

4. (a) *Award [1] for each possible compatibility issue identified up to [2 max].*

Language differences/different character set;
Different conventions of representing various data/currencies, dates, etc;
Incompatible software/incompatible hardware;

[2]

- (b) *Award [1] for identifying how VPN will allow employees to communicate and [1] for a development up to [2 max].*

VPN allows secure communication with the Head Office in Asia;
A VPN is the company's private network that uses a public network (in this situation the Internet) to connect remote sites/employees together;
Privacy is protected using VPN tunneling;
VPN uses encrypted connections routed through the Internet from the company's private network (Europe) to the remote site in Asia (or employee);
Hiding IP addresses to prevent unwanted exposure and data leaks;
Data security is ensured by encryption - anyone intercepting the encrypted data cannot read it;

[2]

- (c) *Award [1] for identifying an issue and [1] for an expansion up to [2 max].*

Employees who will not be willing to move to Asia;
Lost jobs / finding new job / income decreased;

Employees who will move to Asia;
Personal or family issues during the period of moving or in a new environment /
finances and cost of living / services such as schools, hospitals, transport /
language problems;

[2]