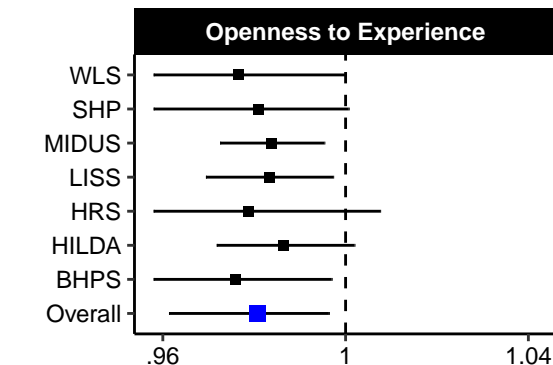
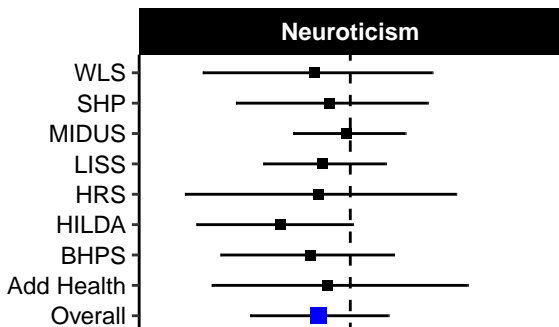
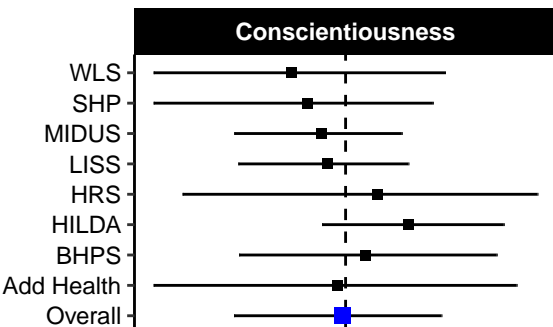
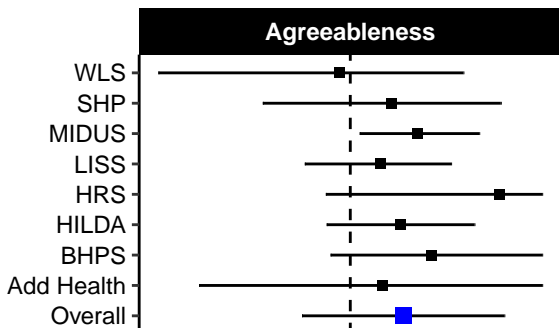
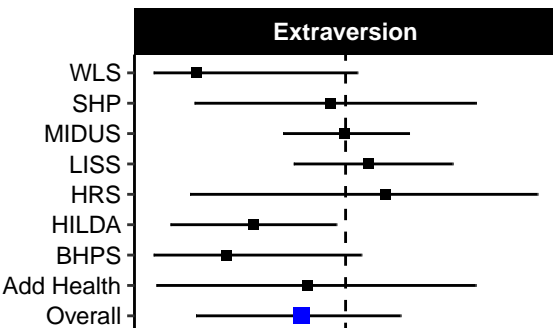


Volunteering: Personality x Gross Wages (SES)



Odds Ratio