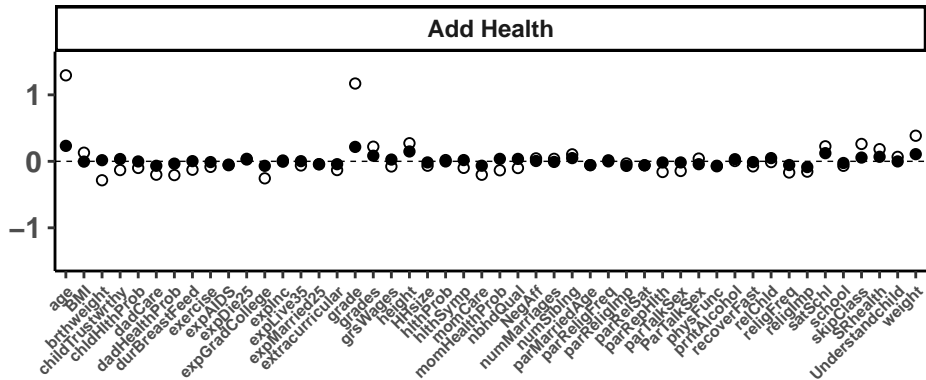


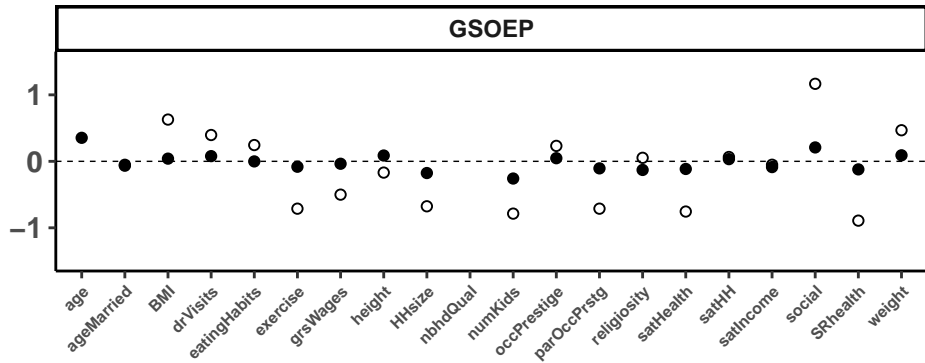
Outcome = First Job, Conscientiousness Set, race Moderation

Cohen's d

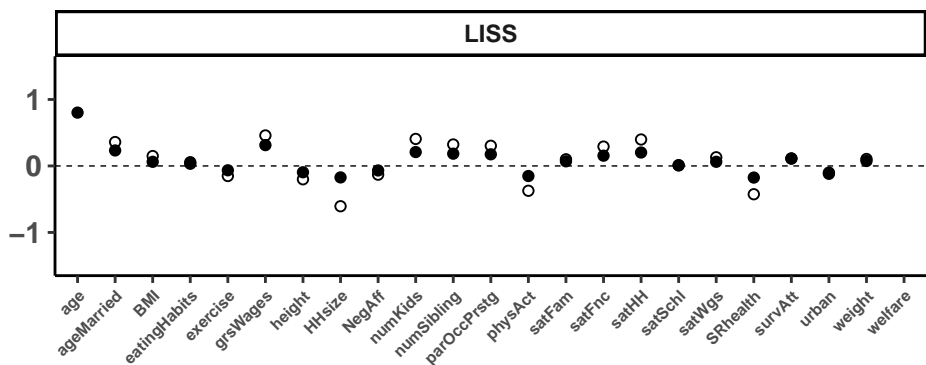
Add Health



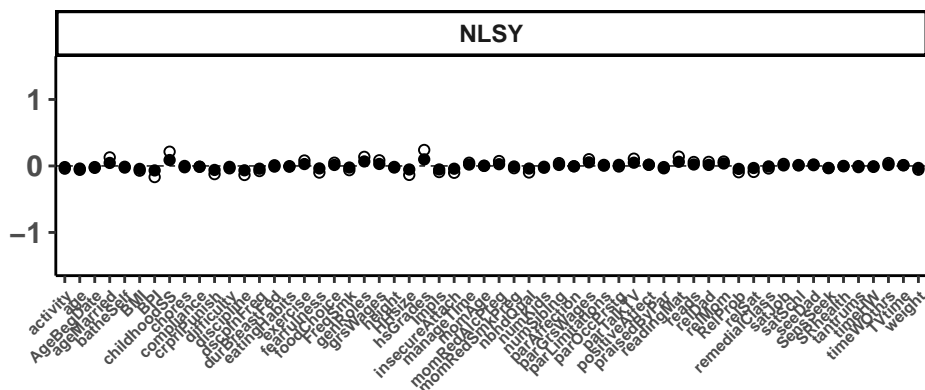
GSOEP



LISS



NLSY



● Matched ○ Unmatched