

BAYZAT

THE WORK LIFE PLATFORM





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About Bayzat



Bayzat empowers companies to create remarkable workplaces by supercharging people, processes, and payments.

Bayzat is the only all-in-one platform built for the GCC that unifies HR, Payroll, Finance, and Benefits — fully localized, built to scale, and aligned with leading global compliance standards.

KEY CAPABILITIES:

HR, Payroll, Benefits & Finance Automation

Hyper-localised

Data - Driven Decisions

Enterprise Security



44 MILLION
Platform visits



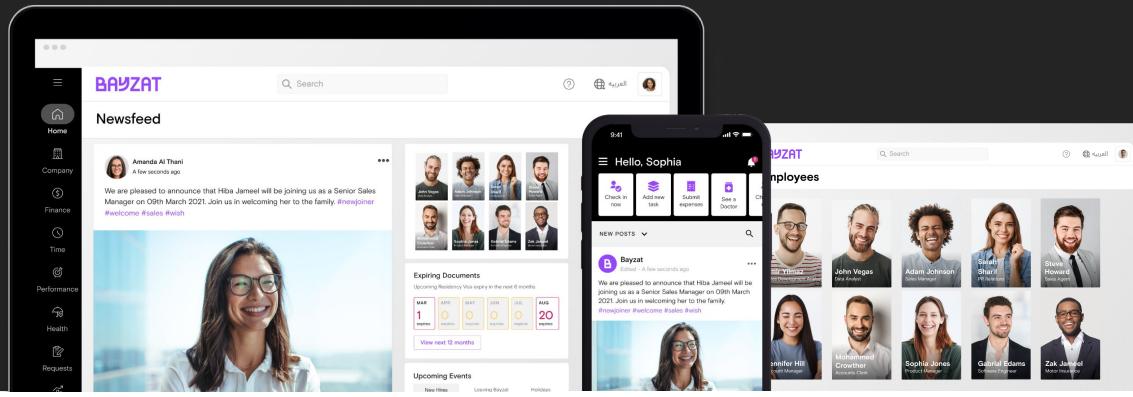
SAR 6.95 BILLION
in salaries processed (P/Y)



11 MILLION
Attendance check-ins



7 MILLION
Shifts published



WHY BAYZAT?

For Admins

→ One Platform. Business-Wide Impact.

Bayzat automates and connects HR, Payroll, Finance, and Benefits, streamlining operations and driving impact.



Shaping the Future of Work with AI

Bayzat is at the forefront of innovation, harnessing advanced AI to transform HR, Payroll, and Finance.



Built for GCC Compliance

Localized for UAE and KSA laws, including Arabic support and labor law automation.



Secure by Design

Enterprise-grade security with ISO certification — giving you confidence with every payroll run.

For Employees



Smart Access to Everything That Matters

From payslips and leave to insurance and policies, employees can access everything they need in one platform.



Industry-Leading Employee Experience

Bayzat sets the standard for platform design and usability — fast, mobile, and effortless to use from day one.



Financial Flexibility, Built In

Employees can request early salary, manage loans, and receive reimbursements faster—all through one app, following company policy.

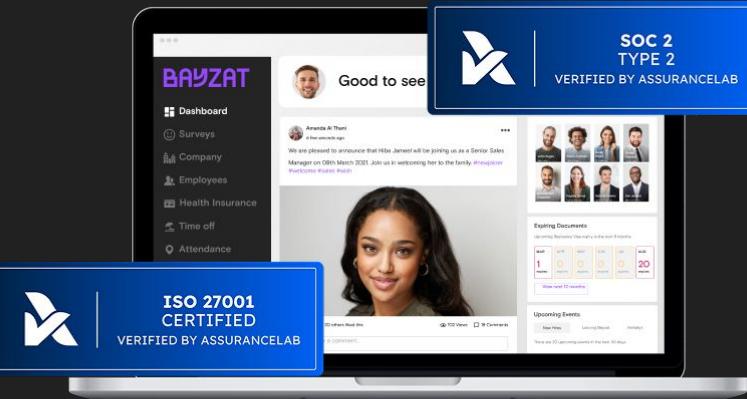


Onboarding That Works

Give new joiners instant access to the info, tools, and tasks they need from day one.

ENTERPRISE-GRADE SECURITY, CERTIFIED TO PROTECT YOUR HR, PAYROLL & PEOPLE DATA

Protecting sensitive employee, payroll, and financial data isn't optional — it's business-critical. That's why Bayzat holds ISO/IEC 27001:2022 and SOC 2 Type II certifications, ensuring your data is protected by industry-leading standards for security, compliance, and operational trust.



What It Means for You

Partnering with Bayzat means working with a globally compliant, security-first platform.

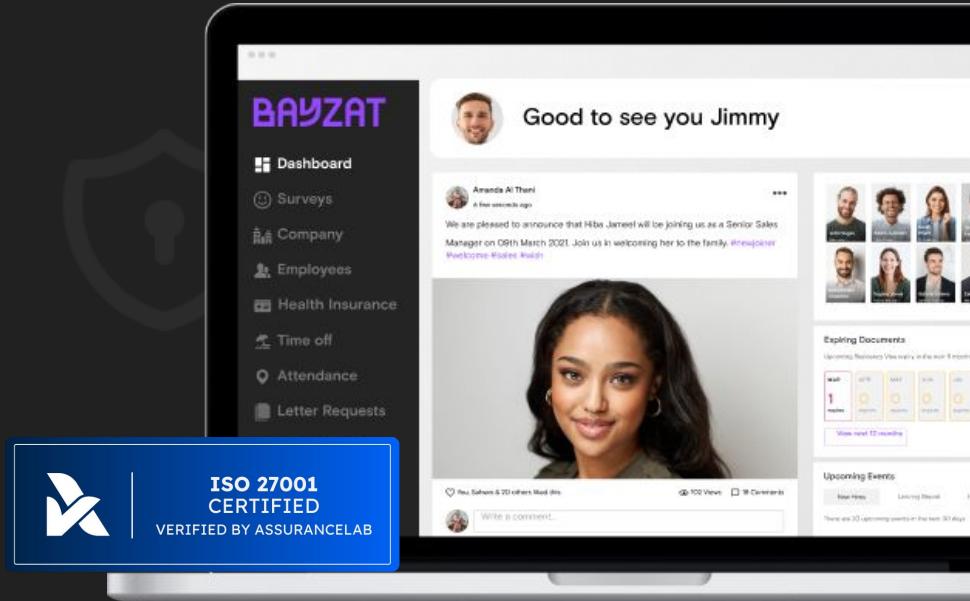
- 🛡 Enhanced protection of employee data
- 📋 Risk and regulatory compliance made easy
- ⚙️ Increased operational efficiency

- 🌐 Stronger trust with internal and external stakeholders
- 😊 Business continuity & peace of mind
- 🔍 Competitive edge in HR technology

ISO/IEC 27001: 2022

A global gold standard for information security, this certification ensures:

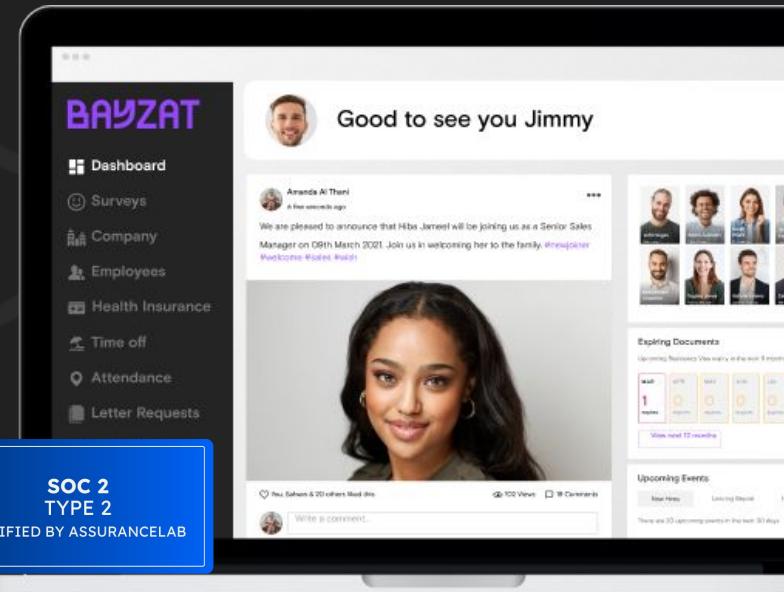
- 🔒 Confidentiality, integrity & availability of sensitive data
- ⚠️ Systematic risk management
- 🌐 Compliance with international regulations
- ⭐️ Alignment with vast majority of GDPR requirements

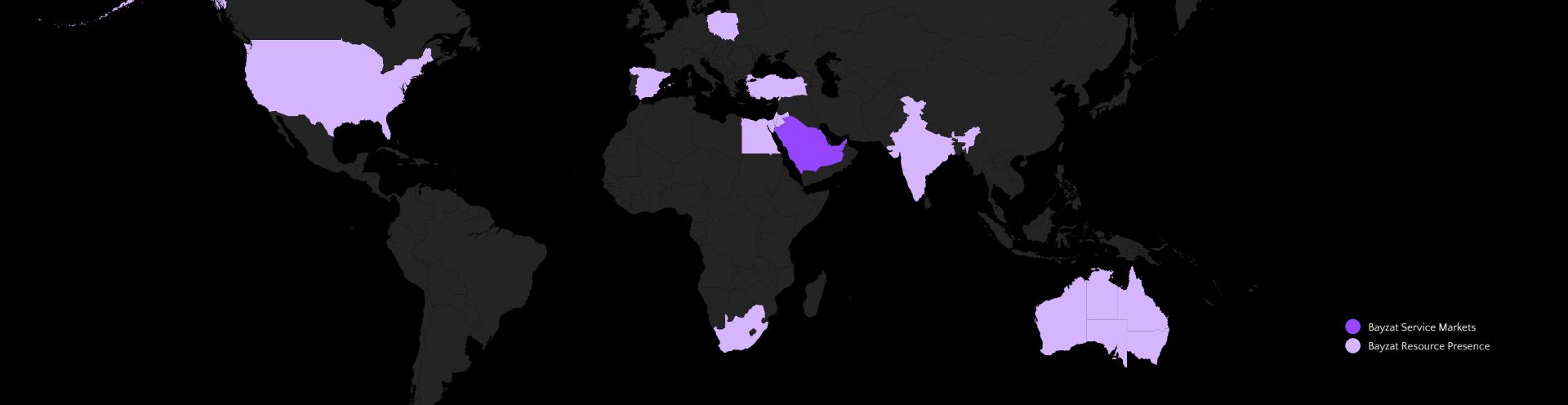


SOC 2 Type II

An independent audit standard assessing how Bayzat handles customer data over time, focusing on:

- 🛡️ Security
- ⌚ Availability
- 👤 Confidentiality
- ⚙️ Processing Integrity
- 👁️ Privacy





● Bayzat Service Markets
● Bayzat Resource Presence

BAYZAT BY THE NUMBERS



**10 +
YEARS**
In Operation



**GLOBAL
TEAM**
Across 4 continents



**3K +
COMPANIES**
Using our platform(s)



**\$60
MILLION**
Raised



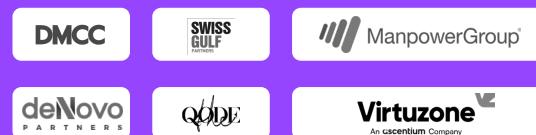
**200K+
EMPLOYEE**
Work lives changed

WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Food & beverage



Professional services



Healthcare



Financial services



Construction



Manufacturing



Technology





WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Construction & Logistics



 **UNITED GULF**

 **ORION**
GROUP

waagner biro
steel and glass

MANSIONS
COMMUNITY MANAGERS



WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Financial Services



magnati

arrow
capital



tabby

Allegoria
Capital



WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Professional Services

**SWISS
GULF**
PARTNERS

DMCC

Virtuzone
An Ascendentum Company

**deNovo
PARTNERS**

ManpowerGroup

QODE



WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Technology

Careem

CAFU

zomato

TRUKKIN

^bayt

anghami

zbooni™

DERQ



WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Healthcare





WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Food & Beverage





WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

Manufacturing



**SPECTRUM
HYDRAULICS**
Specialists in Hydraulic Engineering, Sales & Service

**G RITE
GEOSYSTEMS**

V O L V O



OUR SHAREHOLDERS

Global investors



Regional investors



Strategics



BAYZAT WORK LIFE PLATFORM



CORE HR

HR SOFTWARE
LEAVE MANAGEMENT
ATTENDANCE
SHIFT SCHEDULING
EMPLOYEE RECORDS
ONBOARDING/ OFFBOARDING
EMPLOYEE SELF SERVICE



INSURANCE BENEFITS

GROUP HEALTH INSURANCE
GENERAL LINES OF INSURANCE
EMPLOYEE BENEFITS
INDIVIDUAL HEALTH INSURANCE
MOTOR INSURANCE



AUTOMATION

WORKFLOWS
INTEGRATIONS
TASK MANAGER
HR SERVICE DESK



BAYZAT AI

KNOWLEDGE HUB
AI REPORTING
AI ASSISTANT



TALENT

HIRING (ATS)
PERFORMANCE MANAGEMENT
SURVEYS



PAYROLL

COMPREHENSIVE PAYROLL
PAYROLL PROCESSING



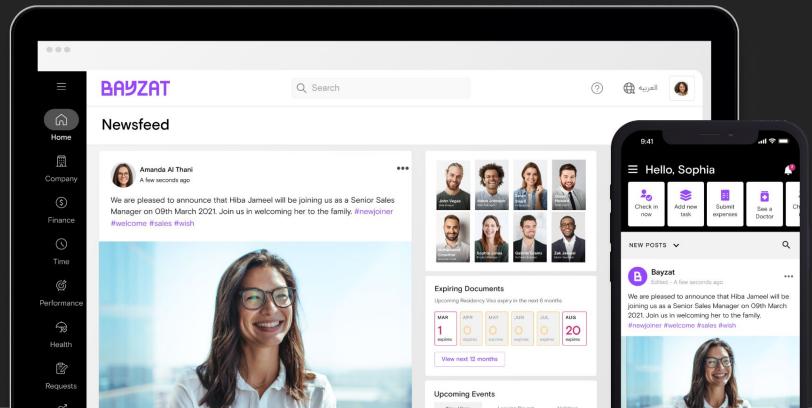
FINANCE

ACCOUNTS PAYABLE
WORK EXPENSES



CORE HR: SIMPLIFY HR, ELEVATE EMPLOYEE EXPERIENCE

Bayzat Core HR helps teams reduce admin workload, improve data accuracy, and stay fully compliant with GCC labor laws—freeing HR to focus on people, not processes.



KEY FEATURES



Leave
Management



Attendance
& Shift Scheduling



Records
Management



Company
Documents



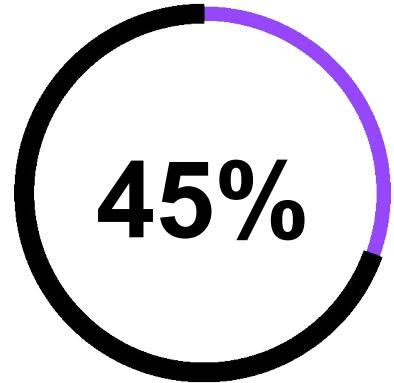
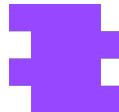
Letter
Requests



Onboarding/
Offboarding

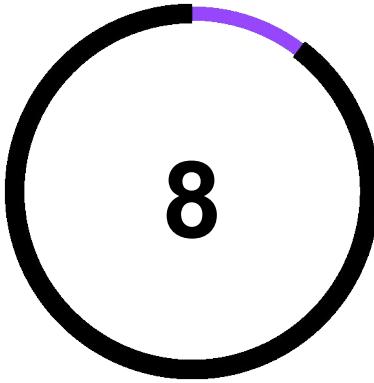
CORE HR:

REAL IMPACT



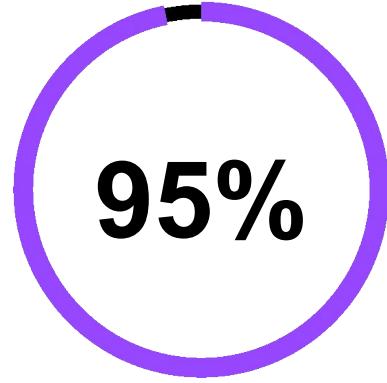
LESS TIME ON LEAVE & ATTENDANCE

By automating request tracking,
approvals, and records.



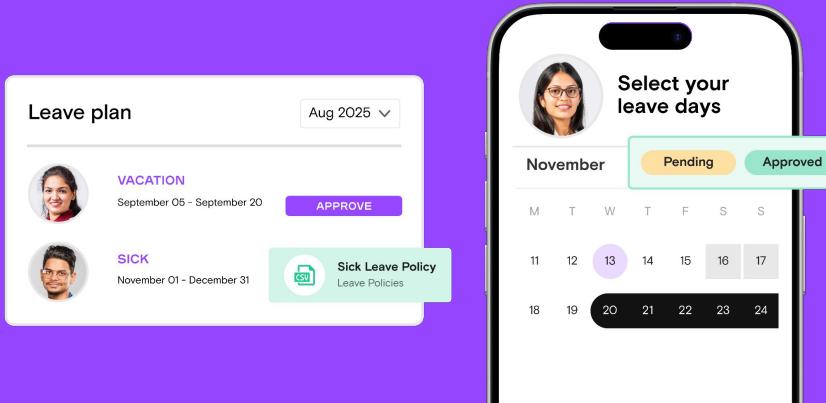
HRS/WEEK SAVED PER HR LEAD

By automating document handling
and letter requests.



IMPROVEMENT IN DATA ACCURACY

Through digitized employee records
and synced systems.

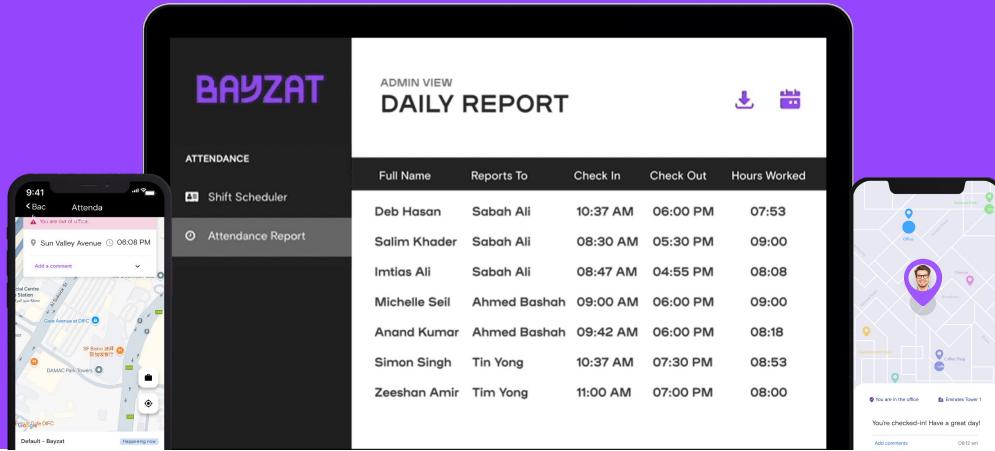


LEAVES: SPEND LESS TIME ON TIME OFF

Bayzat simplifies how teams request, approve, and track leave—fully integrated with payroll, attendance, and shift scheduling.

KEY FEATURES

- Unified Leave Dashboard**
Manage paid, unpaid, and sick leave in one central view.
- Automated Payroll Sync**
Unpaid leaves sync automatically with payroll to avoid errors.
- Policy & Calendar Visibility**
Employees can access custom leave policies and public holidays.
- Conflict-Free Planning**
View overlapping leaves to ensure team coverage.



ATTENDANCE: TRACK EMPLOYEE ATTENDANCE WITH EASE

Bayzat Attendance ensures every check-in counts—with geo-fencing, automated sync to payroll, and complete visibility across shifts, locations, and devices.

KEY FEATURES

- Geo-Fenced Attendance**
Verify check-ins through location tracking at multiple sites.

- Biometric Device Sync**
Seamlessly integrate with biometric or kiosk devices.

- Attendance-to-Payroll Automation**
Automatically sync records with payroll, leave, and scheduling tools.

- Mobile Check-Ins**
Let employees clock in from anywhere via the Bayzat app.

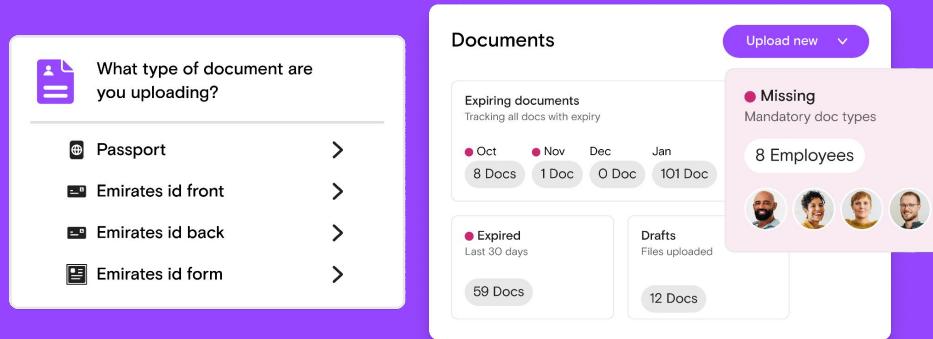
Today			
Activity	Description	Duration	Billable
Send out an email	A new email to all...	30min	BILLABLE
Sales meeting	Meeting with the sales...	1h	BILLABLE
Marketing discussion	Discuss the latest...	1h	NOT BILLABLE

TIMESHEETS: EFFORTLESS TIME TRACKING.

Bayzat makes it easy to log, monitor, and approve timesheets—with full visibility into billable hours, time spent, and productivity across teams.

KEY FEATURES

-  **Daily Task Logging**
Employees can log, edit, and describe tasks in real-time.
-  **Billable vs. Non-Billable Hours**
Automatically tag and track which hours are client-billable.
-  **Manager Oversight**
View time data by employee, team, or department from a centralized dashboard.
-  **Mobile Timesheets**
Submit and review hours from anywhere using the Bayzat app.



EMPLOYEE RECORDS: SECURE DOCUMENTS. ZERO MANUAL WORK.

Never miss a compliance deadline again. Bayzat automates employee recordkeeping with OCR-powered data capture, centralized document storage, and smart reminders — keeping your records accurate, secure, and always audit-ready

KEY FEATURES

 **Smart Profile Creation**
Auto-capture employee data from official documents using OCR.

 **Centralized Document Vault**
Store contracts, IDs, licenses, and MOL files in one secure place.

 **Mobile Upload & Access**
Snap and upload files via mobile, view them on any device.

 **Expiry & Renewal Reminders**
Get notified when important documents approach expiration.

The screenshot displays a weekly shift scheduler for the period from January 1, 2025, to January 7, 2025. The interface features a 'Week' tab and a 'Month' tab, with a date range selector between '1 Jan 2025 - 7 Jan 2025'. A prominent 'Save as draft (32)' button is located in the top right corner. The main area is a 3x4 grid representing Mon 1 through Wed 3. Employee profiles for Mohamed Zabin and Fatima Abdullah are shown on the left. Mohamed Zabin's shifts are highlighted in blue boxes: 'Morning shift 07:00 - 12:00 DIFC' on Monday and Tuesday. Fatima Abdullah's shift is highlighted in a green box: 'Evening shift 16:00 - 21:00 MOTORCITY' on Monday. Each shift entry includes a delete icon (an 'X').

	Mon 1	Tue 2	Wed 3
Mohamed Zabin	Morning shift 07:00 - 12:00 DIFC	Morning shift 07:00 - 12:00 DIFC	
Fatima Abdullah	Evening shift 16:00 - 21:00 MOTORCITY		Morning shift 07:00 - 12:00 DIFC

SHIFT SCHEDULER: SMARTER SCHEDULING FOR EVERY SHIFT.

Bayzat's Shift Scheduler makes it easy to plan, update, and manage employee shifts across teams and locations.

KEY FEATURES



Multi-Location Shift Planning

Create and assign shifts across different branches or teams.



Draft, Approve & Publish Mode

Build schedules in draft mode and send when finalized.



Bulk Actions

Duplicate, mass-assign, or delete shifts with a few clicks.



Weekly & Monthly Views

Plan ahead with clean, calendar-style shift visualization.

Salary Certificate

Salary Certificate

1st March, 2025

This is to certify that Mr./Miss/Mrs. Harry Mendoza the holder of the Emirates ID 123456789012 is working with our esteemed organization / company under the title of Marketing Manager since 19 June 2019 and he/she draws Pay and Allowances monthly as follows as of 1st March, 2023.

Salary Breakdown

Basic Salary	AED 10,000
Allowance	AED 2,000
Gross Pay	AED 12,000
Deductions	AED - 1,000
Net Pay	AED 11,000

Letter Requests

APPROVED



Requested Date

18 Feb 2025

Last Actioned on

27 Feb 2023

Letter Addressed to

The Saudi National Bank

Download

Share

LETTER REQUESTS: INSTANT ACCESS. FULLY AUTOMATED.

Create and manage employee letters with dynamic templates, approval workflows, and app-based tracking — all synced to your employee records.

KEY FEATURES



Custom Templates

Automatically populate letters with employee data like salary, join date, and job title.



Approval Workflows

Route requests through signature authorities before releasing the final letter.



Instant Downloads

Employees can access signed letters directly through the Bayzat app or web.



Mobile Requests & Tracking

Submit, track, and manage letter requests from anywhere.

James Morgan

J.morgan@bayzat.com +971 56 892 2872

Before the joining date

B Setup your personal profile Completed

B Upload mandatory documents In Progress

View onboarding schedule In Progress

Offboarding Sophie Parker

You are about to offboard Jason Parker

Departure date
31/12/2024

Reason for departure
Resignation with notice

Cancel Offboard

ONBOARDING & OFFBOARDING: EMPOWER YOUR TEAM FROM START TO EXIT

Deliver a world-class employee experience with guided processes, automated tasks, and full visibility across every stage of the employee lifecycle.

KEY FEATURES



Structured, Personalized Journeys

Customize onboarding and offboarding workflows to reflect your company culture and strengthen your employer brand.



Automated Task Management

Assign and track tasks like document collection, visa processing, IT setup, and compliance training with real-time notifications.



Employee Self-Service Portal

Empower employees to upload documents, complete forms, and monitor progress independently, reducing HR workload.



Integrated Workflows

Seamlessly connect onboarding and offboarding processes with HR, payroll, and benefits systems to minimize errors and expedite transitions.



PAYROLL: EFFORTLESS PAYROLL, ACCURATE PAYMENTS

Bayzat's Payroll solution automates payroll to boost accuracy, efficiency, and compliance—eliminating manual work so finance teams can focus on strategy.

Employee	Salary	Total Net Pay	Processed	Unpaid
Salma Al Saif	7,000	8,000	1,000	7,000
Micheele Seil	6,000	6,000	500	5,500
Nancy Hussein	7,000	9,000	800	8,200

KEY FEATURES



Comprehensive
Payroll



WPS Integration &
Compliance



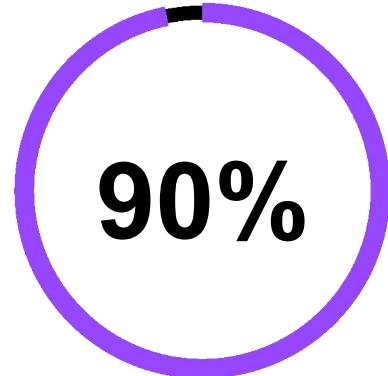
Loans &
Early Pay



Accounting
Integration

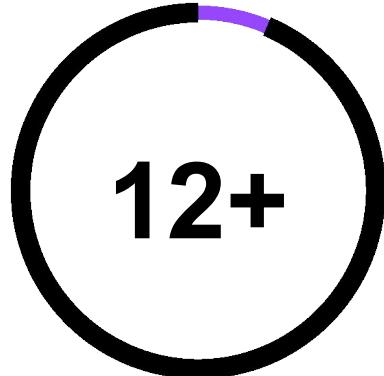
PAYROLL:

REAL IMPACT



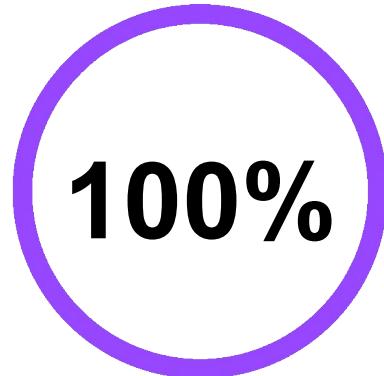
REDUCTION IN PAYROLL ERRORS

Thanks to automated calculations and
compliance checks.



HOURS SAVED PER PAY CYCLE

By eliminating manual processes and
approvals.



COMPLIANCE CONFIDENCE

With built-in local labor
law support.

Global Accounts	
	AED AED 50,000.00
	USD USD 2,000.00

Payroll					
Employee	Salary	Total Net Pay	Processed	Unpaid	
	Micheele Seil	7,000	8,000	1,000	7,000
	Salma Al Saif	7,000	8,000	1,000	7,000

Review and Submit Transaction						
						
Total Net Pay AED 90,000.00						Submit Transaction

COMPREHENSIVE PAYROLL: AUTOMATE PAYROLL. ELIMINATE ERRORS.

No Manual Calculations. No Spreadsheets. Say hi to the seamless automated payroll management system.

KEY FEATURES



Global Payroll Software built for the GCC

Bayzat is built for the GCC, so you stay fully WPS compliant — while giving you the flexibility to manage global payroll with multi-currency support.



Customize and Automate Every Detail

Set flexible payroll cycles and automate calculations for overtime, bonuses, deductions, and end-of-service benefits.



Seamless Accounting Integration

Eliminate manual data entry with automated payroll syncing directly into your accounting system.



Early Pay, Employee Loans & Expense Management

Enable early salary access, manage employee loans and expenses with integrated payroll adjustments — all in one place.

EXPENSE MANAGEMENT: AUTOMATE EXPENSES FROM RECEIPT TO REIMBURSEMENT.

Snap, approve, and sync expenses across teams and payroll in seconds — no manual entry, no chasing.

KEY FEATURES

- Receipt Scanning via OCR**
Auto-read receipts through the Bayzat app with a quick photo upload.
- Multi-Currency Support**
Submit and track expenses in multiple currencies with full clarity.
- Custom Approval Chains**
Configure workflows to fit your team's structure and hierarchy.
- Payroll Integration**
Once approved, expenses are auto-added to monthly payroll for easy review and payout.

Accounts Payable

AED Global Account AED 1,00,000.00

Pending invoices 2 . AED 5,000.00

Overdue invoices 1 . AED 100.00

Paid invoices 24 . AED 80,000.00

Search invoice# or vendor

Filters Download

Invoice#	Vendor	Invoice date	Due date	Added by	Amount	Action(s)
54324	Amazon	9 Oct 2024	1 May 2024		AED 48.75	<button>View</button> <button>Authorize</button>
321312	Careem	1 May 2024	26 Aug 2024		AED 29.89	<button>View</button> <button>Authorize</button>

Invoice Details

Vendor name	ACME Inc.
Invoice number	I212313
Due date	26 Feb 2025
Amount to be paid	USD 1,000.00
Amount in AED	AED 3,612.00

Reject Approve

ACCOUNTS PAYABLE: STREAMLINE INVOICES, MANAGE VENDORS.

From invoice capture to payment processing, automate your entire payables workflow for better cash flow and fewer delays.

KEY FEATURES



Automated Invoice Handling

Capture and process invoice data automatically to reduce manual entry.



Customizable Approval Workflows

Define invoice routing roles like initiators, approvers, and authorizers.



Electronic Payment Processing

Pay vendors electronically and on schedule - no paper checks.



Real-Time Reporting & Analytics

Track payments, vendor performance, and financial trends with live data.



TALENT: FIND THE RIGHT TALENT & KEEP THEM ENGAGED.

Bayzat Talent helps you find the right people—and keep them thriving. From streamlined hiring with our ATS, to driving engagement through smart communications, to continuous performance management, Bayzat makes it easy to build and retain high-performing teams.

The screenshot shows the Bayzat platform's user interface. On the left is a vertical sidebar with icons for Home, Company, Hiring (highlighted), Finance, Time, Performance, Health, and Requests. The main content area is titled "Hiring Management". It features a purple header bar with the Bayzat logo and a search bar. Below this is a section with two circular icons: one with a "B" and another with a bomb-like symbol. A call-to-action button says "Access Hiring Management". Further down, a section titled "Advantages of joining Bayzat Hiring Management" lists three items: "Hire on time", "Customize hiring workflows", and "Manage candidate pipeline", each with a corresponding icon.

KEY FEATURES



Hiring
Management (ATS)



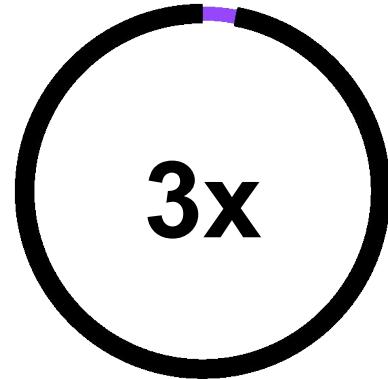
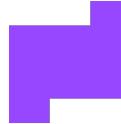
Employee
Engagement



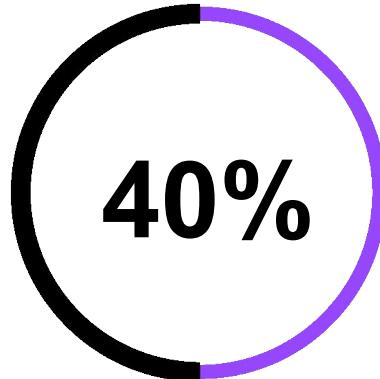
Performance
Management

TALENT:

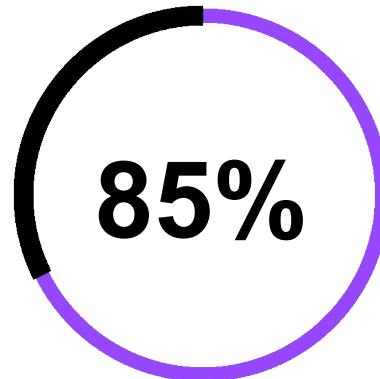
REAL IMPACT



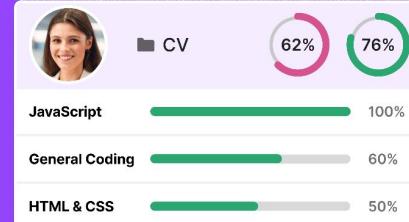
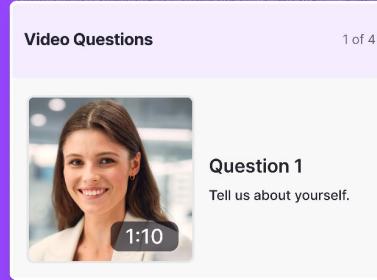
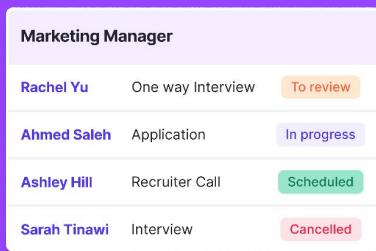
**Increase in
Pipeline Quality**
Through smart sourcing and
automated screening.



**Faster
Time-to-Hire**
With streamlined applicant tracking
and offer flows.



**Adoption of
Performance Reviews**
Driven by intuitive goal-setting
and feedback tools.

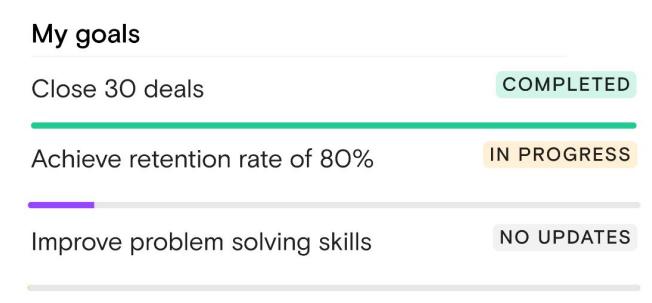


HIRING MANAGEMENT: APPLICATION TRACKING SYSTEM

Streamline recruitment with AI-powered screening, flexible interviews, and custom workflows.

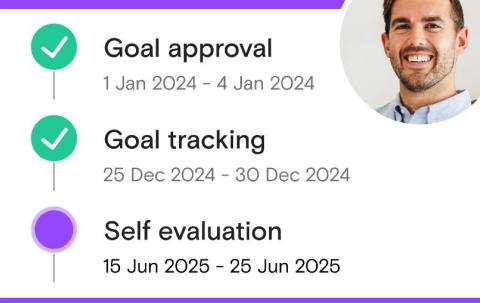
KEY FEATURES

- AI** **AI-Enabled Screening**
Intelligent auto-screening and skill-based tests help filter candidates.
- 📹** **One-Way Video Interviewing**
Let candidates record responses at their convenience. No scheduling required.
- ⤳** **Custom Hiring Flows**
Tailor each step of the process and automate follow-ups and rejection emails.
- 🔗** **Branded Career Pages**
Build professional, on-brand job pages that boost your employer brand.



My goals

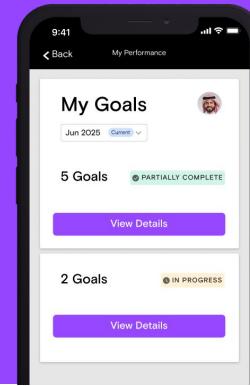
- Close 30 deals COMPLETED
- Achieve retention rate of 80% IN PROGRESS
- Improve problem solving skills NO UPDATES



Goal approval
1 Jan 2024 – 4 Jan 2024

Goal tracking
25 Dec 2024 – 30 Dec 2024

Self evaluation
15 Jun 2025 – 25 Jun 2025



PERFORMANCE MANAGEMENT: BUILD & MAINTAIN HIGH PERFORMING TEAMS

Align teams, track progress, and deliver impactful feedback across every step of the performance cycle.

KEY FEATURES



Goal & KPI Setting

Set measurable objectives and track employee progress from the Bayzat app or web.



Continuous Feedback

Give and receive feedback in real time — tied to specific stages or goals.



Catch-Up Meetings

Schedule and record recurring 1:1s to ensure alignment, support, and guidance.



Performance Analytics

Visualize insights across teams to close skill gaps and recognize top performers.



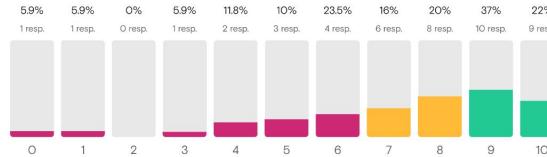
Employee Satisfaction < 1 min

Measure how happy your employee are with their job, and learn what to improve

Preview

How likely are you to recommend {company} to a friend or colleague?

4 out of 30 respondents answered this question | Avg response: 4.1



EMPLOYEE SURVEYS: REMOVE THE GUESSWORK FROM EMPLOYEE ENGAGEMENT.

Easily gather feedback and turn it into insights to boost experience, productivity, and retention.

KEY FEATURES



Ready-to-Use Survey Templates

Choose from customizable formats to gather meaningful feedback quickly.



Real-Time Response Tracking

See who has responded and follow up directly from the platform.



Multi-Employee Targeting

Share surveys with specific individuals or entire teams instantly.



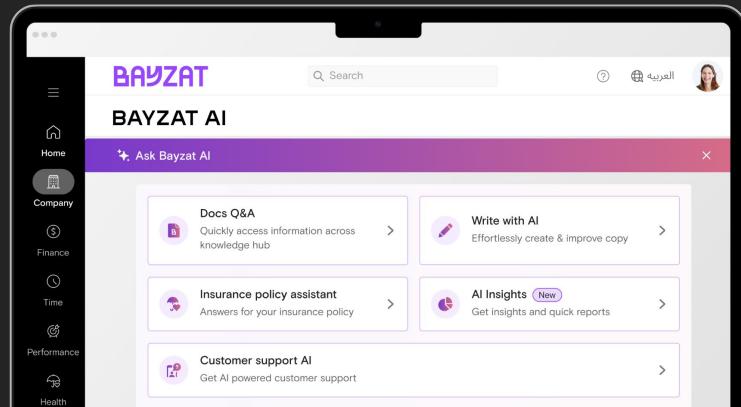
eNPS & Sentiment Tracking

Run eNPS and engagement surveys to uncover key trends. Use real data to boost satisfaction and retention.



BAYZAT AI: AI POWERED HR, PAYROLL & FINANCE.

Bayzat AI automates repetitive tasks and delivers smart insights—boosting efficiency, enhancing workforce management, and enabling data-driven decisions.



KEY FEATURES



Knowledge
Hub



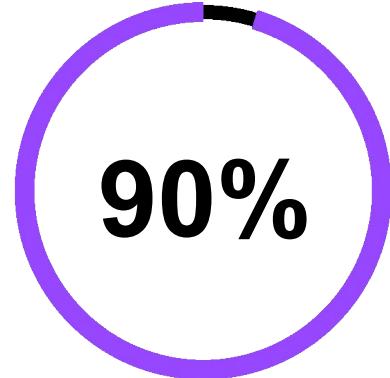
AI
Assistant



AI
Reporting

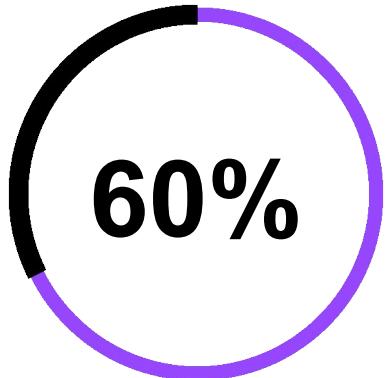
BAYZAT AI:

REAL IMPACT



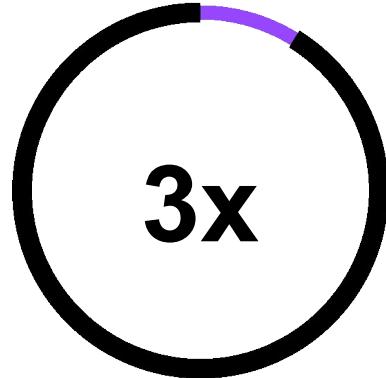
Faster Report Generation

By replacing manual data pulls with
AI-powered reports.



Fewer Employee HR Queries

Thanks to instant answers from the
Knowledge Hub.



Faster Content Creation

With AI generating policies, letters, and
internal templates.

The screenshot displays the Bayzat Knowledge Hub's user interface. On the left, a purple sidebar contains a question "Does my health insurance cover for routine dental cleaning?" above a circular profile picture of a woman. Below this is a purple starburst icon. To the right, a large white card area shows the AI-generated answer: "Your health insurance does cover routine dental cleaning, which falls under the dental benefit. This includes services like consultation, X-ray, scaling, and polishing. However, please note that this benefit is subject to an additional premium and a 20% co-pay. The coverage limit is AED 5,000 for in-network direct billing and AED 3,500 for out-of-network reimbursement." On the far right, there are three horizontal cards with icons and text: "Summarize" (document icon), "Key Points" (list icon), and "Download" (down arrow icon).

BAYZAT KNOWLEDGE HUB: TURN COMPANY KNOWLEDGE INTO ACTIONABLE ANSWERS.

A dynamic productivity tool that leverages AI to use your company's IP, translating knowledge into actionable insights.

KEY FEATURES

-
- Personalized AI Content Generation**
Create personalized content from internal and external sources. Less searching, more doing.
 - AI-Powered Knowledge Management**
Upload, organize, and access company files fast. AI makes it all searchable.
 - Multi-Language Support**
Answers in 60+ languages, instantly. Save time, boost clarity.
 - Compliance & Control**
Share docs with the right people. Set rules, stay secure.
-

What would you like to uncover today?

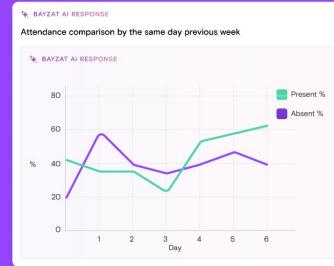
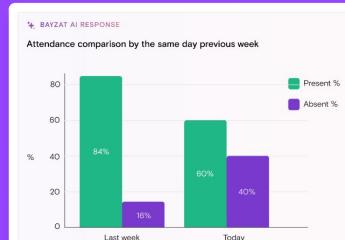
Provide a bar chart comparing today's attendance to the same day last week, showing the percentage of present and absent employees.

Generate

Modules

- Attendance
- Leaves
- Employees

Company documents Payroll



AI REPORTING: TURN DATA INTO DECISIONS — INSTANTLY AND INTELLIGENTLY.

AI-powered reporting lets you automate analysis, visualize trends, and uncover insights on HR and workforce analytics across teams to drive faster decisions, without the manual work.

Get instant visibility into risks and opportunities - all in one place.

KEY FEATURES



Natural Language Queries

Ask questions in plain English (e.g., "How many employees took sick leave last month?") and get instant, actionable answers.



Unified Data Reporting

Consolidate data from all Bayzat modules for accurate, cross-functional insights and simplified compliance.



Customizable Visualizations

Choose from various visualization formats like line graphs and pie charts to present data effectively.



Presentation-Ready Exports

Generate polished reports and charts ready for meetings, audits, or stakeholder presentations.



Bayzat AI

Select a tone and style for writing assistant answers

Sick Leave

Sick leaves are designated periods during which employees are granted time off work due to illness or medical conditions. They provide essential time for recovery without compromising job security or financial stability.

How to improve it ▾
Vocabulary enhancement

Writing Tone / Style	
😊 Friendly	
█ Professional	
🚀 Confident	
✨ Inspirational	
✅ Direct	

AI ASSISTANT: YOUR WORK LIFE PRODUCTIVITY PARTNER

Bayzat's AI Assistant is your team's work life concierge — streamlining tasks, boosting collaboration, and supporting wellbeing with ease.

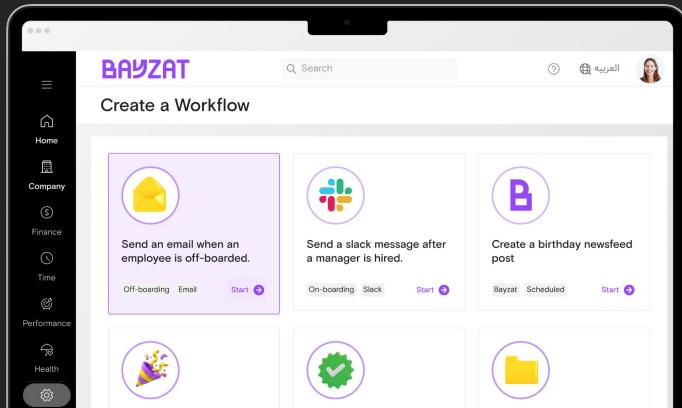
KEY FEATURES

- Round-the-Clock Assistance**
⌚ Provides instant, personalized answers on policies, leave, and health, offering a seamless experience.
- Context-Aware Writing Assistance**
✍️ Drafts professional documents, emails, reports, and marketing materials with precision, adapting to your organization's tone for clarity and consistency.
- Health Insurance Policy Assistant**
🕒 Breaks down complex insurance jargon into user-friendly insights, enabling employees to quickly access coverage details, provider networks, and policy terms.
- Personalized Nutritionist Assistant**
🌿 Provides secure, confidential, and tailored dietary advice, enabling employees to address health concerns or improve their lifestyle at their own convenience.



AUTOMATION: AUTOMATION THAT SAVES TIME - AT SCALE.

Bayzat's Automation solution eliminates manual tasks and streamlines workflows—boosting efficiency and empowering teams to focus on high-impact work.



KEY FEATURES



Workflow
Automation



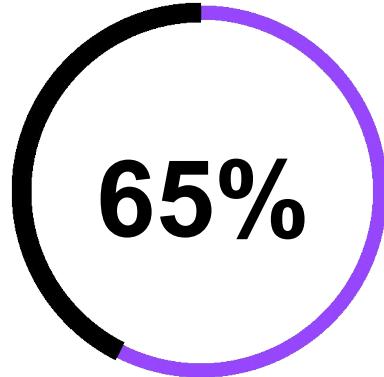
Task
Management



HR
Service Desk

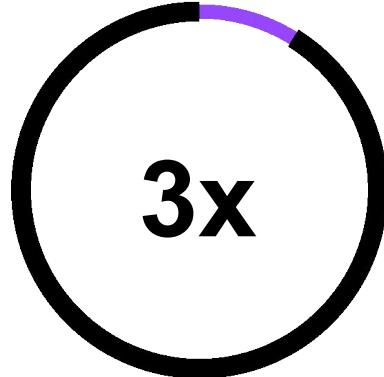
AUTOMATION:

REAL IMPACT *



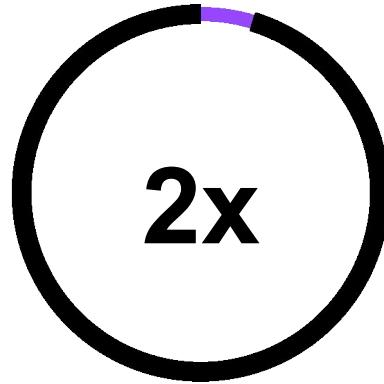
Fewer HR Follow-Ups

Thanks to automated ticket tracking,
real-time status updates, and
notifications.



Faster Request Handling

Custom approval flows and
event-triggered workflows
eliminate bottlenecks.



Increase in Task Completion Rates

Centralized task management and
cross-team visibility keep everyone
accountable.

RT-01

Attendance regularisation Pending

Requested on 10 Jan 2025



RT-02

Profile update Pending

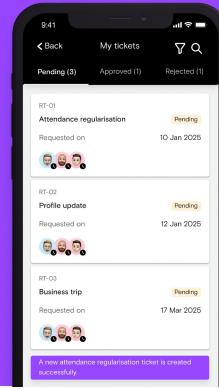
Requested on 12 Jan 2025



RT-03

Business trip Pending

Requested on 17 Mar 2025



HR SERVICE DESK: AUTOMATED HR REQUESTS MANAGEMENT

Free up HR bandwidth by automating employee requests across the board — from routine attendance updates to complex approvals like salary letters or business travel. With real-time tracking and a centralized ticketing system, employees gain full visibility while HR spends less time chasing, following up, or manually processing requests — all within one unified, mobile-first platform.

KEY FEATURES

- Custom Request Types**
Create and manage tickets for attendance adjustments, salary certificates, travel approvals and more.
- Flexible Approval Workflows**
Design approval processes tailored to each request type, ensuring efficient handling.
- Employee Self-Service Portal**
Empower employees to submit and monitor requests independently, reducing HR workload.
- Real-Time Tracking & Notifications**
Keep employees informed with instant updates on request statuses and automated reminders.

The screenshot shows the 'Create a workflow' interface. It starts with a 'Start from scratch' section containing a 'Create from scratch' button. Below that is a 'Or pick a template' section with a 'Onboarding (8)' option selected. This leads to a list of four workflow templates: 'Assign a task list on new employee hire', 'Send a welcome slack message to a new hire', 'Email new employees to upload documents', and 'Send Insurance information to new hire'. To the right of the interface is a visual representation of the workflow logic:

```
graph TD; When[When 10 days after the hire date] --> If[If The employee is a manager]; If --> Then[Then A Slack message is sent]
```

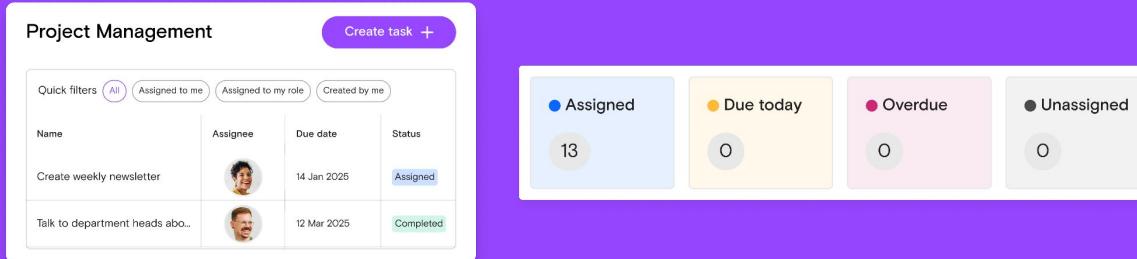
The logic is triggered by an event ('10 days after the hire date') and checks a condition ('The employee is a manager'). If true, it performs an action ('A Slack message is sent').

WORKFLOWS: EASILY AUTOMATE ANY PROCESS WITH WORKFLOWS

Automate any processes, ensure consistency, and boost efficiency across the entire Bayzat platform, making work life experience simpler and more effective.

KEY FEATURES

- Event-Driven Automation**
Launch workflows automatically based on events like onboarding, salary changes, or leave requests.
- Custom Workflow Builder**
Define logic, routing, and branching based on your business rules — no coding required.
- Personalized Notifications**
Keep employees and managers on track with timely updates and reminders for pending tasks or approvals.
- Seamless Integrations**
Connect workflows across Bayzat's platform and third-party systems for a unified experience.



TASK MANAGER: SUPERCHARGE PRODUCTIVITY WITH BAYZAT TASK MANAGER

All your tasks, task list, and workflows in one place—Bayzat Task Manager helps your teams stay organized, collaborate better, and get more done with less effort.

KEY FEATURES

- Clear Task Management**
Help your teams focus on what matters with organized task lists and fewer distractions.
- Automated Workflows**
Trigger tasks based on events like onboarding or leave requests, ensuring timely actions and alignment.
- Cross-Team Collaboration**
Empower cross-department collaboration with shared visibility and accountability.
- Flexible Use Cases**
Manage any project, activity, or process — from onboarding to event planning — tailored to your needs.

BAYZAT



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