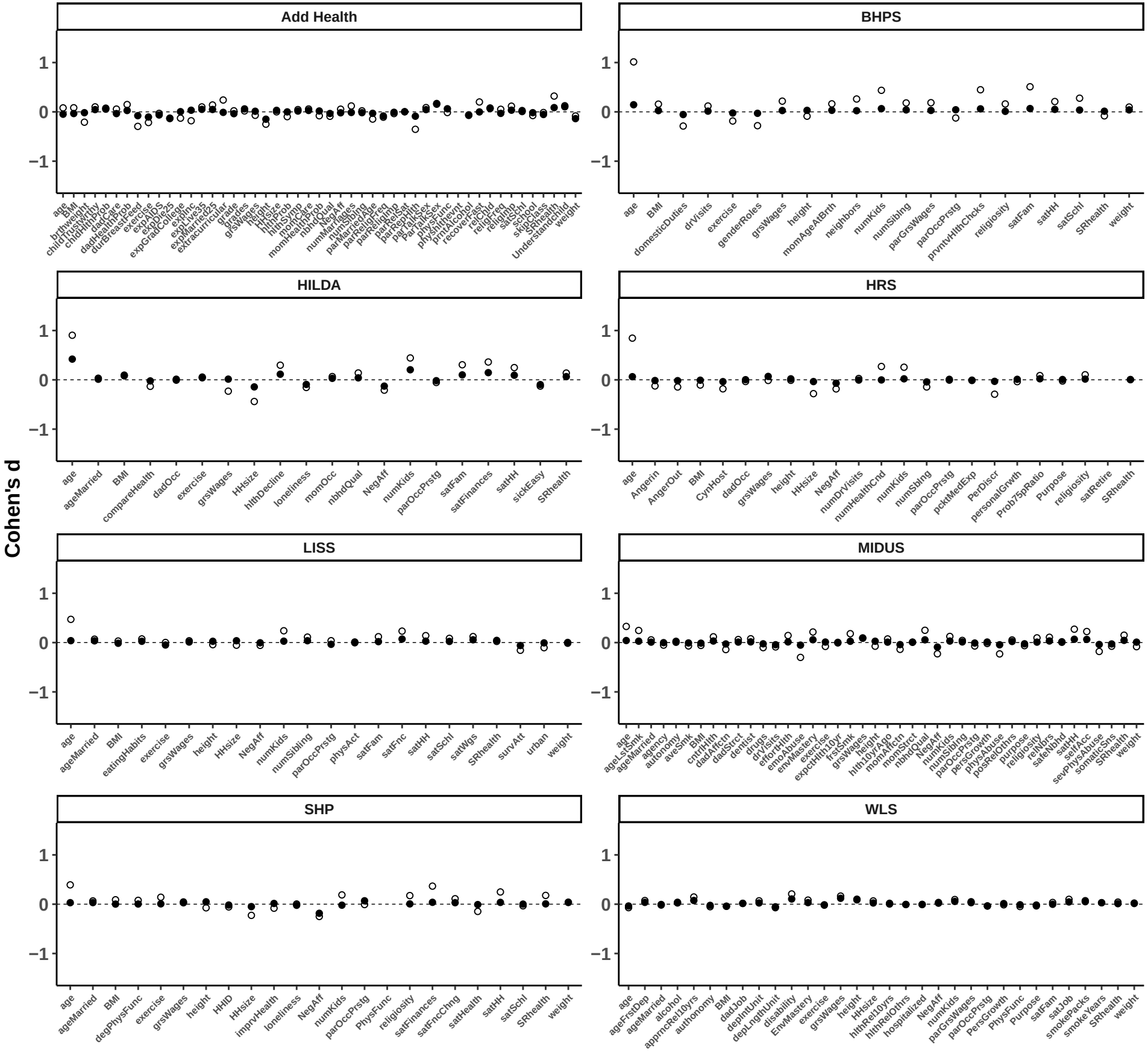Outcome = Unemployment, Conscientiousness Set, Socioeconomic Status Moderation