

Eman Abdeen (8783804)

2024 - Spring - Computer Programming and Analysis (0057C) / W-4 Work

EMPLOYER EVALUATION DETAILS

OVERVIEW

Name of individual completing this evaluation	Denesh Sohan
Evaluator's Job Title	Director of Engineering
Total Hours Worked	600
Please list the student's primary assignments and projects	Eman's primary assignment was to build automation test scripts for our Software As A Service Solution. She ensured that her test scripts were up to date and provided full coverage of the web applications. She was then tasked with automation test scripts for our API endpoints.

COMMUNICATION

1. Communicates clearly, concisely and correctly to fulfill the purpose and meet the needs of the audience	Above Average
2. Responds to written, spoken or visual messages in a manner that ensures effective communication	Above Average
3. Verbal Skills	Above Average
4. Writing Skills	Above Average
5. Visual Literacy Skills	Above Average
6. Listening Skills	Exceptional
7. Please comment if desired	Eman has been fantastic. She reviews work items in DevOps and able to run with the automation scripts with minimal supervision. She is very attentive to details and finds issues or conflicts in requirements vs results as well as documentation.

NUMERACY

8. Executes mathematical operations accurately	Above Average
9. Please comment if desired	

CRITICAL THINKING AND PROBLEM SOLVING

10. Applies a systematic approach to solve problems	Above Average
11. Uses a variety of thinking skills to anticipate and solve problems	Exceptional
12. Innovative and creative thinking	Exceptional
13. Please comment if desired	Very very pleased with the work Eman has completed this term. She shows great passion for whatever is assigned to her and ensures the job gets completed 100%. She also participates in planning and ensures bugs and defects are properly tracked.

INFORMATION MANAGEMENT

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| 14. Locates, selects, organizes, and documents information using appropriate technology and information systems | Exceptional |
| 15. Analyzes, evaluates and applies relevant information from a variety of sources | Exceptional |
| 16. Please comment if desired | She is great at finding unique solutions to problems and always ready to justify the direction she took. |

INTERPERSONAL

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| 17. Shows respect for the diverse opinions, values, belief systems and contributions of others | Exceptional |
| 18. Interacts with others in groups or teams in ways that contribute to effective working relationships and the achievement of goals | Exceptional |
| 19. Conflict Resolution | Above Average |
| 20. Please comment if desired | |

PERSONAL

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|---|--|
| 21. Manages the use of time and other resources to complete projects | Exceptional |
| 22. Takes responsibility for one's own actions, decisions and consequences | Exceptional |
| 23. Attendance and Punctuality | Exceptional |
| 24. Accepts constructive feedback | Exceptional |
| 25. Acts on constructive feedback to modify performance | Exceptional |
| 26. Flexibility and adaptability to change | Exceptional |
| 27. Initiative | Exceptional |
| 28. Please comment if desired | Overall, Eman has been superb to our team. |

PROGRAM SPECIFIC TECHNICAL SKILLS

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| 29. Please list other discipline-specific skills or qualities demonstrated by the student in this role | |
| 30. Please comment if desired | Eman is a pleasure to be around and very inquisitive to learn more and ensure her understanding and execution is performed at the highest level. |

OTHER

- | | |
|---|--|
| 31. Student complies with occupational health and safety regulations | Above Average |
| 32. Student works in compliance with company policies | Above Average |
| 33. Job knowledge | Exceptional |
| 34. Accuracy | Exceptional |
| 35. Please comment if desired | Eman has been amazing. She hasn't found a problem where she wasn't able to find a solution to. It has been a great |

pleasure having Eman on our team.

OVERALL PERFORMANCE

- | | |
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| 36. Rate overall performance | Exceptional |
| 37. Please identify your student's most significant strengths | Automation, Research, Attention to detail, Defect recording, Communication |
| 38. Please identify your student's most significant areas for improvement | using abstract classes, models, c# |

FUTURE RECRUITMENT NEEDS

- | | |
|---|-----------|
| 39. I would like this student to return to my organization for another work term after their next academic term | Undecided |
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EMPLOYER SIGN OFF

- | | |
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| 44. Date this evaluation was completed | August 08, 2024 |
| 45. Your evaluation, once submitted will be shared with the student. Have you met with the student to discuss this evaluation and help them learn and grow from their Co-op work experience? | Yes |
| 46. I have completed this Performance Evaluation and do not need to make any more edits | Yes |

Last Updated By

Jessica Atfield (jatfield) on August 08, 2024 12:37 PM