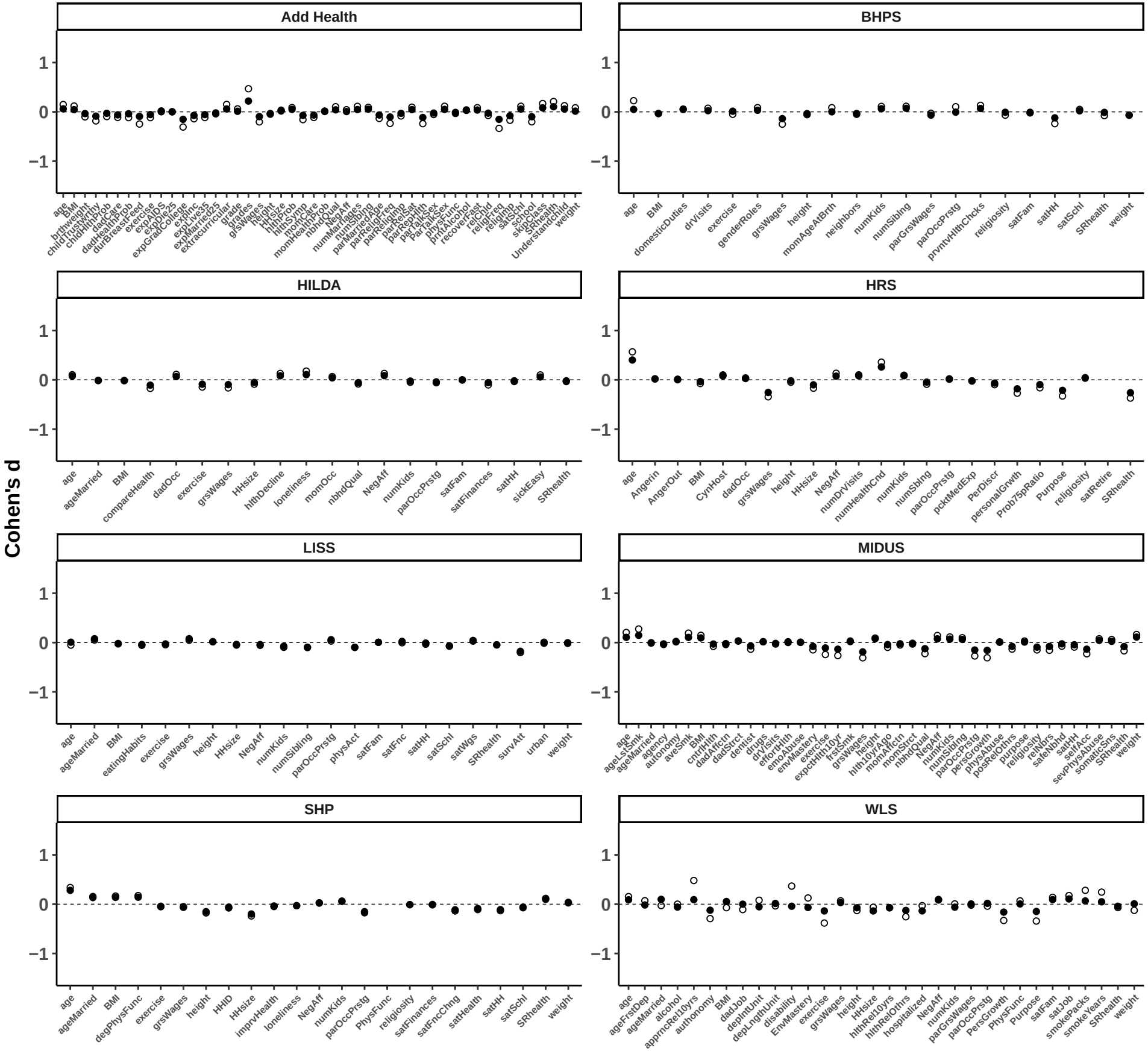Outcome = Volunteering, Neuroticism Set, parEdu Moderation