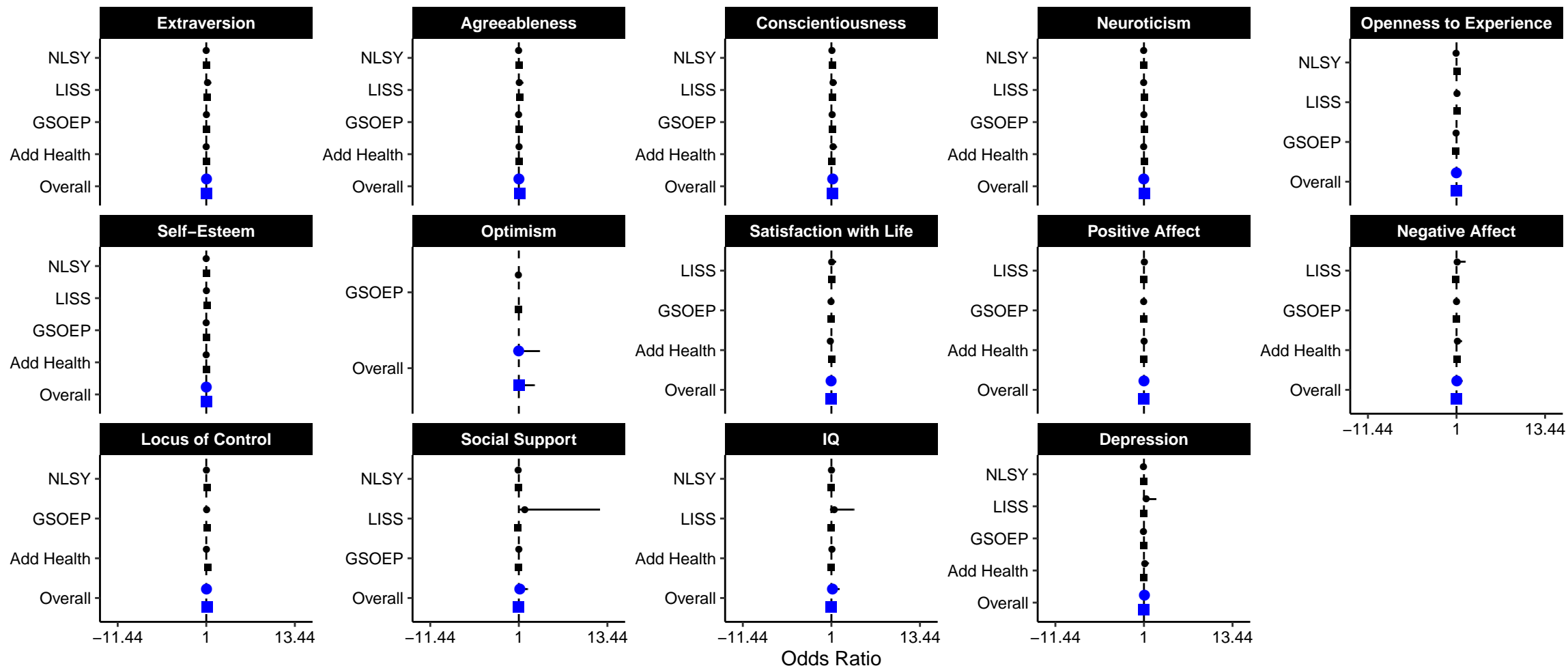First Job: Personality x parEdu