

# Emma J. Hudgins, PhD

---

Department of Biology, Carleton University  
1-514-245-2054  
emma.hudgins@carleton.ca  
Twitter/Github: @emmajhudgins  
ejhudgins.com

---

## Current Appointment

**Establishment:** Carleton University (September 2020 –)  
**Position:** Postdoctoral Fellow  
**Funding Earned:** FRQNT B3X (\$90,000)  
**Principal Investigator:** Prof. Joseph Bennett  
**Project Description:** My goal is to produce general rules of thumb for the best invasive pest management strategies, and for the budgetary balance between management and surveillance. I am using these rules of thumb to create open-source tools for Canadian forests in collaboration with other lab members and Canadian government agencies, including Natural Resources Canada- Canadian Forest Service (NRCan-CFS).

---

## Education

**Establishment:** McGill University (September 2016 – September 2020)  
**Program of Study:** PhD in Biology  
**GPA:** 4.00  
**Funding Earned:** NSERC Alexander Graham Bell CGS-D (\$105,000)  
**Supervisory Committee:** Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James  
**Project Description:** I aimed to build general multispecies models for the various stages of species invasions that are applicable at the large scales. My research focused on both a more descriptive understanding the initial establishment and dispersal phases of invasions and delineating the impacts caused by species across space and time. My study system was invasive forest pests, where human transport (via firewood and analogous mechanisms) leads to largescale generalities across species.

**Establishment:** McGill University (September 2015 – August 2016)  
**Program of Study:** MSc in Biology  
**GPA:** 4.00  
**Funding Earned:** NSERC Alexander Graham Bell CGS-M (\$17,500)  
**Supervisory Committee:** Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James  
**Project Description:** Same as above (Fast-tracked to PhD after 1yr)

**Establishment:** McGill University (August 2011- May 2015)  
**Program of Study:** Bachelor of Science, Biological, Biomedical and Life Sciences: Honours Biology, Minor Environment  
**Graduating CGPA:** 3.97 (First Class Honours, Dean's Honour List)

---

---

## Teaching and Mentorship

**Course lecturer (co-Instructor of Record)** ENSC 2002 – Environmental Methods and Analysis (Fall 2021) – Carleton University

**Honour's thesis Supervisor** – Marie Wright (Fall 2021) – Carleton University

**Research associate co-supervisor** – Yuyan Chen (Fall 2021) - McGill University

**High school student mentor** – Talaria Summer Internship Program for marginalized students, Sarah Duguay (Summer 2021)

**Independent Study Supervisor** - ENSC 4901 – Directed Studies (Chibudom Orji Fall 2020, Shujin Chen Winter 2021) - Carleton University

**Mentor** - BIOL 5512 – Advances in Applied Ecology (Fall 2020) - Carleton University

**TA** - BIOL 373 - Biometry (Fall 2015, 2016, 2017, 2018, 2019) - McGill University

**TA** - ENVR 202 – The Evolving Earth (Winter 2015, 2016, 2017, 2019) - McGill University

**Undergraduate TA** - BIOL 308 – Ecological Dynamics - McGill University (Winter 2015)

---

## Academic Employment

**Dr. Eve McDonald-Madden Lab, University of Queensland (February 2018-May 2018)** - Visiting Scholar

**Dr. Brian Leung Lab, McGill (September 2014-May 2015)** – Honour's Researcher

**Canadian Rivers Institute (CRI), University of New Brunswick (May 2012 – September 2015)** - Summer Student (3 NSERC USRAs)

**Dr. Anthony Ricciardi Lab, Redpath Museum, McGill (January 2014-May 2014)** - Independent study student

**Dr. David Green Lab, Redpath Museum, McGill (January 2013-May 2013)** - wet lab volunteer

---

## Other Employment

**Tierra Co. (February 2020-Dec 2020)** - Independent Statistical Consultant

---

## Service

**Carleton Biology Department Board (Sept 2021-Current)**- Postdoc representative

**Geomatics and Landscape Ecology Laboratory Friday Discussions (Sept 2021-Current)**- Journal club coordinator (mailing list of >350)

**Carleton Biology Department Board (Sept 2020-August 2021)**- Alternate postdoc representative

---

---

**McGill Biology Graduate Students Association (Sept 2019-Sept 2020)-** Social Media Representative

**Faculty of Science Committee on Equity and Climate, McGill University (September 2019-August 2020)-** Graduate student representative

**Postgraduate Students Society of McGill University Equity Committee (September 2017 – May 2020)-** Biology Graduate Student Representative

**Biology Department Day and Equity Workshop (3 events from 2017-2019)-** Co-organizer

**STEMM Diversity @ McGill (September 2017-November 2017)** Volunteer

**Equity in STEMM Working Group (January 2016-September 2019)** Co-founder

**McGill Biology Graduate Students Association (Sept 2017-August 2019) -** Equity and Diversity Representative

---

## **Skills**

**Programming Languages:** R (excellent), Python (very good), bash/shell (very good), CSS (good), Markdown (good), LaTeX (good), MATLAB (good), C/C++ (basic).

**Software:** GUROBI, QGIS/ArcGIS, RStudio, SAS, MATLAB, Git(Hub), Open Science Framework, Google Drive/OneDrive/Dropbox, Mendeley

**Quantitative methods:** Routine use of GLMM, GAM, Boosted Regression Trees, Bayesian methods, simulation modelling, Latin Hypercube sampling, Nelder-Mead methods, genetic algorithms, neural networks, mixed-integer linear programming (MILP). I deploy many of my algorithms in a parallel-processing framework.

**Field Techniques:** Tropical ecology field course in Barbados, Limnology field course at Mont-Ste-Hilaire, QC, 4 years of limnological/fisheries field experience.

**Languages:** English (native) and French (conversational)

---

## **Publications**

16. Palacio, F., Callaghan, C. T., Cardoso, P., **Hudgins, E.J.**, Jarzyna, M., Ottaviani, G., Riva, F., Roza, C., Shirey, V., & Mammola, S. A protocol for reproducible functional diversity analyses. *Submitted. Methods in Ecology and Evolution. Preprint: <https://ecoevorxiv.org/yt9sb/>*

15. Soto, I., Cuthbert, R.N., Kouba, A., Capinha, C., Turbelin, A., **Hudgins, E.J.**, Diagne, C., Courchamp, F., & Haubrock, P.J. Global economic costs of herpetofauna invasions. *Submitted. Conservation Biology.*

14. Hanson, J.O., McCune, J.L., Chadès, I., Proctor, C.A., **Hudgins, E.J.**, & Bennett, J.R., Optimizing ecological surveys for conservation. *Submitted. Journal of Applied Ecology.*

13. Edwards, B.P.M, Binley, A.D., English, W.B., **Hudgins, E.J.**, & Snow, S.S. : A highly anomalous Red-winged Blackbird (*Agelaius phoeniceus*) song. *In review. Canadian Field Naturalist.*

---

- 
12. Reid, C.H., **Hudgins, E.J.**, Guay, J.D., Patterson, S., Medd, A.M., Cooke, S.J., & Bennett, J.R. The state of Canada's biosecurity efforts to protect biodiversity from species invasions. *In press. FACETS*.
11. **Hudgins, E. J.**, Koch, F. H., Ambrose, M. J., & Leung, B. Hotspots of pest-induced US urban tree death, 2020-2050.. *In revision, Biological Invasions*. Preprint: <https://doi.org/10.1101/2021.04.24.441210>
10. Turbelin, A.J., Diagne,C., **Hudgins, E.J.**, Moodley, D., Haubrock, P.J., *et al.* Species on the move: Stowaways and contaminants cause the greatest economic impacts. *In revision. Biological Invasions*. Preprint: <https://doi.org/10.21203/rs.3.rs-440305/v1>
9. Ahmed, D.A.\* , **Hudgins, E.J.\***, Cuthbert, R.N.\* , Kourantidou, M., Diagne, C., *et al.* Managing biological invasions: the cost of inaction. *Resubmitted. Biological Invasions*. Preprint: <https://doi.org/10.21203/rs.3.rs-300416/v1>
8. Ahmed, D. **Hudgins, E.J.**, Cuthbert, R., Haubrock, P. J., Renault, D., Bonnaud, E., Diagne, C., & Courchamp, F. Modelling the damage costs of invasive alien species. *In press. Biological Invasions*. Preprint: <https://doi.org/10.21203/rs.3.rs-380351/v1>
7. Crystal-Ornelas, R., **Hudgins, E.J.**, Cuthbert, R. N., Haubrock, P. J., Fantle-Lepczyk, J., Angulo, E., Kramer, A., Ballesteros-Mejia, L., Leroy, B., Leung, B., López-López, E., Diagne, C., & Courchamp, F. Economic costs of biological invasions within North America. *NeoBiota* (2021) 67, 485.
6. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. Comparing generalized to customized models for United States invasive forest pests. *Ecological Applications* (2020) 30 (1), e01988.
5. Leung, B., **Hudgins, E. J.**, Potapova, A., & Ruiz-Jaen, M. A new baseline for countrywide  $\alpha$ -diversity and species distributions: illustration using >6000 plant species in Panama. *Ecological Applications* (2019) 29(3): e01866.
4. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. Corrigendum: Predicting the spread of all invasive forest pests in the United States. *Ecology Letters* (2018) 21(11): 1752-1754.
3. **Hudgins, E.J.**, Liebhold, A.M., & Leung, B. Predicting the spread of all invasive forest pests in the United States. *Ecology Letters* (2017) 20(4): 426-435.
2. Iacarella, J.C., **Hudgins, E.J.**, Dick, J.T.A., & Ricciardi, A. Predatory behaviour of an invasive amphipod in response to the presence of conspecifics and predation risk. *Canadian Journal of Fisheries and Aquatic Sciences* (2017) 75(1): 131-140
1. Hudgins, J., **Hudgins, E.J.**, Ali, K., & Mancini, A. Citizen science surveys elucidate key foraging and nesting habitat for two endangered marine turtle species within the Republic of Maldives. *Herpetology Notes* (2017) 10: 463-471.

---

\*equivalent contribution

---

## Oral Presentations

Crystal-Ornelas, R., **Hudgins, E.J.\***, Cuthbert, R. N., Haubrock, P. J., Fantle-Lepczyk, J., Angulo, E., Kramer, A., Ballesteros-Mejia, L., Leroy, B., Leung, B., López-López, E., Diagne, C., & Courchamp, F. Economic costs of biological invasions within North America. Presented at the Invasive Species Council of British Columbia's annual meeting. Regional conference, Oct. 6, 2021.

**Hudgins, E. J.\***, Koch, F. H., Ambrose, M. J., & Leung, B. Urban tree deaths from invasive alien forest insects in the United States, 2020-2050. Presented at the International Association for Landscape Ecology – North America conference, April 12, 2021, in the organised symposium "Forecasting Biological Invasions".

**Hudgins, E.J.\***, Koch, F. H., Ambrose, M. J., & Leung, B., *Estimating the economic damages of United States invasive forest pests*. Presented at the World Conference on Natural Resource Modelling, May 23<sup>rd</sup>, 2019 (International Conference – Graduate work). Winner – Best Student Presentation.

Hudgins, J.A.\*, & **Hudgins, E.J.**, *How to get meaningful results from opportunistic photo-ID data*. Presented at the International Sea Turtle Symposium, February 2nd, 2019. (International Conference - Side project).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests*. Presented at the Quebec Centre for Biodiversity Science Symposium, December 12th, 2018 (Regional Conference - Graduate work).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests*. Presented at the Ecological Society of America Annual Meeting, August 8<sup>th</sup>, 2018. (International Conference - Graduate work).

**Hudgins, E.J.\***. Optimal control of the spread of invasive forest pests in the United States. Presented at the Mathematics of Biological Systems Management conference, University of Melbourne, April 6<sup>th</sup>, 2018. (International conference – Graduate work)

**Hudgins, E.J.\***. Optimal control of the spread of invasive forest pests in the United States. Presented at the University of Queensland's Centre for Biology and Conservation Science's weekly seminar series, March 20<sup>th</sup>, 2018. (International invited seminar – Graduate work)

Hudgins, J.A.\*, **Hudgins, E.J.**, *Determining abundance, apparent survival, and temporary emigration for hawksbill turtles using opportunistic photo-ID data in the Republic of Maldives*. Presented at the International Sea Turtle Symposium, February 18th, 2018. (International Conference - Side project).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests*. Presented at the Quebec Centre for Biodiversity Science Symposium, December 15<sup>th</sup>, 2017. (Regional Conference - Graduate work).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests*. Presented at the Ecology and Evolution Lunches series, Nov 23<sup>rd</sup>, 2017. (Departmental invited seminar -

---

---

Graduate work).

**Hudgins, E.J.\***, & Leung B. *The effect of host diversity on the establishment of United States invasive forest pests*. Presented at the McGill Conservation, Ecology, Evolution and Behaviour retreat, April 8<sup>th</sup>, 2017. (Departmental Conference - Graduate work).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Forecasting United States forest invaders: A general predictive model for pest spread*. Presented at the Quebec Centre for Biodiversity Science Symposium, December 16<sup>th</sup>, 2016. (Regional Conference - Graduate work).

**Hudgins, E.J.\***, Liebhold, A. M., & Leung B. *Forecasting United States forest invaders: A general predictive model for pest spread*. Presented at the Ecological Society of America Annual Meeting, August 11<sup>th</sup>, 2016. (International Conference - Graduate work).

**Hudgins, E.J.\*** *Modelling invasive forest pest spread across the United States*. Presented at the Centre for Applied Mathematics in Biology of Medicine End-Of-Year Symposium. April 28<sup>th</sup>, 2015. (Provincial working group – Honours work).

**Hudgins, E.J.\*** *Modelling invasive forest pest spread across the United States*. Presented at McGill's Honours Symposium, April 15<sup>th</sup>, 2015. (McGill Undergraduate Symposium – Honours work).

Iacarella, J.C. \*, **Hudgins, E.J.**, Dick, J.T.A. & Ricciardi, A. *Predatory behavior of an invasive amphipod (*Gammarus pulex*) in the presence of fish cues and conspecifics*. Paper presented at the Canadian Aquatic Invasive Species Network Annual General Meeting, Gatineau, Ontario. April 2014. (National Conference – Independent Study Project work).

\* presenting author

---

## Poster presentations

**Hudgins, E.J.\***, Davies, T.J., Leung, B. *A unifying phylogenetic model for the effect of host phylogenetic diversity on invasive pest establishment*. Poster presented at the British Ecological Society Festival of Ecology. Dec 14-18<sup>th</sup>, 2020. (International Conference – Graduate work).

**Hudgins, E.J.\***, Koch, F. H., Ambrose, M. J., Leung, B., *Estimating the economic damages of United States invasive forest pests*. Poster presented at Natural Resources Canada's Forest Pest Management Forum, December 3-5<sup>th</sup>, 2019 (National Conference – Graduate work).

\* presenting author

---

## Other publications

**Hudgins, E. J.** *Networking with gators: My trip to Fort Lauderdale*. January 26, 2018. Quebec Centre of Biodiversity Science Blog "Le Beagle", <https://lebeagle.qcbs.ca>.

---

---

## Workshop Organization

**A new perspective on forest pest management conventional wisdom. 2-day workshop** co-organized by myself, Joseph R. Bennett and Brian Leung, to be held at Carleton University January 17-18 2022 with 12 experts across disciplines.

**Equitable Cities for Healthy People and Nature.** Rapporteur, support person, web app developer, organized by Rachel Buxton virtually at Carleton University. 2 and 29 September 2021. (~50 virtual attendees, <https://carleton.ca/naturalcities/>)

**Promoting GitHub use in EcoEvo Workshop.** Co-organized with Rob Crystal-Ornelas and 5 others. 12 July 2021. Part of the Society for Open, Reproducible, and Transparent Ecology and Evolution (SORTEE) 2021 Conference.

---

## Workshops/ Training/ Journal Clubs

Carleton Geomatics and Landscape Ecology Laboratory Friday Discussion Group (Sept 2020-)

Carleton Student Development Theory in Higher Education Workshop (May 28, 2021)

Carleton Cross-Cultural Competency Workshop (April 20-21, 2021)

Carleton Effective Communication and De-Escalation Skills Workshop (April 15-16, 2021)

Carleton Responding to Disclosures of Sexual Violence Workshop (March 16-18, 2021)

Carleton Indigenous Cultural Awareness Workshop (February 19, 2021)

InvaCost Workshop (November 12-15, 2019)

QCBS R Markdown Workshop (March 5, 2019)

McGill Conservation, Ecology, Evolution, and Behaviour Discussion Group (September 2017- September 2019)

McGill Organismal Seminar Series (September 2015-September 2020)

MARXAN Decision Support Tool Workshop (March 7-8, 2018)

Gender Summit North America 2017

Statistics and Biology Exchange Group (S-BEX) (Winter 2015-Winter 2017)

Joint NIMBioS-MBI-CAMBAM Summer School (Summer 2017)

IGSF Feminist Pedagogy Workshop (October 2016)

Quebec Centre for Biodiversity Science Data Visualization Workshop (Spring 2016)

### Reviewer for:

Applied Vegetation Science

Biological Invasions

Diversity and Distributions

Ecology Letters

Forests

Journal of Applied Ecology

Journal of Biogeography

Journal of Ecology

Management of Biological Invasions

Nature Conservation

Royal Society Open Science

Urban Forestry & Urban Greening

### Editorial Duties:

Frontiers in Insect Science – Invasive Insect Species (Review Editor)

---

---

## **Certifications and Licensures**

PADI Open Water Diver  
McGill Lab Safety Course (WHMIS)  
Pleasure Craft Operator's Card  
Backpack Electrofishing Certificate

---

## **Honours**

FRQNT B3X Postdoctoral Scholarship (2020) – \$90,000 CAD  
Best Student Presentation Prize – World Conference on Natural Resource  
Modelling (2019) - \$500 USD  
McGill Research Travel Award (McGill 2018) - \$990 CAD  
NSERC Michael Smith Foreign Study Supplement (McGill 2018) - \$6,000 CAD  
NSERC Alexander Graham Bell CGS-D (McGill 2017) - \$105,000 CAD  
Quebec Centre for Biodiversity Science Excellence Award (QCBS 2016, 2018) -  
\$755, \$988 CAD  
McGill Biology GREAT Travel Award (2016) - \$500 CAD

---