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| **Emma J. Hudgins, PhD** | | | | |
| Department of Biology, Carleton University  1-514-245-2054  emma.hudgins@carleton.ca  Twitter/GitHub:@emmajhudgins  ejhudgins.com  **Research** | | | |
| **Research Experience**  **Carleton University,** Postdoctoral Fellow, **PI:** Prof. Joseph Bennett  *The production of rules of thumb for the best invasive pest management strategies, and for the budgetary balance between management and surveillance, informed by Mixed Integer Linear Program-based management optimizations, in collaboration with Natural Resources Canada-Canadian Forest Service (NRCan-CFS).*  **McGill University,** MSc/PhD student, **PI:** Prof. Brian Leung  *General multispecies models for various stages of United States invasive forest insect and pathogen invasions that are applicable at large scales, including a more descriptive understanding of the initial establishment and dispersal phases of invasions, and delineating the impacts caused by species across space and time.*  **University of Queensland,** Visiting Scholar**, PI:** Prof. Eve McDonald-Madden  *A 3-month Michael Smith Foreign Study term during which I learned Mixed Integer Linear Programming techniques and developed skills in decision theory as it is applied to conservation planning and invasive species management. This required teaching myself Python.*  **McGill University,** Honours Researcher**, PI:** Prof. Brian Leung  *The creation of a GLM-based model of spatial predictors of invasive species spread in the U.S., validated through theoretical simulations.*  **Canadian Rivers Institute, University of New Brunswick,** Summer Student (3 NSERC USRAs), **PI:** Prof. R. Allen Curry  *Field technician for a variety of limnological and fish conservation studies, including a lake classification system for the province of New Brunswick and an impact assessment of a large dam on Atlantic salmon populations.*  **Redpath Museum, McGill University,** Independent study researcher**, PI:** Prof. Anthony Ricciardi  *A behavioural ecology experiment testing the impact of predator chemical cues on an invasive invertebrate’s predatory behaviour.* | | 2020-present  2015-2020  2018  2014-2015  2012-2015  2014 | |
| **Education** | |  | |
| **McGill University**, PhD in Biology  **Supervisory Committee:** Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James  **Thesis:***Predicting biological invasions across species: developing generalized models*  **McGill University,** MSc in Biology  **Supervisory Committee:** Brian Leung (Supervisor), T. Jonathan Davies, Patrick M. A. James  *(Fast-tracked to PhD after 1yr)*  **McGill University**, Bachelor of Science,Honours Biology, Minor Environment  **CGPA:** 3.97/4.0 (First Class Honours, Dean’s Honour List)  **Honours Supervisor:** Prof. Brian Leung  **Thesis:** *Statistical modelling of forest pest spread across the United States*  **Non-Academic Employment** | | 2016-2020  2015-2016  2011-2015 | |
| **Tierra Co.,** Independent Statistical Consultant  *Developing spatial metrics of crime risk.* | | 2019-2019 | |
| **Funding Earned (total = CAD $325,233)** | | | |
| **Amount ($)**  90,000  90,000  990  6,000  105,000  755; 988  500  17,500  13,500 | NSERC Postdoctoral Fellowship  FRQNT B3X Postdoctoral Scholarship  McGill Research Travel Award  NSERC Michael Smith Foreign Study Supplement  NSERC Alexander Graham Bell CGS-D  Quebec Centre for Biodiversity Science Excellence Award  McGill Biology GREAT Travel Award  *NSERC Alexander Graham Bell CGS-M*  *NSERC Undergraduate Student Research Award (x3)* | | 2022  2020  2018  2018  2017  2016; 2018  2016  2015  2012; 2013; 2014 |
| **Publications**  18. Palacio, F., Callaghan, C.T., Cardoso, P., **Hudgins, E.J.,** Jarzyna, M., Ottaviani, G., Riva, F., Roza, C., Shirey, V., & Mammola, S. A protocol for reproducible functional diversity analyses. *In review. Ecography. Preprint:* [*https://ecoevorxiv.org/yt9sb/*](https://ecoevorxiv.org/yt9sb/)  17.Soto, I., Cuthbert, R.N., Kouba, A., Capinha, C., Turbelin, A., **Hudgins, E.J.,** Diagne, C., Courchamp, F., & Haubrock, P.J. Global economic costs of herpetofauna invasions. *In review.**Conservation Biology. Preprint:* [*https://doi.org/10.21203/rs.3.rs-964112/v1*](https://doi.org/10.21203/rs.3.rs-964112/v1)  16. Hanson, J.O., McCune, J.L., Chadès, I., Proctor, C.A., **Hudgins, E.J.,** & Bennett, J.R., Optimizing ecological surveys for conservation. *In revision. Journal of Applied Ecology.*  15. Turbelin, A.J., Diagne, C., **Hudgins, E.J**., Moodley, D., Haubrock, P.J., *et al.*. Species on the move: Stowaways and contaminants cause the greatest economic impacts. *Resubmitted. Biological Invasions. Preprint:*  [*https://doi.org/10.21203/rs.3.rs-440305/v1*](https://doi.org/10.21203/rs.3.rs-440305/v1)*.*  14. Edwards,B.P.M, Binley, A.D., English, W.B., **Hudgins,** **E.J.**, & Snow, S.S.: A highly anomalous Red-winged Blackbird (*Agelaius phoeniceus*) song. *Accepted. Canadian Field Naturalist.*  13. **Hudgins, E. J.,** Koch, F.H., Ambrose, M.J., & Leung, B. (2022). Hotspots of pest-induced US urban tree death, 2020-2050.*Journal of Applied Ecology.* [*https://doi.org/10.1111/1365-2664-14141*](https://doi.org/10.1111/1365-2664-14141)*/*  12. Ahmed, D.A.\*, **Hudgins, E.J.\*,** Cuthbert, R.N.\*, Kourantidou, M., Diagne, C., *et al.* (2022). Managing biological invasions: the cost of inaction. *Biological Invasions.* [*https://doi.org/10.1007/s10530-022-02755-0*](https://doi.org/10.1007/s10530-022-02755-0)  ***\*joint first author***  11. Cuthbert, R.N., Diagne, C\*. **Hudgins, E.J.,\*** Turbelin, A.J.\*, Ahmed, D. A., Albert, C., Bodey, T.W., Briski, E., Essl, F., Haubrock, P.J., Gozlan, R.E., Kirichenko, N., Kourantidou, M., Kramer, A. M., & Courchamp, F. (2022). Biological invasion costs reveal insufficient proactive management worldwide. *Science of the Total Environment, 153404.*  [*https://doi.org/10.1016/j.scitotenv.2022.153404*](https://doi.org/10.1016/j.scitotenv.2022.153404)*.*  ***\*joint second author***  10. Haubrock, P. J., Cuthbert, R. N., **Hudgins, E. J.,** Crystal-Ornelas, R., Kourantidou, M., Moodley, D., Liu, C., Turbelin, A.J., Leroy, B., & Courchamp, F. (2022). Geographic and taxonomic trends of rising biological invasion costs. *Science of the Total Environment*, 152948. [*https://doi.org/10.1016/j.scitotenv.2022.152948*](https://doi.org/10.1016/j.scitotenv.2022.152948)  9. Ahmed, D. **Hudgins, E.J.,** Cuthbert, R., Haubrock, P.J., Renault, D., Bonnaud, E., Diagne, C., & Courchamp, F (2021). Modelling the damage costs of invasive alien species. *Biological Invasions.* [*https://doi.org/10.1007/s10530-021-02586-5*](https://doi.org/10.1007/s10530-021-02586-5)*.*  8. Reid, C.H., **Hudgins, E.J.,** Guay, J.D., Patterson, S.,Medd, A.M., Cooke, S.J., & Bennett, J.R. The state of Canada’s biosecurity efforts to protect biodiversity from species invasions (2021). *FACETS*6:1922-1954*.*[*https://doi.org/10.1139/facets-2021-0012*](https://doi.org/10.1139/facets-2021-0012)  7. Crystal-Ornelas, R., **Hudgins, E.J.,** Cuthbert, R.N., Haubrock, P.J., Fantle-Lepczyk, J., Angulo, E., Kramer, A., Ballesteros-Mejia, L., Leroy, B., Leung, B., López-López, E., Diagne, C., & Courchamp, F (2021). Economic costs of biological invasions within North America. *NeoBiota 67, 485-510.* [*https://doi.org/10.3897/neobiota.67.58038*](https://doi.org/10.3897/neobiota.67.58038)  6. **Hudgins, E.J.,** Liebhold, A.M., & Leung, B. Comparing generalized to customized models for United States invasive forest pests (2020)*. Ecological Applications 30(1), e01988.* [*https://doi.org/10.1002/eap.1988*](https://doi.org/10.1002/eap.1988)  5. Leung, B., **Hudgins, E.J.**, Potapova, A., & Ruiz-Jaen, M. A new baseline for countrywide α-diversity and species distributions: illustration using >6000 plant species in Panama. (2019). *Ecological Applications 29(3): e01866.* [*https://doi.org/10.1002/eap.1866*](https://doi.org/10.1002/eap.1866)  4. **Hudgins, E**.**J.,** Liebhold, A.M., & Leung, B. (2018). Corrigendum: Predicting the spread of all invasive forest pests in the United States. *Ecology Letters 21(11): 1752-1754.* [*https://doi.org/10.1111/ele.13149*](https://doi.org/10.1111/ele.13149)  3. **Hudgins, E**.**J.,** Liebhold, A.M., & Leung, B. (2017). Predicting the spread of all invasive forest pests in the United States. *Ecology Letters 20(4): 426-435.* [*https://doi.org/10.1111/ele.12741*](https://doi.org/10.1111/ele.12741)  2. Iacarella, J.C., **Hudgins, E.J.**, Dick, J.T.A., & Ricciardi, A. (2017). Predatory behaviour of an invasive amphipod in response to the presence of conspecifics and predation risk. *Canadian Journal of Fisheries and Aquatic Sciences 75(1): 131-140.* [*https://doi.org/10.1139/cjfas-2016-0417*](https://doi.org/10.1139/cjfas-2016-0417)  1. Hudgins, J., **Hudgins, E.J.,** Ali, K., & Mancini, A. (2017). Citizen science surveys elucidate key foraging and nesting habitat for two endangered marine turtle species within the Republic of Maldives. *Herpetology Notes 10: 463-471.* | | | |
| **Selected Presentations** | | | |
| **Oral presentations**  **Hudgins, E.J.\*.** New perspectives in forest pest management for a resilient urban canopy. Presented at the Invasive Species Centre’s Annual Symposium. Feb 3, 2022. Invited presentation.  **Hudgins, E.J.\*.** Optimal control of emerald ash borer (*Agrilus planipennis*) spread across the United States. Presented at the Forest Pest Management Forum (Canadian Federal-Provincial-Municipal-NGO meeting). Dec. 9, 2021.  Crystal-Ornelas, R., **Hudgins, E.J.\*,** Cuthbert, R.N., Haubrock, P.J., Fantle-Lepczyk, J., Angulo, E., Kramer, A., Ballesteros-Mejia, L., Leroy, B., Leung, B., López-López, E., Diagne, C., & Courchamp, F. Economic costs of biological invasions within North America. Presented at the Invasive Species Council of British Columbia’s annual meeting, Oct. 6, 2021. Invited presentation.  **Hudgins, E.J.\*,** Koch, F.H., Ambrose, M.J., & Leung, B. Urban tree deaths from invasive alien forest insects in the United States, 2020-2050. Presented at the ​International Association for Landscape Ecology – North America conference, April 12, 2021, in the organised symposium “Forecasting Biological Invasions”.  **Hudgins, E.J.\*,** Koch, F.H., Ambrose, M.J., & Leung, B., *Estimating the economic damages of United States invasive forest pests.* Presented at the World Conference on Natural Resource Modelling, May 23rd, 2019. Winner – Best Student Presentation.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *General versus species-specific models for the spread of United States invasive forest pests.*Presented at the Quebec Centre for Biodiversity Science Symposium, December 12th, 2018.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Customized versus generalized models of forest insect and pathogen spread.* Presented at the Ecological Society of America Annual Meeting, August 8th, 2018.  **Hudgins, E.J.\***. Optimal invasive forest pest management in the United States. Presented at the Mathematics of Biological Systems Management conference, University of Melbourne, April 6th, 2018.  **Hudgins, E.J.\***. Optimal control of the spread of invasive forest pests in the United States. Presented at the University of Queensland’s Centre for Biology and Conservation Science’s weekly seminar series, March 20th, 2018. Invited seminar.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Comparing generalized to customized models for United States invasive forest pests.* Presented at the Quebec Centre for Biodiversity Science Symposium, December 15th, 2017.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *A comparison between general and species specific spread models for United States invasive forest pests.* Presented at the Ecology and Evolution Lunches series, Nov 23rd, 2017.  **Hudgins, E.J.\***, & Leung B. *The effect of host diversity on the establishment of United States invasive forest pests.* Presented at the McGill Conservation, Ecology, Evolution and Behaviour retreat, April 8th, 2017.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *Forecasting United States forest invaders: A general predictive model for pest spread.* Presented at the Quebec Centre for Biodiversity Science Symposium, December 16th, 2016.  **Hudgins, E.J.\***, Liebhold, A.M., & Leung B. *A general predictive model for forecasting United States invasive pest spread.* Presented at the Ecological Society of America Annual Meeting, August 11th, 2016  **Hudgins, E.J.\*** *Modelling invasive forest pest spread across the United States.* Presented at McGill’s Honours Symposium, April 15th, 2015.  **\* presenting author**  **Poster Presentations**  **Hudgins, E.J.\*,** Davies, T.J., Leung, B. *A unifying phylogenetic model for the effect of host phylogenetic diversity on invasive pest establishment.* Poster presented at the British Ecological Society Festival of Ecology. Dec 14-18th, 2020.  **Hudgins, E.J.\*,** Koch, F.H., Ambrose, M.J., Leung, B., *Estimating the economic damages of United States invasive forest pests.* Poster presented at Natural Resources Canada’s Forest Pest Management Forum, December 3-5th, 2019.  **\* presenting author**  **Media coverage**  CBC Quirks and Quarks. March 19, 2022. **The urban tree canopy is facing a worst-case scenario in the near future.** <https://www.cbc.ca/radio/quirks/mar-19-a-sabretooth-hypercarnivore-pack-hunting-spiders-urban-trees-and-invasive-insects-and-more-1.6388365> ***Coverage of publication #13***  LePage, M.*Many US cities will lose nearly all ash trees by 2060.* May 6, 2021. The New Scientist. <https://www.newscientist.com/article/2276885-many-us-cities-will-lose-nearly-all-ash-trees-by-2060/#ixzz7CuDAOcyD>. *Coverage of publication #13 as a preprint.*  Reid, C.H., **Hudgins, E.J.,** Guay, J.D., Patterson, S.,Medd, A.M., Cooke, S.J., & Bennett, J.R. *How well is Canada prepared to manage current and future invasive species threats to biodiversity?* Medium. <https://medium.com/facets/how-well-is-canada-prepared-to-manage-current-and-future-invasive-species-threats-to-biodiversity-a43b0f817fc5>. *Coverage of publication #8.*  **Research Skills**  **Programming Languages:** R (excellent), Python (very good), bash/shell (very good), STAN (very good), CSS (good), (R)Markdown (good), LaTeX (good), MATLAB (good), SAS (good), C/C++ (basic).  **Software:** GUROBI, QGIS/ArcGIS, RStudio, SAS, MATLAB, SPSS, Git(Hub), Open Science Framework  **Quantitative methods:** Routine use ofGLMM, GAM, boosted regression trees, Bayesian methods, simulation modelling, Latin Hypercube sampling, Nelder-Mead methods, genetic algorithms, neural networks, mixed-integer linear programming (MILP). I deploy many of my algorithms in a parallel-processing framework.    **Field Techniques:** Tropical ecology field course in Barbados, Limnology field course at Mont-Ste-Hilaire, QC, 4 years of limnological/fisheries field experience.  **Languages:** English (native)and French (conversational)  **Certifications:** PADI Open Water Diver, WHMIS,Pleasure Craft Operator’s Card**,** Backpack Electrofishing Certificate | | | |
| **Teaching**  **Lecturing**  **Course lecturer (co-Instructor of Record)** ENSC 2002, Environmental Methods and Analysis, Carleton University  **Teaching Assistant,** BIOL 373, Biometry (5 semesters)**,** McGill University  **Teaching Assistant,** ENVR 202, The Evolving Earth (4 semesters), McGill University  **Undergraduate Teaching Assistant,** BIOL 308, Ecological Dynamics, McGill University  **Supervision**  **Honour’s thesis Supervisor,** Marie Wright, Carleton University  **Research associate co-supervisor,** Yuyan Chen, McGill University  **High school student mentor,** Sarah Duguay, TalariaSummer Internship Program for marginalized students  **Independent Study Supervisor,** ENSC 4901, Directed Studies (Chibudom Orji, Shujin Chen)**,** Carleton University  **Mentor,** BIOL 5512, Advances in Applied Ecology**,** Carleton University | | | 2021  2015-2019  2015-2019  2015  2021-2022  2021  2021  2020-2021  2020 |
| **Service**  **Faculty and student governance**  **Carleton Biology Department Board,** Postdoc rep.  **Geomatics and Landscape Ecology Laboratory Friday Discussions,** Journal club coordinator (mailing list of >350)  **Carleton Biology Department Board,** Alternate postdoc rep.  **McGill Biology Graduate Students Association,** Social media rep.  **Faculty of Science Committee on Equity and Climate, McGill University,** Graduate student rep.  **Postgraduate Students Society of McGill University Equity Committee,** Biology graduate student rep.  **Biology Department Day and Equity Workshop (3 events),** Co-organizer  **STEMM Diversity @ McGill,** Volunteer  **Equity in STEMM Working Group,** Co-founder  **McGill Biology Graduate Students Association,** Equity and diversity rep. | | | 2021-2022  2021-2022  2020-2021  2019-2020  2019-2020  2017-2020  2017-2019  2017  2016-2019  2017-2019 |
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| **Peer review**  **Reviewer for:**  Applied Vegetation Science, Biological Invasions, Diversity and Distributions, Ecology Letters, Forests, Journal of Applied Ecology, Journal of Biogeography, Journal of Ecology, Management of Biological Invasions, Nature Conservation, Royal Society Open Science, Urban Forestry & Urban Greening   |  | | --- | | **Editorial Duties:**  Frontiers in Insect Science – Invasive Insect Species (Review Editor) | | | | |
| **Workshop organization**  **Project-based workflows with GitHub.** Two-hour training co-delivered with fellow postdoc Courtney Robichaud to Waterloo University Biology students Feb 16th, 2022.  **A new perspective on forest pest management conventional wisdom.** Two-day virtual workshop co-organized by myself, Joseph R. Bennett (Carleton University) and Brian Leung (McGill University). January 17-18, 2022 with 15 experts across disciplines.  **Equitable Cities for Healthy People and Nature.** Rapporteur, support person, web app developer, organized by Rachel Buxton virtually at Carleton University. September 2 and 29, 2021. (~50 virtual attendees, <https://carleton.ca/naturalcities/>)  **Promoting GitHub use in EcoEvo Workshop.** Co-organized with Rob Crystal-Ornelas and 5 others. July 12, 2021. Part of the Society for Open, Reproducible, and Transparent Ecology and Evolution (SORTEE) 2021 Conference. | | | |
| **Workshop attendance and committee membership**  Carleton Geomatics and Landscape Ecology Laboratory Friday Discussion Group  Carleton Student Development Theory in Higher Education Workshop  Carleton Cross-Cultural Competency Workshop  Carleton Effective Communication and De-Escalation Skills Workshop  Carleton Responding to Disclosures of Sexual Violence Workshop  Carleton Indigenous Cultural Awareness Workshop  InvaCost Workshop  QCBS R Markdown Workshop  McGill Conservation, Ecology, Evolution, and Behaviour Discussion Group  McGill Organismal Seminar Series  MARXAN Decision Support Tool Workshop  Gender Summit North America  Statistics and Biology Exchange Group  Joint NIMBioS-MBI-CAMBAM Summer School  IGSFFeminist Pedagogy Workshop  Quebec Centre for Biodiversity Science Data Visualization Workshop | | | 2020-present  2021  2021  2021  2021  2021  2019  2019  2017-2019  2015-2020  2018  2017  2015-2017  2017  2017  2016 |