



We brings 2 together : Care & Creation

Date: 13 March 2024

Dear Md. Emarat Hossain Badhon,

We are pleased to offer you the “**Php Software Engineer**” position at Arraytics.com starting on 15 April 2024. We’ve proposed all the terms and particulars of your employment agreement below.

- **Salary:** Gross 40,000 BDT/month
- **Probation Period:** Six months
- **Work Hours:** Weekly Sunday to Thursday, starting from (08:00 AM till 05:00 PM)
- **Number of Leaves:** Yearly 12 days (casual and sick leave combined)

Job Duties:

- Develop and maintain custom web applications built on the Laravel framework and React.js
- Write clean, well-documented, and efficient code
- Collaborate with other developers and stakeholders to gather requirements, analyze user needs, and design solutions
- Perform unit testing and debugging to identify and fix errors and improve application performance
- Work with the team to troubleshoot and resolve issues in a timely manner
- Keep up-to-date with emerging trends and technologies in software development and integrate them into our applications
- Participate in code reviews and provide constructive feedback to other developers

Contact us:

 hello@arraytics.com

 arraytics.com

Contract Includes:

- Minimum 1 year of agreement with the company.
- Maintains standard quality for every job.
- Collaborate in a team environment to share best practices.
- You cannot engage in similar employment for personal or freelance work once the paper is signed.
- You are not allowed to use any of Arraytics assets (i.e. design, code, frameworks, etc.) for your personal interest.
- **In case of resigning from the position, 2 months' notice is mandatory.**
- In terms of emergency leave please mail to hr@arraytics.com at least 4 days prior.

Facilities:

A) Performance bonus.

B) Annual increment based on performance.

C) **Bonus:** Two festival bonuses. The amount of each bonus will be 50% of your monthly salary (based on your salary in January of that year or the month of your joining) in each festival.

As we believe the 2 festival bonuses to be an acknowledgment of your 12 months' efforts altogether, you'll get them once you've passed at least 1 year at Arraytics.

If you complete the probation period of 6 months but haven't completed 1 year yet, you'll only be eligible for 1 festival bonus instead of 2.

There is no festival bonus policy for those who're on probation, that is those who haven't passed 6 months at the company.

D) After 2 years you will get an extra 20% bonus with the festival bonuses.

E) After 2 years, you will be entitled to a total of 20 days, which includes 15 days of casual leave and 5 days of sick leave.

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NB: Companies can change rules according to their policy anytime

I, Md. Emarat Hossain Badhon, confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications, and that I now accept the offer of employment

.....

Md. Emarat Hossain Badhon,

Full Address:

Date:

Sincerely,

Nadir

Nadir Saifullah
Founder & CEO
Arraytics

Sanjida Helal

Sanjida Helal
Co-Founder & CCO
Arraytics

Contact us:



hello@arraytics.com



arraytics.com