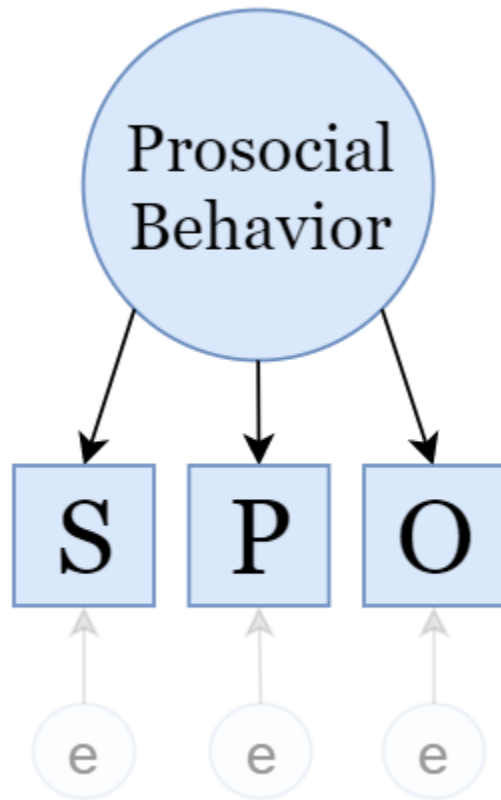


Performance of MGCFA and (M)ANOVA in small samples under full and partial measurement invariance

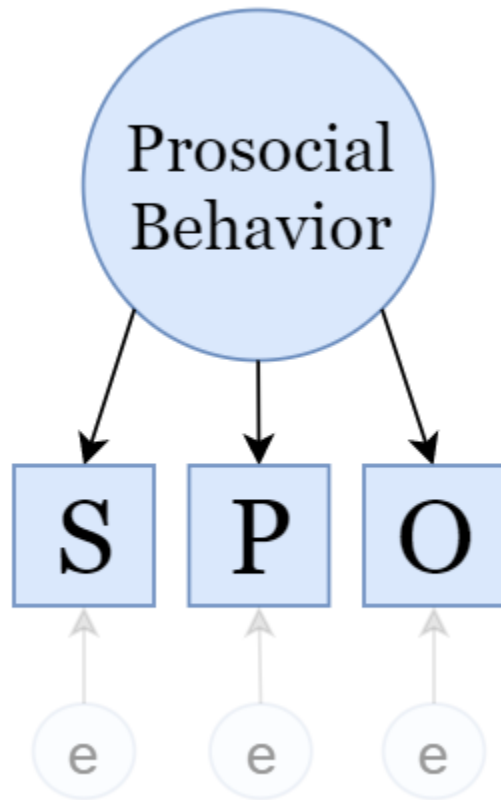


Constructs



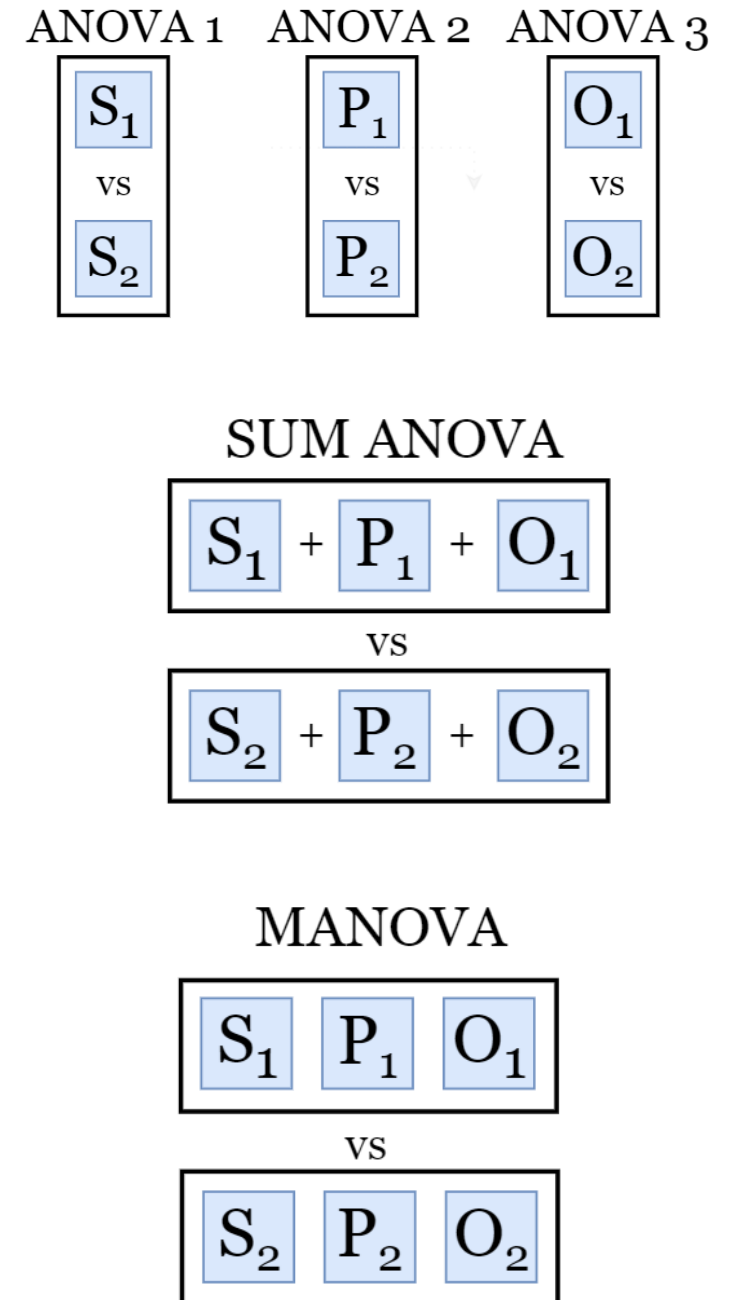
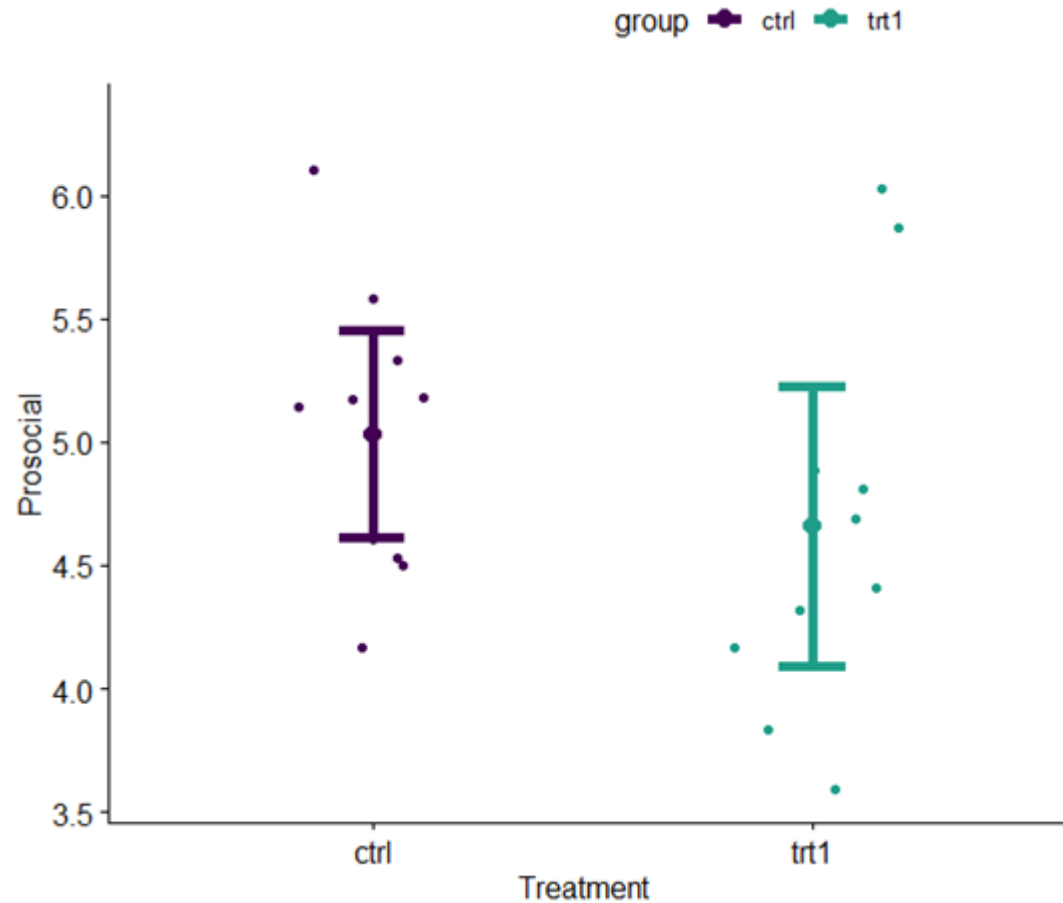
1. Substantive → define and conceptualize construct
2. Structural → investigate psychometric properties
3. External → check convergence, divergence, prediction

Constructs



1. Substantive → define and conceptualize construct
2. Structural → investigate psychometric properties
3. External → check convergence, divergence, prediction

(M)ANOVA



(M)ANOVA

Absence of measurement error

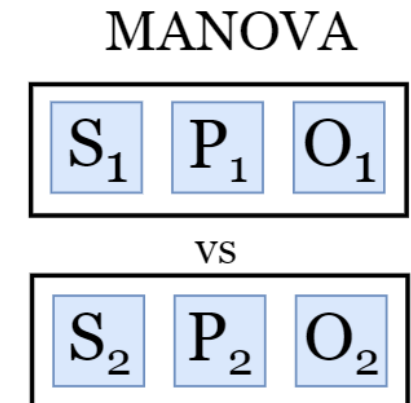
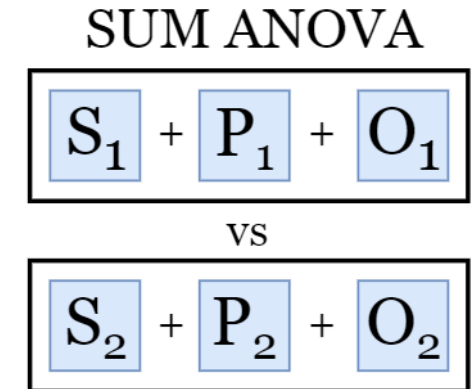
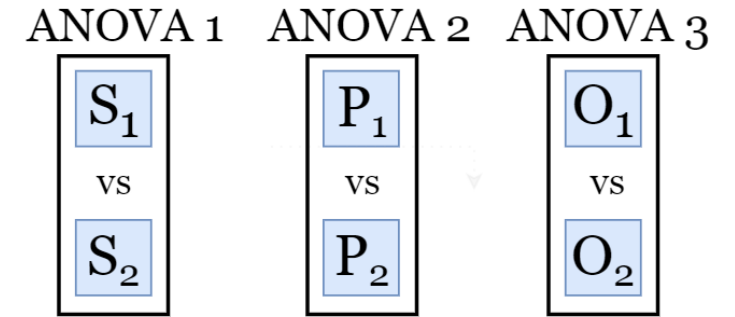
Multiple comparison problem → Type I errors 

No measurement model

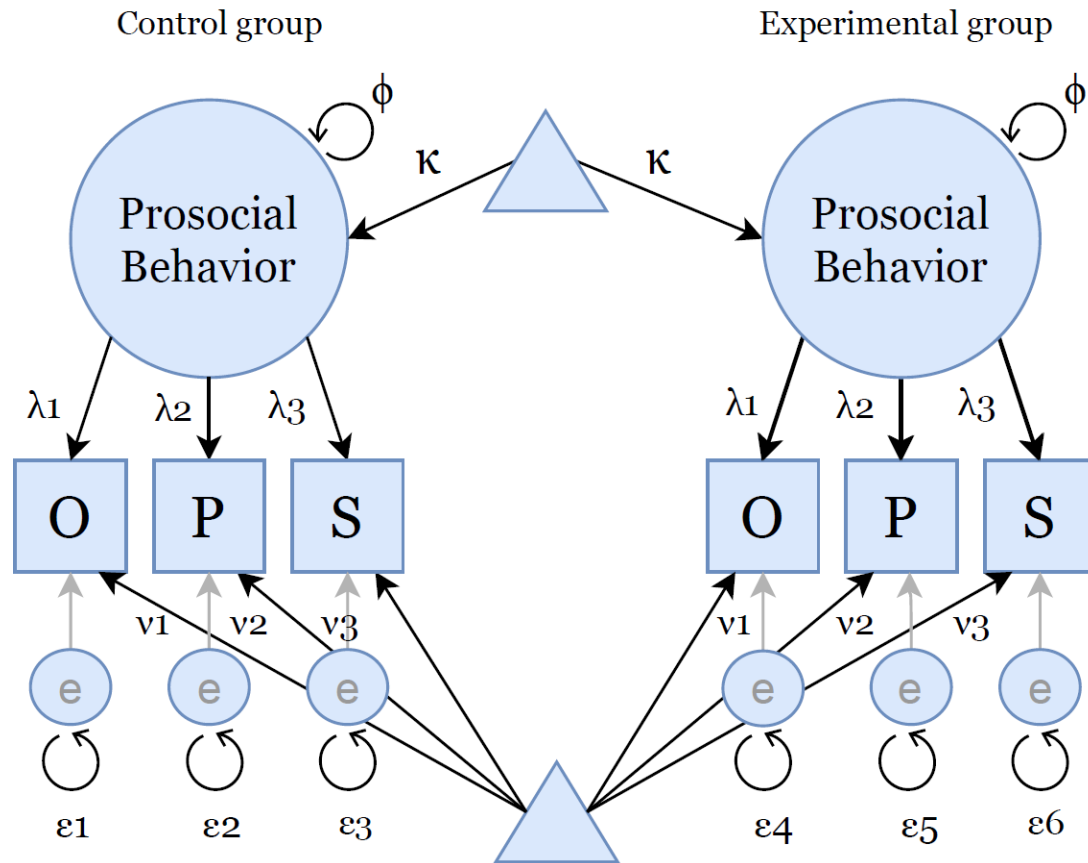
→ Used for constructs

→ Often many different constructs

→ Psychometric properties constructs not checked



Measurement Invariance

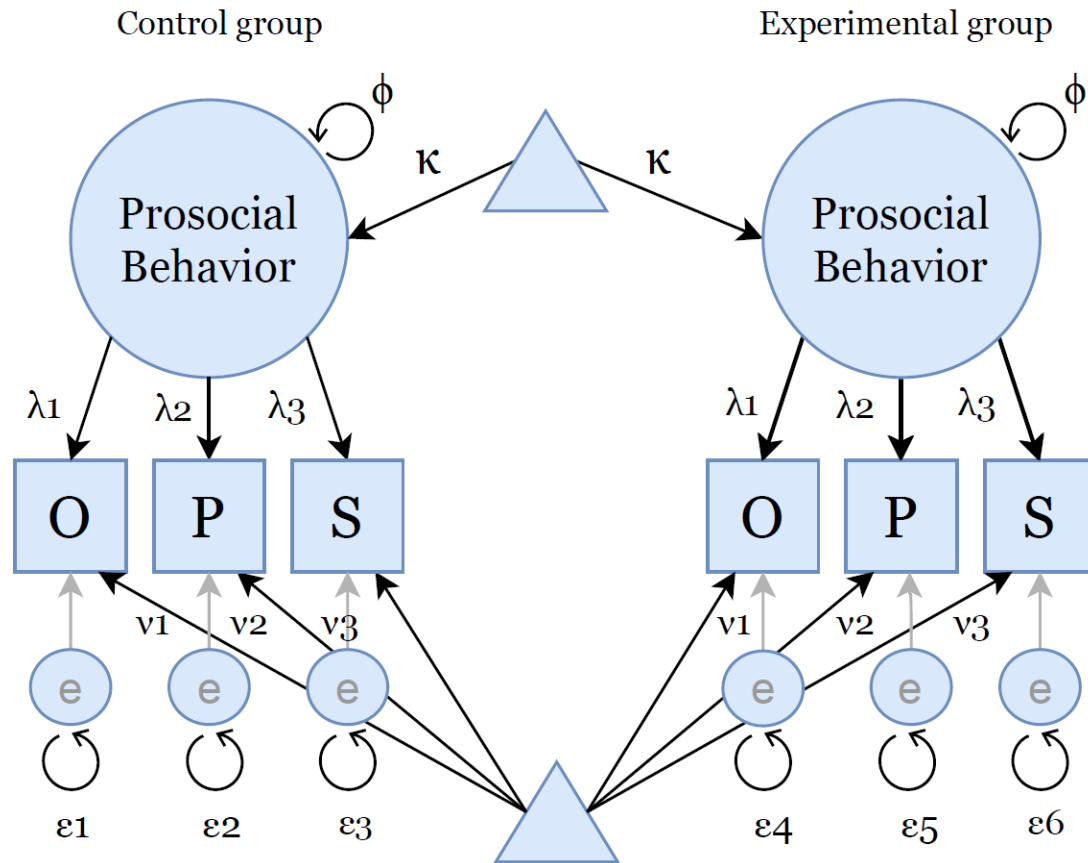


$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

Levels of invariance:

1. Configural
2. Metric (loadings; weak)
3. Scalar (intercepts; strong)

Measurement Invariance

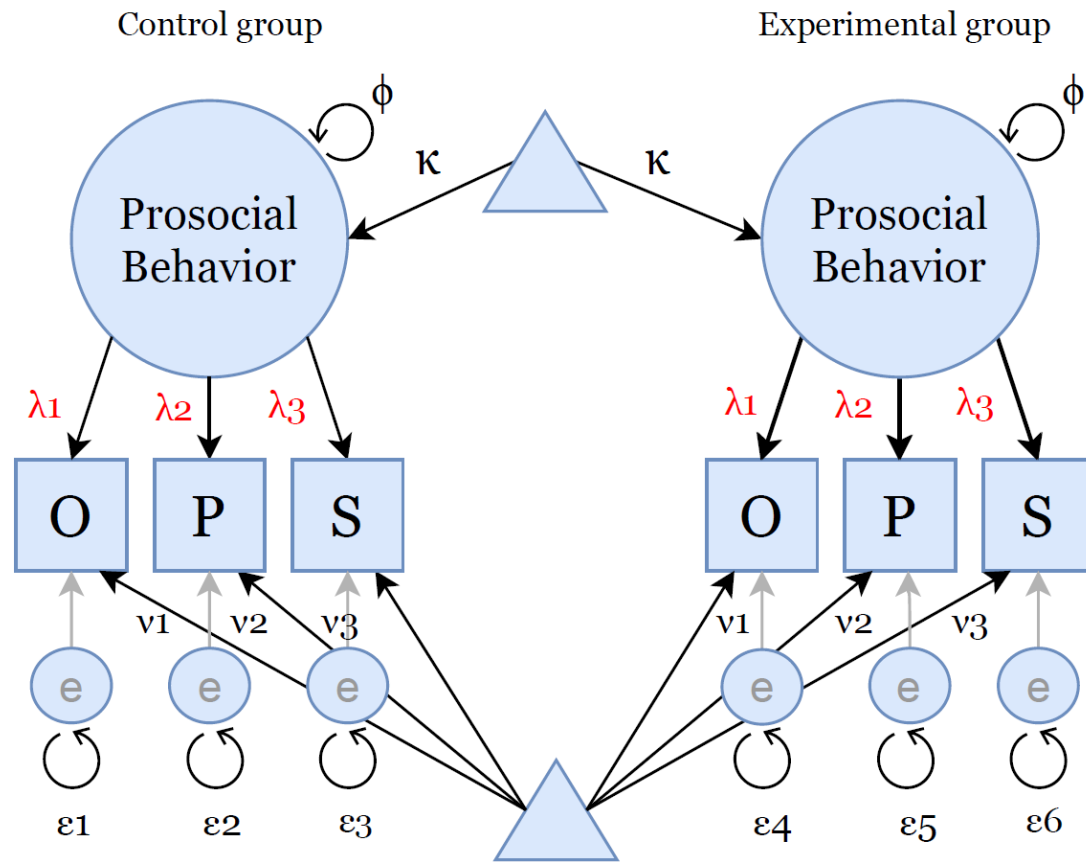


$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

Levels of invariance:

1. **Configural** ✓
2. Metric (loadings; weak)
3. Scalar (intercepts; strong)

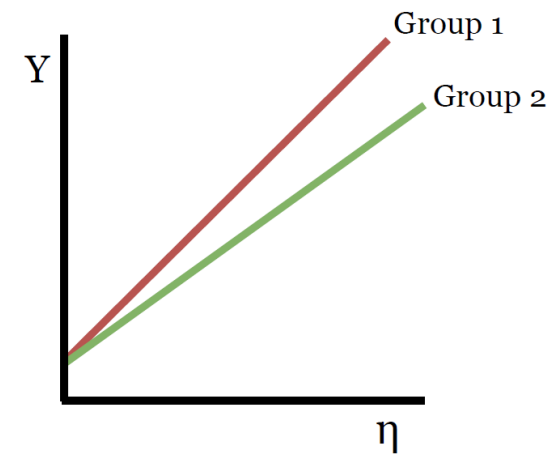
Measurement Invariance



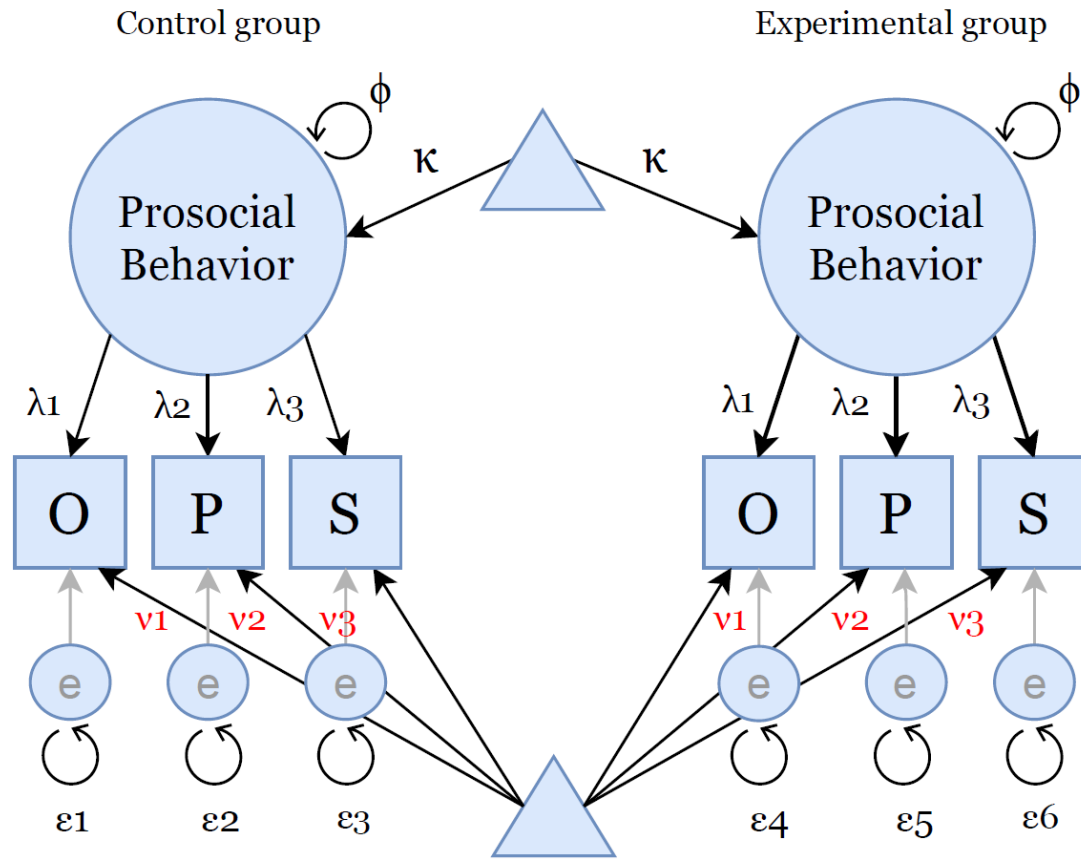
$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

Levels of invariance:

1. Configural ☒
2. Metric (loadings; weak)
3. Scalar (intercepts; strong)



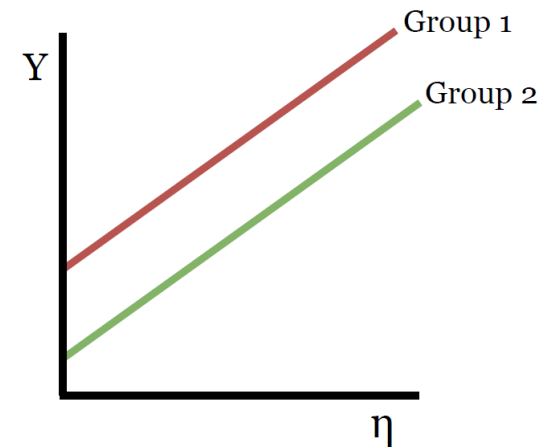
Measurement Invariance



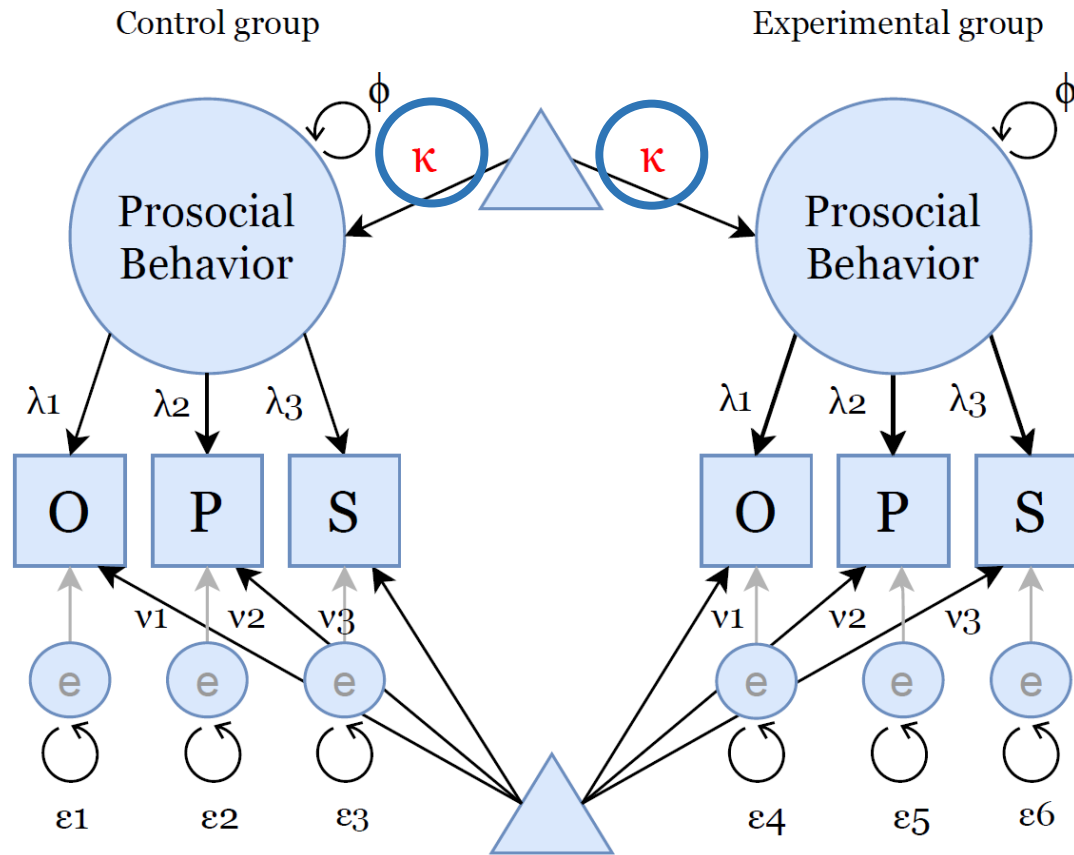
$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

Levels of invariance:

1. Configural ☒
2. Metric (loadings; weak) ☒
3. Scalar (intercepts; strong)



Measurement Invariance

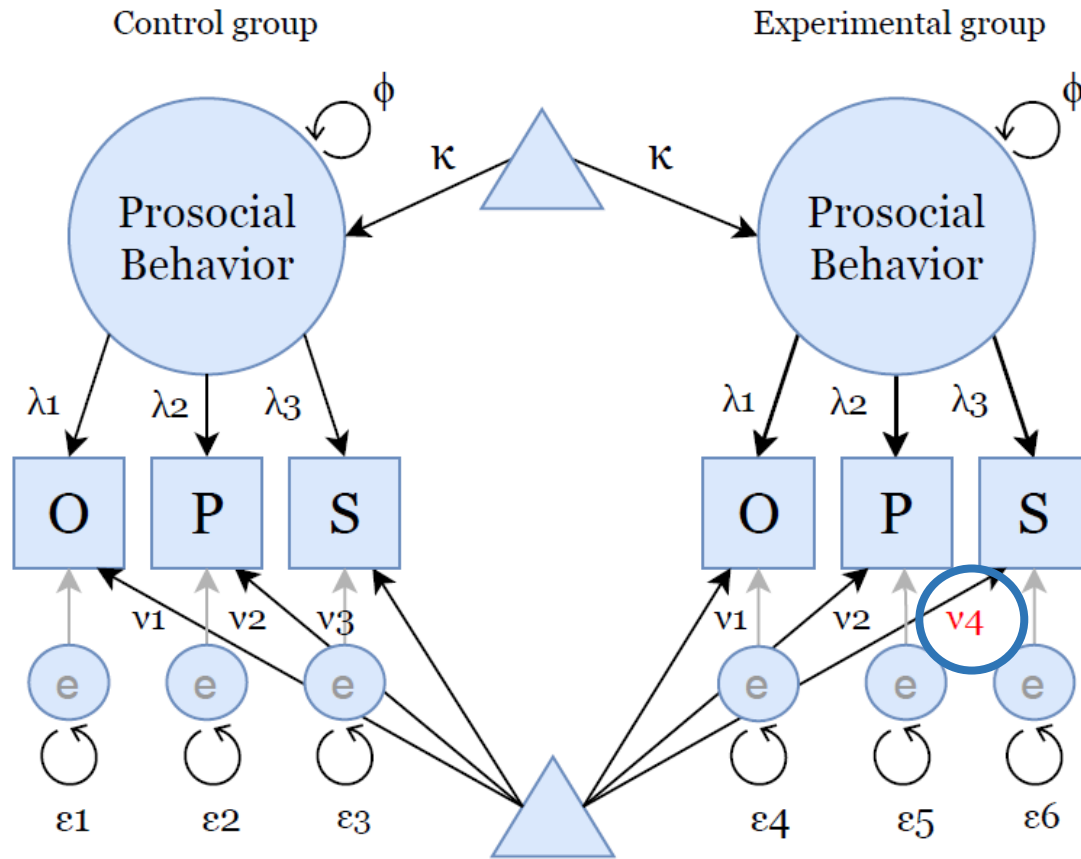


$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

Levels of invariance:

1. Configural ☒
2. Metric (loadings; weak) ☒
3. Scalar (intercepts; strong) ☒

Measurement Invariance



$$E(Y|\eta, \text{control}) = E(Y|\eta, \text{exp}) = E(Y|\eta)$$

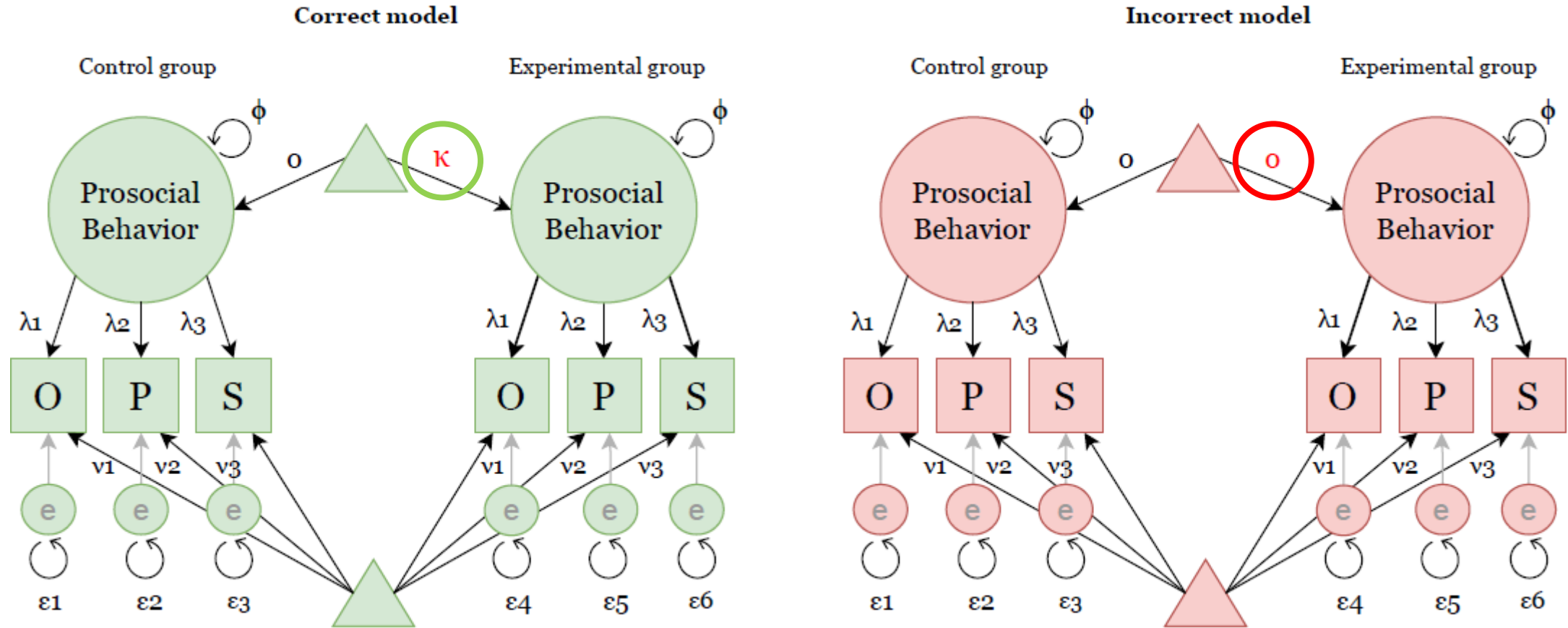
Levels of invariance:

1. Configural ☒
2. Metric (loadings; weak) ☒
3. Scalar (intercepts; strong) ☒

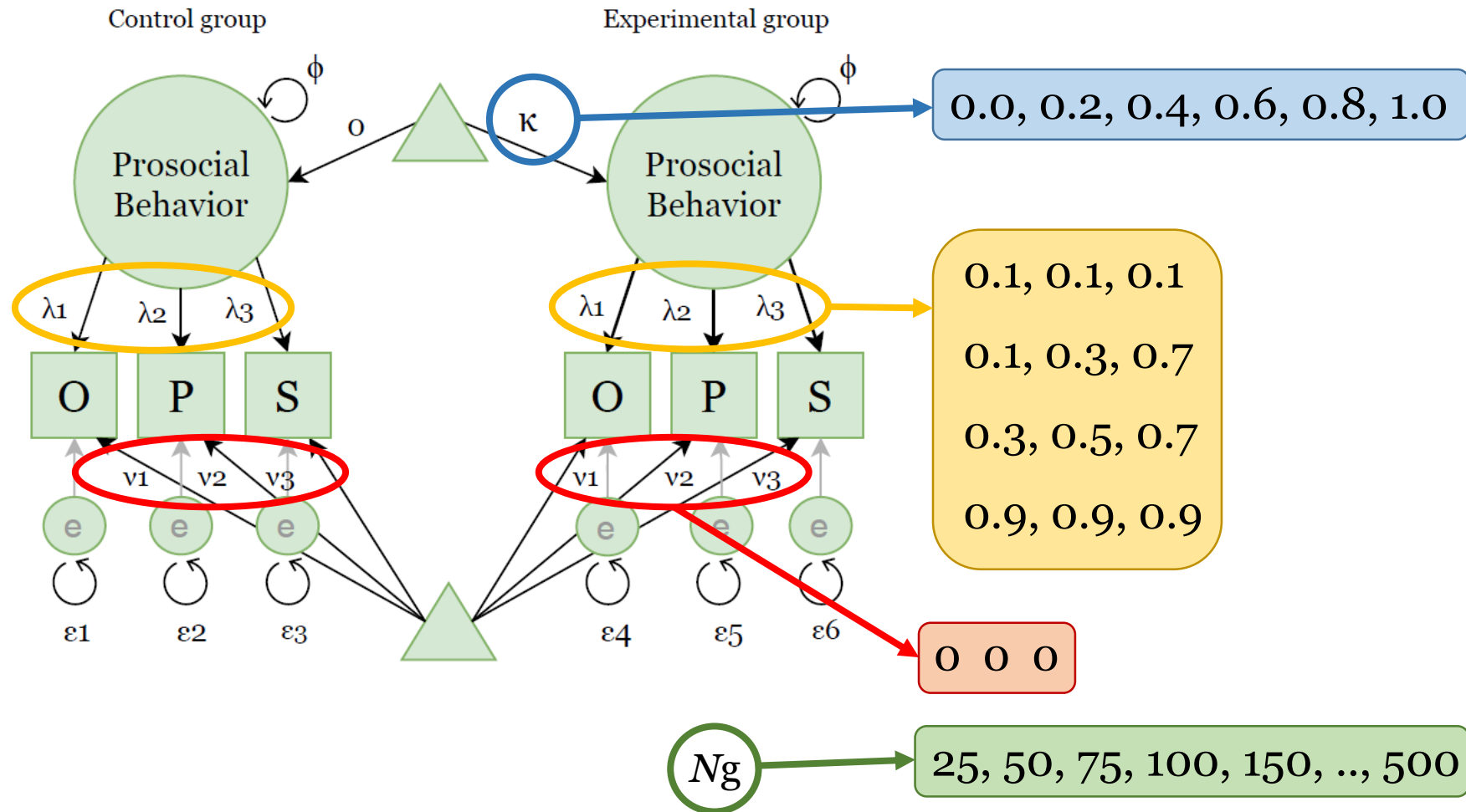


Partial invariance

Study 1: Full Invariance



Study 1: conditions



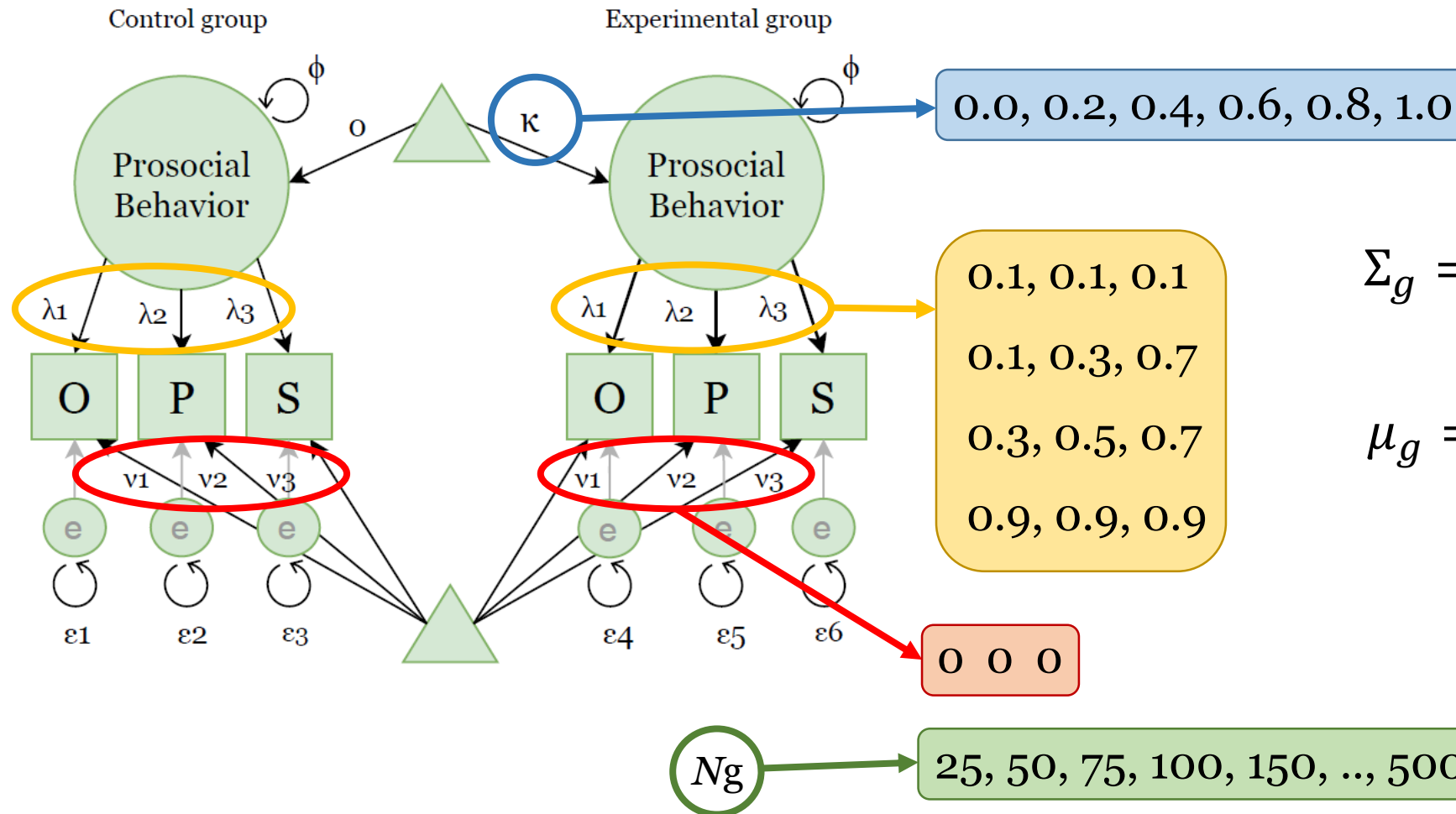
$$Y_{1gj} = v_{y1g} + \lambda_{y1g}\eta_{gj} + \epsilon_{y1gj}$$

$$\eta \sim N(\kappa_g, \phi_g)$$

$$\epsilon \sim MVN(0, \Theta_g)$$



Measurement equation



Covariance matrix



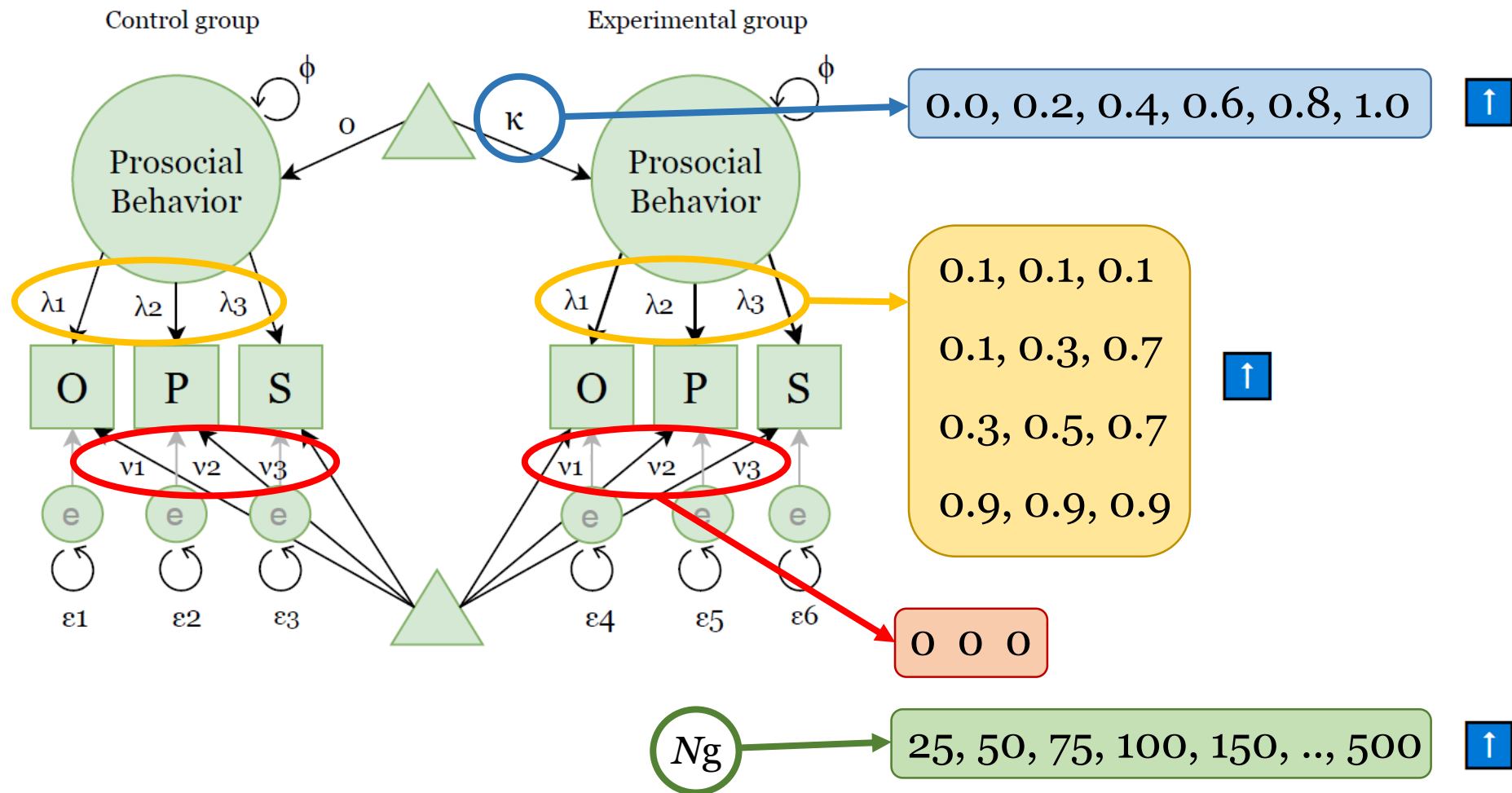
$$\Sigma_g = \lambda_g \phi_g \lambda_g + \Theta_g$$

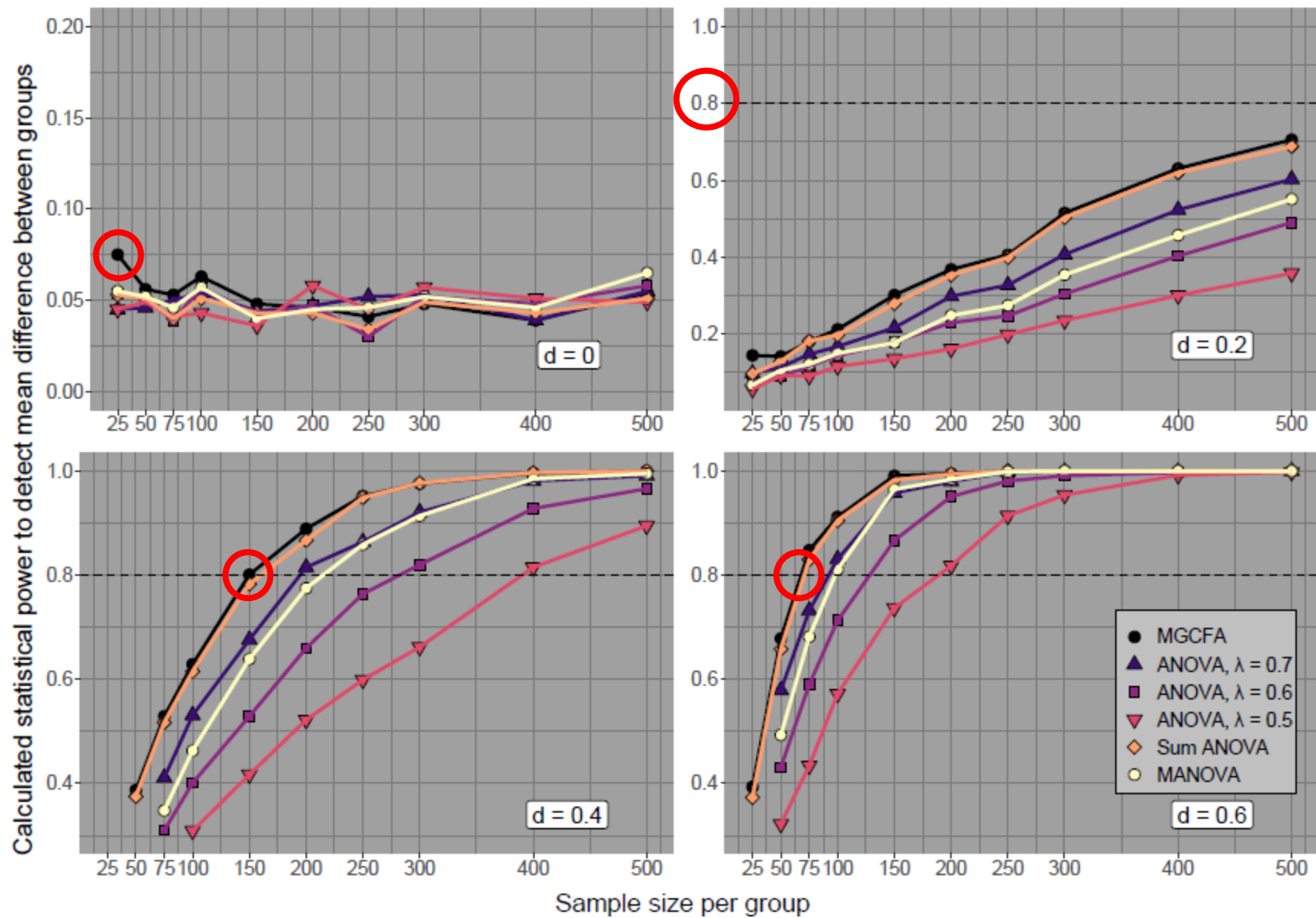
$$\mu_g = v_g + \lambda_g \kappa_g$$



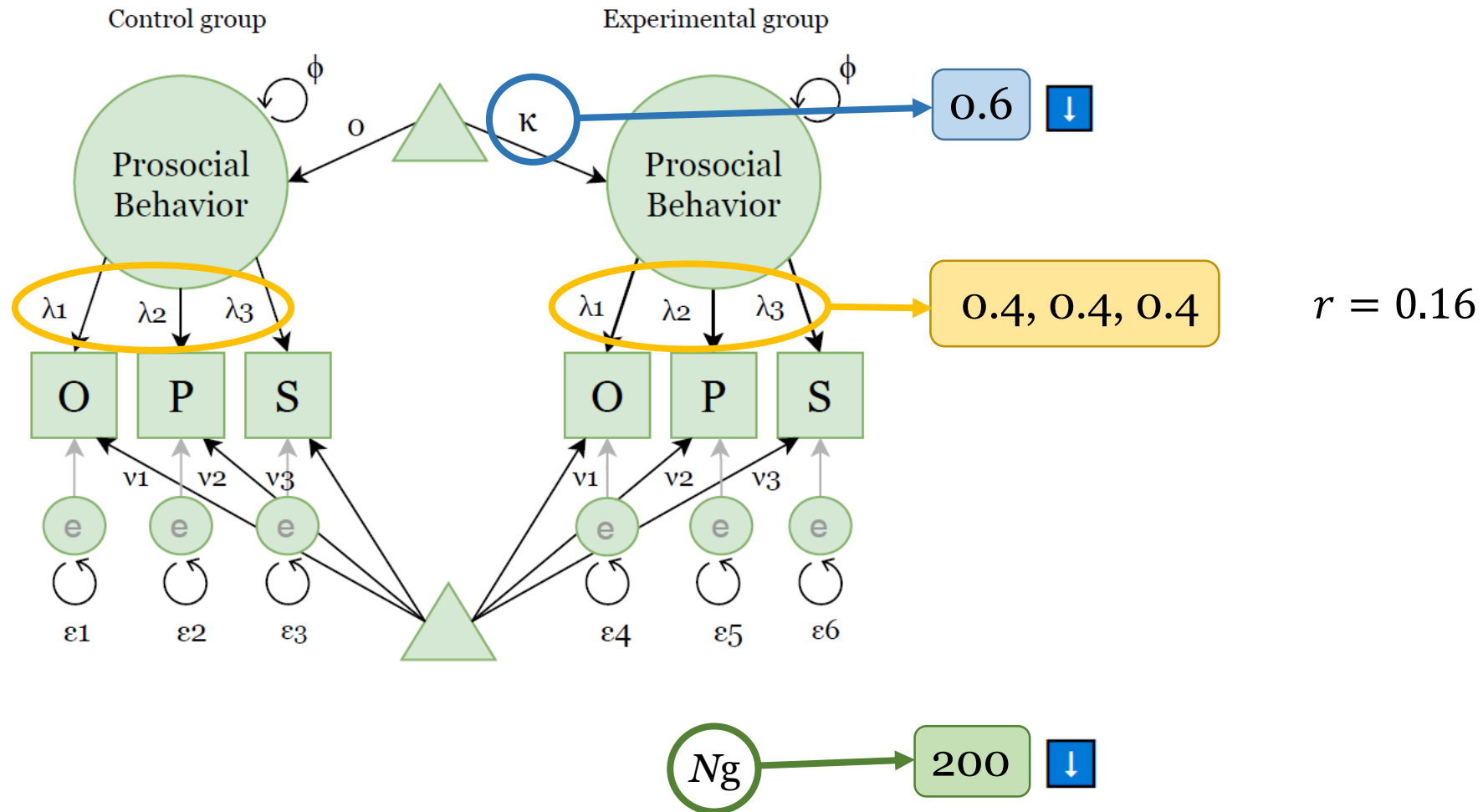
Mean vector

Study 1: results

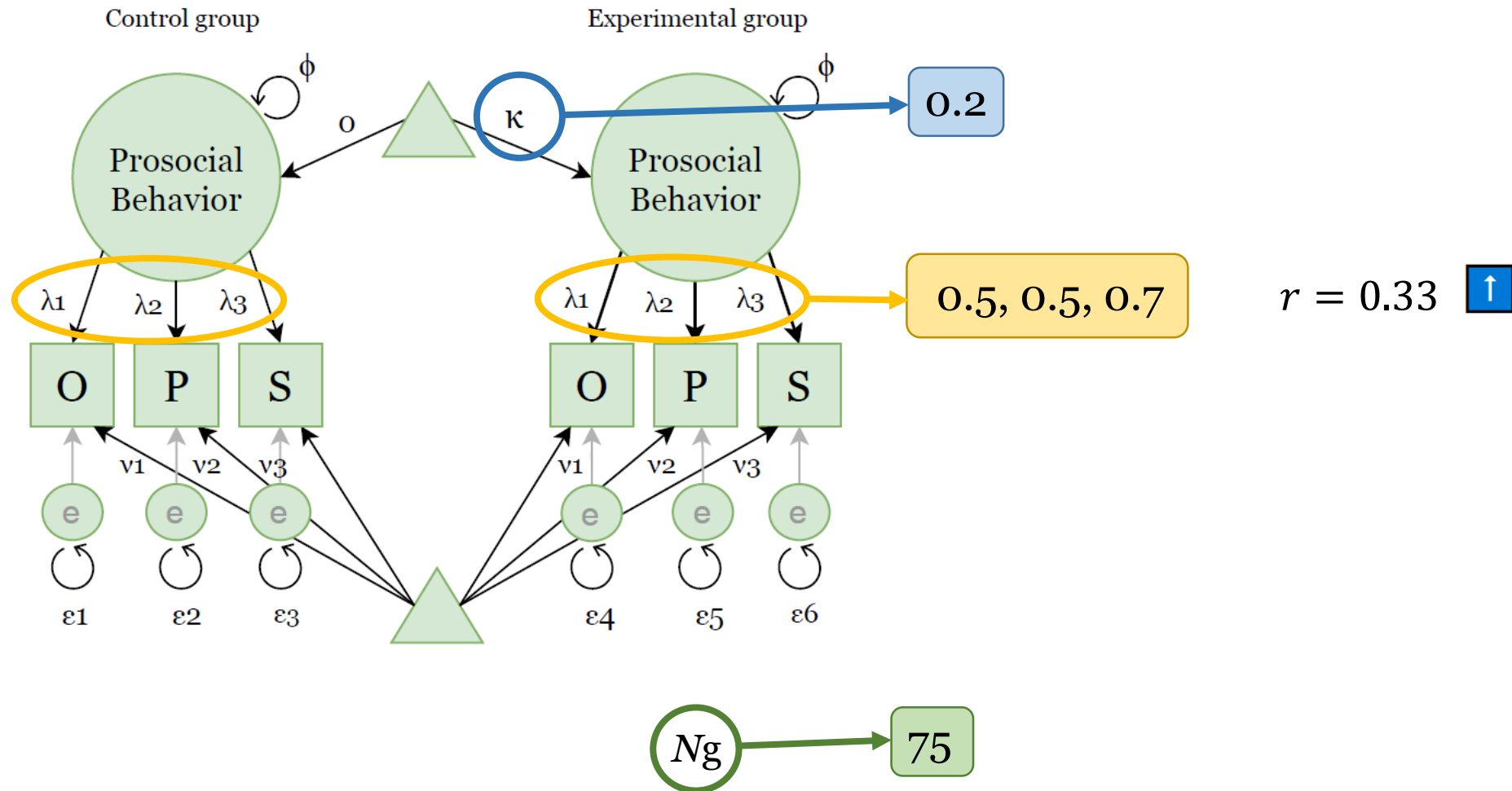




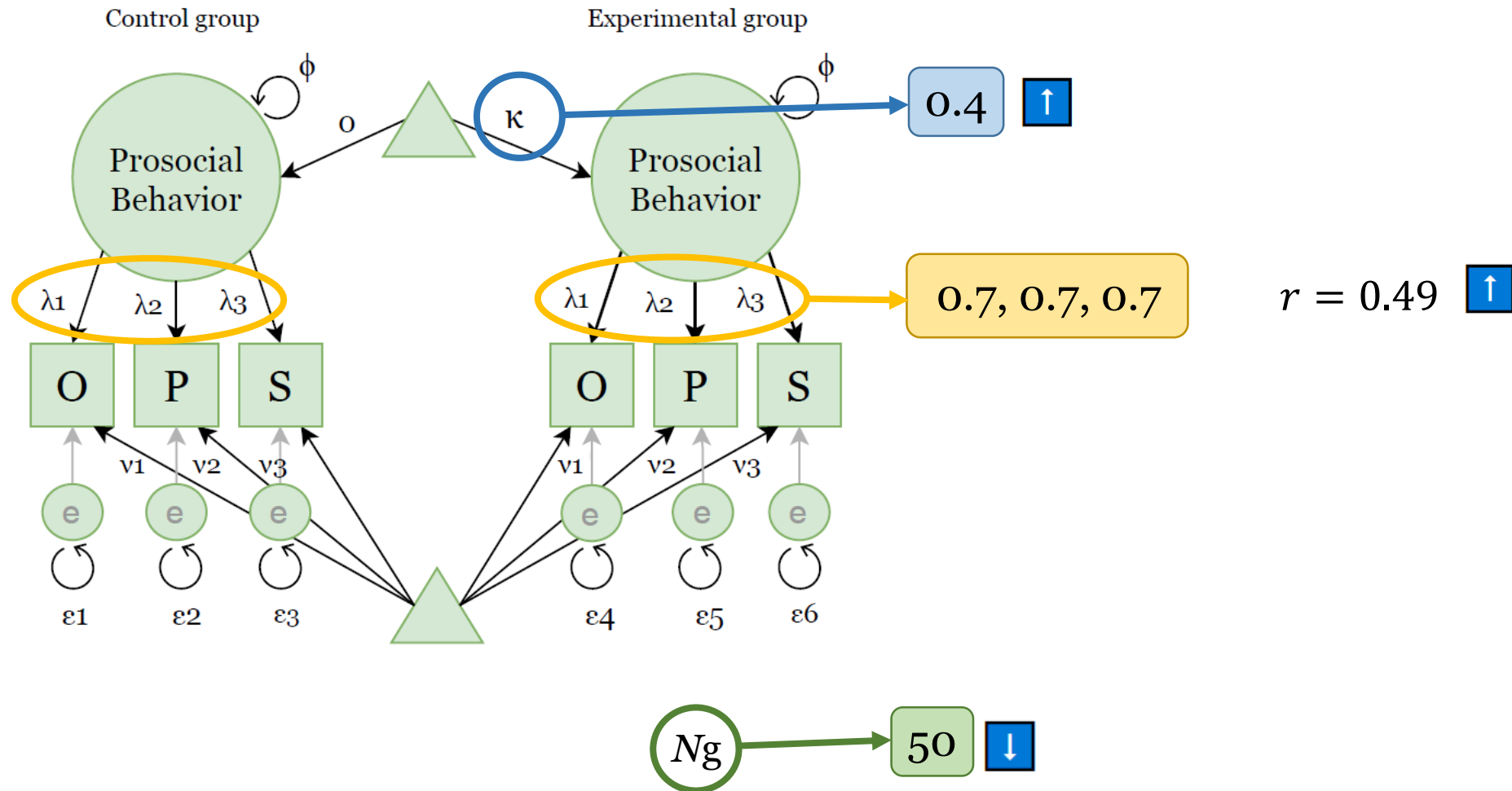
Study 1: results



Study 1: results



Study 1: results

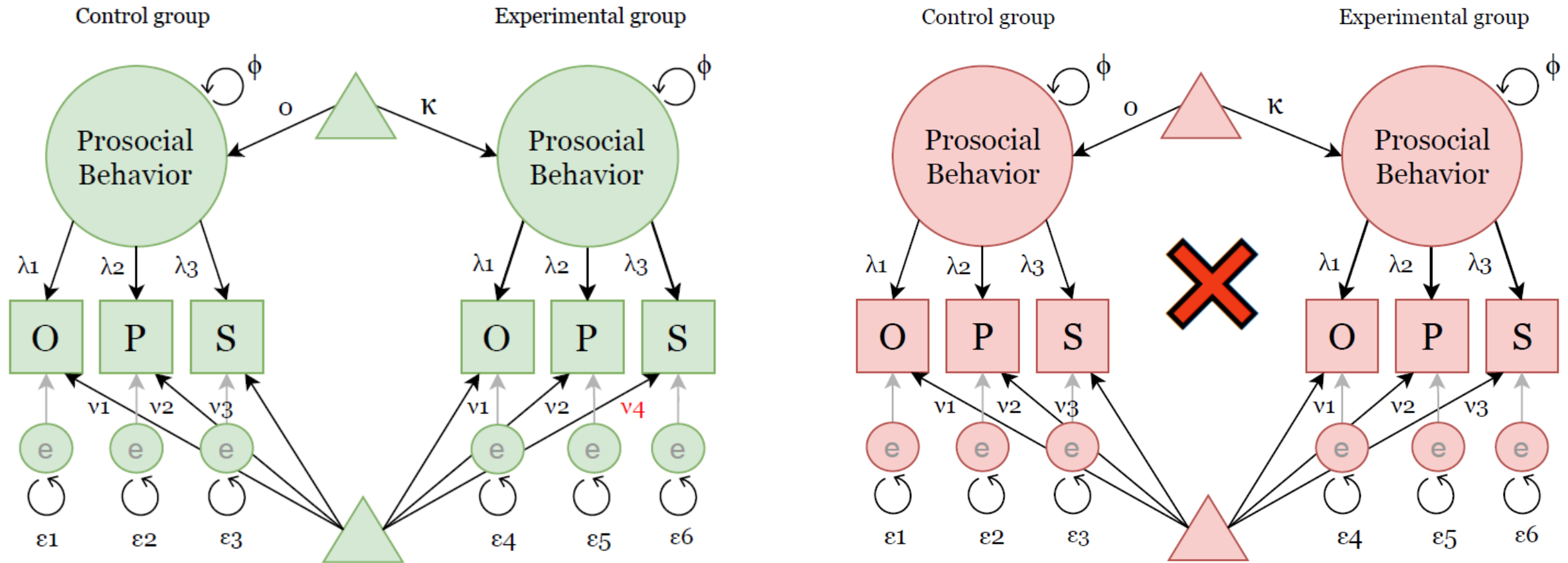


Study 2: Partial invariance

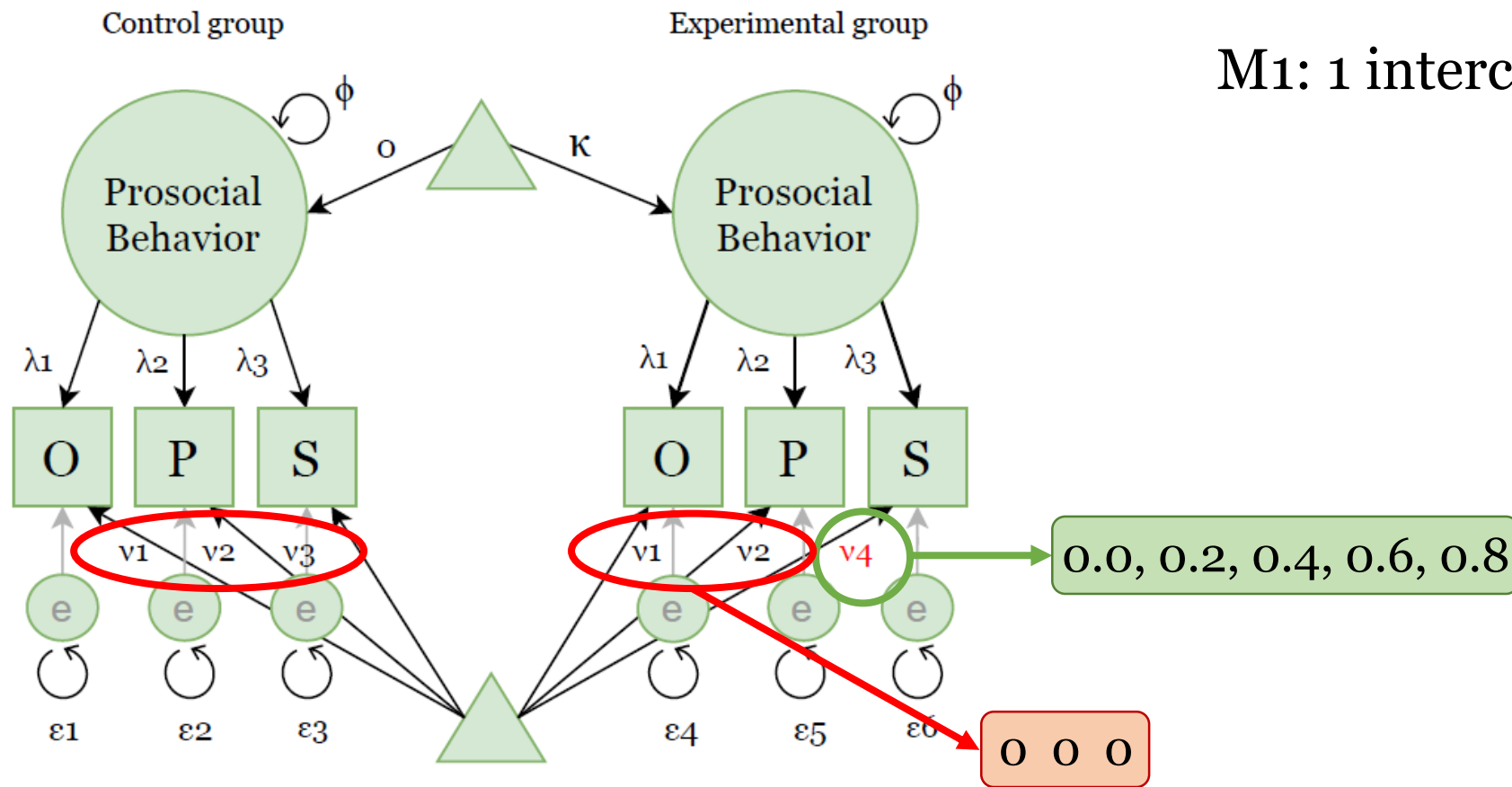
Statistical power to detect **intercept invariance**?

Accuracy of estimated group mean differences vis-à-vis ANOVA?

Study 2: Partial invariance – model 1

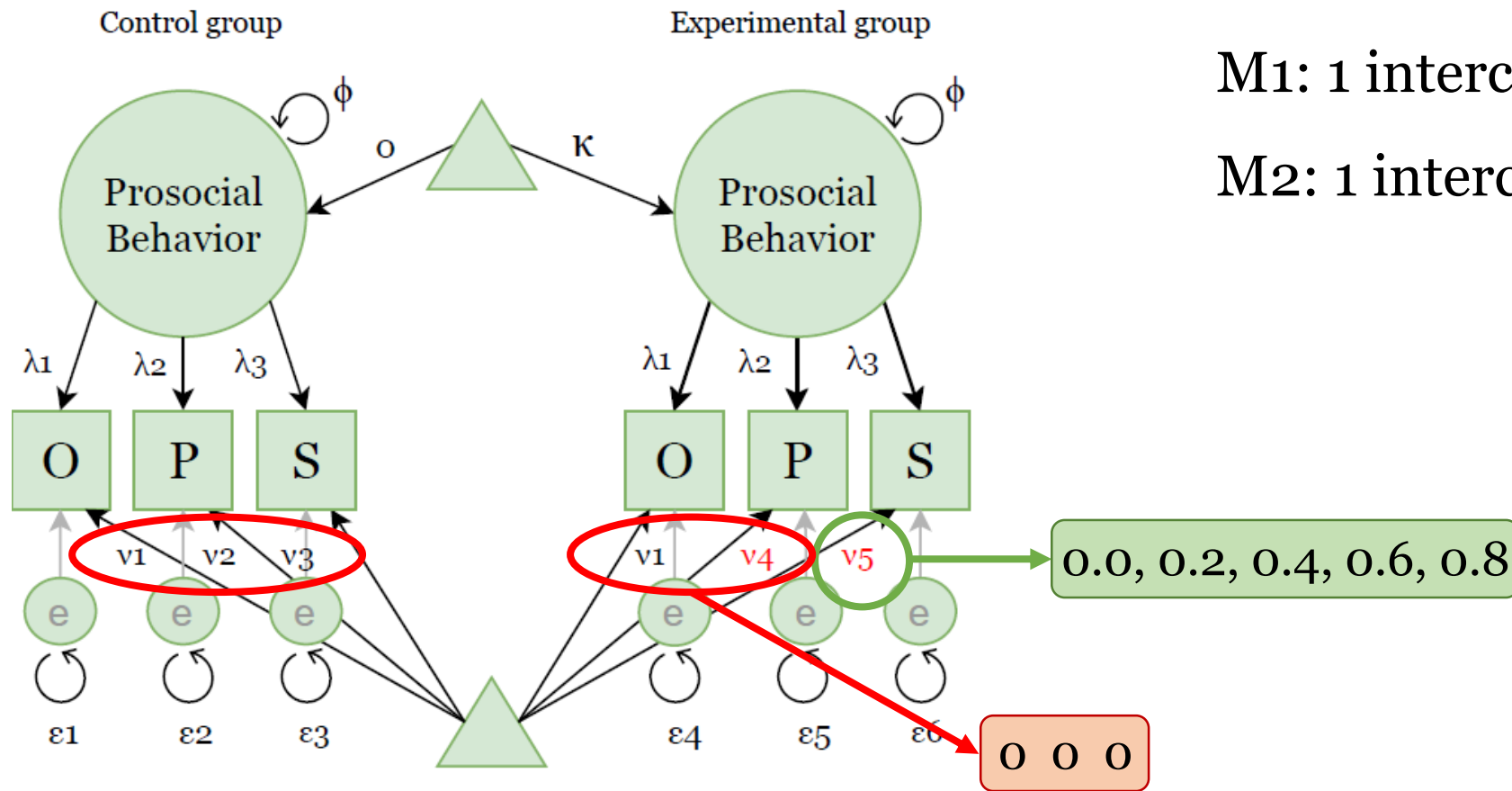


Study 2: Partial invariance – model 1



M1: 1 intercept **biased**, 1 **free** to vary

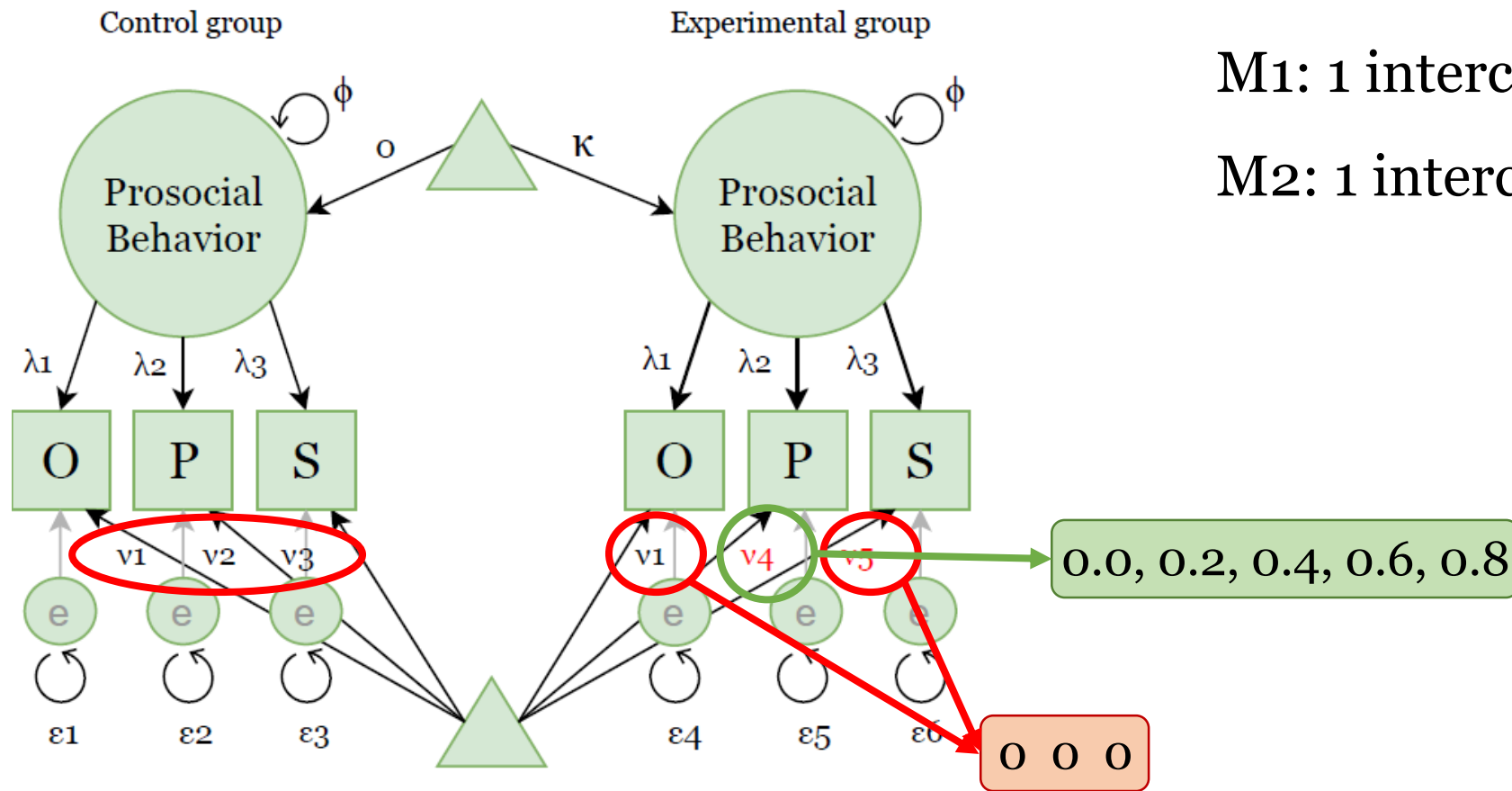
Study 2: Partial invariance – model 2



M1: 1 intercept **biased**, 1 **free** to vary

M2: 1 intercept **biased**, 2 **free** to vary

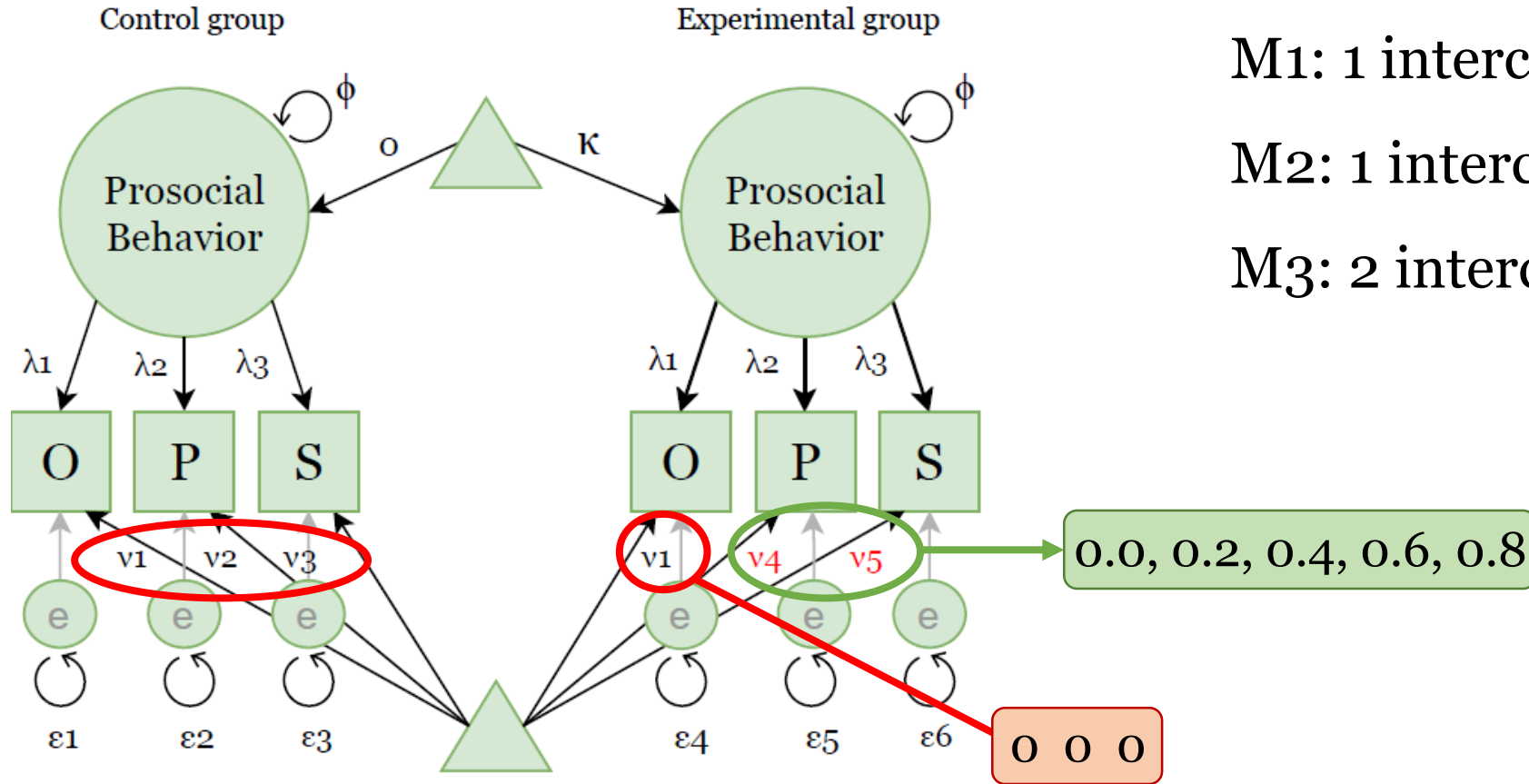
Study 2: Partial invariance – model 2



M1: 1 intercept **biased**, 1 **free** to vary

M2: 1 intercept **biased**, 2 **free** to vary

Study 2: Partial invariance – model 3

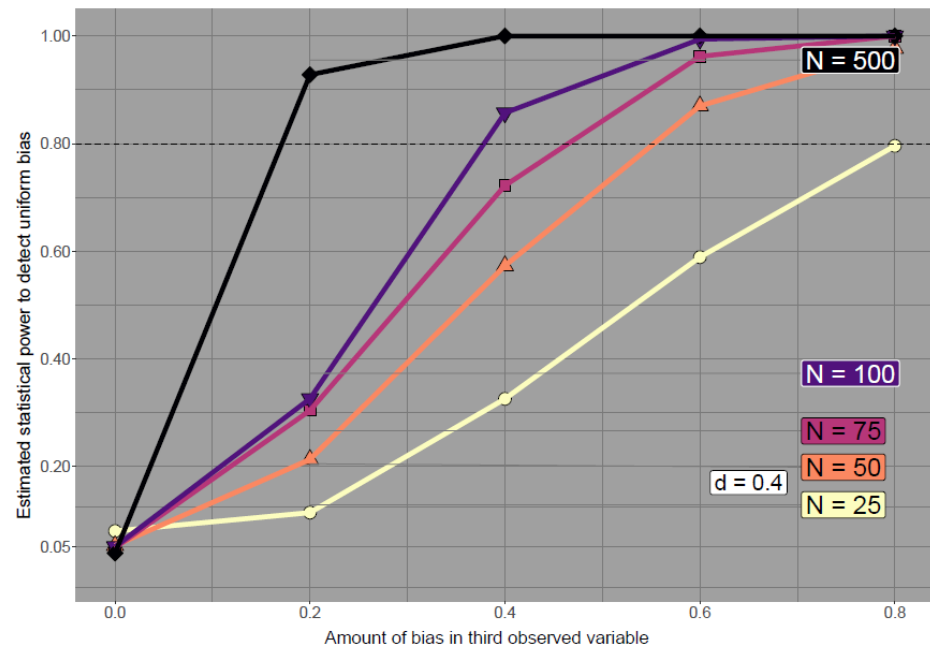


M1: 1 intercept **biased**, 1 free to **vary**

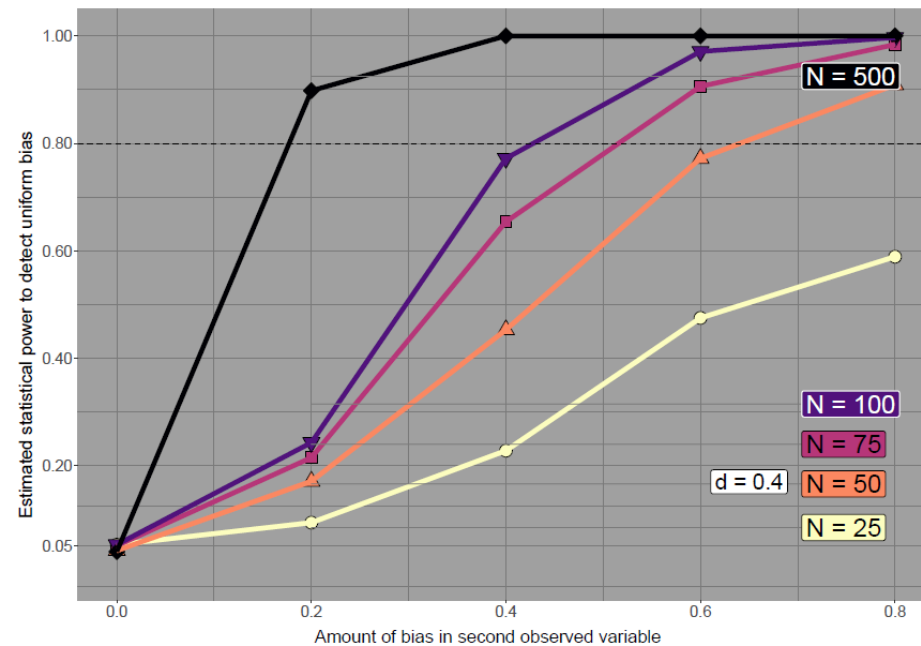
M2: 1 intercept **biased**, 2 free to **vary**

M3: 2 intercepts **biased**, 2 free to **vary**

M1: ν_3 biased, ν_3 free



M2: ν_2 biased, ν_2 & ν_3 free




$$\lambda = [0.8, 0.7, 0.6]$$

$$M_r = 0.49$$

$$d = 0.4$$

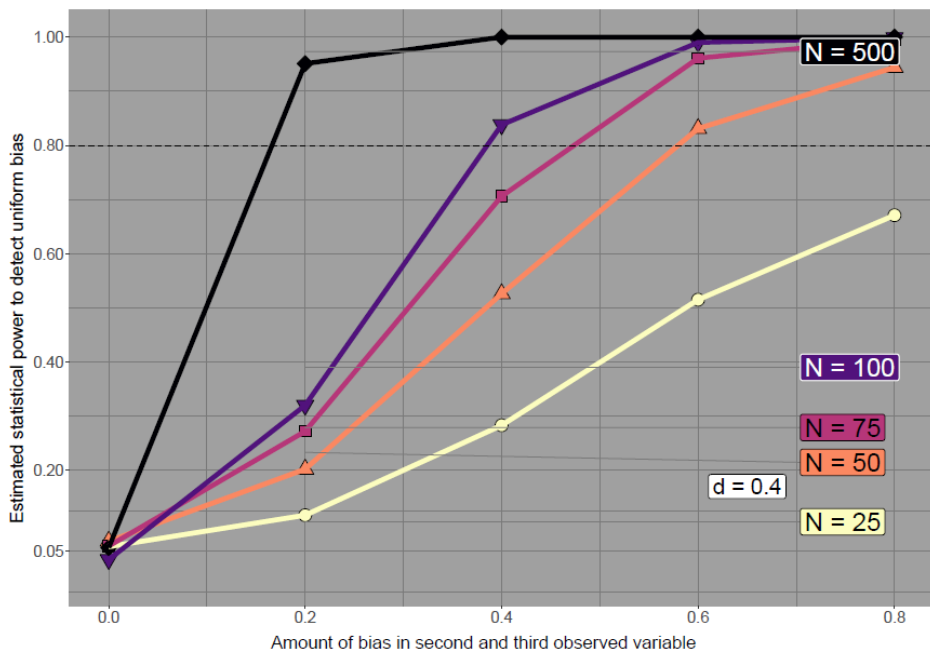
Power 💪

N 

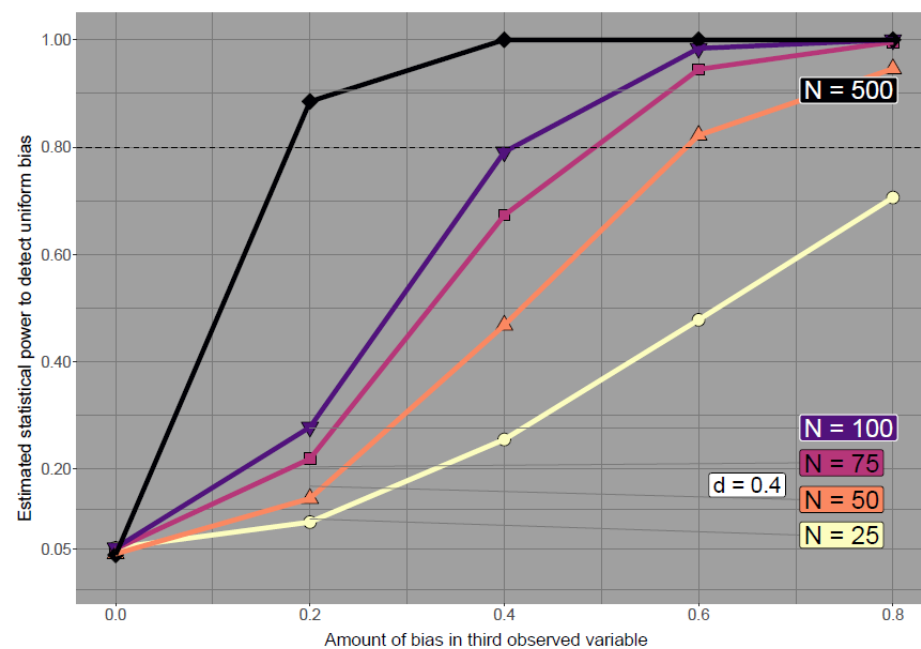
ν 

d

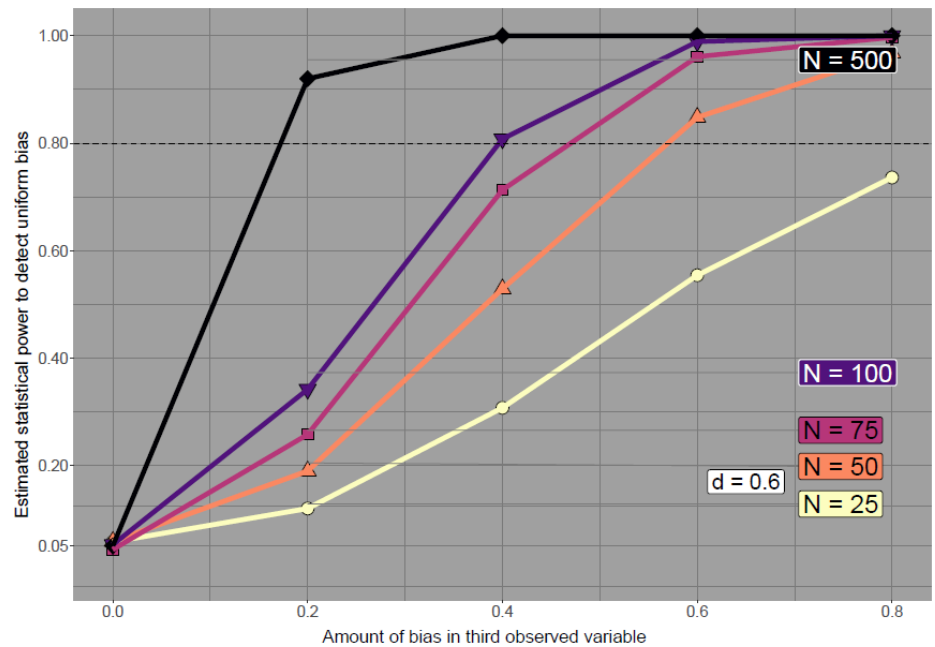
M3: ν_2 & ν_3 biased, ν_2 & ν_3 free



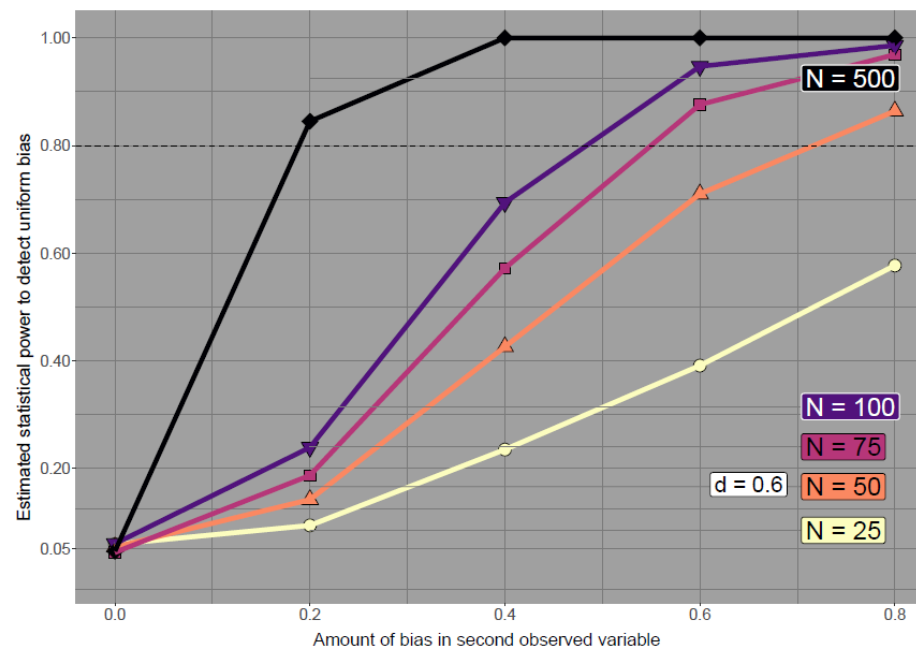
M2: ν_3 biased, ν_2 & ν_3 free



M1: ν_3 biased, ν_3 free



M2: ν_2 biased, ν_2 & ν_3 free



$$\lambda = [0.8, 0.7, 0.6]$$

$$M_r = 0.49$$

$$d = 0.6$$

Power 💪

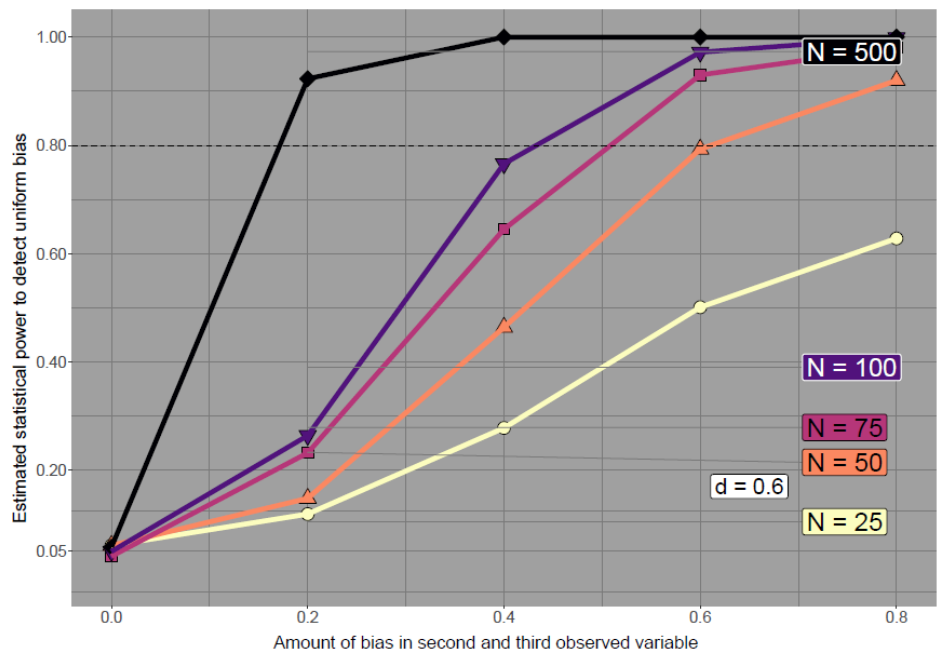
N ↑

ν ↑

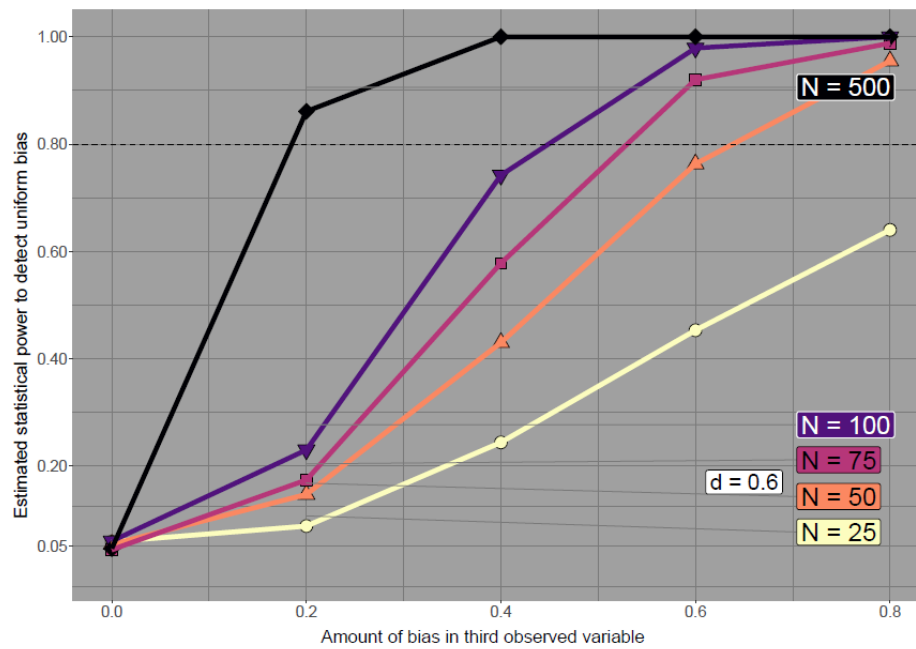
d ↓

λ ↑

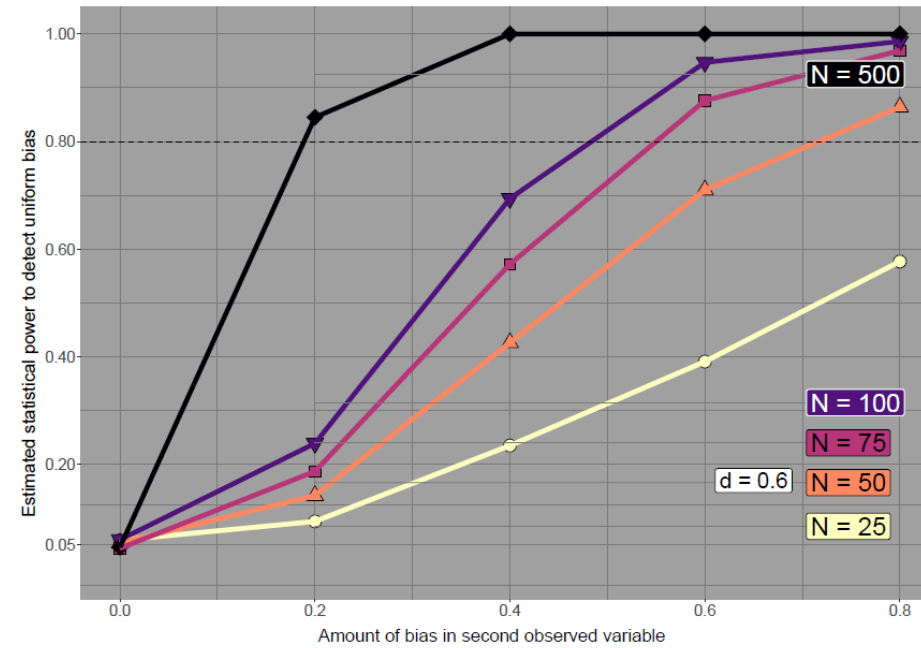
M3: ν_2 & ν_3 biased, ν_2 & ν_3 free



M2: ν_3 biased, ν_2 & ν_3 free



M2: v_2 biased, v_2 & v_3 free



$$\lambda = [0.8, 0.7, 0.6]$$

$$M_r = 0.49$$

$$d = 0.6$$

Power 💪

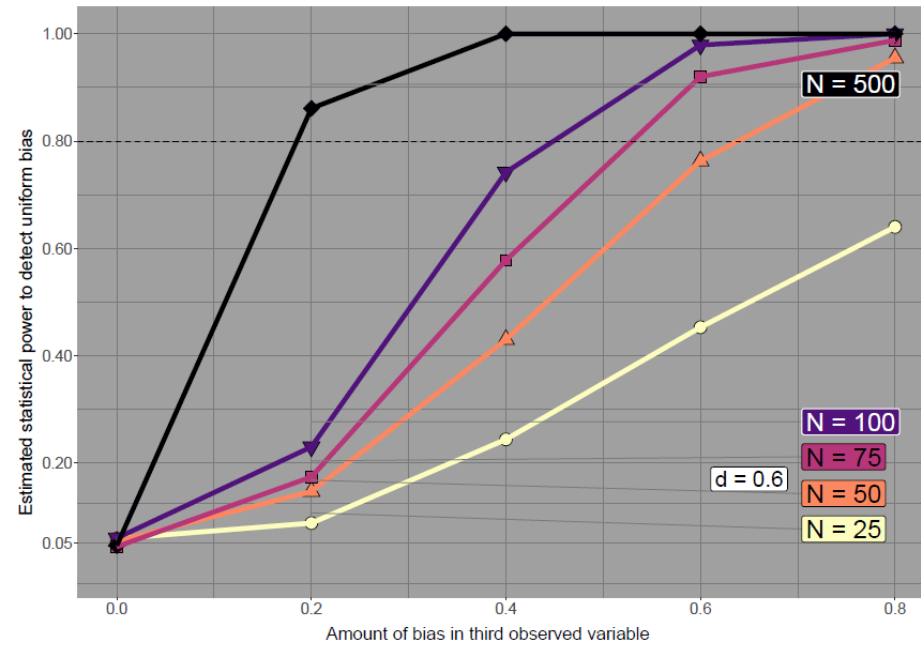
N ↑

v ↑

d ↓

λ ↑

M2: v_3 biased, v_2 & v_3 free



M1: 1 intercept **biased**, 1 free to **vary**

$$\lambda = [0.8, 0.7, 0.6]$$

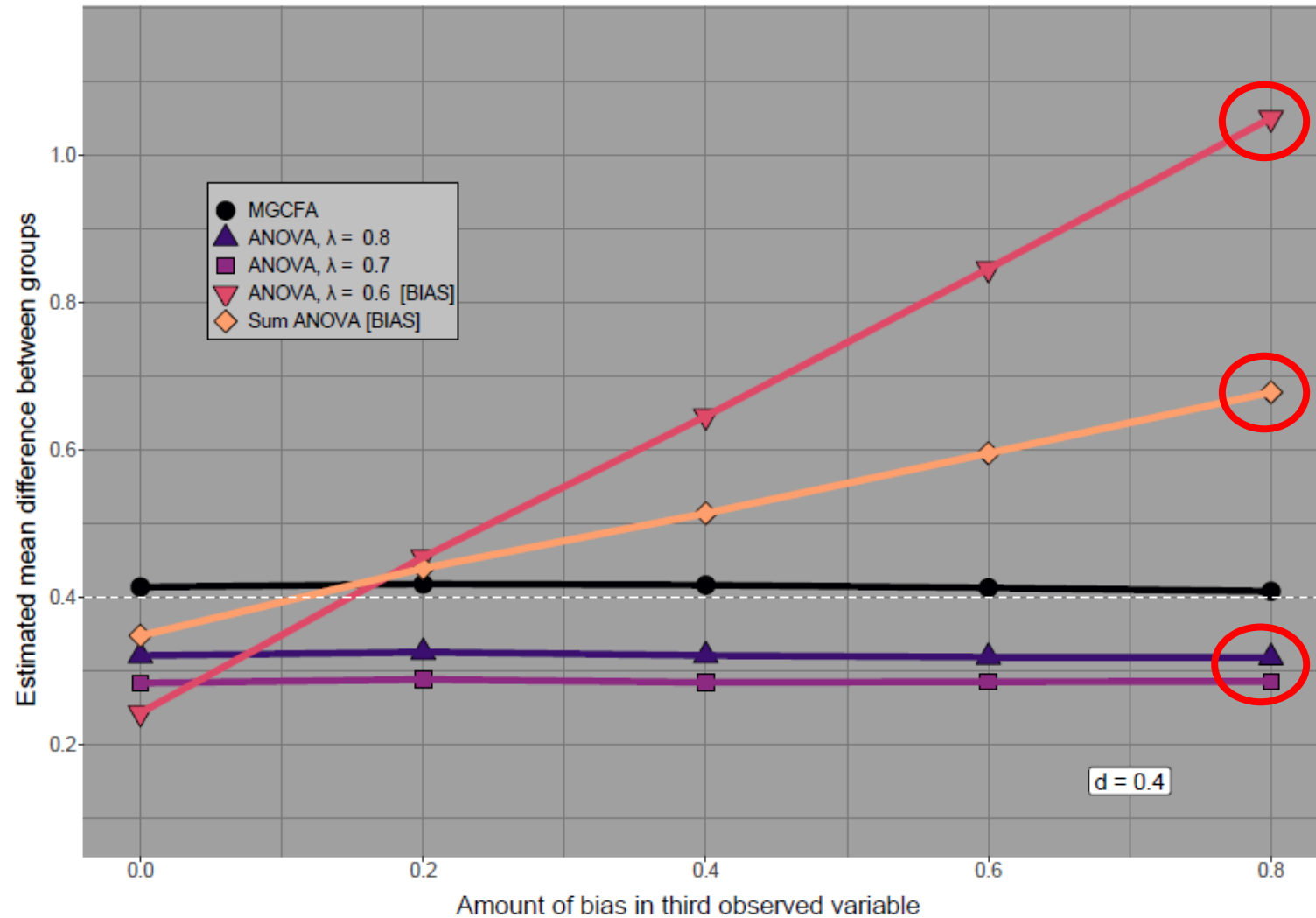
$$M_r = 0.49$$

$$d = 0.4$$

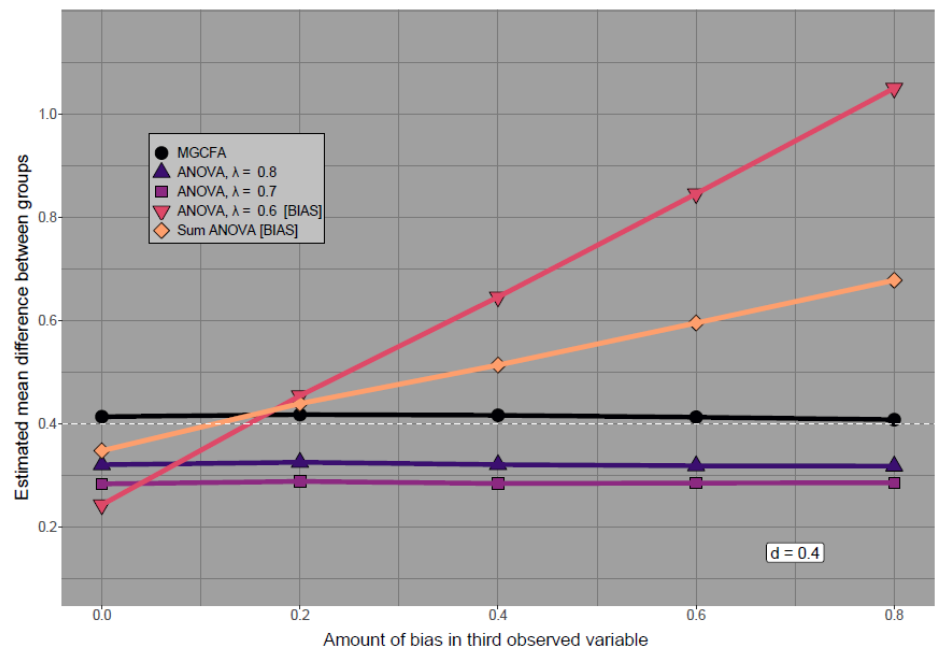
$$N_g = 50$$

$$\mu_g = \nu_g + \lambda_g \kappa_g$$

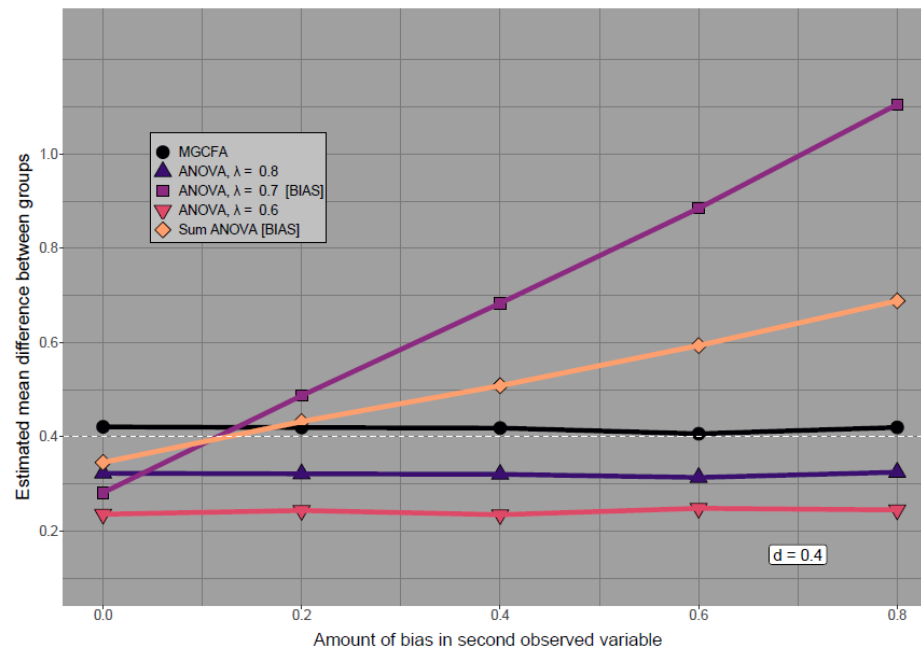
$$\mu = 0.8 + 0.6 \times 0.4 = 1.04$$



M1: ν_3 biased, ν_3 free



M2: ν_2 biased, ν_2 & ν_3 free



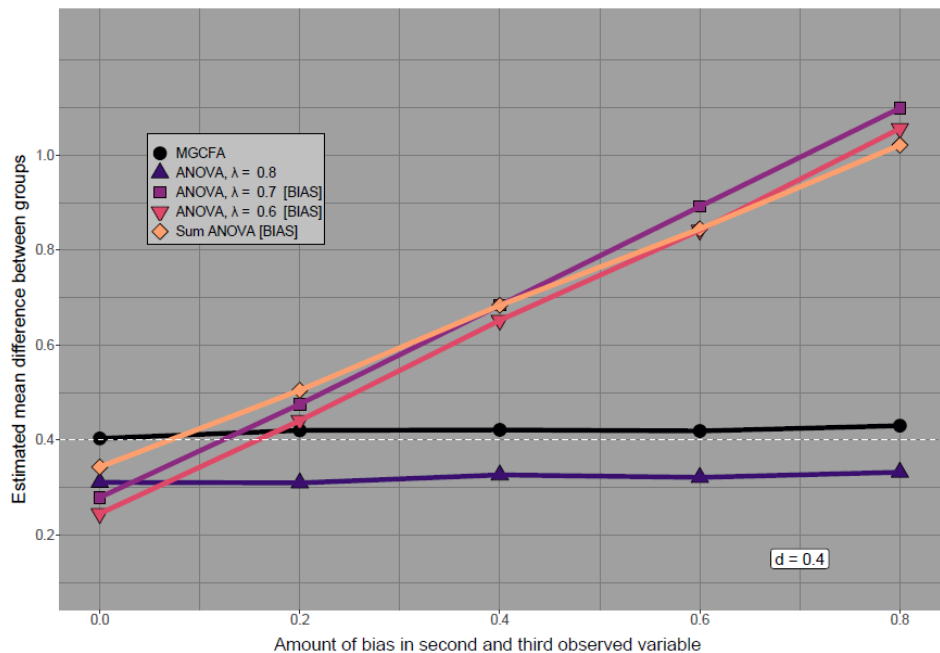
$$\lambda = [0.8, 0.7, 0.6]$$

$$M_r = 0.49$$

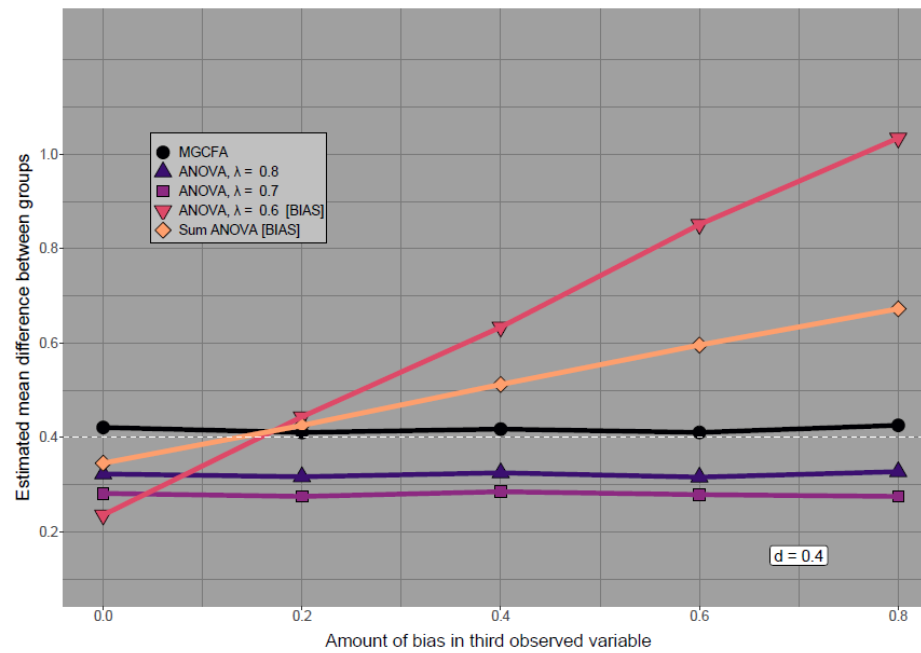
$$d = 0.4$$

$$N_g = 50$$

M3: ν_2 & ν_3 biased, ν_2 & ν_3 free



M2: ν_3 biased, ν_2 & ν_3 free

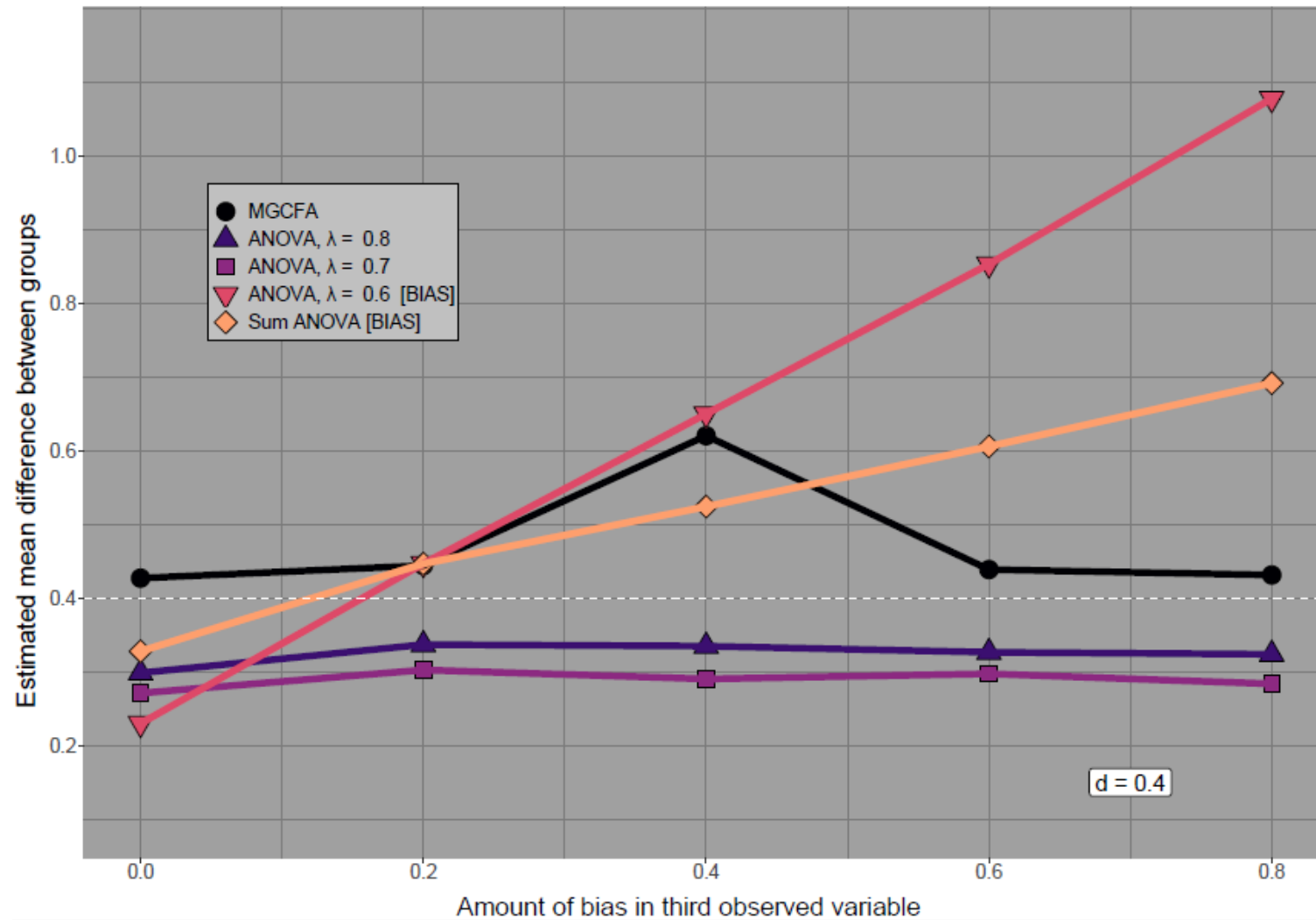


M1: 1 intercept **biased**, 1 free to **vary**

$\lambda = [0.8, 0.7, 0.6]$

$M_r = 0.49$

$N_g = 25$



Conclusions

MGCFA w/ one factor, three indicators:

> (M)ANOVA, even with small N , small κ , small λ

Under uniform bias:

- Don't use ANOVA!
- MGCFA accurately estimates latent mean difference

Next?

$$N_g = 25$$

Violated assumptions

indicators, # of biased items, # groups

Two-way interactions (incl./excl. uniform bias)

Thank you for your attention!

