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Emils Veveris

# Strengths Insight Report

SURVEY COMPLETION DATE: 02-14-2019



DON CLIFTON

Father of Strengths Psychology and  
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# Emils Veveris

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## Your Top 5 Themes

1. Restorative
2. Deliberative
3. Futuristic
4. Intellection
5. Competition

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## Restorative

### SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you may be a process thinker. Perhaps you search for the reasons something went wrong. Once in a while, you sort through facts, look for missing pieces, or study a sequence of steps. If you fall short of a goal, you might investigate until you know precisely what prevented you from being successful. Instinctively, you might appreciate straightforward people who tell you the truth about yourself and what they think of you. Sometimes you have the courage to ask for and hear their responses. Perhaps you are inclined to concentrate your energy on correcting certain problems, making specific upgrades, or eliminating personal deficiencies. It's very likely that you are sometimes particularly aware of what you could or should do better. Perhaps you invest a lot of time, effort, and energy in overcoming your limitations. Maybe you have decided to let your natural abilities — your talents — grow on their own, while you attend to problem areas. Because of your strengths, you often ponder what you must do better. You find new ways to deliver on the commitments you have made. Keeping promises is just one way you enhance the quality of your work. Chances are good that you intentionally concentrate your time, energy, and effort on bettering numerous aspects of your personal or professional life. You are thrilled when you can renew things that have been neglected. You probably have dedicated yourself to completing, upgrading, or perfecting your skills, knowledge, projects, ideas, plans, or processes.

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## Deliberative

### SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

It's very likely that you are rather reserved. Your preference for privacy means you work or study alone. Observant individuals soon realize you dislike being interrupted when you have to meet a deadline to reach a goal. Chances are good that you deliver compliments only when you are certain the person deserves recognition. Flattery is not your style. Honesty and sincerity are. You probably think long and hard before acknowledging someone's achievements or contributions. Instinctively, you offer verbal feedback and positive reinforcement that is equal in measure to people's accomplishments. Even though you praise sparingly, your words echo in the minds and hearts of recipients. When you compliment individuals, they have no doubt they are truly worthy of recognition. By nature, you occasionally divulge your innermost thoughts and feelings to a small, carefully chosen, and close-knit circle of confidantes. You might cautiously expose snippets of your beliefs, fears, hopes, desires, failures, worries, dreams, or history. This partially explains why you carefully consider who is listening and weigh the potential consequences of revealing this information. Driven by your talents, you rarely think about winning the affection of people. Perhaps being your own person is more important to you than being popular with lots of individuals

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## Futuristic

### SHARED THEME DESCRIPTION

People exceptionally talented in the Futuristic theme are inspired by the future and what could be. They energize others with their visions of the future.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Driven by your talents, you routinely imagine what you can do better in the coming weeks, months, years, or even decades. You envision in vivid detail the things you need to enhance and perfect. These could include your environment, yourself, another person, a system, a project, a product, or a job. Instinctively, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. By nature, you may find yourself spending a lot of time contriving innovative ideas about what will be possible in the coming weeks, months, years, or decades. At times, you give hints of being an inventor, a visionary, or a dreamer. You might consider new or different ways to use your finely honed — that is, sharpened —

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skills and knowledge. It's very likely that you may design forward-looking plans for a specific aspect of your life, such as investments, entrepreneurial ventures, education, vacations, or retirement. Because of your strengths, you naturally consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past.

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## Intellection

### SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you periodically engage in conversations that plumb the depth and breadth of ideas, concepts, possibilities, or the meaning of life. Chances are good that you continually absorb, integrate, or catalog new information with ease. Ever eager to expand your knowledge base, you read avidly. Because you can access your memory bank at any time, you are free to process writers' or researchers' ideas immediately or at a later time. By nature, you derive much pleasure from pondering things deeply. After much forethought, you customarily reach conclusions, offer new ideas, suggest different ways of looking at situations, or ask probing questions. Instinctively, you read to stimulate your mind, to broaden your perspective, and to explore familiar as well as unfamiliar subjects. Reading is a solitary activity, which is one of the reasons why you like it so much. You are quite comfortable being alone with your books and your thoughts. Because of your strengths, you might make great strides mentally when you have opportunities to exchange ideas, theories, or concepts with people whose thinking stimulates your own. You may delight in accumulating unusual insights. Sometimes you expand on these thoughts. Maybe you are eager to test them during conversations with other intelligent individuals. Perhaps this is one way you broaden your knowledge base.

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## Competition

### SHARED THEME DESCRIPTION

People exceptionally talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Because of your strengths, you may be especially friendly and responsive to specific people when doing so positions you to capture the top prize or the championship title. Chances are good that you are sometimes determined to be victorious. As much as you yearn to be “number one,” you might realize cheating is unacceptable. You might experience remorse when you unintentionally take unfair advantage of anyone. Perhaps you think finishing first counts only when you have followed the rules just like everyone else. It’s very likely that you now and then decide to pit your talents, knowledge, and/or skills against those others. Perhaps you work or study at a predictable and even pace. You might deliver a first-rate performance or score the most points when no one pressures you to move faster. Instinctively, you use your sharp mind to outmaneuver your rivals. Your original thinking makes you a formidable — that is, dreaded — opponent. Driven by your talents, you sometimes set out to be the best or to finish first. Maybe you examine the tiny yet critical rules governing a contest. Maybe you methodically outline the details you need to master when you hope to outperform your rivals. Perhaps this step-by-step approach gives you an advantage when your performance or results are being compared to those of your opponents.

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