

WORK EXPERIENCE

• IBM Research

Dublin, Ireland

Research Scientist (AI)

Aug 2022 - present

- Developed a benchmark for evaluating the steerability of large language models, leveraging stochastic control theory to determine how prompting, fine-tuning, and decoding strategies shape model behavior
- Created novel black-box explainability methods for large language models by developing intelligent search algorithms to generate contrastive explanations; applied these methods to explainability in open-text generation, automated red-teaming, and conversational AI (under review at EMNLP 2024)
- Designed and implemented a light-weight transformer-based classifier for detecting conversational degradation in human-AI conversations; designed custom algorithms for generating synthetic training data using large language models (under review at EMNLP 2024)
- Developed recommender system simulators to study dynamic fairness in online advertising domains; demonstrated that informational consent decisions have disparate impact on the recommendation accuracy of specific user groups (published at NeurIPS 2023)

• University of Illinois at Urbana-Champaign

Urbana, IL

Postdoctoral Research Associate

Feb 2018 - Aug 2022

- Advised 10 Ph.D. students and published 15 peer-reviewed articles in multi-agent reinforcement learning, stochastic control, and machine learning spanning five federally funded projects (total research funding: \$39 500 000 USD)
- Made foundational contributions to multi-agent reinforcement learning in both cooperative domains (RNN-based information embeddings) and adversarial domains (online attacker intent inference for defense)
- Co-wrote a successful NSF grant valued at \$500 000 USD which funded a three year research program on modeling, learning, and control of epidemic processes

EDUCATION

• University of Michigan

Ann Arbor, MI

Ph.D. – Electrical Engineering & Computer Science (advisor: Demos Teneketzis)

Sept 2011 – Dec 2017

• University of British Columbia

Vancouver, Canada

M.A.Sc. – Electrical & Computer Engineering

Sept 2009 – Aug 2011

B.A.Sc. – Electrical Engineering

Sept 2006 – May 2009

GRADUATE RESEARCH APPOINTMENTS, TEACHING, AND INTERNSHIPS

• University of Michigan

Ann Arbor, MI

Graduate Student Research Assistant

Jan 2012 – Dec 2017

- Researched stochastic control, distributed optimization, and large scale Bayesian inference; applications to electricity markets and cyber-security; implemented a novel control-theoretic cyber-security framework (described across 2 key publications with 200+ citations)

Graduate Student Instructor

Sept 2012 – Apr 2013

- Discussion lect. for Intro. to Electronic Circuits (EECS 215); laboratory lect. for Signals & Systems (EECS 216)

• Oak Ridge National Laboratory

Oak Ridge, TN

Intern: Designed efficient pricing mechanisms for coordinated charging of plug-in electric vehicles

Summer 2013

• Defense Research & Development Canada

Ottawa, Canada

Intern: Developed GPU parallelized radar resource management algorithms using Monte-Carlo methods

Summer 2010

• Broadcom Canada

Richmond, Canada

Intern: Designed DSP algorithms for voice recognition and filtering

Summer 2008

SKILLS

Programming: Python (torch, transformers, langchain), GitHub, MLOps

Theory: probability & statistics, machine learning, RL, optimization & control, game theory

Documentation, presentation, & graphics: LaTeX, Keynote, Adobe Illustrator