

# **REPORT**

Name: Godwin Iwalokun

EMail: godwin\_iwalokun@yahoo.com

Phone: 9999999999

Date: Fri Nov 03 17:01:28 UTC 2017



#### **General Information** Quotient **Daughter Quotient** Description Intrapersonal Quotient is simply about how we view, judge and therefore feel about ourselves and expect to Intrapersonal Self-Esteem Quotient Quotient (I1Q) **Body Wellbeing Quotient** be accepted and valued by people who we value in life. A strong sense of self is vital in determining how Locus of Control Quotient we approach life; relate to and work with others. This quotient is measured by our skill in tackling life events and is interpreted by us via feedback got from others. Interpersonal Quotient is about how we interact, deal Interpersonal Aggressive-Assertive with and manage others. It's about communicating to Quotient (I2Q) Quotient others what we feel or deserve - however in a manner Passive-Assertive Quotient that does not infringe upon their rights. It is also about Friendliness Quotient understanding and appropriately responding to other's communication about what they feel or deserve. Being Controlling Quotient assertive, that is talking about our needs, wants, feelings, beliefs and opinions to others in a straightforward style, yet which still shows respect for them, is an important component of this quotient. However, at times we confuse assertive behavior with aggression and control, and erroneously assume that to assert ourselves is to be loud and belligerent and refuse to compromise in any way, or try to make others agree to what we want by any and all means. The use of aggressive behaviors, such as verbal or physical threats, or attempts to control others indirectly through manipulation, may sometimes get us what we desire, but at the cost of any goodwill in our relationships. Over a period of time, aggression and control are as self-defeating as being passive or submissive. Thousands of years ago, the Greek philosopher Epitectus said that we are not disturbed by things but **Rational Emotive** Rationality Quotient Quotient (REQ) Impulsiveness Quotient the views we take of them. Many centuries later, the most famous English dramatist Shakespeare wrote a similar line: that there is nothing good or bad but our thinking makes it so. Rational emotive behavior is about understanding the importance of this idea and working to make our emotions more rational. The behavior is founded on a small number of straightforward principles having deep implications: we

General Well-Being Quotient (GWQ)

Stress Quotient Happiness Quotient Anxiety Quotient General Well-being quotient is about how we feel generally in life. Our perceived level of stress is an important part of our general well-being. Stress is a condition or feeling experienced when a person perceives that demands exceed the personal and social resources the individual is able to mobilize. A little bit of stress, called positive stress, is good for us as it helps us work better in demanding situations. But if not within acceptable limits, stress can affect both our body and our mind. People under large amounts of stress can become tired, sick, and incapable of concentrating or thinking clearly. Sometimes, they even suffer mental breakdowns. Similarly our happiness and anxiety levels also affect our general well-being

are accountable for our own emotions and actions; our hurtful emotions and dysfunctional behaviors are the result of our illogical thinking; we can learn to have more reasonable and realistic views and, with practice, make them a part of us; we'll experience a deeper acceptance of ourselves and greater satisfactions in

life by developing a reality-based outlook.



## Score, Interpretation

#### Quotient

#### Score

## Interpretation

Intrapersonal Quotient (I1Q)



**IN-ADEQUATE** 

A significant gap exists between the degree of IQ1 that is present and that is desirable. The individual's response suggests they lack confidence and a sense of achievement. Therefore a fair amount of attention needs to be paid to develop a stronger sense of self.

More specifically, the scores show the following...
One, self-esteem is low and the individuals seriously need to engage in activities that give them a higher sense of self-worth.

Two, the individuals think their bodies and physical appearance fall in the ok range, but they are not satisfied with their bodies. This leads to a reduced sense of self that could gain from focused effort in the area of body improvement as well as a more positive assessment of the situation. And three, the scores show that individuals do not feel that they have control of their lives or that it is in their hands to give it a desired direction. Fate and other people, according to them, hugely influence what happens in their lives. This may lead to negative patterns of behavior like blame-gaming and victim playing, so it is advised that the individuals start believing that they are responsible for their lives far more than they seem to feel right now.

Interpersonal Quotient (I2Q)



**IN-ADFQUATE** 

A noticeable gap exists between the degree of IQ2 that is present and that is desirable. The individuals' responses suggest that they face significant difficulty in how they interact and work with others. A fair amount of effort needs to be put in by the individuals to increase the degree of efficiency of their interactions with others.

More specifically, the scores show the following...
One, the individuals are sometimes very aggressive and this may lead to frequent conflicts with peers and later on in life, colleagues. The individuals need to understand that while it is important to stand up for your rights and for what you deserve from others, it is equally important to remember that other people have the same rights as you and best results are achieved when you are not aggressive or fight with them during conflicts but are instead assertive: mutually respectful, accepting, direct and honest but tactful, clear, decisive, responsible and spontaneous.

Two, the individuals also often display avoidable passivity in their approach characterized by traits like helplessness, indecisiveness, being needlessly apologetic, lack of responsibility and indirectness. A much more assertive approach is desired in such circumstances.

Three, the scores show that individuals are, on an average, friendly to others which is good. However, at times a little more effort is required to mix with others and get to know, understand and socialize with them.

And four, the individuals seem to be very controlling of people around them or of those who are near and dear to them. This is not a good thing as besides infringing on the rights of others to determine their own lives, such interfering behavior will also make the others angry and resentful.

**Rational Emotive** Quotient (REQ)



**IN-ADEQUATE** 

A significant gap exists between the degree of REQ that is present and that is desirable. The individual's response suggests that in many situations they lack the ability to formulate emotional responses that are rational. Therefore a fair amount of attention needs to be paid to develop this ability.

More specifically, the scores show the following...

One, the individuals are quite irrational at times and this can cause a lot of trouble in their personal and professional lives. A lot of improvement on this front is needed and the individuals need to realize that extreme reactions to situations hinder or sometimes completely damage their ability to solve complex

And two, the individuals show very impulsive behavior. Mostly, this can impair their decision making ability and lead them to make poor choices and act poorly as an optimum amount of thought must go into any decision making process before choices are made and actions taken.



### Quotient

General Well-Being Quotient (GWQ)

#### **Score**

## Interpretation



**IN-ADEQUATE** 

The scores show that there is a big gap between the degree of GWQ that is present and that is desirable. The individual's response suggests that their general well-being is not satisfactory at all. Therefore, a lot of effort needs to be put in to improve the situation.

More specifically, the scores show the following...

One, responses show that the individuals are currently experiencing a high

degree of stress. This is not a healthy situation. While the issues leading to so much of stress could be temporary, it is recommended that actions should be taken on priority to being down the stress levels.

Two, the individuals seem to be feeling rather sad in their current lives.

Happiness of the mind is a very important requirement for a productive personal and professional life. An unhappy mind is a disinterested mind, so the individuals should seek ways to lift themselves out of their current states of unhappiness.

And three, the scores show that individuals are very anxious about the happenings in their current lives. A lot of anxiety leads to reduced effectiveness in personal and professional lives leading to a negative feedback loop. So the individuals should find ways to reduce their anxiety levels.



Profile Indicators		
TEAM PLAY	IN-ADEQUATE	
CONFLICT HANDLING	IN-ADEQUATE	
<b>DECISION</b> MAKING	IN-ADEQUATE	
STRESS HANDLING	IN-ADEQUATE	
LEADERSHIP	IN-ADEQUATE	
EMPLOYEE RELIABILITY	IN-ADEQUATE	
SALES ACHIEVEMENT	IN-ADEQUATE	
WORK ENGAGEMENT	IN-ADEQUATE	
PERSUASIVENESS	IN-ADEQUATE	
BUSINESS ACUMEN	IN-ADEQUATE	
CUSTOMER SERVING ATTITUDE	IN-ADEQUATE	
CHANNEL MANAGEMENT	IN-ADEQUATE	
EXECUTION	IN-ADEQUATE	

