
Emmanuel Estrada

Strengths Insight Report

SURVEY COMPLETION DATE: 08-06-2018



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Your Top 5 Themes

1. Futuristic
2. Activator
3. Individualization
4. Strategic
5. Communication

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action. Because of your strengths, you feel wonderful when people value your innovative and original ideas. You are likely to help them envision what can be accomplished in the coming months, years, or decades. Chances are good that you are energized by your plans for the coming months, years, or decades. Bringing your ideas to life is an exciting proposition for you. You sense you have the power to transform whatever you think is possible into tangible outcomes. By nature, you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own. Instinctively, you feel much more enthusiastic about life when you spend a lot of time imagining what can be done in the coming months, years, or decades. You often consider things you, your team, your organization, your community, or your country could accomplish.

Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

By nature, you typically are described as a “what you see is what you get” person. There is very little mystery about who you are. You usually make a point of talking with strangers. You are apt to tell them about yourself without their having to ask you any questions. Your forthright approach encourages many individuals to be as open with you as you are with them. Instinctively, you energize others so they feel enthusiastic about a position you have taken, a conclusion you have reached, or an innovative idea you have proposed. As soon as you resolve to do something, you typically announce, “Let’s get started right away. We can do this!” It’s very likely that you make people feel valued by listening carefully to what they are saying. Later you can refer to one of their key thoughts or questions. This simple act tells individuals that you take seriously what they say. When you can contribute to someone’s sense of well-being, your own life becomes much more satisfying. Because of your strengths, you typically take the lead. You seldom wait for orders or directions from people in positions of authority. You probably operate on the premise that it is better to ask for forgiveness than to ask for permission. Using this approach, you have delivered impressive results and reached important goals. Driven by your talents, you derive much joy from starting new projects, jobs, or courses of study. Before moving ahead, you automatically think about the things you need to upgrade, perfect, or do better.

Individualization

SHARED THEME DESCRIPTION

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sense people appreciate the advice you give them. You believe that you help individuals deal with problems and take advantage of opportunities. It’s very likely that you enjoy befriending newcomers. This explains why you regularly step forward to introduce yourself to new classmates, coworkers, teammates, or friends of your family. You usually ask questions that are guaranteed to stimulate discussions with people you are meeting for the first time. Driven by your talents, you often choose to be a spectator. As you watch people engaging in various activities, you discover each one’s unique background, interests, or talents. You probably find human beings utterly amazing. You appreciate who they are, what they can contribute, and what they have accomplished. These insights usually fill you with optimism about life and hope for the future. Chances are good that you are hardwired to do exactly what you said you would do. Your word is your bond. You are likely to

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earn the respect of many people. You even win over those who have a hard time trusting anyone. Why? You rarely disappoint them. By nature, you sense when someone needs your assistance without the person having to tell you.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you generate innovative ideas. You offer unique perspectives on events, people, and proposals. You probably inspire people to start projects and launch initiatives. You tend to identify a goal, devise numerous ways of reaching it, then choose the best alternative. This explains why you see opportunities, trends, and solutions before your teammates, classmates, or peers see them. Driven by your talents, you examine the past. You discover why things happened. This permits you to foresee the future. You study humankind's story to identify subtle nuances, recurring sequences of events, and predictable human behavior. Generating clever, resourceful, inventive, and original alternatives, you can offer solutions to age-old problems. It's very likely that you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Chances are good that you occasionally marvel at your ability to vividly express your thoughts and feelings. Because of your strengths, you long to know more so you remain on the cutting edge of your field or areas of interest. Your inventive mind usually generates more possibilities than you can handle or fund. Nonetheless, you are committed to acquiring knowledge and/or skills. You study everything involved in a situation and conceive entirely new ways of seeing or doing things. What you already know prompts you to ask questions and delve even deeper into a subject or problem.

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Communication

SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you customarily enjoy being the person who gets people talking. When outsiders or newcomers have little or nothing to say, you usually find a way to ease them into the dialogue. Because of your strengths, you expand your horizons and knowledge when you engage in group conversations. You respond to differing points of view. You probably debate ideas. You incorporate into your thinking information from a wide variety of sources. These are just a few of the ways you acquire facts, data, and evidence. Driven by your talents, you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings. By nature, you value what others have to say. You pay attention to the observations they make. You acquire knowledge, skills, and insights from your peers during group conversations. You exhibit a strong inclination to participate in dialogue with others so new ideas are brought to everyone's attention. Chances are good that you are likely to encounter very few situations where you absolutely have nothing to say. You ordinarily gravitate to settings where you can draw newcomers or outsiders into interesting discussions or include them in small talk.

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