

Personality Profile Report

for

Emily Lam



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Access code: ACPI-JVDR-HBKB-EDDB, completed 2024-08-13 , Adult Concise Report v1.2

DISCLAIMER: This report is for educational and self-awareness purposes only. The content herein is based on general trait tendencies of the C/S personality style. This report is NOT intended to provide data, advice or guidance for diagnostic, health, legal, financial, or psychological purposes. If such advice or data is required, then a qualified professional should be sought. All parties associated with this report are to be held harmless from any and all liabilities, demands, claims, actions or suits that may be asserted related to the use of information contained herein.

Words that Best Describe Emily



- Cooperative
- Calculating
- Conservative
- Stable
- Dependable
- Analytical
- Patient
- Accurate
- Gifted
- Teachable
- Systematic
- Questioning
- Traditional
- Tactful
- Steady
- Logical
- Correct
- Productive
- Curious
- Steadfast

Please keep in mind these words may describe you more or less depending on the situation. If you feel that some of the words above describe you very well, then circle them. If you feel like some of the words do not describe you well, simply cross them out. This information is usually 85-95% accurate, but you are welcome to mark it up to match your unique personality style.

This report is NOT meant to label you! It is designed to HELP you UNDERSTAND and DISCover yourself. You can enjoy your unique personality and your strengths!

Emily's Strengths



The following section describes Emily's strengths based on the **C/S** personality blend. These strengths represent qualities resulting from blending the D, I, S and C personality traits. Remember, everyone is a unique blend of all four styles. In other words, everyone has some of each of the four major personality styles.

Analytical and Considerate

Emily can discuss issues tactfully while cultivating a friendly environment. Emily has the ability to analyze information and approach things in a calm manner. Emily is diplomatic and likes to communicate in an appropriate way.

Practical Mindset

Emily looks for ways to make things work without taking unnecessary risks. Emily is not prone to over commit or exaggerate. Emily wants others to be sensible and logical.

Emily's Keys to Excellence



The following section describes Emily's keys to maintain balance and excellence in life based on the dynamics of the **C/S** personality blend. These keys are important in adapting to the needs and perspective of others. Practicing these insights will cultivate teamwork, productivity, harmony and understanding with others.

Get Started

Being careful and sensitive to others is a wonderful aspect of who you are. Also focus on coming to conclusions and taking action. Sometimes the best thing to do is to just get started.

Face Challenges

Challenges are inevitable. Have an attitude of being proactive in addressing issues. It can be better to handle issues before they escalate.

Ask for Help

Rather than trying to figure out everything by yourself, get some help. Team up with someone who you trust, and you are likely to get better results.

Be Expressive

Do people the favor of speaking up and being heard. Be expressive and willing to convey your feelings. You have many good thoughts and perspectives, so be encouraged to share with passion and conviction.

Emily as a Team Member



Emily's Main Strength:

You are great at working on projects that require teamwork, structure, reliability and attention to details.

Main Motivation: Critical thinker, to be cooperative in validating data

Individual Talents and Gifts: Commitment to quality and order; consistent follow-through

Value as a Team Member: Gathering, processing, defining information; checking for accuracy; maintaining quality

Ideal Environment: Assignments that allow for specialization, defined structure and order

Key to Motivate: Time to adjust when changes occur; possible operational procedures or plans in writing; to be part of a quality-oriented team; better planning; a stable organization

Keys to Manage: While working with others: C/S style blends need to be able to speak up when they know they are right; alternative methods that will not affect the quality of their work; a way to say "no" when necessary; to be encouraged to be more independent

How You Act Best Under Pressure (your perception): Knowledgeable; patient; consistent; stable; diplomatic

How Others *May* MISUNDERSTAND and MISREAD Your Actions Under Pressure (if they do not understand you): Perfectionist; strict; defensive; worrisome; arbitrary; unbending

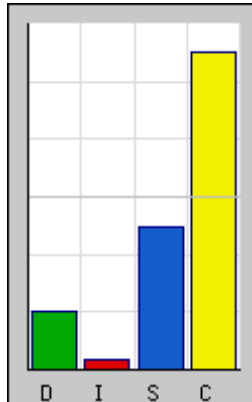
Things to be aware of (possible blind spots): Being preoccupied with having to analyze everything

Complementary Personality Styles: I, I/C, I/S, I/SC, S

Personality Graphs for Emily



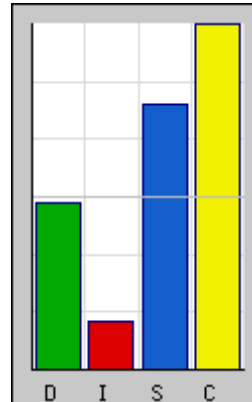
**Graph I
Environment Style**



17 3 41 92

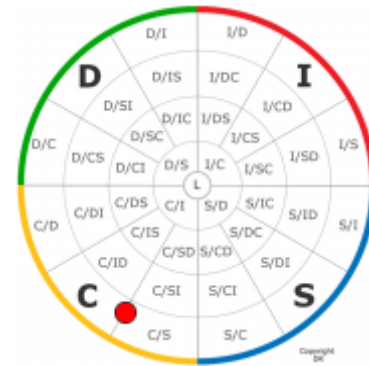
Very High
High
Avg. Above
- Midline -
Avg. Below
Low
Very Low

**Graph II
Basic Style**



48 14 77 100

**DISC Circle
Graph**



C/S Blend

Graph I on the left reflects your Environment Style - how you respond in your environment. This graph indicates the behavior that others are most likely to observe. The higher the graph level for each of the 4 traits, the more that trait is evident in your environment.

Graph II in the center reflects your Basic Style - the real you where you are most comfortable. Traits that are higher on the graph are behaviors that feel more natural to you whereas traits that are lower on the scale are areas are less comfortable for you.

Your DISC Circle Graph on the right is an at-a-glance view of your Basic Style. It is based on your Graph II Basic Style which is C/S.