

<p style="text-align: center;">SUPPLEMENTAL PAID SICK LEAVE (SPSL): JANUARY 1, 2022 THROUGH SEPTEMBER 30, 2022</p>

California's latest COVID-19 Supplemental Paid Sick Leave (SPSL) Bill (AB 84) was signed into law on February 9, 2022, by Governor Newsom. AB 84 takes effect **February 19, 2022** and is applied retroactively to **January 1, 2022**. The requirement to provide SPSL under AB 84 ends **September 30, 2022**.

Eligibility: What Qualifies You for Leave.

SPSL is available for employees unable to work because they are:

- Subject to a quarantine or isolation period as defined by the California Department of Public Health, Center for Disease Control and Prevention, or local public health officer. This includes caring for a family member subject to the same.
- Advised by a health care provider to isolate or quarantine due to COVID-19.
- Experiencing COVID-19 symptoms and seeking medical diagnosis.
- Caring for a child whose school or place of care is closed or otherwise unavailable for reasons related to COVID-19 **on the premises**.
- Attending a vaccine or vaccine booster appointment for themselves or a family member.
- Experiencing COVID-19 symptoms themselves – or caring for a family member experiencing COVID-19 symptoms – related to a vaccine or vaccine booster. (*Limitations apply*)

Amount Of Time Available for Leave

Reimbursement not to exceed the total number of hours the covered employee is normally scheduled to work in one week.

- Full time employees: Not to exceed 40 hours/5 days.
- Part-Time Employees prorated based on the number of hours the employee is normally scheduled to work, not to exceed five (5) days.
- Vaccine or Booster: Limitations apply

Verification Requirements for Additional Leave

A covered employee is entitled to additional COVID-19 supplemental paid sick leave in an amount not to exceed 40 hours/five days if the covered employee, or a family member for whom the covered employee is providing care, tests positive for COVID-19 on or after **the fifth (5) day** of quarantine.

Note: Day 1 is:

- ⇒ the first full day *after* exposure OR
- ⇒ the day *after* your COVID symptoms began OR
- ⇒ the day *after* your positive COVID-19 test collection date.
- Employee is required to submit a **PCR COVID test**, taken at an approved County COVID test site or at a District site with the COVID Clinic, and submit documentation of those results.
- If the employee requests to use additional leave because a family member for whom they are providing care tests positive for COVID-19, the employee will be required to provide documentation of that family member's test results taken on or after the fifth (5) day of quarantine before receiving the additional leave.

Amount of Pay Available

- SPSL is paid at the employee's regular rate of pay, not to exceed 80 hours / 10 days.
- The maximum rate of pay is \$511/per day, \$5,110 in total for the period **January 1, 2022, through September 30, 2022**.

Deadline to Apply

Deadline to apply for SPSL is **SEPTEMBER 30, 2022**.

NO LATE SUBMISSIONS WILL BE ACCEPTED AFTER THIS DATE.

EMPLOYEES WHO WERE ABSENT DUE TO COVID FROM 10/1/21 THROUGH 12/31/21.

Eligibility For Reimbursement

Employees are eligible for reimbursement for their COVID related absence that took place from **October 1, 2021, through December 31, 2021**, as long as they have met the same SPSL guidelines that were in place from the State that was in effect from 1/1/21 – 9/30/21. (*See form for guidelines*)

Amount of Time and Pay Available:

- Full time employees: Not to exceed 80 hours/10 days
- Part-Time Employees: Prorated based on the number of hours the employee is normally scheduled to work/not to exceed 10 days.
- Employees paid at their regular rate of pay, not to exceed the maximum rate of \$511/day, \$5,110 in total.
- Any previous use of Supplemental Paid Sick Leave (SPSL) from 1/1/21 – 9/30/21 will be deducted from the employee's available allotment of leave.

Deadline To Apply

Deadline to apply for SPSL leave from 10/1/21 through 12/31/21 is **APRIL 1, 2022**.

NO LATE SUBMISSIONS WILL BE ACCEPTED AFTER THIS DATE.

Please complete the applicable Supplemental Paid Sick Leave (SPSL) form attached and submit your request to the appropriate Leave Specialist:

- Diane Arana Certificated arandg@fUSD.net
- Kimmie Campbell Classified campki@fUSD.net