Outcome = First Job, Extraversion Set, race Moderation
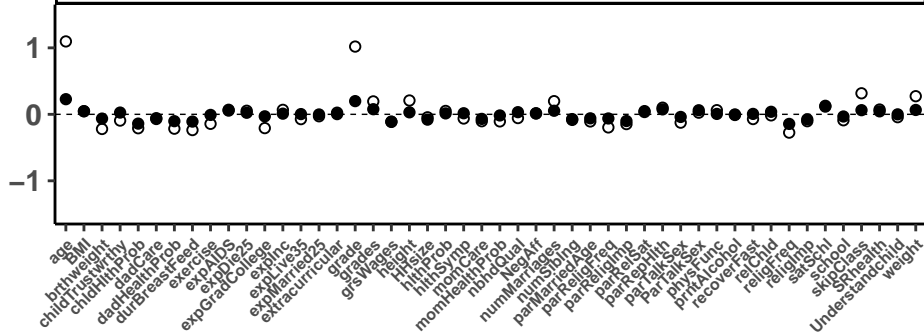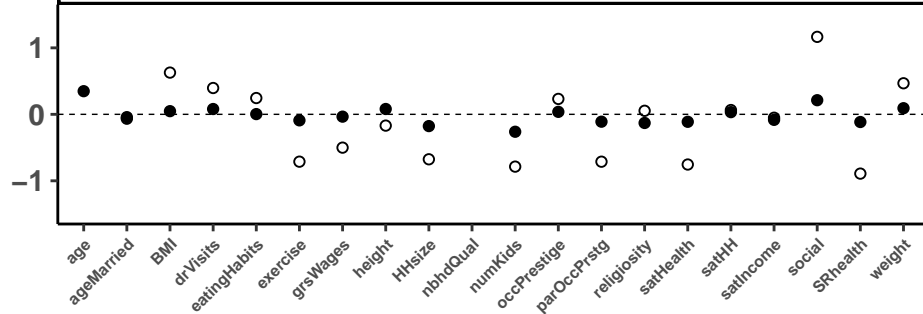

Cohen's d
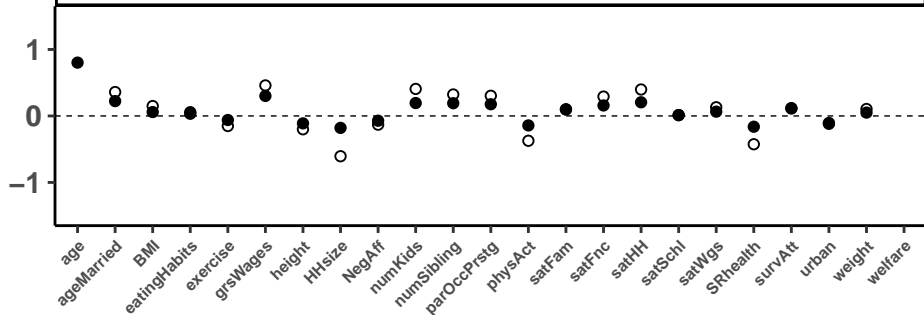
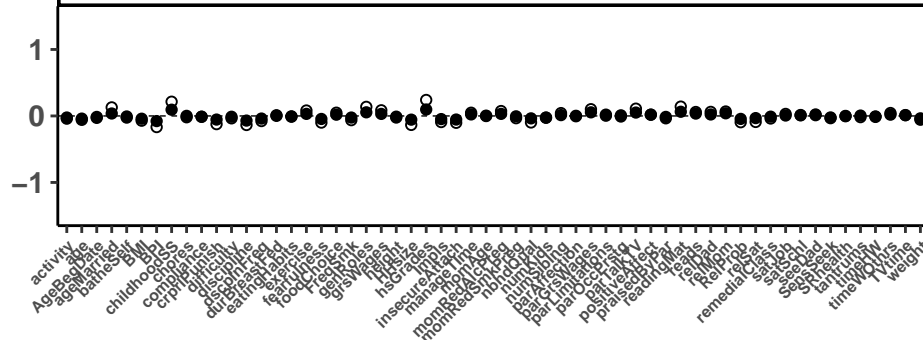**Add Health**

GSOEP

LISS

NLSY

● Matched   ○ Unmatched