

You have a new request from Emily Porat.



# Welcome!

This portal serves as a resource for Deloitte Digital practitioners to take advantage of continuing education opportunities. Whether it's an online course, off-site workshop, or conference, the Learning and Development Portal provides an easy way to submit all required information for managerial approval.

## Requests Awaiting Your Approval

| Requester Title ♦          | Requester Name ♦ | Cost ♦ | Submitted <del></del> ♦ | Urgency ♦ |
|----------------------------|------------------|--------|-------------------------|-----------|
| Become a Product Manager   | Emily Porat      | \$470  | 3 hours ago             | Low       |
| Dreamforce Conference      | Ryan Warren      | \$3600 | 2 days ago              | Low       |
| Ascend National Conference | Karen Huynh      | \$1200 | 07/18/2018              | High      |

# **All Requests**

| Search by practitioner or keyword | Q |
|-----------------------------------|---|
|-----------------------------------|---|

| Request Title ♦                       | Requester Name ♦ | Role ♦         | Cost ∳ | Submitted <b></b> ♦ | Status∳            |
|---------------------------------------|------------------|----------------|--------|---------------------|--------------------|
| Fleisher Art Memorial: Figure Drawing | Sonia Sanghvi    | Visual Analyst | \$600  | 07/15/2018          | In counselor queue |
| Architecting on AWS                   | Luis Hernandez   | Dev Consultant | \$1400 | 07/15/2018          | In CL queue        |
| The Mobile Next Conference            | Amber Kearney    | UX Analyst     | \$800  | 07/13/2018          | In SLL queue       |

Submission Compare Feedback Your Decision



Emily Porat
Studio Associate
UX Designer
CED Hours: 3
Utilization: 85%

#### Conference/Training Information

# Become a Product Manager Training Georgetown, DC

08/03/2018 - 10/31/2018

| Expenses                                      |                     |
|---|---------------------|
| Registration<br>Travel<br>Lodging<br>Per diem | \$470<br>\$0<br>\$0 |
| Total   | \$470               |
|   |                     |

#### **Short Answer**

#### What will participating in this continuing education opportunity help you accomplish?

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#### What will participating in this continuing education opportunity help Deloitte Digital accomplish?

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#### How do you plan to teach others what you learned?

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| Submission | Compare | Feedback | Your Decision |
|------------|---------|----------|---------------|
|            |         |          |               |

| Category                | Emily Porat | Average UX Analyst |
|-------------------------|-------------|--------------------|
| Attended FY18 event?    | ×           | <b>✓</b>           |
| FY18 Spending           | \$23        | \$78               |
| Average annual spending | \$1230      | \$870              |
| Utilization             | 85%         | 79%                |
| Days long               | 3 days      | 4 days             |
| Total Cost ▽            | \$1400      | \$1248             |

| Submission   | Compare   | Feedback           | Your Decision              |
|--|---|--------------------|----------------------------|
| Counselor<br>Zach Arbuckle<br>Approved 3 days ago      | "This training is<br>and project sco  | 0 )                | Emily's career development |
| Competency Lead<br>Chris Wilson<br>Approved 2 days ago | "Emily has not attended a conference previously and this would be a good opportunity to attend workshops that may improve her knowledge in these areas in relation to PM. And potentially to have conversations with those who are already implementing or help driving best practices in these areas." |                    |                            |
| L&D Lead<br>You  | It's your turn to   | make a decision.   |                            |
| Service Line Lead<br>Warren Milller                    | Will review if yo   | u accept the reque | st.                        |

Submission

Compare

Feedback

Your Decision



Approving this request will send it on to Warren Miller, SLL, for review. The requester **will not** see the feedback you write below.



Rejecting this request will stop it in its tracks. The requester **will** see the feedback you write below.



Allowing the requester to edit details in their request gives them another chance, and it will come back to you for approval once they re-submit. The requester **will** see the feedback you write below.

Why did you make this choice? Be specific - what factor or factors, quantitative or qualitative influenced you?