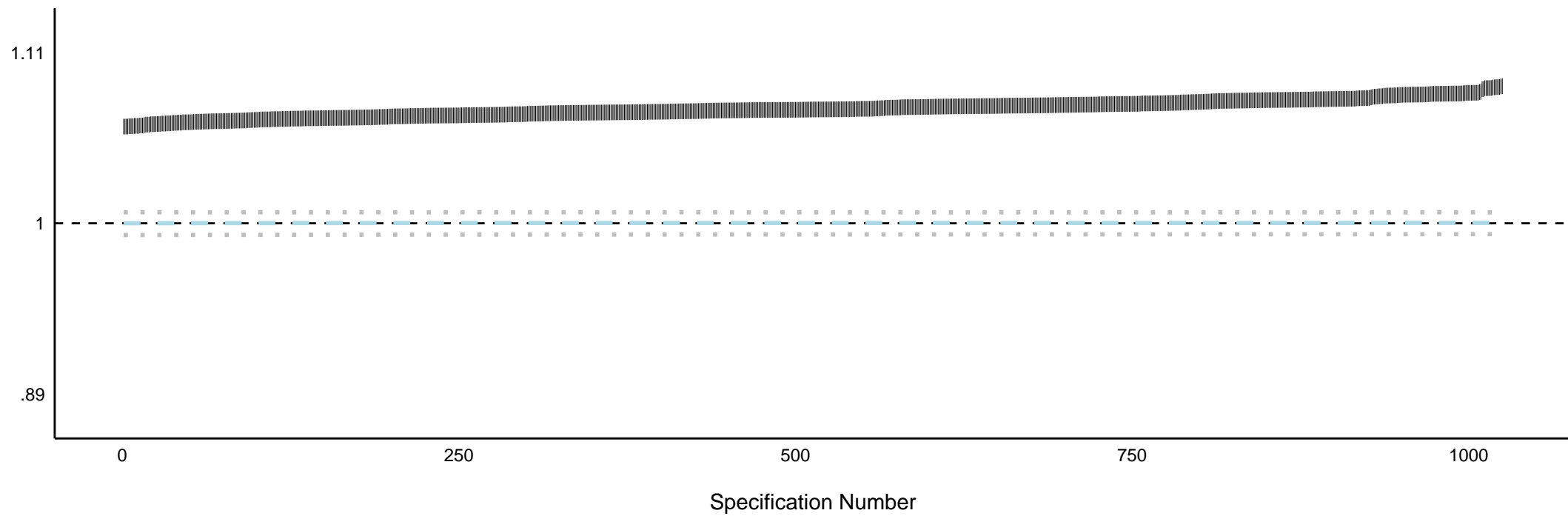


**A**

Optimism → Volunteering

Effect of Optimism on  
Volunteering (OR)**B**

Variables

