

rock bands...

Clawson finds women are disproportionately underrepresented in

in bands.

but disproportionately overrepresented as bassists when they are

RESKIN AND ROOS

QUEUING THEORY

Women are most likely to progress in

occupations where there is a shortage

of men

for women to take over

Men are not pushed out, but rewards

decline so they leave, leaving space

