

Quality, Environmental & Safety (QES) Policy Statement

As an innovative and customer focused scrap management firm, The Wilmington Iron & Metal Company is committed to maintaining and improving business management systems that exceed consumer and regulatory requirements, protect the environment and guard the health and safety of our Team Members, customers and neighbors.

The Company's Team Members have produced this QES POLICY STATEMENT to make clear to all that our mission must be to:

- Eliminate or minimize the environmental impact of our operations.
- Increase the recycling rates of our customers and the value of our services to them.
- Protect Team Members and visitors from safety risks and hazards.
- Understand and consistently exceed the requirements of our consumers, our customers and any applicable regulatory agencies.

This is our statement of aims and objectives against which all other business decisions will be made.

We will operate a Quality, Environmental, and Safety (QES) system that exceeds the requirements of the ISO regulatory requirements.

We will never lose sight of the economic importance and benefit our investment in quality control, environmental compliance, safety, and best management practices provide to us, our customers and the consumers we supply.

Our investment in the QES system provides us with a significant strategic and competitive advantage within our industry. It complements the green initiatives and business goals of our customers and will drive the continued and profitable growth of our Company and our Team Members.

We will at all times be environmentally responsible neighbors within our community and the communities in which we do business.

We will continually improve our QES performance, the knowledge and training of our people, and, the scope and value of our services to our customers and the consumers we supply.

Every Team Member, vendor, contractor and visitor will be advised of this Policy and will be required to follow established guidelines and best management practices at all times.