

Riaccendere Scrum

Esperimenti per rianimare il tuo team





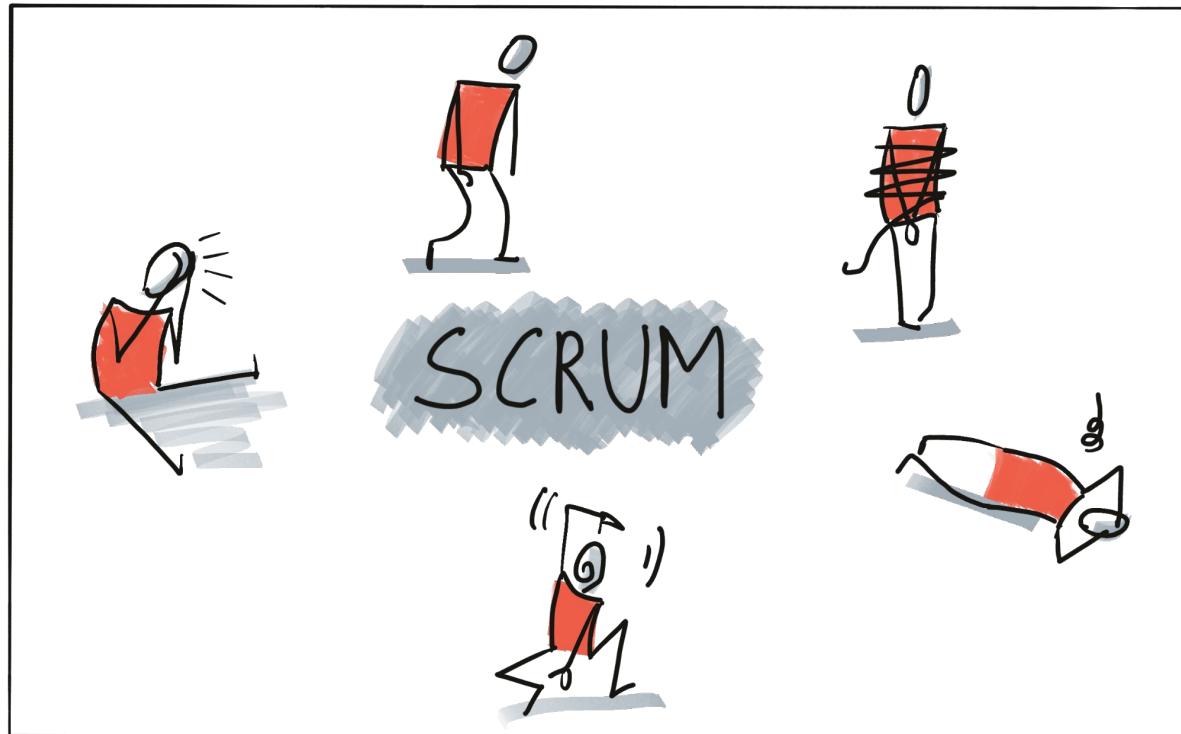
Engineering Manager @CCH® Tagetik



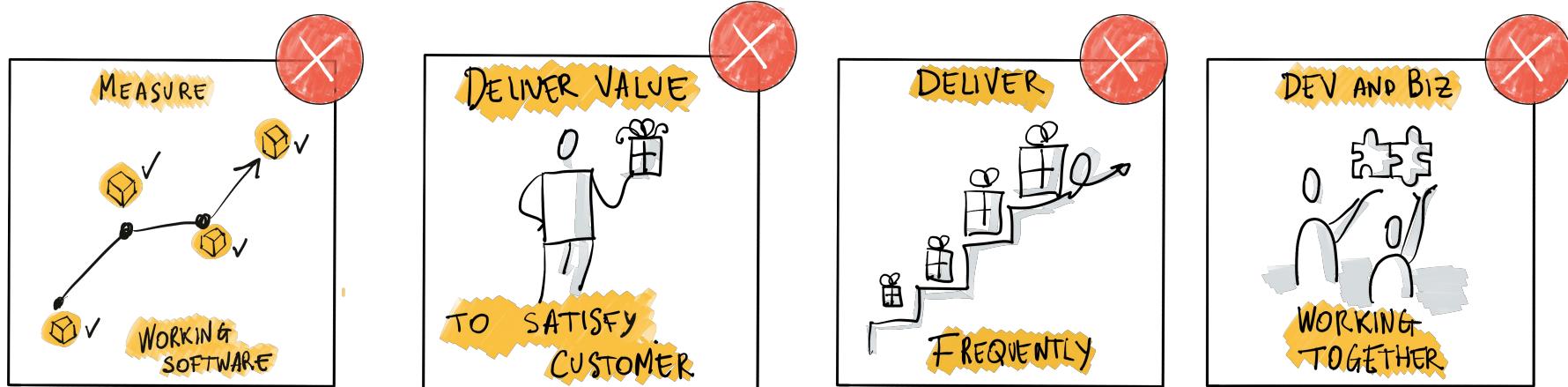
Podcast Host and Co-Author



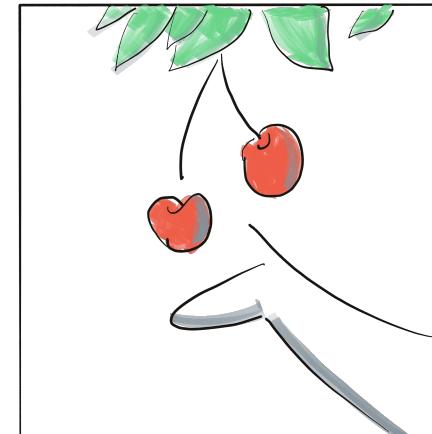
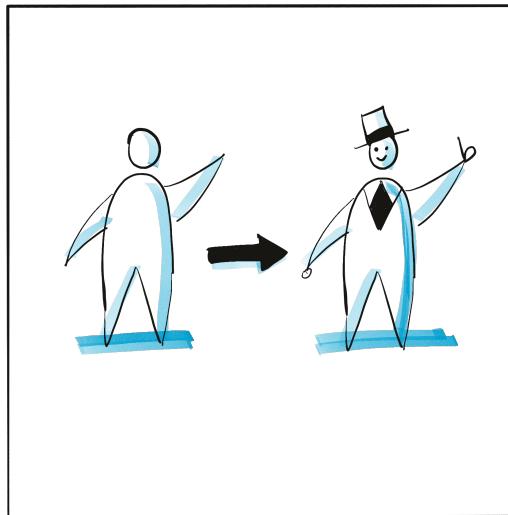
Riaccendere SCRUM



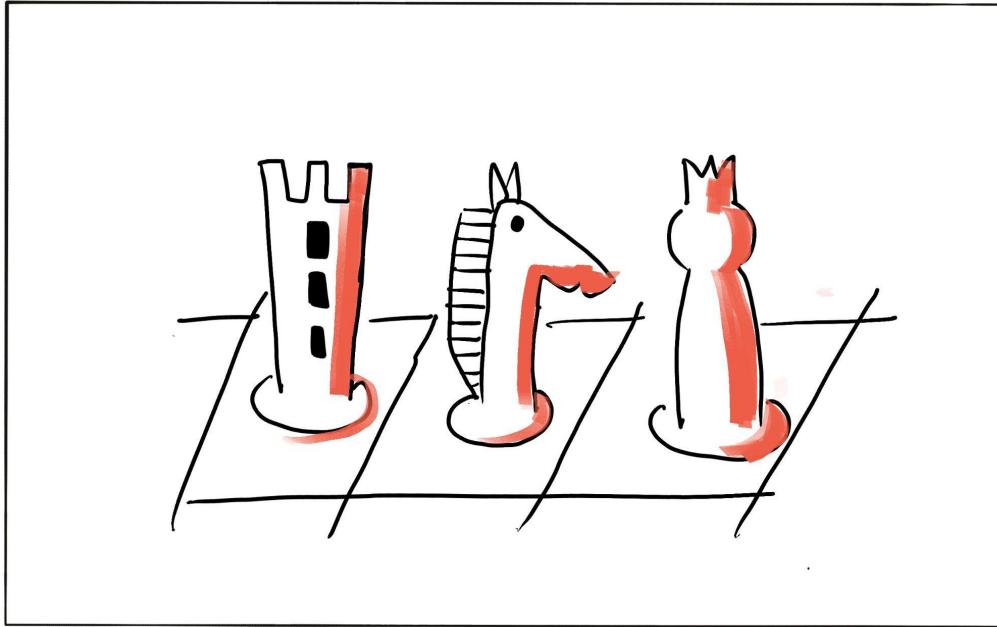
Cause: Systemic mismatch with Agile values



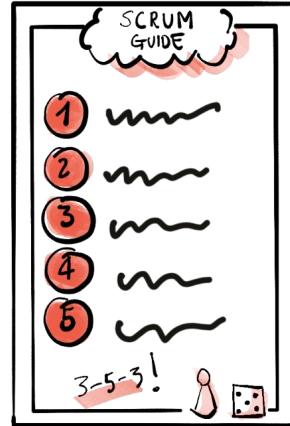
Cause: Homemade Scrum and Cherry picking



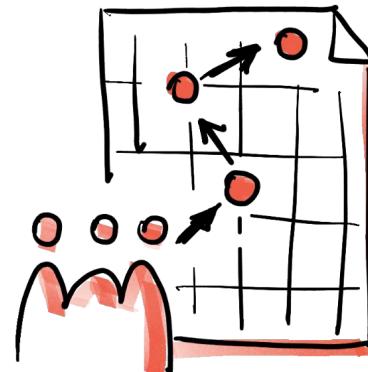
Riacendere SCRUM



SCRUM GUIDE



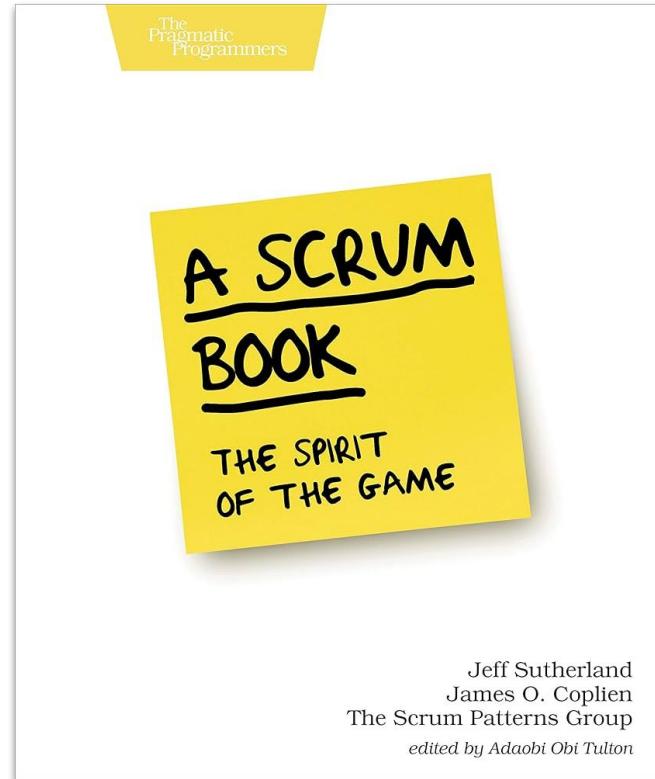
SCRUM PATTERNS



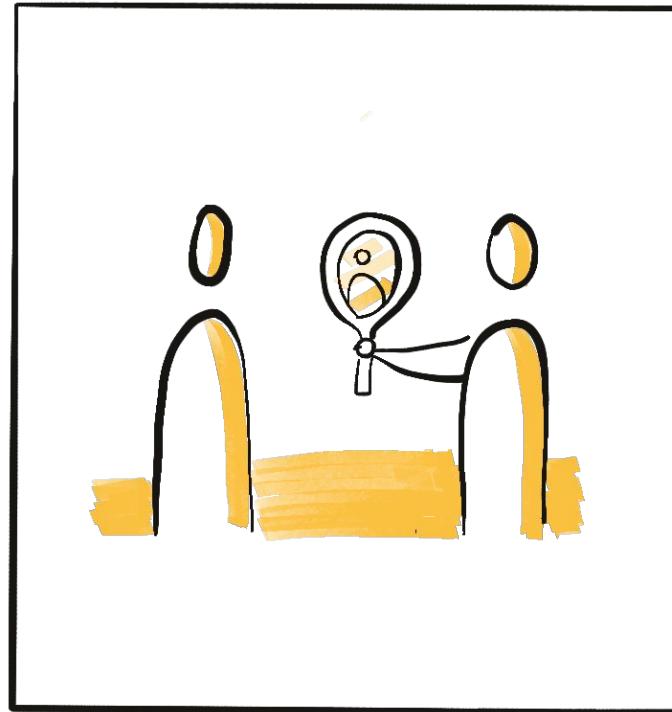
RULES

SCHEMES

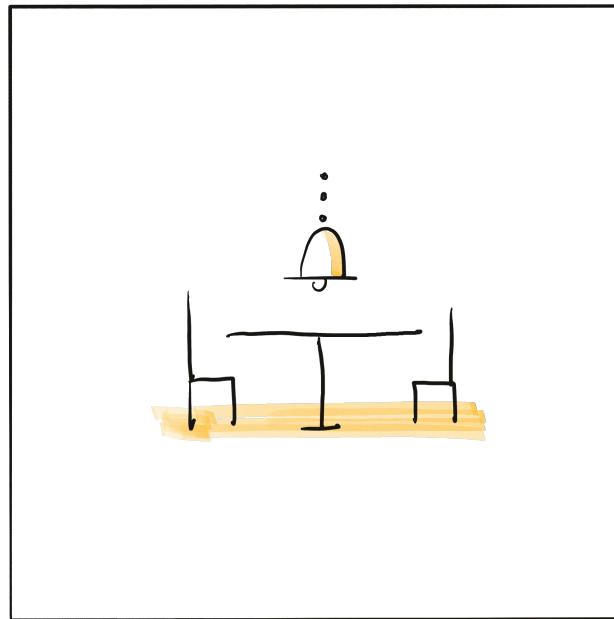
What are Patterns?



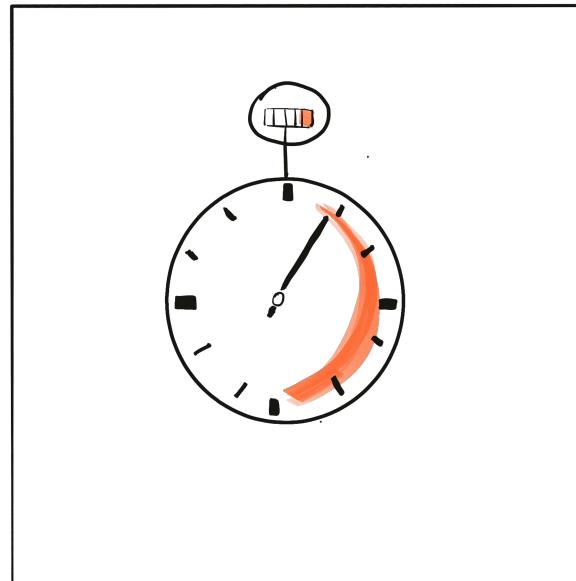
How do you know?



Lack of Outside Contact



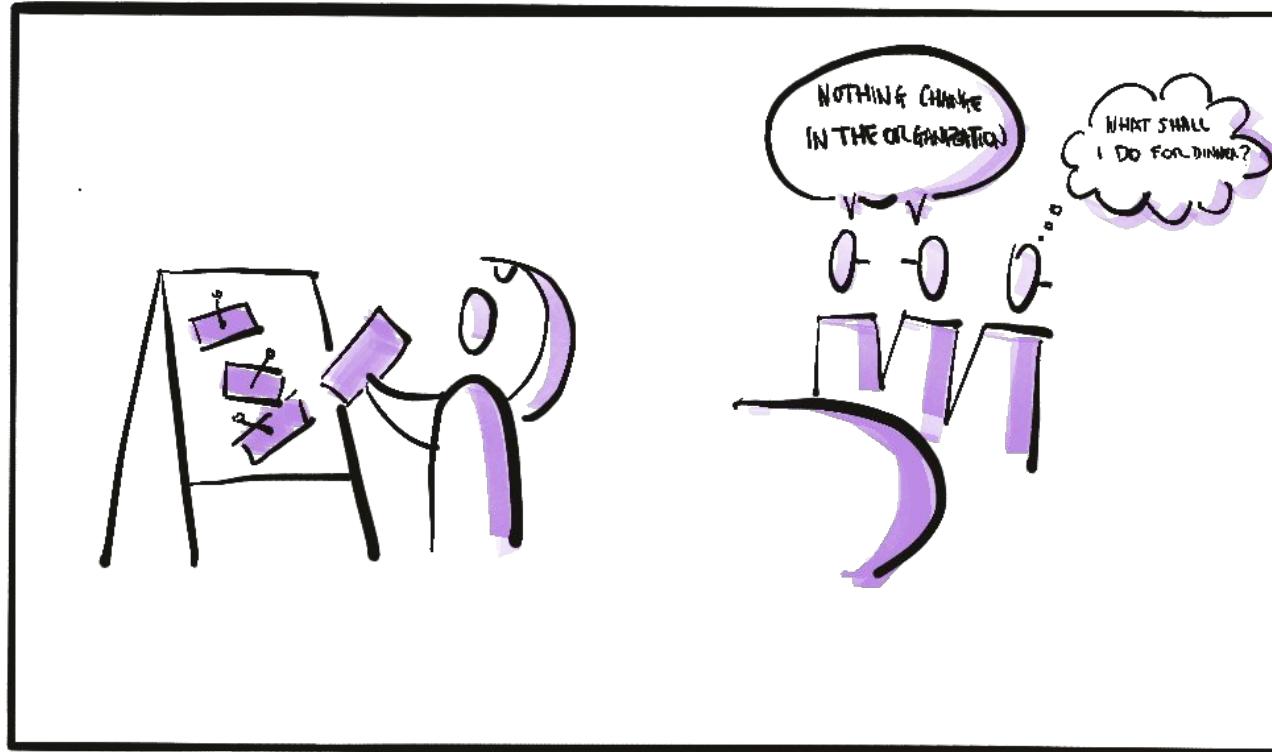
Lack of Sense of Urgency



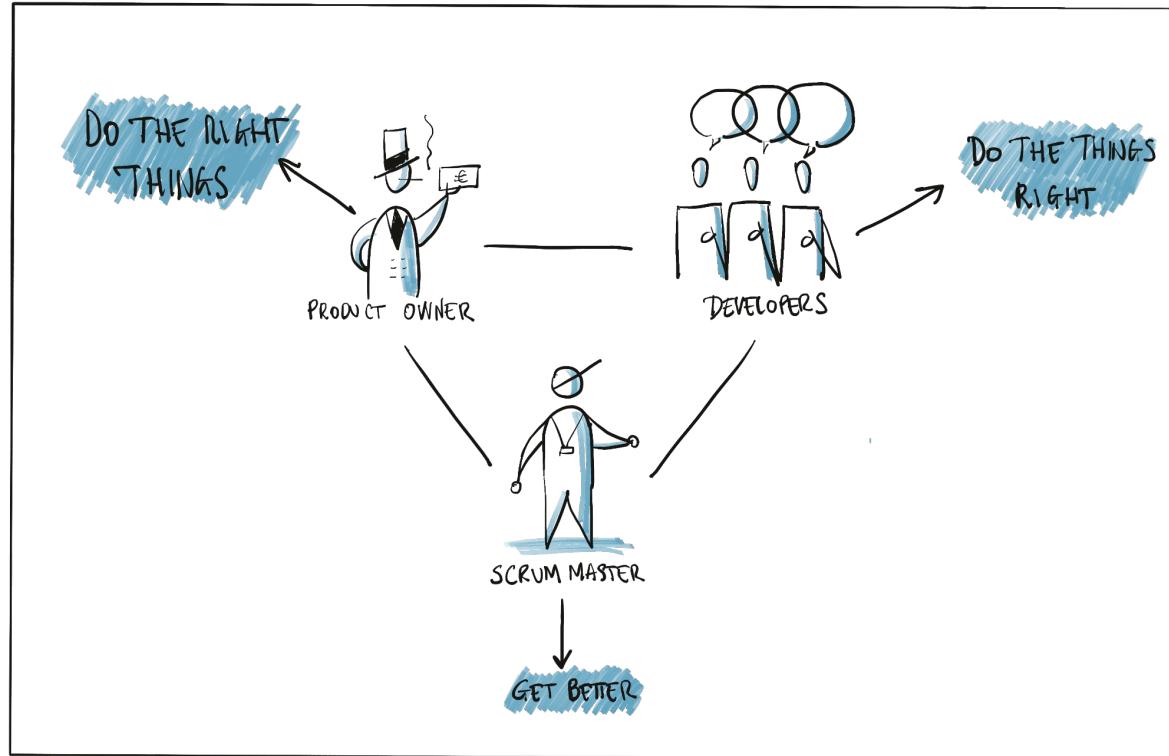
Teams don't ship fast



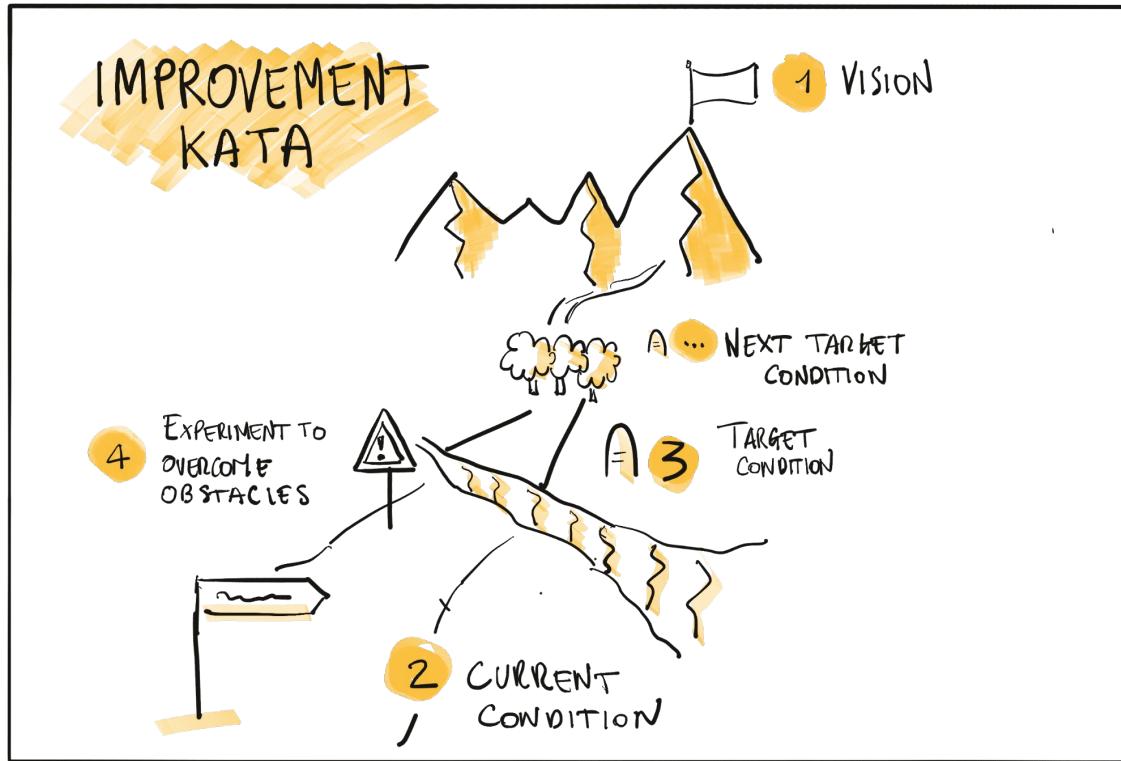
Teams Don't Improve



Back to Basics - Scrum Team



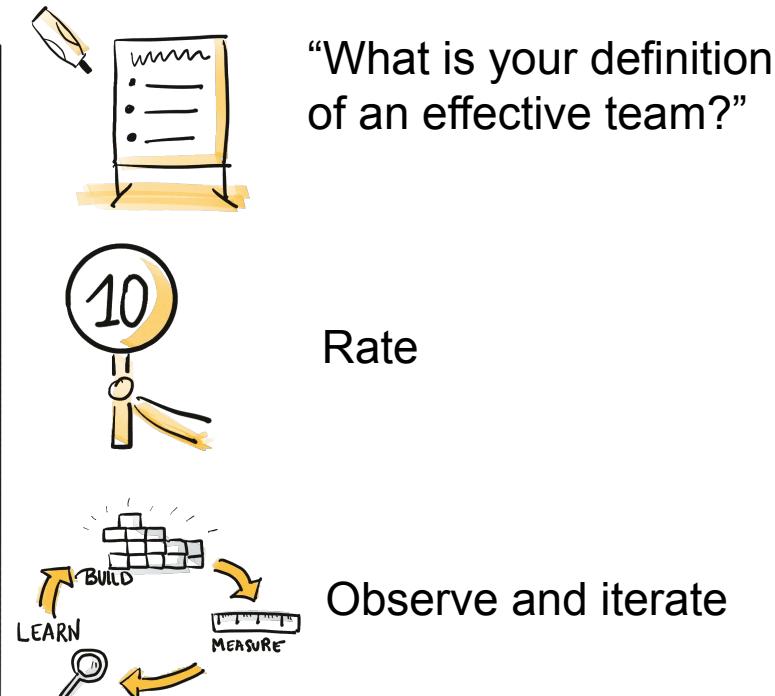
Make continuous improvement a habit



Vision

“Take our Scrum team from a state of apathy to a fully functioning, living entity, focused on the delivery of value, tangible and continuous. Through an adoption of Scrum principles, we want to strengthen collaboration, transparency and accountability to achieve progressive autonomy and product quality that exceeds the expectations of our stakeholders.”

Diagnose together with the team



Stakeholder Treasure Hunt

TC: Know your stakeholders

Who actually uses our product?

What is the product we are building?
why does it need to exist?

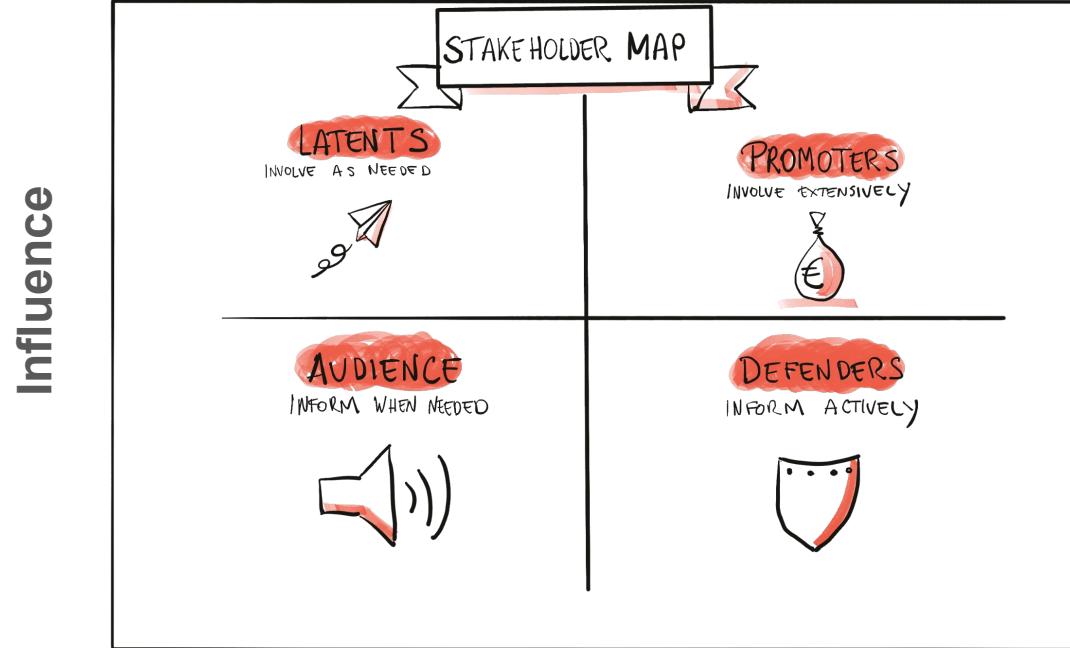
Whose problem we are solving?

How are we engaging these people?



Practice: Know Your Stakeholders

TC: Transparency about stakeholders, how to engage to determine value



Latents: managers to report to, architect

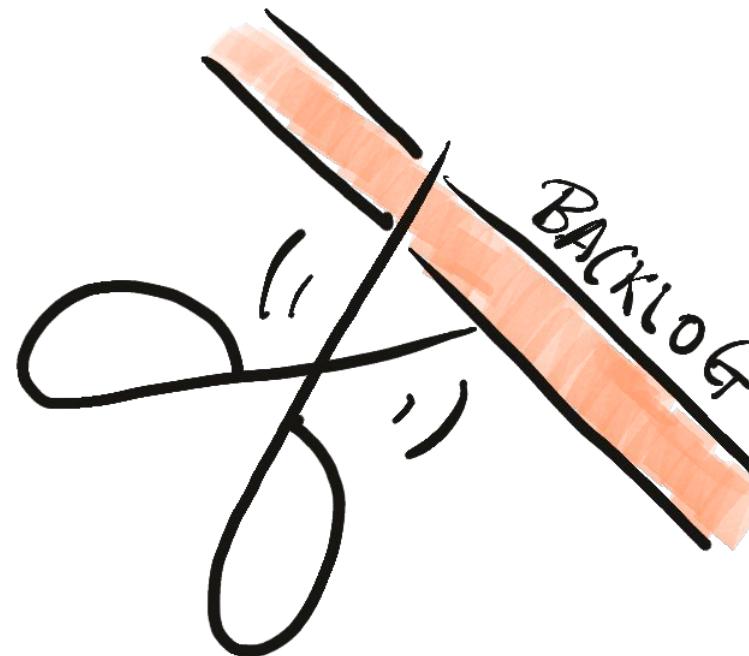
Audience: Potentially anyone in the organization

Promoters: Key customers, big investors

Defenders: Frequent users of the product, small investor

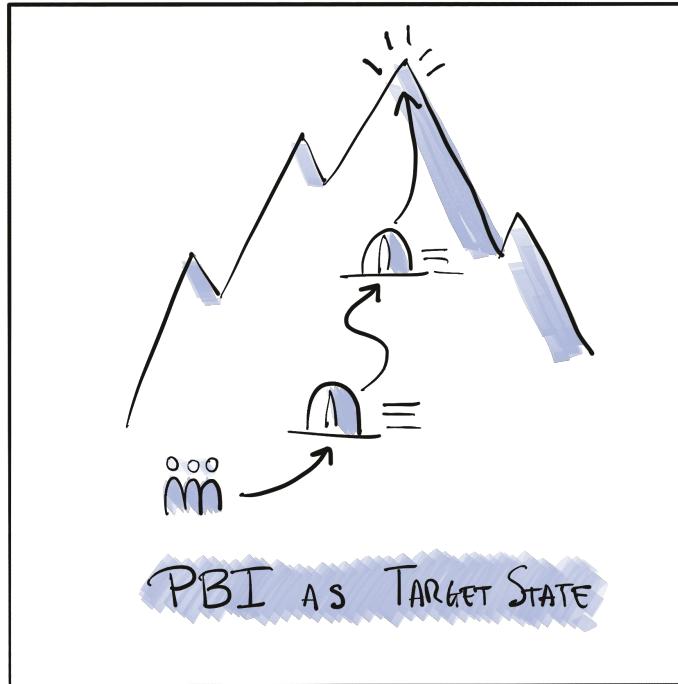
Limit Product backlog Items

TC: Working empirically and focused on value



Practice: PBI as Outcome

TC: Team aware of what is valuable and for whom

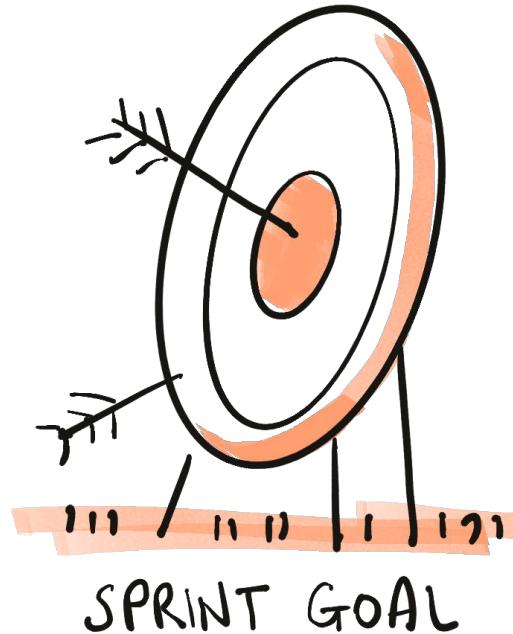


Writing in product backlog items:

- Who will benefit when it is done?
- What will be different when it is finished?
- Why does it matter?
- What happens if we don't do it?

Define your Sprint Goal

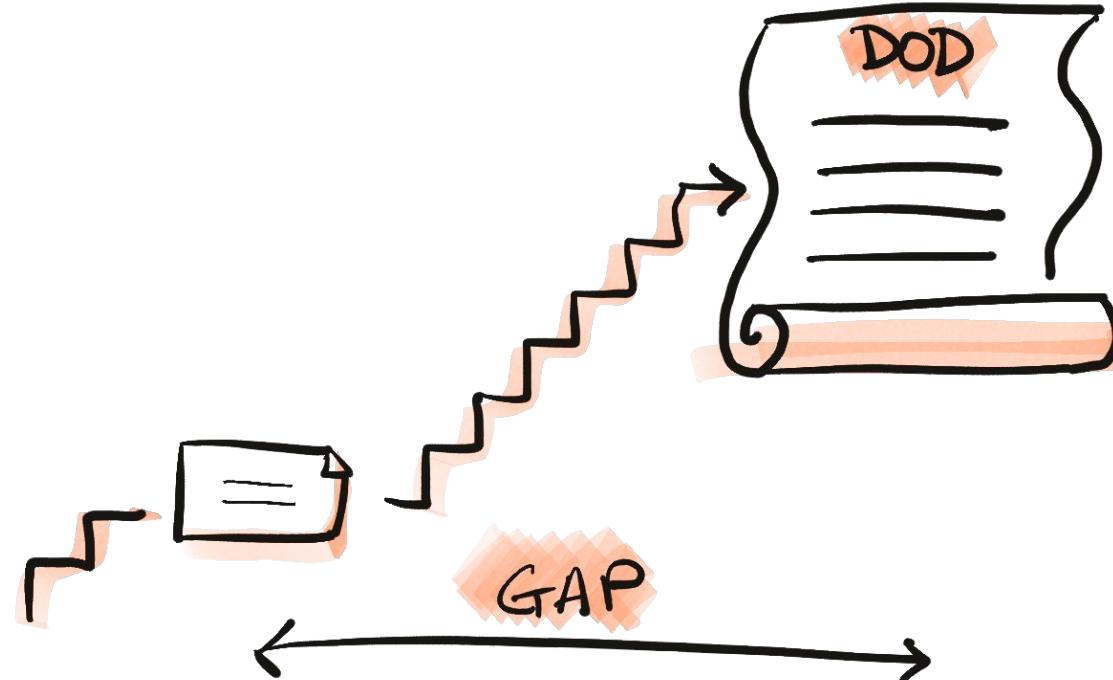
TC: Having value-focused sprints



- ... Bottom Up
- ... Top Down
- ... In the form of User Stories
- ... Using metaphors

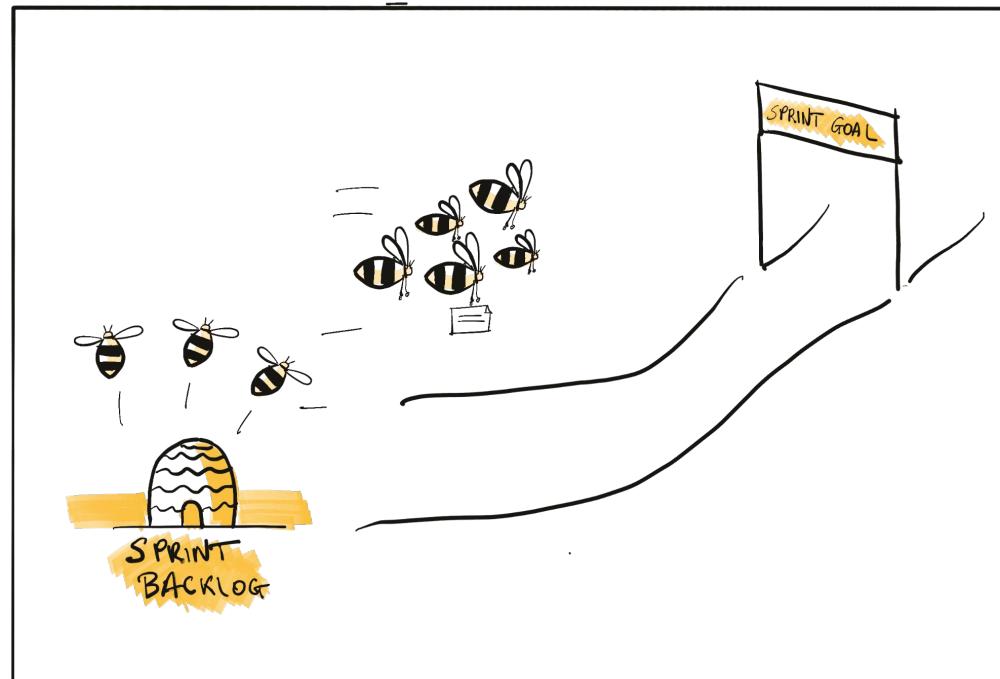
Definition Of Done Evolution

TC: reduce rework and be ready to release at the end of each sprint



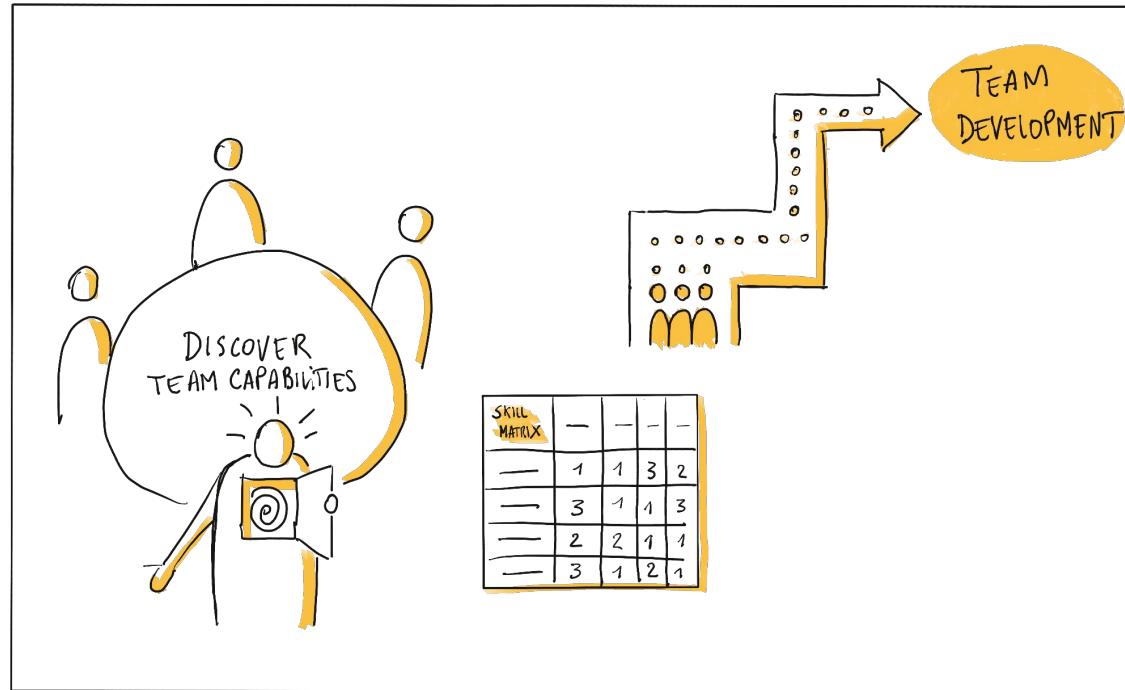
Swarming one piece-continuous flow

TC: Continuous value stream maximising throughput



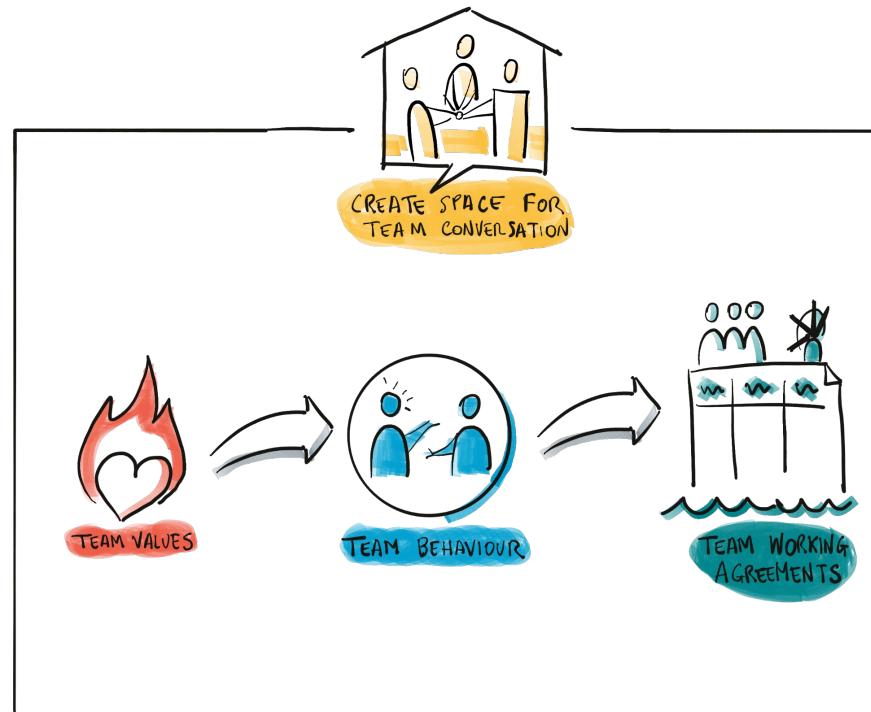
Skill Matrix and team Development

TC: Cross functional and autonomous team



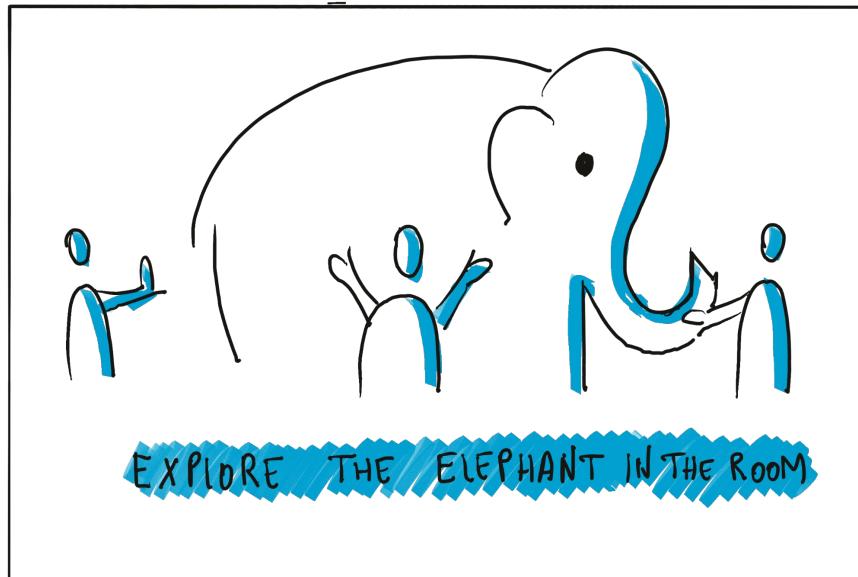
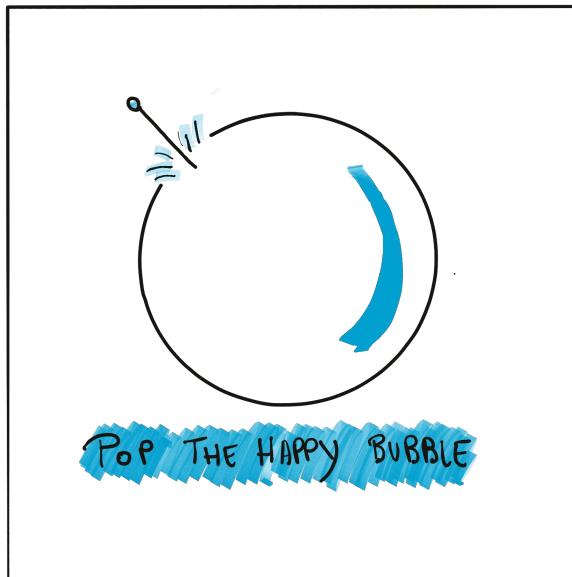
Reinforces team working agreements

TC: Cross functional and autonomous team



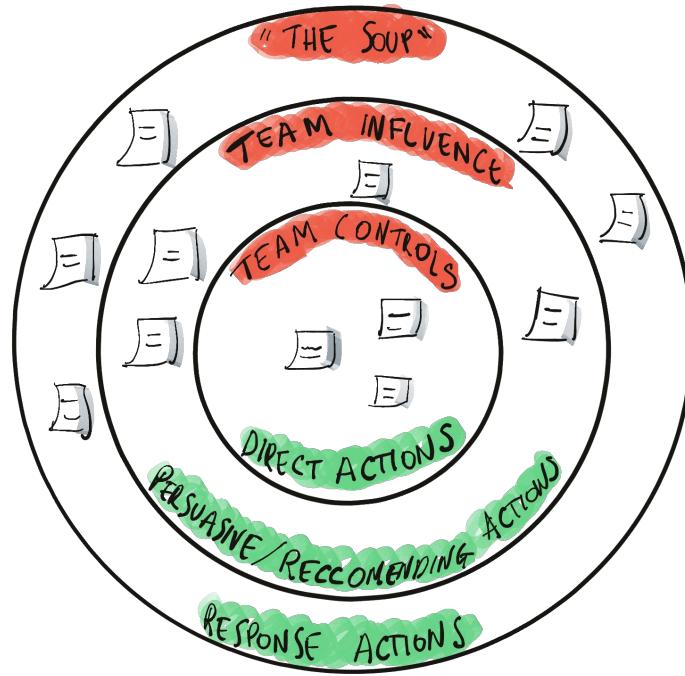
Bring the team to awareness

TC: Team aware of their own happy bubble



Focus on what can be directly influenced - Circle Soup

TC: Transparency on what team directly manage



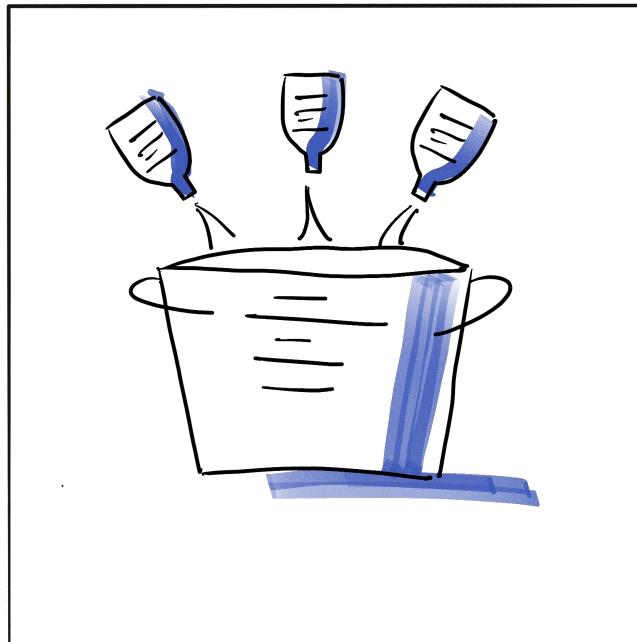
“The Soup” – elements that cannot be changed

“Team Influences” –persuasive actions that your team can take to move ahead

“Team Controls” – what your team can directly manage

Create Improvement Recipe

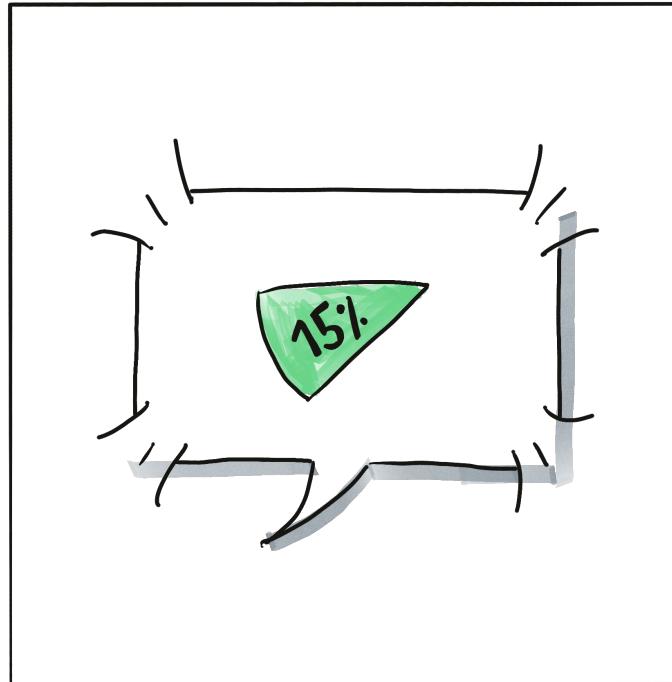
TC: Specific and measurable retrospective actions



- What is it trying to achieve (**“purpose”**)?
- Who needs to be involved (**“people”**)?
- What steps need to happen and in what order (**“steps”**)?
- How do you know that the recipe is working (**“success”**)?

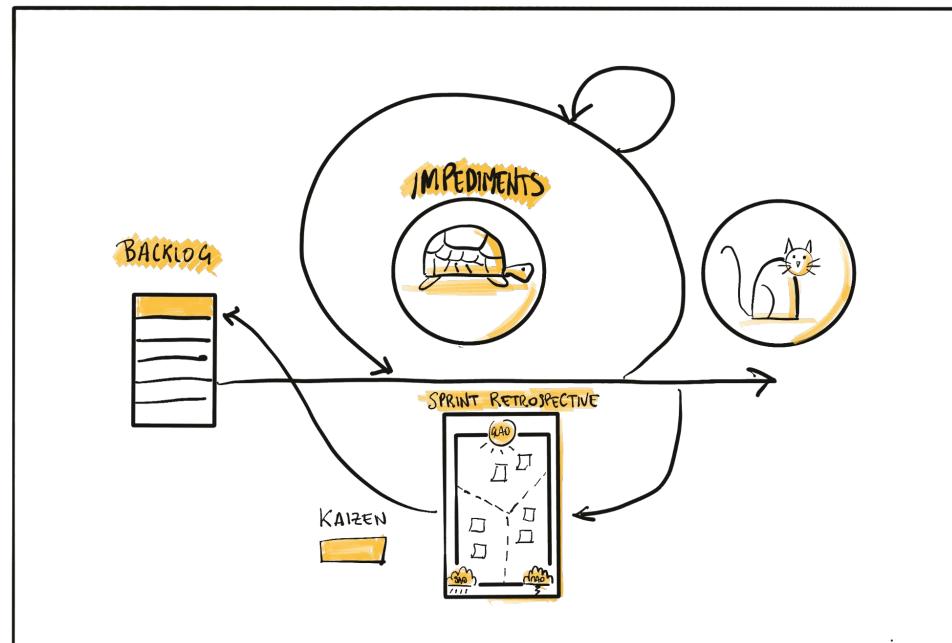
Trigger BIG change by starting small - 15% Solutions

TC: Empowered team to take action on what they can control

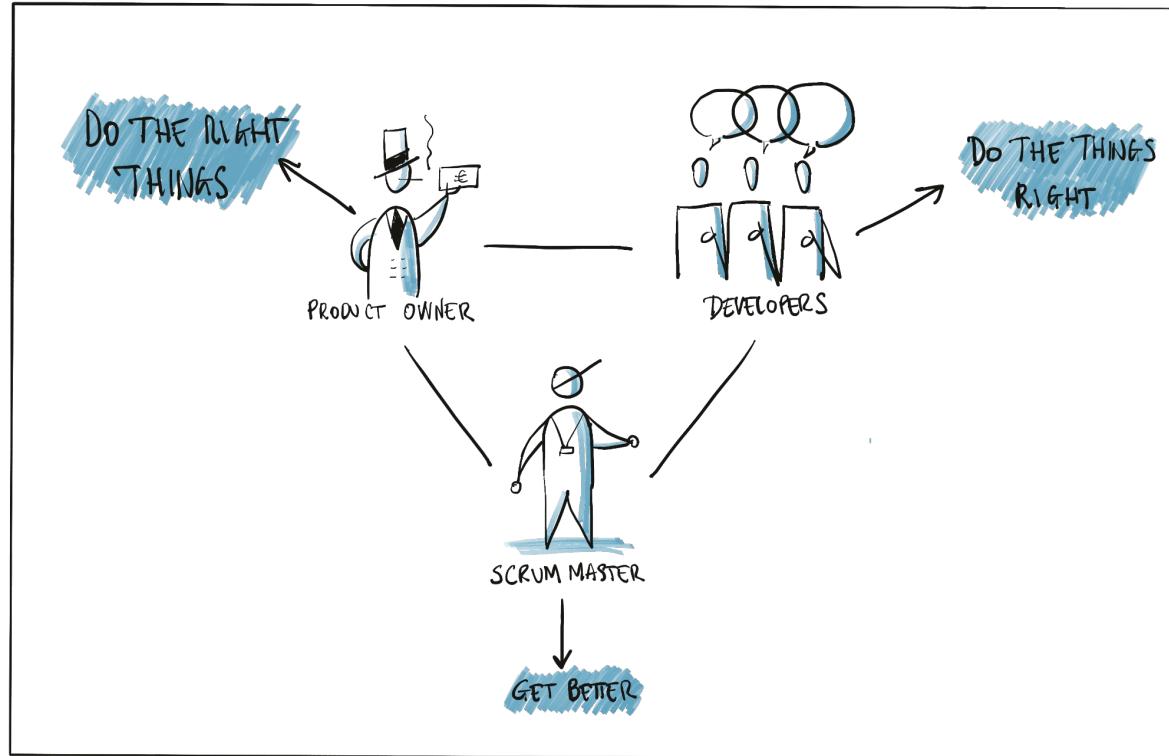


Scrumming the Scrum

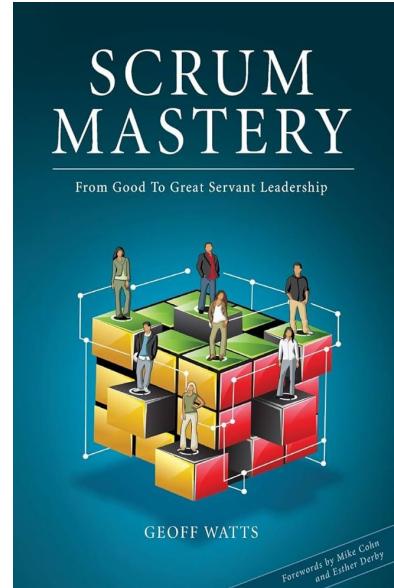
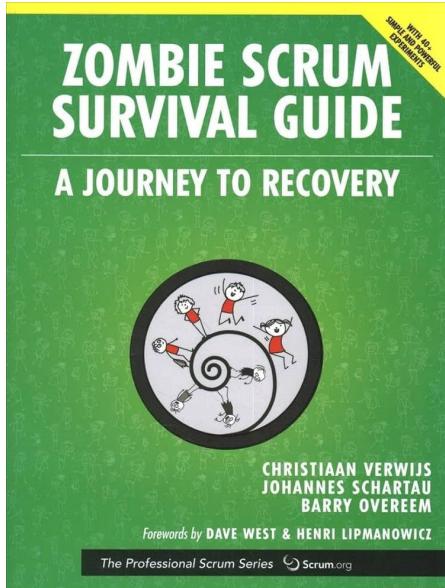
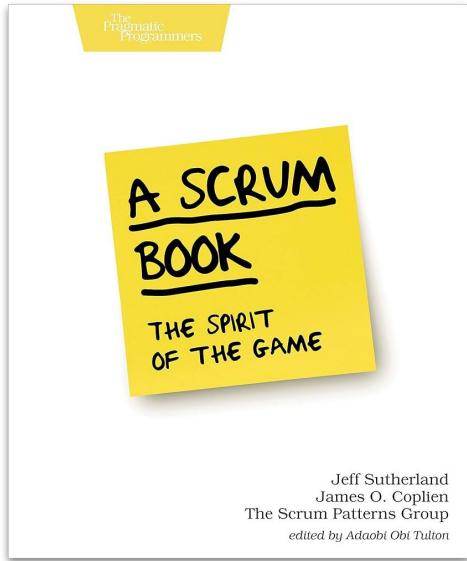
TC: Kaizen becomes a habit and the team removes major impediments at a steady pace

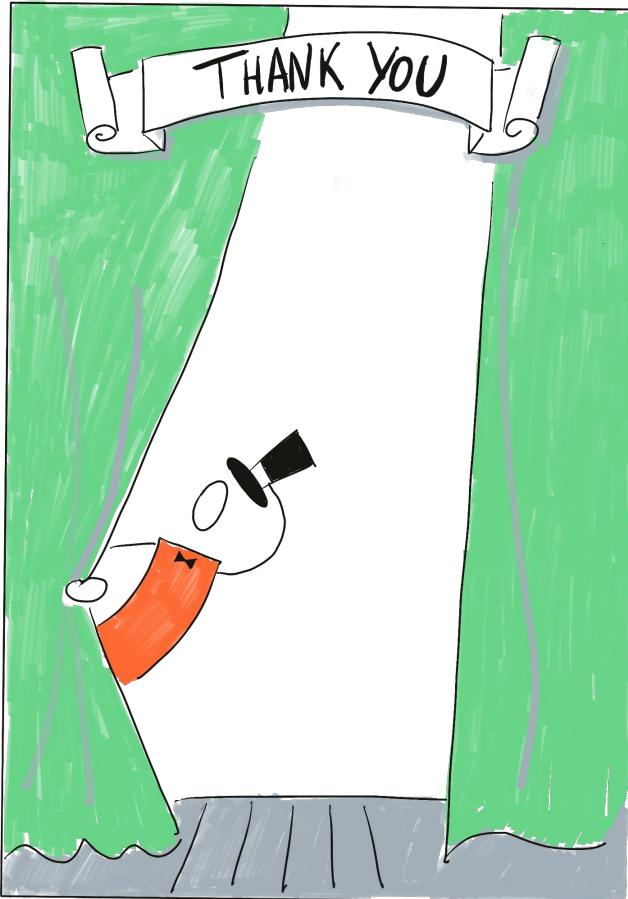


Back to Basics - Scrum Team



References ... and Homework





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