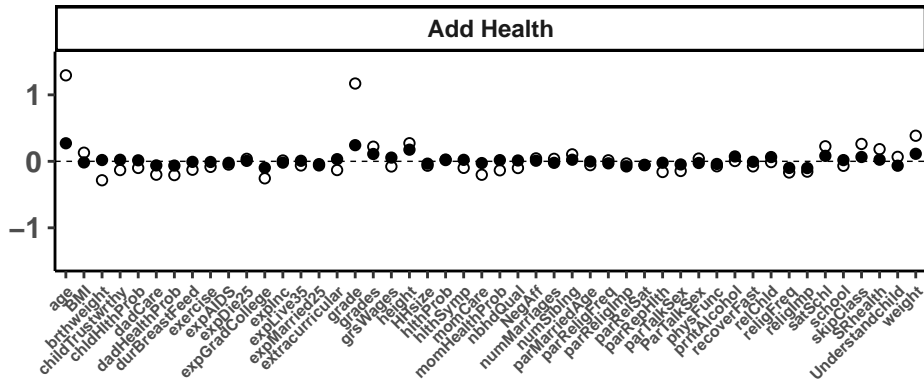


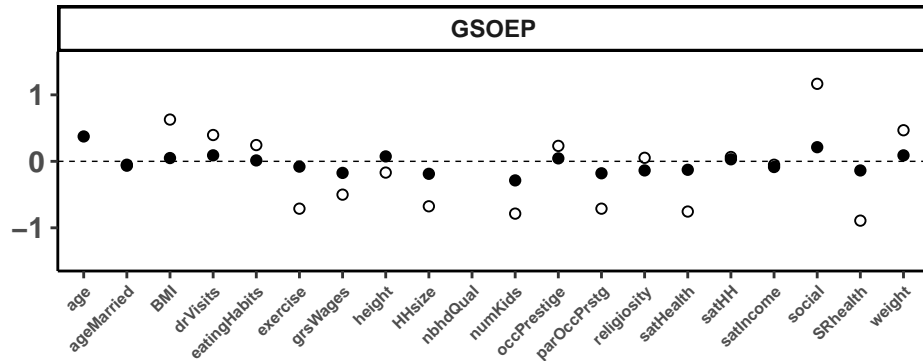
Outcome = First Job, Conscientiousness Set, Socioeconomic Status Moderation

Cohen's d

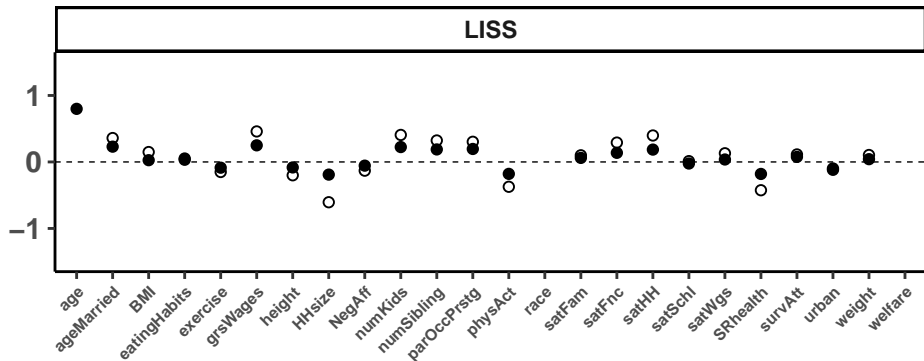
Add Health



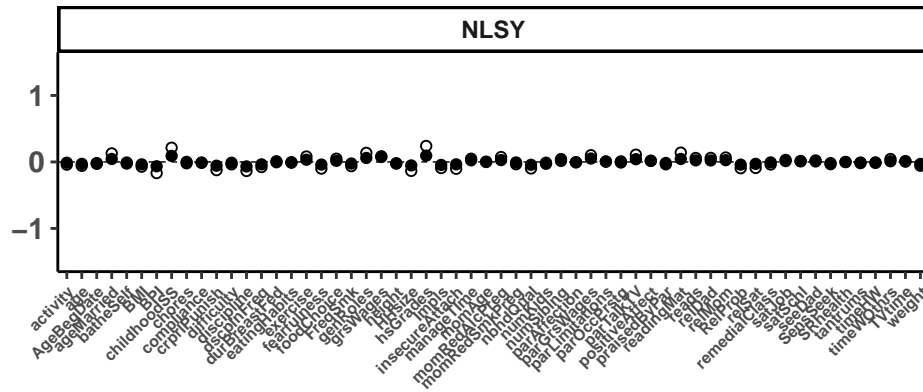
GSOEP



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● Matched ○ Unmatched