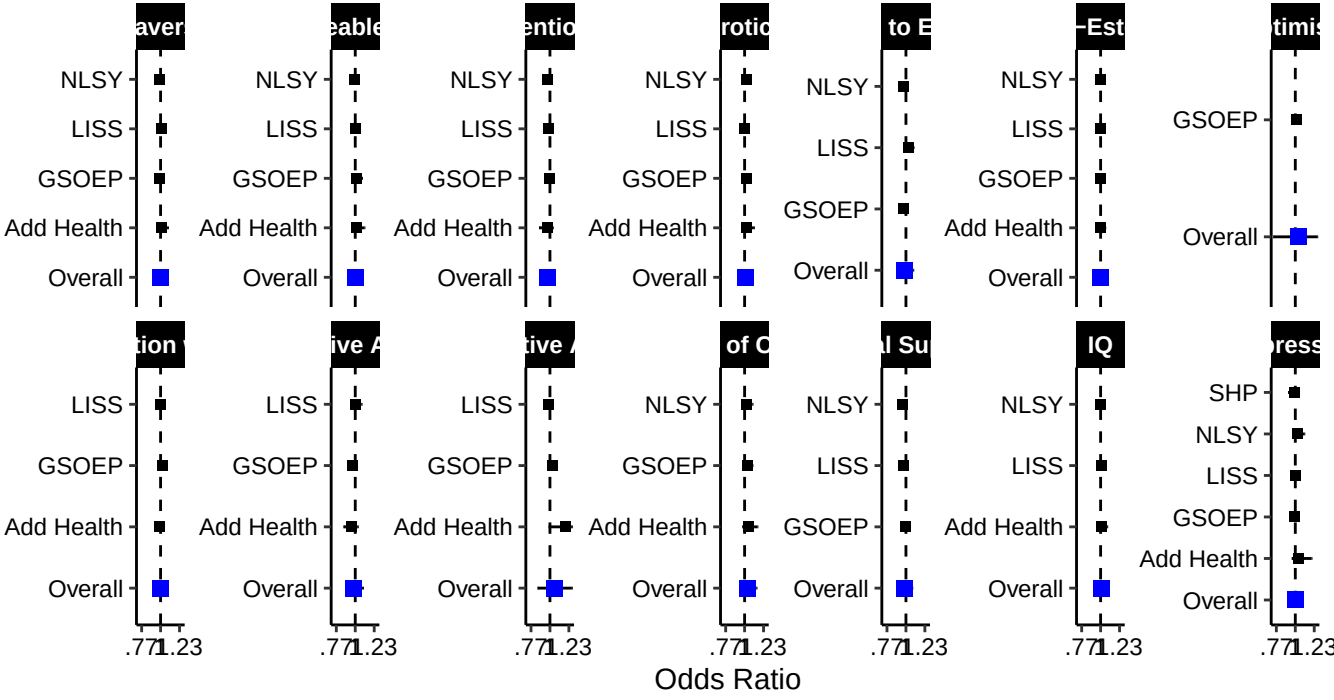First Job: Personality x Gross Wages (SES)