

Acknowledgement of Receipt of the Employee Handbook of SignatureFD, LLC

I hereby acknowledge receipt of a copy of the Firm's Employee Handbook, which I have read and understand. I certify that, to the best of my knowledge, I have complied with these policies and procedures to the extent they have applied to me during the past year. I further understand and acknowledge that any violation of these policies and procedures may subject me to disciplinary action, including termination of employment.

Signature Emily Keen

Printed Name Emily Keen

Date 07/15/17