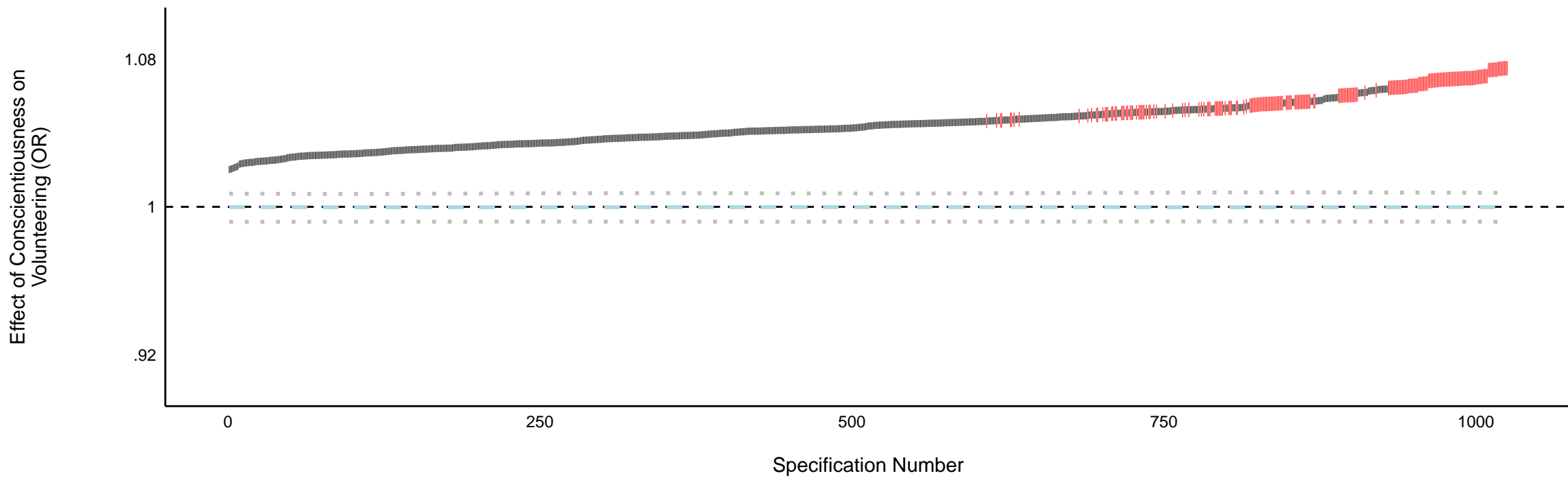


**A**

# Conscientiousness → Volunteering

**B**

Variables

