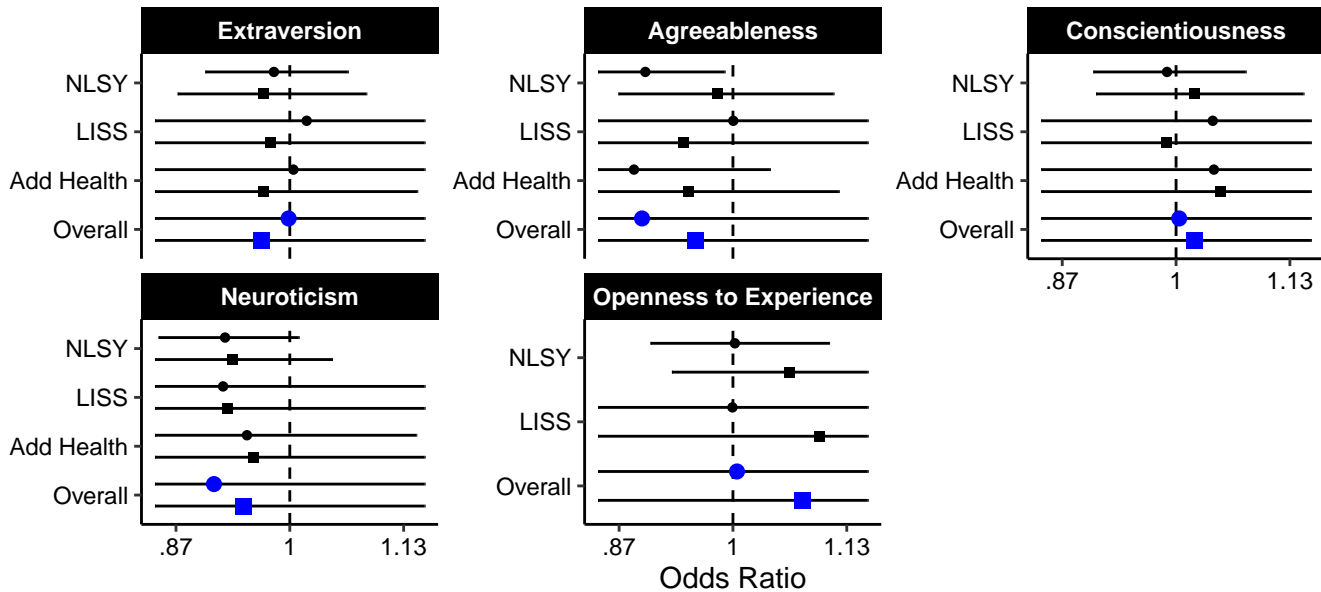**First Job: Personality x Race**

type ● fixed ● random   names ■ p_value:race1 ● p_value:race2