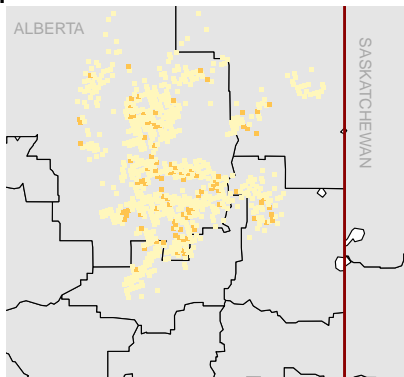
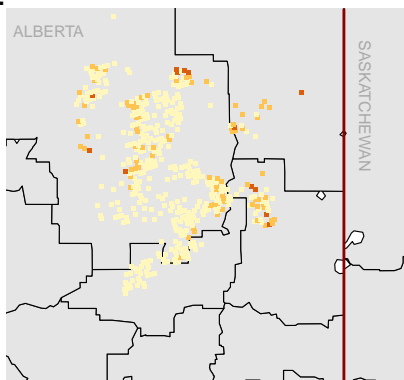


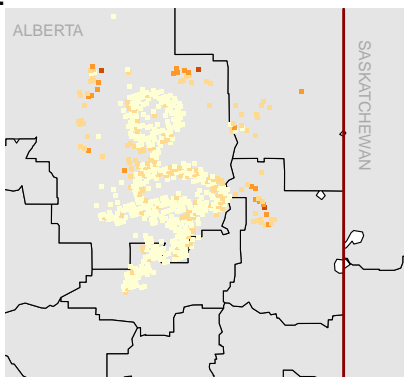
a.



b.



c.



Management
Frequency



1-3



4-6



7-9



10