Agreeableness **Extraversion** Conscientiousness **Neuroticism Openness to Experience** NLSY · NLSY · NLSY · NLSY -**NLSY** LISS -LISS LISS LISS -LISS GSOEP -GSOEP -GSOEP -GSOEP -**GSOEP**

First Job

Odds Ratio

Negative Affect

.75

1.25



