EDMUND HART 1540 ZAMIA AVE APT 102 BOULDER CO 80304-4426 Statement Period: Participant ID: 07/01/2015 - 09/30/2015

Participant ID: 10641239 Plan: 385986-01

What is my account balance?

\$7,159.81

As of 09/30/2015

Where can I go for help?

Website: www.empower-retirement.com/participant

Phone: 1-800-338-4015

Mail: Empower Retirement

P.O. Box 173764 Denver, CO 80217-3764

What might my monthly income be at retirement?

Your current account converted to income at retirement may be: \$81.58 / month (after tax)

This figure, referred to on this statement as "Income at Retirement," is a hypothetical illustration that may help you evaluate your retirement readiness. It is not a guarantee of future income or a projection of the future value of your account. It does not represent the performance of any particular investment options. Your Income at Retirement is calculated based on the current balance of this account using limited factors and assumptions. For information on these factors and assumptions, please see "An Important Message about your Income at Retirement" later in this statement.

To see a more extensive, personalized retirement income projection which may include additional assets and income sources outside of your employer retirement plan, access your **Retirement Income Control Panel** online at www.empower-retirement.com/participant.

How has my account changed?								
	Employee	Employer	<u>Total</u>					
Balance as of June 30, 2015	\$2,907.63	\$4,853.74	\$7,761.37					
Change in Value	-229.62	-383.31	-612.93					
Expenses	-5.65	-9.45	-15.10					
Dividends	9.91	16.56	26.47					



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How has my account changed? (continued)								
Balance as of September 30, 2015	\$2,682.27	\$4,477.54	\$7,159.81					
Vested Balance as of September 30, 2015	\$2,682.27	\$4,477.54	\$7,159.81					
Vesting information provided as of September 30, 2015								

You are enrolled in Managed Accounts, the professional management service offered by Advised Assets Group, LLC. Any applicable fees for this service have been included as an expense on this statement. For specific questions on fees, please contact an Advised Assets Group Adviser Representative through your plan's customer service number.

The Investment Selection for Future Contributions section informs you where your future contributions will be directed. These allocations were chosen specifically for you by the Managed Accounts Service you are enrolled in at this time.

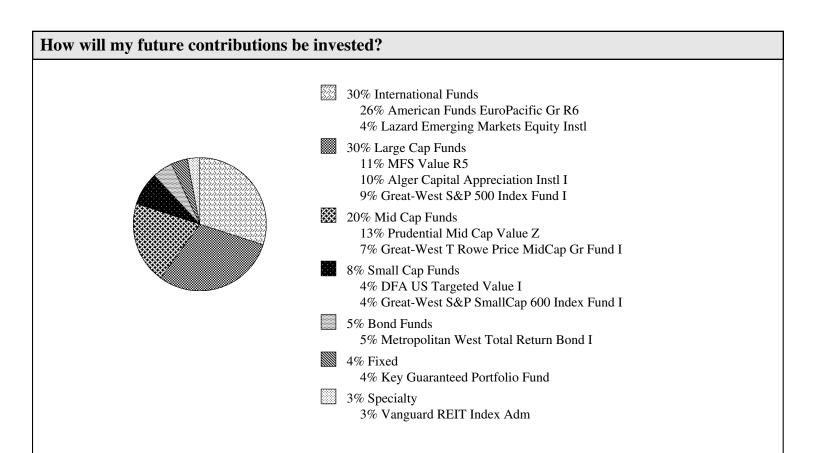
Under the Account Summary by Investment Option section, the allocation is based on the information provided to Advised Assets Group. If you have a change in circumstance, please contact an Advised Assets Group Adviser Representative through your plan's customer service number to update this information on your account.

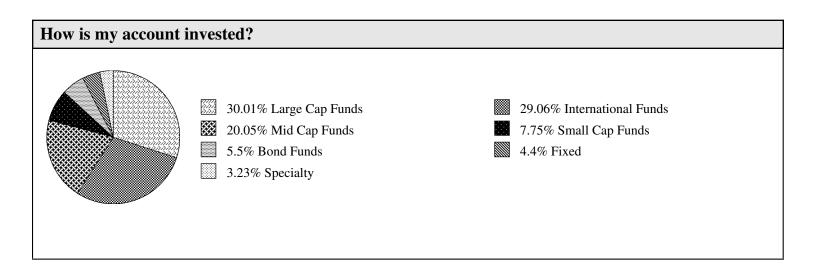
If you have inquiries or complaints regarding the Managed Accounts Service you are enrolled in, please contact Advised Assets Group at the address below:

Advised Assets Group, LLC 8515 E. Orchard Rd. Suite 10T2 Greenwood Village, CO 80111

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How is my account invested? (continued)									
	Beginning <u>Balance</u>	<u>Deposits</u>	Change <u>in Value</u>	<u>Transfers</u>	Withdrawals /Expenses	Ending <u>Balance</u>	Ending Units/ <u>Shares</u>		
International Funds American Funds	2,029.12		-198.99		-3.89	1,826.24	40.128		
EuroPacific Gr R6	2,029.12		-196.99		-3.69	1,820.24	40.128		
Lazard Emerging Markets Equity Instl	314.14		-59.88		-0.55	253.71	18.505		
Specialty									
Vanguard REIT Index Adm	227.29		4.57		-0.48	231.38	2.162		
Small Cap Funds									
DFA US Targeted Value I	309.15		-34.29		-0.59	274.27	13.504		
Great-West S&P SmallCap	310.65		-29.42		-0.60	280.63	24.171		
600 Index Fund I									
Mid Cap Funds	~ 10 C 1		22.22		4.40	5 00.33	22.1.60		
Great-West T Rowe Price	542.64		-33.22		-1.10	508.32	23.169		
MidCap Gr Fund I Prudential Mid Cap Value	1,001.92		-72.41		-1.98	927.53	47.565		
Z	1,001.92		-/2.41		-1.98	921.33	47.303		
Large Cap Funds									
Alger Capital Appreciation Instl I	776.65		-61.32		-1.53	713.80	27.100		
Great-West S&P 500 Index	694.40		-45.96		-1.38	647.06	38.515		
Fund I									
MFS Value R5	848.81		-59.04		-1.67	788.10	24.332		
Bond Funds									
Metropolitan West Total	392.31		2.55		-0.82	394.04	36.384		
Return Bond I									
<u>Fixed</u>									
Key Guaranteed Portfolio	314.29		0.95		-0.51	314.73			
Fund	5 5 C1 25		5 0.6.46		4.5.40	F 150.01			
Totals	7,761.37		-586.46		-15.10	7,159.81			

How is my account being funded?									
	-		~ ·	Withdrawals		_			
	Beginning		Change	/Expenses	Ending	Percent	Vested		
	Balance	Deposits	<u>in Value</u>	/Transfers	Balance	Vested	Balance		
Roth Contribution	2,907.63		-219.71	-5.65	2,682.27	100%	2,682.27		
Safe Harbor Non-Elective	4,853.74		-366.75	-9.45	4,477.54	100%	4,477.54		
Totals	7,761.37		-586.46	-15.10	7,159.81		7,159.81		

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How has my account changed over time?	
Average Annual Effective Yield For This Reporting Period:	
Key Guaranteed Portfolio Fund	1.20%

	Effective	Dollar		# Units	Unit/Share
	Date	Amount		/Shares	Price
Expenses	<u>Duve</u>	111104111	investment option	<u> </u>	11100
Asset Based Charge	Jul 06, 2015	-0.32	Great-West S&P 500 Index Fund I	-0.018	18.140
Asset Based Charge	Jul 06, 2015	-0.18	Metropolitan West Total Return Bond I	-0.017	10.830
Asset Based Charge	Jul 06, 2015		Alger Capital Appreciation Instl I	-0.012	28.670
Asset Based Charge	Jul 06, 2015		Vanguard REIT Index Adm	-0.001	108.530
Asset Based Charge	Jul 06, 2015	-0.14	Great-West S&P SmallCap 600 Index Fund I	-0.011	13.030
Asset Based Charge	Jul 06, 2015		MFS Value R5	-0.011	35.140
Asset Based Charge	Jul 06, 2015	-0.46	Prudential Mid Cap Value Z	-0.022	21.070
Asset Based Charge	Jul 06, 2015	-0.93	American Funds EuroPacific Gr R6	-0.019	49.940
Asset Based Charge	Jul 06, 2015	-0.14	DFA US Targeted Value I	-0.006	22.770
Asset Based Charge	Jul 06, 2015	-0.14	Lazard Emerging Markets Equity Instl	-0.008	16.710
Asset Based Charge	Jul 06, 2015	-0.25	Great-West T Rowe Price MidCap Gr Fund I	-0.011	23.750
AAG Online Managed Accounts	Sep 24, 2015	-1.18	Alger Capital Appreciation Instl I	-0.044	26.930
AAG Online Managed Accounts	Sep 24, 2015	-1.28	MFS Value R5	-0.039	32.450
AAG Online Managed Accounts	Sep 24, 2015	-1.52	Prudential Mid Cap Value Z	-0.078	19.570
AAG Online Managed Accounts	Sep 24, 2015	-1.06	Great-West S&P 500 Index Fund I	-0.063	16.900
AAG Online Managed Accounts	Sep 24, 2015	-0.41	Lazard Emerging Markets Equity Instl	-0.030	13.630
AAG Online Managed Accounts	Sep 24, 2015	-0.45	DFA US Targeted Value I	-0.022	20.670
AAG Online Managed Accounts	Sep 24, 2015	-0.64	Metropolitan West Total Return Bond I	-0.059	10.830
AAG Online Managed Accounts	Sep 24, 2015	-0.85	Great-West T Rowe Price MidCap Gr Fund I	-0.038	22.360
AAG Online Managed Accounts	Sep 24, 2015	-0.51	Key Guaranteed Portfolio Fund		
AAG Online Managed Accounts	Sep 24, 2015	-2.96	American Funds EuroPacific Gr R6	-0.066	45.180
AAG Online Managed Accounts	Sep 24, 2015	-0.37	Vanguard REIT Index Adm	-0.003	106.260
AAG Online Managed Accounts	Sep 24, 2015	-0.46	Great-West S&P SmallCap 600 Index Fund I	-0.039	11.840
Total Expenses		-15.10			

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What activity took place this period? (continued)										
	Effective <u>Date</u>	Dollar <u>Amount</u>	Investment Option	# Units /Shares	Unit/Share <u>Price</u>					
Dividends/Capital Gains	S									
Dividend	Jul 31, 2015	0.65	Metropolitan West Total Return Bond I	0.060	10.850					
Long Term Capital Gain	Aug 24, 2015	1.04	Lazard Emerging Markets Equity Instl	0.076	13.720					
Dividend	Aug 31, 2015	0.64	Metropolitan West Total Return Bond I	0.059	10.810					
Long Term Capital Gain	Sep 04, 2015	5.47	Great-West S&P SmallCap 600 Index Fund I	0.464	11.790					
Long Term Capital Gain	Sep 04, 2015	3.53	Great-West S&P 500 Index Fund I	0.210	16.800					
Dividend	Sep 04, 2015	0.11	Great-West T Rowe Price MidCap Gr Fund I	0.005	22.370					
Dividend	Sep 04, 2015	0.29	Great-West S&P SmallCap 600 Index Fund I	0.025	11.790					
Long Term Capital Gain	Sep 04, 2015	7.07	Great-West T Rowe Price MidCap Gr Fund I	0.316	22.370					
Dividend	Sep 09, 2015	0.92	DFA US Targeted Value I	0.044	21.060					
Dividend	Sep 22, 2015	2.29	Vanguard REIT Index Adm	0.021	106.560					
Dividend	Sep 28, 2015	3.93	MFS Value R5	0.124	31.740					
Dividend	Sep 30, 2015	0.53	Metropolitan West Total Return Bond I	0.049	10.830					
Total Dividends/Capital	Gains	26.47								

What are the rates on new deposits for fixe	ed investments?	
Investment Option Key Guaranteed Portfolio Fund	<u>Rate</u> 1.20%	Rate Valid Through December 31, 2015

What is the rate of return on my retirement account(s)?					
Donied	Voor T				

 $\begin{array}{c} \textbf{Period} & \textbf{Year To Date} \\ \underline{07/01/2015 - 09/30/2015} & \underline{01/01/2015 - 09/30/2015} \\ -7.56\% & -4.75\% \end{array}$

Personalized performance information is provided to account holders as a general approximation of the overall recent performance of your account. It is calculated based on a formula which estimates the equivalent rate of return during the stated period, based on the opening balance, transaction activity including any applicable fees, and closing balance. Performance calculations will not include loan balance. Past performance is not a guarantee or prediction of future investment results.

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How have the investments in my plan performed?

The Investment Code can be used when you request certain investment related transactions on the voice response system.

Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. For performance data current to the most recent month-end, please visit www.empower-retirement.com/participant. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost.

Please consider the investment objectives, risk, fees and expenses carefully before investing. For this and other important information, you may obtain mutual fund prospectuses for registered investment options and/or disclosure documents from your registered representative or Plan website. Read them carefully before investing.

For additional fund information, please refer to the Fund Fact Sheet or Prospectus.

Average A	nnualized '	Total Return	as of Sentem	ber 30, 2015

	1 Year	3 Year	<u>5 Year</u>	Inception /10 Year	Inception Date	Expense Ratio
-2.23		3 Year	<u>5 Year</u>	<u>/10 Year</u>	Date	Ratio
						=======================================
	57	3.93	4.73	4.86	Sep 1999	.90
-3.42	72	6.84	7.16	5.76	Sep 1999	1.02
-5.03	-1.07	10.90	10.36	5.77	Sep 1999	1.18
-2.55	66	5.88	7.04	5.30	Oct 2003	.16
-3.81	-1.60	7.31	8.16	5.41	Oct 2003	.17
-4.99	-2.75	8.41	9.06	5.56	Oct 2003	.18
-5.63	-3.49	8.59	9.19	5.73	Oct 2003	.18
-5.75	-3.58	8.55	9.24	10.04	Aug 2010	.18
-3.36	-4.93	6.35	4.55	5.24	May 2009	.49
-19.92	-25.29	-7.04	-4.20	4.41	Jul 1994	1.09
-9.12	-7.50	13.77	14.08	10.65	Apr 2007	.97
					•	.64
-4.35	9.33		11.89	7.02	Nov 2001	.12
-7 58	-4.02	12.50	12 30	6.77	Feb 2000	.37
						.60
-3.70	3.22	12.72	13.41	7.10	Dec 1773	.00
-4.48	5.31	14.42	14.35	11.53	May 2012	.68
1.35	10.03	16.55	14.65	9.58	Jul 1997	1.03
-6.92	-1.41	15.03	13.47	7.32	Nov 2005	1.07
-1.83	2.06	14.17	14.47	10.49	Nov 1993	1.16
-5.77	-1.27	11.73	12.66	6.16	Sep 2003	.60
-5.73	22	12.66	12.58	7.09	Apr 2006	.55
	-3.42 -5.03 -2.55 -3.81 -4.99 -5.63 -5.75 -3.36 -19.92 -9.12 -12.64 -4.35 -7.58 -5.96 -4.48 1.35 -6.92	-3.4272 -5.03 -1.07 -2.5566 -3.81 -1.60 -4.99 -2.75 -5.63 -3.49 -5.75 -3.58 -3.36 -4.93 -19.92 -25.29 -9.12 -7.50 -12.64 -11.92 -4.35 9.33 -7.58 -4.02 -5.96 3.22 -4.48 5.31 1.35 10.03 -6.92 -1.41 -1.83 2.06 -5.77 -1.27	-3.4272 6.84 -5.03 -1.07 10.90 -2.5566 5.88 -3.81 -1.60 7.31 -4.99 -2.75 8.41 -5.63 -3.49 8.59 -5.75 -3.58 8.55 -3.36 -4.93 6.35 -19.92 -25.29 -7.04 -9.12 -7.50 13.77 -12.64 -11.92 6.62 -4.35 9.33 9.37 -7.58 -4.02 12.50 -5.96 3.22 12.42 -4.48 5.31 14.42 1.35 10.03 16.55 -6.92 -1.41 15.03	-3.4272 6.84 7.16 -5.03 -1.07 10.90 10.36 -2.5566 5.88 7.04 -3.81 -1.60 7.31 8.16 -4.99 -2.75 8.41 9.06 -5.63 -3.49 8.59 9.19 -5.75 -3.58 8.55 9.24 -3.36 -4.93 6.35 4.55 -19.92 -25.29 -7.04 -4.20 -9.12 -7.50 13.77 14.08 -12.64 -11.92 6.62 9.29 -4.35 9.33 9.37 11.89 -7.58 -4.02 12.50 12.30 -5.96 3.22 12.42 13.41 -4.48 5.31 14.42 14.35 1.35 10.03 16.55 14.65 -6.92 -1.41 15.03 13.47 -1.83 2.06 14.17 14.47 -5.77 -1.27 11.73 12.66	-3.4272 6.84 7.16 5.76 -5.03 -1.07 10.90 10.36 5.77 -2.5566 5.88 7.04 5.30 -3.81 -1.60 7.31 8.16 5.41 -4.99 -2.75 8.41 9.06 5.56 -5.63 -3.49 8.59 9.19 5.73 -5.75 -3.58 8.55 9.24 10.04 -3.36 -4.93 6.35 4.55 5.24 -19.92 -25.29 -7.04 -4.20 4.41 -9.12 -7.50 13.77 14.08 10.65 -12.64 -11.92 6.62 9.29 8.37 -4.35 9.33 9.37 11.89 7.02 -7.58 -4.02 12.50 12.30 6.77 -5.96 3.22 12.42 13.41 7.10 -4.48 5.31 14.42 14.35 11.53 1.35 10.03 16.55 14.65 9.58 -6.92 -1.41 15.03 13.47 7.32 -1.83 2.06 14.17 14.47 10.49 -5.77 -1.27 11.73 12.66 6.16	-3.4272 6.84 7.16 5.76 Sep 1999 -5.03 -1.07 10.90 10.36 5.77 Sep 1999 -2.5566 5.88 7.04 5.30 Oct 2003 -3.81 -1.60 7.31 8.16 5.41 Oct 2003 -4.99 -2.75 8.41 9.06 5.56 Oct 2003 -5.63 -3.49 8.59 9.19 5.73 Oct 2003 -5.75 -3.58 8.55 9.24 10.04 Aug 2010 -3.36 -4.93 6.35 4.55 5.24 May 2009 -19.92 -25.29 -7.04 -4.20 4.41 Jul 1994 -9.12 -7.50 13.77 14.08 10.65 Apr 2007 -12.64 -11.92 6.62 9.29 8.37 Jun 2012 -4.35 9.33 9.37 11.89 7.02 Nov 2001 -7.58 -4.02 12.50 12.30 6.77 Feb 2000 -5.96 3.22 12.42 13.41 7.10 Dec 1993 -4.48 5.31 14.42 14.35 11.53 May 2012 1.35 10.03 16.55 14.65 9.58 Jul 1997 -6.92 -1.41 15.03 13.47 7.32 Nov 2005

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How have the investments in my plan performed? (continued)

	<i>J</i> 1	1	`						
				Average	Annualiz	ed Total	Return as of	September :	30, 2015
Inve	stment						Inception	Inception	Expense
Investment Option	Code	3 Month	YTD	1 Year	3 Year	5 Year	/10 Year	Date	Ratio
Bond Funds									
Great-West Short Duration Bond Fund I 8,12,15	605	.04	.80	.95	1.35	2.04	3.90	Aug 1995	.60
Great-West US Govt Mortgage Secur Fund I 8,12,15	601	1.18	1.36	3.07	1.56	2.60	4.29	Dec 1992	.60
Metropolitan West Total Return Bond I 8,12	5892	.65	.69	2.27	2.86	4.74	6.45	Mar 2000	.44
PIMCO Real Return Instl 8,12	5190	-1.81	-1.95	-2.65	-2.34	2.17	4.19	Jan 1997	.50
Fixed Key Guaranteed Portfolio Fund 5,13,13	805								

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Returns reflect deduction of fund expenses. Your Plan may have higher or lower fund expenses and may assess a plan administrative fee that was not deducted in the returns shown.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period. For more information, see the fund's prospectus and/or disclosure documents.

With the exception of employer stock, securities, when offered, are offered through GWFS Equities, Inc., and/or other broker dealers. GWFS Equities, Inc. is a wholly owned subsidiary of Great-West Financial. GWFS Equities, Inc., or one or more of its affiliates, may receive a fee from the investment option provider for providing certain recordkeeping, distribution, and administrative services.

Empower Retirement(TM) refers to the products and services offered in the retirement markets by Great-West Life & Annuity Insurance Company (GWL&A), Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: White Plains, NY; and their subsidiaries and affiliates. The trademarks, logos, service marks, and design elements used are owned by GWL&A.

Expense ratios provided are the Funds' total annual operating expense ratios, gross of any fee waivers or expense reimbursement.

- ¹ The date in a target date fund's name represents an approximate date when an investor is expected to retire (which is assumed to be at age 65) and/or begins withdrawing money. The principal value of the funds is not guaranteed at any time, including the target date. For more information, please refer to the fund prospectus and/or disclosure document.
- ² A target date fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date (which is the assumed retirement date for an investor).
- ³ Asset allocation funds are generally subject to a fund operating expense at the fund level, as well as a prorated fund operating expenses of each underlying fund in which they invest. For more information, please refer to the fund prospectus and/or disclosure document.
- ⁴ Certain Great-West Funds are managed by sub-advisers who manage other mutual funds having similar names and investment objectives. While their investment management may be similar to, or modeled after, those other mutual funds, the Great-West Funds are not directly related to any other mutual funds. Consequently, the investment performance and other features of other mutual funds and any similarly named Great-West Fund may differ substantially.
- ⁵ This fixed fund is offered through a group fixed and variable deferred annuity contract issued by Great-West Life & Annuity Insurance Company. A ticker symbol is not available for this investment option.
- ⁶ Foreign investments involve special risks, including currency fluctuations and political developments.
- ⁷ Equity securities of small-sized companies may be more volatile than securities of larger, more established companies.
- ⁸ Compared to higher-rated securities, high yield bond investment options are subject to greater risk, including the risk of default. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.

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How have the investments in my plan performed? (continued)

- ⁹ Equity securities of medium-sized companies may be more volatile than securities of larger, more established companies.
- 10 Specialty funds that invest in a specific industry sector may be more volatile than funds with more diversified investments.
- ¹¹ The Profiles may include some investment options not directly available to your Plan. For more information about the Profiles, including the eligible underlying funds, review the Fund Data Sheets or contact your registered representative.
- ¹² Copyright 2015 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Past performance is no guarantee of future results.
- ¹³ The Key Guaranteed Portfolio Fund is backed by the general assets of GWL&A.
- ¹⁴ The principal underwriter of Great-West Funds, Inc. is its affiliate GWFS Equities, Inc., Member FINRA/SIPC. The Great-West Profile Funds are managed by Great-West Capital Management, LLC (GWCM), an affiliate of Great-West Funds, Inc., and may invest in other funds advised by GWCM, funds that are sub-advised by affiliated and unaffiliated sub-advisers retained by GWCM, funds that are advised by affiliated and unaffiliated investment advisers of GWCM, and in a fixed interest contract issued and guaranteed by Great-West Life & Annuity Insurance Company (GWL&A). Great-West Funds, Inc., GWCM and GWFS Equities, Inc. are subsidiaries of GWL&A.
- ¹⁵ The principal underwriter of Great-West Funds, Inc. is its affiliate GWFS Equities, Inc., Member FINRA/SIPC. Great-West Capital Management, LLC (GWCM) is the investment adviser.

Please review this statement carefully to confirm that we have properly acted on your instructions. Corrections will be made only for errors which have been communicated within 90 calendar days of the last calendar quarter. Please direct all inquiries/complaints to the following:

Client Service Department Attn - Enhanced Participant Services 8515 E. Orchard Rd. Greenwood Village, CO 80111 1-800-338-4015

After this 90 days, this account information shall be deemed accurate and acceptable to you. If you notify the Company of an error after this 90 days the correction will only be processed from the date of notification forward and not on a retroactive basis.

Some of the plan's administrative expenses for the preceding quarter may have been paid from the total annual operating expenses (investment expenses) of one or more of the plan's investment options.

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-----An Important Message about your Income at Retirement-----

Your Income at Retirement is a hypothetical illustration that may help you evaluate if you are on target for your desired level of retirement income. Using your Income at Retirement as a guide, you can implement a savings and investment strategy now to achieve your desired retirement goals.

Several factors and assumptions are used to arrive at your Income at Retirement, including your net account balance as of this statement date, historical contributions, and age. To arrive at your Income at Retirement, we assume:

- you will retire at age 67;
- you will earn a 6% annual rate of return prior to your retirement;
- a 2.5% annual inflation rate prior to your retirement;
- you will earn a 4% annual rate of return after your retirement;
- you will take monthly distributions from your account until age 92; and
- you will have a 25% combined federal and state effective income tax rate.

Further, we assume that you will continue to contribute to your employer's retirement plan in the same amount as you have in the past, you will reinvest all earnings, and you will not receive any withdrawals from your account until your retirement date. Your Income at Retirement does not reflect any charges, expenses or fees that may be associated with your employer retirement plan, which may reduce your results. Please remember that all of these assumptions may vary from your actual experience.

Remember, your Income at Retirement is a hypothetical illustration only. It is not a guarantee of future income or a projection of the future value of your account. It does not represent the performance of any particular investment options. Income at Retirement is not intended as financial planning or investment advice. Please consult with your financial planner, attorney and/or tax adviser as needed.

-----An Important Message about Investing for Retirement & Diversification------

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments may help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well may cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different risk tolerances. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Department of Labor website at www.dol.gov/ebsa/investing.html for more information on individual investing and diversification.

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Pursuant to SEC rules, fund companies are required to enter into agreements with intermediaries to provide fund companies with the ability to identify and enforce restrictions on participants engaging in market timing or excessive trading (prohibited trading), as defined by the fund companies. Participants engaging in prohibited trading will receive a warning and, if the prohibited trading continues, will be restricted from transferring into the identified fund(s) for a specific time period determined by the fund company. Some fund companies may restrict participants immediately, without warning when prohibited trading is identified. At the end of the restriction period, the participant will be automatically allowed to resume transfers into the identified fund(s). Transfers out of the identified fund (s) will not be restricted.

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