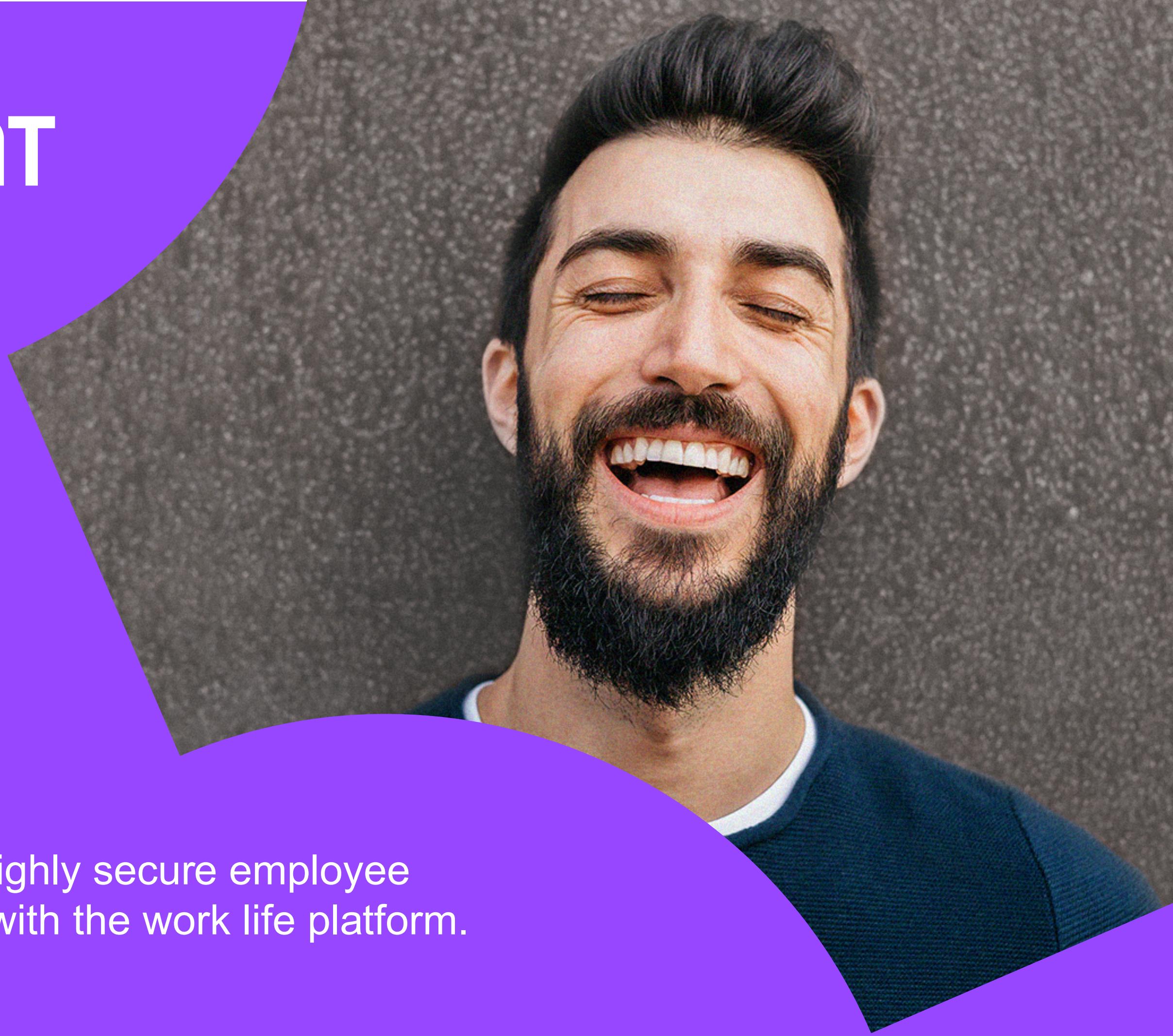


BAYZAT



Creating a highly secure employee experience with the work life platform.

DATA SECURITY

BANK LEVEL ENCRYPTION



We take data security very seriously. Naturally, HR and finance departments store some sensitive employee information such as personal documents, salary data and medical records. That is why we safeguard the data on our

platform the same way banks do: using **SSL 256-bit encryption**. All connections and data transfer between end-user devices and our servers are encrypted.

PLATFORM SECURITY

Our system and software are built with security in mind, and are resilient to attacks such as CSRD (cross-site request forgery), XSS and more. We have defined security best practices in our development process to make sure

that the platform is always secure. This prevents perpetrators from being able to use authentic user profiles to perform unauthorized actions on their behalf.

CLOUD STORAGE

Cyber attacks have become a major source of concern for small businesses and large enterprises alike. Over 4 billion records were exposed in 2019 alone. Storing information on computers puts businesses in a particularly

vulnerable position. That is why we use **Google Cloud Platform GCP** to store our data on the cloud. GCP does not compromise on security: the facilities are heavily guarded and they have backup centers resident in KSA.

DATABASE PROTECTION

We encrypt data that sits in our databases. This means that even if someone were to get their hands on our data, it would be completely meaningless to them. We also take zero risks in maintaining that data by generating database backups

every 30 minutes. In the very unlikely event that we have an outage, we can regenerate the data that existed 30 minutes ago.

RESTRICTED ACCESS

We want to make sure that access to sensitive data is restricted to those people that absolutely need the information. That is why we have a **Permissions** section where you can manage which features

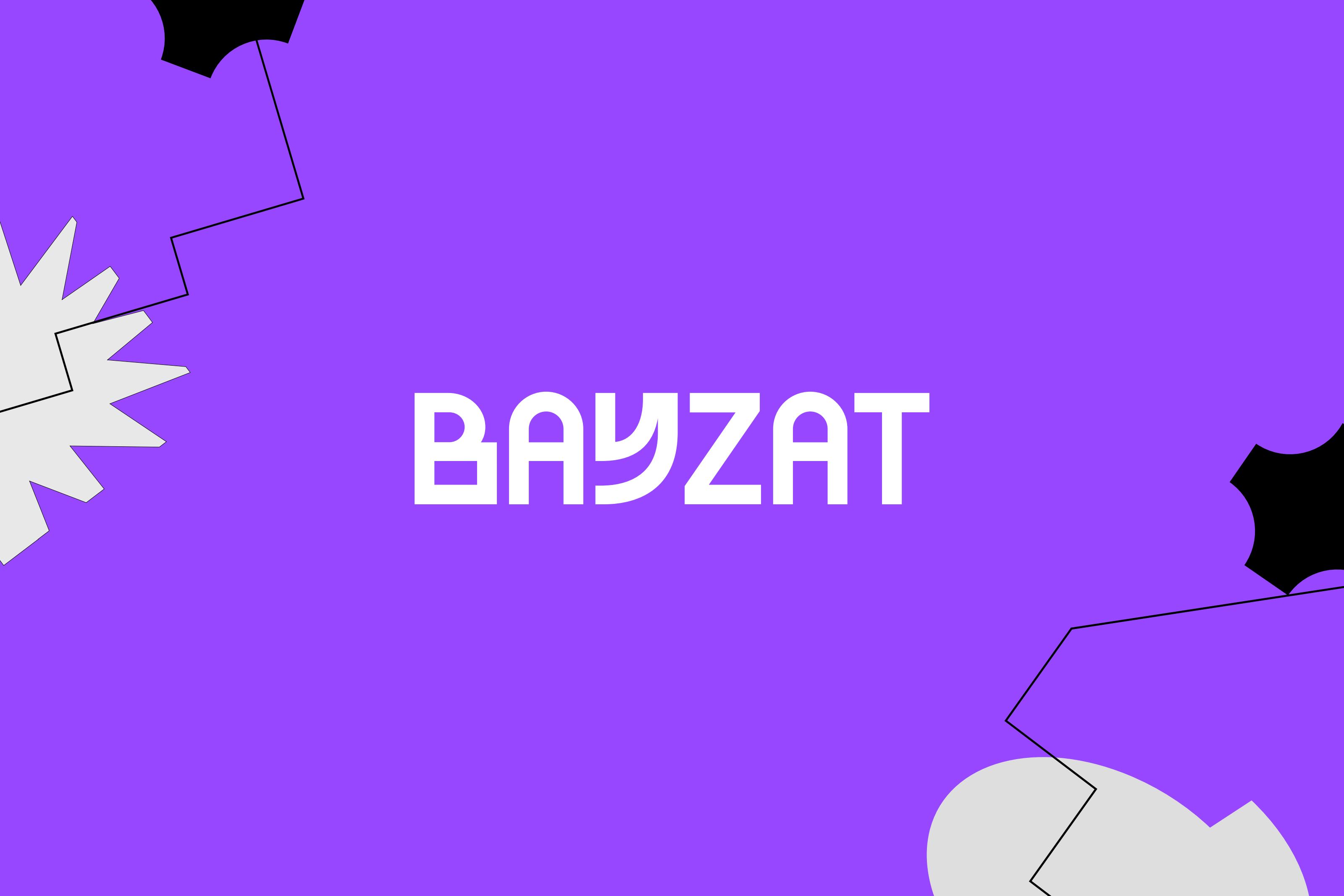
your employees can access. Rest assured that your data is also out of reach on our end as well: only the technical helpdesk, with your authorization, can view your information.

GDPR COMPLIANCE



GDPR compliance is not mandatory in KSA. However, we like to hold ourselves to the highest standards when it comes to data privacy. In many ways, Bayzat is already GDPR compliant: we don't sell your data to third parties, we'll delete your data if you ask us to do so and we'll

immediately let you know if a data breach takes place. Of course, we're also working on becoming fully compliant by simplifying our privacy policies, creating clear data maps and improving our logging and auditing mechanisms.



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