

ECOLOGIST IN SILICO: FACILITATING ACCESS FOR CHRONICALLY ILL/DISABLED ECOLOGISTS

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BACKGROUND

Members of under-represented groups face unconscious and conscious biases which create societal barriers to doing science. Chronically ill/disabled scientists in particular often face physical as well as societal barriers.

DISABILITIES CAN BE VISIBLE OR INVISIBLE, MENTAL OR PHYSICAL, PRESENT WITH CONSTANT SEVERITY, GET WORSE OVER TIME, OR FLUCTUATE FROM BAD TO LESS BAD.

I present recommendations to encourage ecology to become a more accessible discipline to those with chronic illness/disability, from a general perspective and on the scale of individual collaborations.

THE DEFAULT

Inaccessibility.

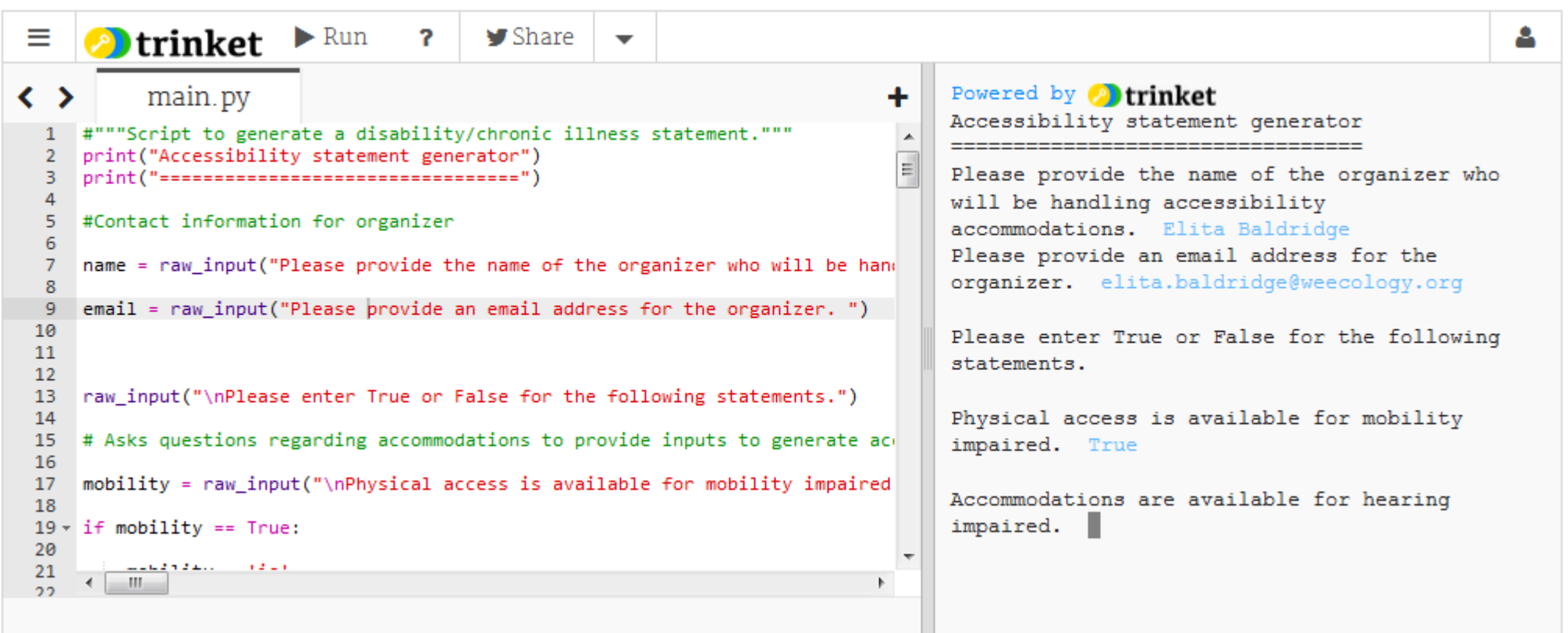
THE MINIMUM

Provide accessibility information WITHOUT request.

SOLUTIONS

CONFERENCES/WORKSHOPS
WEB-ACCESSIBILITY
TALKS
EDUCATION
RESEARCH

ADDITIONAL READING



<https://trinket.io/python>

<https://github.com/embaldridge/accessibility-statement-generator>

What accessibility accommodations are AND are not available? It takes little time on the part of an organizer, but it helps let fellow chronically ill/disabled scientists know that their presence is not an afterthought, and it saves a lot of time and heartache trying (and often failing) to get accommodations after the fact.