4. An international company is in the process of moving its Head Office from Europe to Asia.

    (a) Identify **two** possible compatibility issues as a part of data migration.   [2]

    (b) Outline how a virtual private network (VPN) will allow employees who are in Europe to communicate with the Head Office in Asia.   [2]

    (c) Outline **one** social issue associated with this process.   [2]