

# Emma J. Hudgins, PhD

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## Research

### Research Experience

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|---|--------------|
| <b>University of Melbourne</b> , Lecturer (continuing)<br><i>Modelling and managing the impacts of anthropogenic dispersal of plants, animals and pathogens.</i>  | 2023-present |
| <b>Carleton University</b> , Postdoctoral Fellow, <b>Supervisor:</b> Prof. Joseph Bennett<br><i>The production of rules of thumb for the best management strategies for invasive pests and trees experiencing climate-induced range shifts, informed by Mixed Integer Linear Program-based management optimizations, in collaboration with Natural Resources Canada-Canadian Forest Service (NRCan-CFS) and Environment and Climate Change Canada (ECCC).</i> | 2020-2023    |
| <b>McGill University</b> , MSc/PhD student, <b>Supervisor:</b> Prof. Brian Leung<br><i>General multispecies models for various stages of United States invasive forest insect and pathogen invasions that are applicable at large scales, including a more descriptive understanding of the initial establishment and dispersal phases of invasions, and delineating the impacts caused by species across space and time.</i>                                 | 2015-2020    |
| <b>University of Queensland</b> , Visiting Scholar with Eve McDonald-Madden's group<br><i>A 3-month Michael Smith Foreign Study term during which I learned Mixed Integer Linear Programming techniques and developed skills in decision theory as it is applied to conservation planning and invasive species management. This required teaching myself Python.</i>  | 2018         |
| <b>McGill University</b> , Honours Researcher, <b>Supervisor:</b> Prof. Brian Leung<br><i>The creation of a GLM-based model of spatial predictors of invasive species spread in the U.S., validated through theoretical simulations.</i>  | 2014-2015    |
| <b>Canadian Rivers Institute, University of New Brunswick</b> , Summer Student (3 NSERC USRAs), <b>Supervisor:</b> Prof. R. Allen Curry<br><i>Field technician for a variety of limnological and fish conservation studies, including a lake classification system for the province of New Brunswick and an impact assessment of a large dam on Atlantic salmon populations.</i>  | 2012-2015    |
| <b>Redpath Museum, McGill University</b> , Independent study researcher, <b>Supervisor:</b> Prof. Anthony Ricciardi<br><i>A behavioural ecology experiment testing the impact of predator chemical cues on an invasive invertebrate's predatory behaviour.</i>  | 2014         |

## Education

<b>McGill University</b> , PhD in Biology <b>Supervisory Committee:</b> Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James <b>Thesis:</b> <i>Predicting biological invasions across species: developing generalized models</i>	2016-2020
<b>McGill University</b> , MSc in Biology <b>Supervisory Committee:</b> Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James <i>(Fast-tracked to PhD after 1yr)</i>	2015-2016
<b>McGill University</b> , Bachelor of Science, Honours Biology, Minor Environment <b>CGPA:</b> 3.97/4.0 (First Class Honours, Dean's Honour List) <b>Honours Supervisor:</b> Prof. Brian Leung <b>Thesis:</b> <i>Statistical modelling of forest pest spread across the United States</i>	2011-2015

## Non-Academic Employment

<b>Tierra Co.</b> , Independent Statistical Consultant <i>Developing spatial metrics of crime risk.</i>	2019-2019
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## Funding Earned (total = CAD \$385,233; AUD \$37,170)

Amount (\$)		
AUD5,000	CASS Foundation Travel Award	2024
AUD32,170	Plant Surveillance Network – Australasia-Pacific Dutch Elm Disease Surveillance Protocol Contract	2024
CAD60,000	Mitacs Accelerate Fellowship (co-PI, student: Justin Kreller)	2023
CAD90,000	NSERC Postdoctoral Fellowship	2022
CAD90,000	FRQNT B3X Postdoctoral Scholarship	2020
CAD990	McGill Research Travel Award	2018
CAD6,000	NSERC Michael Smith Foreign Study Supplement	2018
CAD105,000	NSERC Alexander Graham Bell CGS-D	2017
CAD755; 988	Quebec Centre for Biodiversity Science Excellence Award	2016; 2018
CAD500	McGill Biology GREAT Travel Award	2016
CAD17,500	NSERC Alexander Graham Bell CGS-M	2015
CAD13,500	NSERC Undergraduate Student Research Award (x3)	2012; 2013; 2014

## Publications (Citations: 1041, h-index=18, i-10 index=22 as of 4 Feb 2025)

39. Buxton, R\*, Odenigbo, C.\*, **Hudgins, E.J.**, Robichaud, C., Mazumder, R., Cooke, S. J., ... & Bennett, J.R. (2024). An action-oriented research agenda for equitable and meaningful nature-based solutions in urban areas. *Rejected after resubmission. People and Nature*.  
*\*joint first author*
38. Bodey, T., Cuthbert, R., Diagne, C., Marino, C., Turbelin, A., Angulo, E., ... & **Hudgins, E.J.** Predicting the global economic costs of biological invasions by tetrapods. *In press, Science of the Total Environment*. Preprint: <https://doi.org/10.1101/2024.08.15.606318>
37. Buxton, R. \*, **Hudgins, E.J.\***, Lavigne, E., Villeneuve, P.J., Prince, S. A., Pearson, A.L., ... & Bennett, J.R. (2024) Mental health is positively associated with biodiversity in Canadian cities. *Communications Earth & Environment* 5(1), 310. <https://doi.org/10.1038/s43247-024-01482-9>  
*\*joint first author*
36. Turbelin, A. J.\*, **Hudgins, E. J.\***, Catford, J.A., Cuthbert, R. N., Diagne, C., Kourantidou, M., ..., & Courchamp, F. (2024). Biological invasions as burdens to primary economic sectors. *Global Environmental Change* 87, 102858. <https://doi.org/10.1016/j.gloenvcha.2024.102858>  
*\*joint first author*
35. **Hudgins, E. J.**, Leung, B., MacQuarrie, C. J., McCullough, D. G., Francis, A., Lovett, G. M., ... & Bennett, J. R. (2024). Five organizing themes for invasive forest insect and disease management in Canada and the United States. *Forest Ecology and Management*, 566, 122046.  
<https://doi.org/10.1016/j.foreco.2024.122046>
34. Bennett, J.R., Edwards, B.P.M, Bergman, J.N., Binley, A.D., Buxton, R.T., Hanna, D.E.L, ..., **Hudgins, E.J.** ..., & Rytwinski, T. (2024). How ignoring detection probability hurts biodiversity conservation. *In press. Frontiers in Ecology and the Environment*, e2782.  
<https://doi.org/10.1002/fee.2782>
33. Haubrock, P.J., Soto, I., Ahmed, D.A., Ansari, A., Tarkan, A.S., Kurtul, I., ..., **Hudgins, E.J.**, ... Cuthbert, R. N. Biological invasions are a population-level rather than a species-level phenomenon. *Global Change Biology*, e17312. <https://doi.org/10.1111/gcb.17312>
32. Haubrock, P. J., Cuthbert, R. N., Balzani, P., Briski, E., Cano-Barbacil, C., De Santis, V., **Hudgins, E.J.**, ... & Tarkan, A. S. (2024). Discrepancies between non-native and invasive species classifications. *Biological Invasions*, 26(2), 371-384. <https://doi.org/10.1007/s10530-023-03184-3>
31. Soto, I., Balzani, P., Oficialdegui, F. J., Molinero, C., Kouba, A., Ahmed, D. A., ..., **Hudgins, E. J.**, ... , & Haubrock, P. J. (2024). The wild cost of invasive feral animals worldwide. *Science of the Total Environment*, 912, 169281, <https://doi.org/10.1016/j.scitotenv.2023.169281>
30. Bradshaw, C.J.A, Hulme, P. E., **Hudgins, E.J.**, Leung, B., Kourantidou, M., Courtois, P., ..., & Courchamp, F. (2024). Damage costs from invasive species exceed management expenditure in

nations experiencing lower economic activity. *Ecological Economics* 220, 108166, <https://doi.org/10.1016/j.ecolecon.2024.108166>

29. **Hudgins, E.J.**, Hanson, J.O., MacQuarrie, C.K., Yemshanov, D., Baker, C., Holden, M.H., McDonald-Madden, E., & Bennett, J. R. (2024). Spread management priorities to limit emerald ash borer (*Agrilus planipennis*) impacts on United States street trees. *Conservation Science and Practice* e13087, <https://doi.org/10.1111/csp2.13087>

28. Ahmed, D.A., Beidas, A., Petrovskii, S. V., Bailey, J. D., Bonsall, M. B., Hood, A. S. C., ... **Hudgins, E.J.**, ... & Haase, P. (2023) Simulating capture efficiency of pitfall traps based on sampling strategy and the movement of ground-dwelling arthropods. *Methods in Ecology and Evolution* 14 (11), 2827-2843, <https://doi.org/10.1111/2041-210X.14174>

27. Ahmed, D.A., Haubrock, P.J., Cuthbert, R.N., Bang, A., Soto, I., Balzani, P, ..., **Hudgins, E.J.**, ..., & Courchamp, F. Recent advances in availability and synthesis of the economic costs of biological invasions. *Bioscience* 73 (8), 560-574, <https://doi.org/10.1093/biosci/biad060>

26. Fernandez, R.D., Haubrock, P.J., Cuthbert, R.N., Heringer, G., Kourantidou, M., **Hudgins, E.J.**, ..., & Nuñez, M.A. (2023). Underexplored and Growing Economic Costs of Invasive Alien Trees. *Scientific Reports* 13 (1), 8945, <https://doi.org/10.1038/s41598-023-35802-4>

25. Soto, I., Cuthbert, R. N., Ricciardi, A., Ahmed, D. A., Altermatt, F., Schäfer, R. B., ..., **Hudgins, E.J.**, ..., & Briski, E. (2023). The faunal Ponto-Caspianization of central and western European Waterways. *Biological Invasions* 25, 2613–2629, <https://doi.org/10.1007/s10530-023-03060-0>

24. Braga, P.H.P, Hébert, K., **Hudgins, E. J.**, Scott, E.R., Edwards, B., Sánchez-Reyes, L.L., ... , & Crystal-Ornelas, R.,. (2023). Not just for programmers: How GitHub can accelerate collaborative and reproducible research in ecology and evolution. *Methods in Ecology and Evolution* 14 (6), 1364-1380. <https://doi.org/10.1111/2041-210X.14108>

23. **Hudgins, E.J.\***, **Cuthbert, R.\***, **Haubrock, P.\***, Taylor, N., Kourantidou, M., Nguyen, D., ... & Courchamp, F. (2023). Unevenly distributed biological invasion costs among origin and recipient regions. *Nature Sustainability*. <https://doi.org/10.1038/s41893-023-01124-6>  
**\*joint first author**

22. Riva, F.\* Graco-Roza, C.\* , Daskalova, G., **Hudgins, E.J.**, Lewthwaite, J. M. M., Newman, E. A., Ryo, M., & Mammola, S. (2023). Towards a cohesive understanding of ecological complexity. *Science Advances* 9 (25), eabq4207, <https://doi.org/10.1126/sciadv.abq4207>  
**\*joint first author**

21. Hudgins, J.A., **Hudgins, E.J.**, Köhnk, S., Mohamed Riyad, E., & Stelfox, M.R. (2023). A brighter future? Stable and growing sea turtle populations in the Republic of Maldives. *PLoS ONE* 18(4) e0283973, <https://doi.org/10.1371/journal.pone.0283973>

20. Hanson, J.O., McCune, J.L., Chadès, I., Proctor, C.A., **Hudgins, E.J.**, & Bennett, J.R. (2023). Optimizing ecological surveys for conservation. *Journal of Applied Ecology*, 60, 41-51 <https://doi.org/10.1111/1365-2664.14309>

19. Gomes, D.G.E, ..., **Hudgins, E.J.**, & Gaynor, K.M. (2022). Why don't we share data and code? Perceived barriers and benefits to public archiving practices. *Proceedings of the Royal Society B.*, 289(1987). <https://doi.org/10.1098/rspb.2022.1113>
18. Palacio, F., Callaghan, C.T., Cardoso, P., **Hudgins, E.J.**, Jarzyna, M., Ottaviani, G., ..., & Mammola, S. (2022). A protocol for reproducible functional diversity analyses. *Ecography* 2022(11) e06287, <https://doi.org/10.1111/ecog.06287>
17. Soto, I., Cuthbert, R.N., Kouba, A., Capinha, C., Turbelin, A., **Hudgins, E.J.**, ..., & Haubrock, P.J. (2022) Global economic costs of herpetofauna invasions. *Scientific Reports* 12, 10829. <https://doi.org/10.1038/s41598-022-15079-9>
16. Edwards, B.P.M, Binley, A.D., English, W.B., **Hudgins, E.J.**, & Snow, S.S. (2022). A highly anomalous Red-winged Blackbird (*Agelaius phoeniceus*) song. *The Canadian Field Naturalist* 136(1), 1-4. <https://doi.org/10.22621/cfn.v136i1.2877>
15. Haubrock, P.J., Ahmed, D.A.A., Cuthbert, R.N., ....**Hudgins, E.J.**, ..., & Haase, P. (2022). Invasion impacts and dynamics of a European-wide introduced species. *Global Change Biology* 28(15), 4620-4632. <https://doi.org/10.1111/gcb.16207>.
14. Turbelin, A.J., Diagne, C., **Hudgins, E.J.**, Moodley, D., Novoa, A., Haubrock, P.J., ..., & Courchamp, F. (2022). Introduction pathways of economically costly invasive alien species. *Biological Invasions*. *Biological Invasions* 24, 2061-2079. <https://doi.org/10.1007/s10530-022-02796-5>
13. **Hudgins, E.J.**, Koch, F.H., Ambrose, M.J., & Leung, B. (2022). Hotspots of pest-induced US urban tree death, 2020-2050. *Journal of Applied Ecology*. <https://doi.org/10.1111/1365-2664.14141/>
12. Ahmed, D.A.\*, **Hudgins, E.J.\***, Cuthbert, R.N.\*, Kourantidou, M., Diagne, C., Haubrock, P.J., ..., & Courchamp, F. (2022). Managing biological invasions: the cost of inaction. *Biological Invasions* 24, 1927-1946. <https://doi.org/10.1007/s10530-022-02755-0>  
\*joint first author
11. Cuthbert, R.N., Diagne, C\*, **Hudgins, E.J.\***, Turbelin, A.J.\*, Ahmed, D. A., Albert, C., ..., Courchamp, F. (2022). Biological invasion costs reveal insufficient proactive management worldwide. *Science of the Total Environment*, 153404. <https://doi.org/10.1016/j.scitotenv.2022.153404>.  
\*joint second author
10. Haubrock, P. J., Cuthbert, R. N., **Hudgins, E. J.**, Crystal-Ornelas, R., Kourantidou, M., Moodley, ..., & Courchamp, F. (2022). Geographic and taxonomic trends of rising biological invasion costs. *Science of the Total Environment*, 152948. <https://doi.org/10.1016/j.scitotenv.2022.152948>
9. Ahmed, D. **Hudgins, E.J.**, Cuthbert, R., Haubrock, P.J., Renault, D., Bonnaud, E., ..., & Courchamp, F (2021). Modelling the damage costs of invasive alien species. *Biological Invasions*. <https://doi.org/10.1007/s10530-021-02586-5>.

8. Reid, C.H., **Hudgins, E.J.**, Guay, J.D., Patterson, S., Medd, A.M., Cooke, S.J., & Bennett, J.R. The state of Canada's biosecurity efforts to protect biodiversity from species invasions (2021). *FACETS* 6: 1922-1954. <https://doi.org/10.1139/facets-2021-0012>
7. Crystal-Ornelas, R., **Hudgins, E.J.**, Cuthbert, R.N., Haubrock, P.J., Fantle-Lepczyk, J., Angulo, E., ....., & Courchamp, F (2021). Economic costs of biological invasions within North America. *NeoBiota* 67, 485-510. <https://doi.org/10.3897/neobiota.67.58038>
6. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. Comparing generalized to customized models for United States invasive forest pests (2020). *Ecological Applications* 30(1), e01988. <https://doi.org/10.1002/eap.1988>
5. Leung, B., **Hudgins, E.J.**, Potapova, A., & Ruiz-Jaen, M. A new baseline for countrywide  $\alpha$ -diversity and species distributions: illustration using >6000 plant species in Panama. (2019). *Ecological Applications* 29(3): e01866. <https://doi.org/10.1002/eap.1866>
4. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. (2018). Corrigendum: Predicting the spread of all invasive forest pests in the United States. *Ecology Letters* 21(11): 1752-1754. <https://doi.org/10.1111/ele.13149>
3. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. (2017). Predicting the spread of all invasive forest pests in the United States. *Ecology Letters* 20(4): 426-435. <https://doi.org/10.1111/ele.12741>
2. Iacarella, J.C., **Hudgins, E.J.**, Dick, J.T.A., & Ricciardi, A. (2017). Predatory behaviour of an invasive amphipod in response to the presence of conspecifics and predation risk. *Canadian Journal of Fisheries and Aquatic Sciences* 75(1): 131-140. <https://doi.org/10.1139/cjfas-2016-0417>
1. Hudgins, J., **Hudgins, E.J.**, Ali, K., & Mancini, A. (2017). Citizen science surveys elucidate key foraging and nesting habitat for two endangered marine turtle species within the Republic of Maldives. *Herpetology Notes* 10: 463-471.

## Selected Presentations

### Oral presentations

**Hudgins, E.J.** Optimal management to slow the spread of North American forest insects and pathogens. Presented at the Ecological Society of Australia Annual Conference, Melbourne, Australia, 12 December 2024.

**Hudgins, E.J.**, MacQuarrie, CJK, & Yemshanov, D. Forecasting and optimally managing the spread of invasive forest pests. Presented at the Australian Biosecurity Symposium, Gold Coast, Australia, 27 August 2024.

**Hudgins, E.J.**, MacQuarrie, CJK, & Yemshanov, D. Forecasting invasion patterns to minimize the impacts of invasive forest insects and pathogens at large scales. Presented at the IUFRO World Congress 2024, Stockholm, Sweden, 26 June 2024. [Invited presentation.](#)

**Hudgins, E.J.**, MacQuarrie, CJK, & Yemshanov, D. Forecasting invasion patterns to minimize the

impacts of invasive forest insects and pathogens at large scales. Seminar presented to the CREAM lab at the University of Barcelona, 19 June 2024. Invited presentation.

**Hudgins, E.J.**, Management priorities to limit the impacts of Emerald Ash Borer on US street trees Presented at the Western EAB Cooperators Meeting, 29 March 2024. Invited presentation.

**Hudgins, E.J.**, Using Spatial Information to Protect our Environment, 18 March 2024. Arthur Rylah Institute Seminar. Invited presentation.

**Hudgins, E.J.**, Spread management priorities to limit Emerald Ash Borer Impacts to US Street Trees. Science Early Career Research Summit, 20 February 2024. Winner - best oral presentation.

**Hudgins, E.J.** North American forest invader spread, impacts, and management priorities for urban resilience. Presented at the Australian Department of Agriculture, Fisheries, and Forestry Plant Health Division Meeting, 29 March 2023. Invited Presentation.

**Hudgins, E. J.** Invasive forest pest impacts and mitigation tactics for urban wellbeing in a changing climate. Presented at the Northeast RISSC Symposium, 15 February 2023. Invited presentation.

**Hudgins, E. J.** New perspectives in North American forest pest management – expert opinions across the management network. Presented at the Invasive Species Centre Forum, 8 February 2023. Invited presentation.

**Hudgins, E.J.** New perspectives in North American forest pest management for an efficient, resilient, and equitable response. Presented at the Ontario Forest Health Review, 26 October 2022 Invited presentation.

**Hudgins, E.J.** Forest pest management for a resilient urban canopy. Presented to the Environmental Sustainability Rotary Action Group (ESRAG) Eastern NA Regional Chapter, 17 October 2022.

**Hudgins, E.J.\***, Bennett, J.R., & Leung, B. New perspectives in forest invader management. Presented at the Ecological Society of America's annual meeting, 16 August 2022.

**Hudgins, E.J.\***. New perspectives in North American urban forest pest management. Webinar for the International Pest Risk Research Group. 13 July 2022. Invited presentation. [[link](#)]

**Hudgins, E.J.\***. New perspectives in forest pest management for a resilient urban canopy. Presented at the Invasive Species Centre's Annual Symposium. 3 February 2022. Invited presentation. [[link](#)]

**Hudgins, E.J.\***. Optimal control of emerald ash borer (*Agrilus planipennis*) spread across the United States. Presented at the Forest Pest Management Forum (Canadian Federal-Provincial-Municipal-NGO meeting). 9 December 2021.

Crystal-Ornelas, R., **Hudgins, E.J.\***, Cuthbert, R.N., Haubrock, P.J., Fantle-Lepczyk, J., Angulo, E., Kramer, A., Ballesteros-Mejia, L., Leroy, B., Leung, B., López-López, E., Diagne, C., & Courchamp, F. Economic costs of biological invasions within North America. Presented at the Invasive Species Council of British Columbia's annual meeting, 6 October 2021. Invited presentation.

**Hudgins, E.J.\***, Koch, F.H., Ambrose, M.J., & Leung, B. Urban tree deaths from invasive alien



forest insects in the United States, 2020-2050. Presented at the International Association for Landscape Ecology – North America conference, 12 April 2021, in the organised symposium “Forecasting Biological Invasions”.

**Hudgins, E.J.\***, Koch, F.H., Ambrose, M.J., & Leung, B., *Estimating the economic damages of United States invasive forest pests*. Presented at the World Conference on Natural Resource Modelling, 23 May 2019. Winner – Best Student Presentation.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *General versus species-specific models for the spread of United States invasive forest pests*. Presented at the Quebec Centre for Biodiversity Science Symposium, 12 December 2018.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Customized versus generalized models of forest insect and pathogen spread*. Presented at the Ecological Society of America Annual Meeting, 8 August 2018.

**Hudgins, E.J.\***. Optimal invasive forest pest management in the United States. Presented at the Mathematics of Biological Systems Management conference, University of Melbourne, 6 April 2018.

**Hudgins, E.J.\***. Optimal control of the spread of invasive forest pests in the United States. Presented at the University of Queensland’s Centre for Biology and Conservation Science’s weekly seminar series, 20 March 2018. Invited seminar.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests*. Presented at the Quebec Centre for Biodiversity Science Symposium, 15 December 2017.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *A comparison between general and species specific spread models for United States invasive forest pests*. Presented at the Ecology and Evolution Lunches series, 23 November 2017.

**Hudgins, E.J.\***, & Leung B. *The effect of host diversity on the establishment of United States invasive forest pests*. Presented at the McGill Conservation, Ecology, Evolution and Behaviour retreat, 8 April 2017.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Forecasting United States forest invaders: A general predictive model for pest spread*. Presented at the Quebec Centre for Biodiversity Science Symposium, 16 December 2016.

**Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *A general predictive model for forecasting United States invasive pest spread*. Presented at the Ecological Society of America Annual Meeting, 11 August 2016

**Hudgins, E.J.\*** *Modelling invasive forest pest spread across the United States*. Presented at McGill’s Honours Symposium, 15 April 2015.

**\* presenting author**

## **Poster Presentations**



**Hudgins, E.J.\***, Davies, T.J., Leung, B. *A unifying phylogenetic model for the effect of host phylogenetic diversity on invasive pest establishment*. Poster presented at the British Ecological Society Festival of Ecology. 14-18 December 2020.

**Hudgins, E.J.\***, Koch, F.H., Ambrose, M.J., Leung, B., *Estimating the economic damages of United States invasive forest pests*. Poster presented at Natural Resources Canada's Forest Pest Management Forum, 3-5 December 2019.

**\* presenting author**

## Selected media coverage

Downs, L. & Greenwood, L. Quarantines Remain Key Part of Emerald Ash Borer Control, Study Finds. Entomology Today. <https://entomologytoday.org/2024/03/14/quarantines-firewood-key-emerald-ash-borer-control/> Coverage of publication #29.

Soto, I., & **Hudgins, E.J.**, September 13, 2022. Invasive reptile and amphibian species are causing billions of dollars in damages globally. The Conversation Canada. <https://theconversation.com/invasive-reptile-and-amphibian-species-are-causing-billions-of-dollars-in-damages-globally-188680>. Coverage of publication # 17.

McDiarmid, J. July 14, 2022. Scientists tackling one invasive species with another. <https://www.nationalobserver.com/2022/07/14/news/scientists-tackling-one-invasive-species-another>.

DiLonardo, M.J. May 13, 2022. Invasive Insects Will Kill 1.4 Million Urban Trees by 2050. <https://www.treehugger.com/invasive-insects-kill-million-trees-2050-5271729>. Coverage of publication #13

Blakemore, M. March 20, 2022. U.S. cities will lose over 1.4 million street trees to insects by 2050 <https://www.washingtonpost.com/science/2022/03/20/trees-pests-ash-borer/>. Coverage of publication #13

CBC Quirks and Quarks. March 19, 2022. The urban tree canopy is facing a worst-case scenario in the near future. <https://www.cbc.ca/radio/quirks/mar-19-a-sabretooth-hypercarnivore-pack-hunting-spiders-urban-trees-and-invasive-insects-and-more-1.6388365> Coverage of publication #13

LePage, M. *Many US cities will lose nearly all ash trees by 2060*. May 6, 2021. The New Scientist. <https://www.newscientist.com/article/2276885-many-us-cities-will-lose-nearly-all-ash-trees-by-2060/#ixzz7CuDAOcyD>. Coverage of publication #13 as a preprint.

Reid, C.H., **Hudgins, E.J.**, Guay, J.D., Patterson, S., Medd, A.M., Cooke, S.J., & Bennett, J.R. *How well is Canada prepared to manage current and future invasive species threats to biodiversity?* Medium. <https://medium.com/facets/how-well-is-canada-prepared-to-manage-current-and-future-invasive-species-threats-to-biodiversity-a43b0f817fc5>. Coverage of publication #8.

## Research Skills

**Programming Languages:** R (excellent), Python (very good), bash/shell (very good), STAN (very good), CSS (good), (R)Markdown (good), LaTeX (good), MATLAB (good), SAS (good), C/C++ (basic), **Software:** GUROBI, QGIS/ArcGIS, RStudio, SAS, MATLAB, SPSS, Git(Hub), Open Science Framework

**Quantitative methods:** Routine use of GLMM, GAM, boosted regression trees, Bayesian methods, simulation modelling, Latin Hypercube sampling, Nelder-Mead methods, genetic algorithms, neural networks, mixed-integer linear programming (MILP). I deploy many of my algorithms in a parallel-processing framework.

**Field Techniques:** Tropical ecology field course in Barbados, Limnology field course at Mont-Ste-Hilaire, QC, 4 years of limnological/fisheries field experience.

**Languages:** English (native) and French (conversational)

**Certifications:** PADI Open Water Diver, WHMIS, Pleasure Craft Operator's Card, Backpack Electrofishing Certificate

## Teaching

### Lecturing

<b>Lecturer</b> , BIOL10008 Foundational Biology: Life's Complexity, University of Melbourne (Semester 2)	2024-
<b>Coordinator</b> , MULT90004 Environmental Sustainability, University of Melbourne (Semester 1 and July intensive)	2024-
<b>Lecturer</b> , BIOL10010/10011 (Introductory) Biology: Life's Complexity, University of Melbourne (Semester 2)	2023
<b>Curriculum design and course delivery</b> ISAP 2002, Research Principles for Interdisciplinary Science, Carleton University (Winter 2023)	2022
<b>Course lecturer (co-Instructor of Record)</b> ENSC 2002, Environmental Methods and Analysis, Carleton University	2021
<b>Teaching Assistant</b> , BIOL 373, Biometry (5 semesters), McGill University	2015-2019
<b>Teaching Assistant</b> , ENVR 202, The Evolving Earth (4 semesters), McGill University	2015-2019
<b>Undergraduate Teaching Assistant</b> , BIOL 308, Ecological Dynamics, McGill University	2015

### Guest Lectures

ENST90043 Sustainable Landscapes (2024), FRST30003 Urban Forest Ecosystems (2024), NRMT10007 Land Resources and Management (2024), ENST90044 Analysing Ecosystems and their Values (2024), HORT90044 Plant Health (2023), HORT499 Ecological Systems Modelling (Oregon State 2023), ISAP3002 Applications in Interdisciplinary Research (Carleton 2023), BIOL373 Biometry (McGill 2015-2018)

### Supervision

<b>PhD Co-supervisor (60%)</b> Erik Alonso, University of Melbourne	2025-
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<b>MEnv Co-supervisor (50%) Luca Reading, University of Melbourne</b>	2025-
<b>(75%) Thu Trang (Jannie) Phan, University of Melbourne</b>	2024
<b>MEnvSci Co-supervisor (100%) Ruiting Qian, University of Melbourne</b>	2024-
<b>MSc Co-supervisor(60%) Alex Muljadi, University of Melbourne,</b>	2024-
<b>(49%), Justin Kreller, Carleton University</b>	2023-
<i>Funding earned: Mitacs Accelerate Fellowship (\$60,000 CAD) in partnership with the Nature Conservancy of Canada</i>	
<b>PhD Co-supervisor (75%) Luping Zhang, University of Melbourne</b>	2024-
<b>(15%), Steven Myburgh, University of Melbourne</b>	2023-
<b>PhD committee member, Ana Hernández Martínez De la Riva, Carleton University</b>	2023-
<b>Honour's thesis Supervisor, Marie Wright, Carleton University</b>	2022-2023
<b>Research associate co-supervisor, Yuyan Chen, McGill University</b>	2021-2022
<b>High school student mentor, Sarah Duguay, Talaria Summer Internship Program for marginalized students</b>	2021
<b>Independent Study Supervisor, ENSC 4901, Directed Studies (Chibudom Orji, Shujin Chen), Carleton University</b>	2020-2021
<b>Mentor, BIOL 5512, Advances in Applied Ecology, Carleton University</b>	2020

## Service

### Committee membership

<b>SAFES Academic Integrity Committee, Academic staff rep.</b>	2024-
<b>BioSciences 1 and 2 Sustainability Team, Academic staff member</b>	2024-
<b>SAFES OH&amp;S Committee, Academic staff rep.</b>	2023-
<b>Carleton Biology Department Board, Postdoc rep.</b>	2021-2022
<b>Geomatics and Landscape Ecology Laboratory Friday Discussions, Journal club coordinator (mailing list of &gt;350)</b>	2021-2022
<b>Carleton Biology Department Board, Alternate postdoc rep.</b>	2020-2021
<b>McGill Biology Graduate Students Association, Social media rep.</b>	2019-2020
<b>Faculty of Science Committee on Equity and Climate, McGill University, Graduate student rep.</b>	2019-2020
<b>Postgraduate Students Society of McGill University Equity Committee, Biology graduate student rep.</b>	2017-2020
<b>Biology Department Day and Equity Workshop (3 events), Co-organizer</b>	2017-2019
<b>STEMM Diversity @ McGill, Volunteer</b>	2017
<b>Equity in STEMM Working Group, Co-founder</b>	2016-2019
<b>McGill Biology Graduate Students Association, Equity and diversity rep.</b>	2017-2019

### Peer review

#### Reviewer for:

Applied Vegetation Science, Biological Invasions, Diversity, Diversity and Distributions, Ecological Applications, Ecology Letters, Environmental Management Review, Forests, International Journal of Pest Management, Journal of Applied Ecology, Journal of Biogeography, Journal of Ecology, Journal of Forestry, Journal of Theoretical Biology, Journal of the Royal Statistical Society, Management of

Biological Invasions, Nature Conservation, Ornithological Applications, Pacific Conservation Biology, Pest Management Science, Royal Society Open Science, Urban Forestry & Urban Greening

### **Editorial Duties:**

Current Landscape Ecology Reports – Section Editor

Frontiers in Insect Science – Invasive Insect Species Section Review Editor, Special Issue Editor – Women in Insect Science

### **Workshop organization**

**Project-based workflows with GitHub.** Two-hour training co-delivered with fellow postdoc Courtney Robichaud to Waterloo University Biology students Feb 16<sup>th</sup>, 2022.

**A new perspective on forest pest management conventional wisdom.** Two-day virtual workshop co-organized by myself, Joseph R. Bennett (Carleton University) and Brian Leung (McGill University). January 17-18, 2022 with 15 experts across disciplines.

**Equitable Cities for Healthy People and Nature.** Rapporteur, support person, web app developer, organized by Rachel Buxton virtually at Carleton University. September 2 and 29, 2021. (~50 virtual attendees, <https://carleton.ca/naturalcities/>)

**Promoting GitHub use in EcoEvo Workshop.** Co-organized with Rob Crystal-Ornelas and 5 others. July 12, 2021. Part of the Society for Open, Reproducible, and Transparent Ecology and Evolution (SORTEE) 2021 Conference.

### **Workshop attendance**

SAFES Emerging Leaders Program (w/Leadership Victoria)	2024
University of Melbourne Teaching Certificate	2024
University of Melbourne Art & Science of Effective Lecture Delivery	2024
University of Melbourne Respect Supervisor Training	2023
Carleton Geomatics and Landscape Ecology Laboratory Friday Discussion Group	2020-2023
Carleton Kinàmàgawin Anti-Indigenous Racism Workshop	2022
Carleton Student Development Theory in Higher Education Workshop	2021
Carleton Cross-Cultural Competency Workshop	2021
Carleton Effective Communication and De-Escalation Skills Workshop	2021
Carleton Responding to Disclosures of Sexual Violence Workshop	2021
Carleton Indigenous Cultural Awareness Workshop	2021
InvaCost Workshop	2019
QCBS R Markdown Workshop	2019
McGill Conservation, Ecology, Evolution, and Behaviour Discussion Group	2017-2019
McGill Organismal Seminar Series	2015-2020
MARXAN Decision Support Tool Workshop	2018
Gender Summit North America	2017
Statistics and Biology Exchange Group	2015-2017
Joint NIMBioS-MBI-CAMBAM Summer School	2017
IGSF Feminist Pedagogy Workshop	2017
Quebec Centre for Biodiversity Science Data Visualization Workshop	2016

