Outcome = First Job, Openness to Experience Set, Gross Wages (SES) Moderation
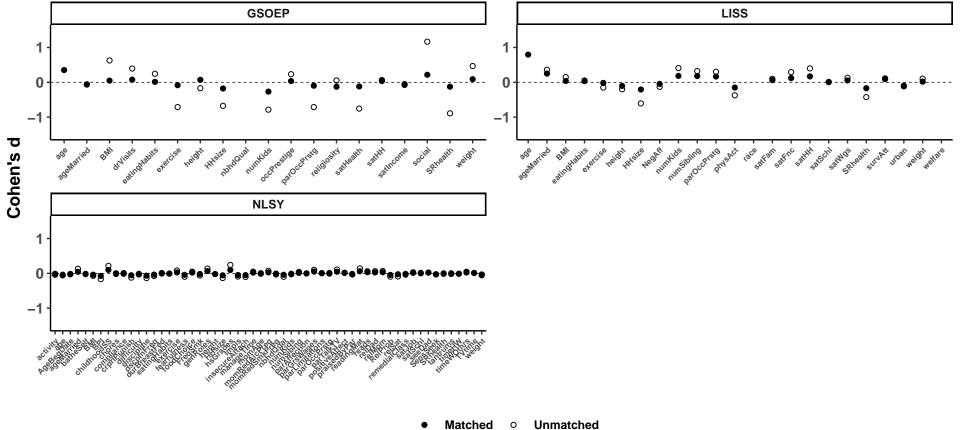

Cohen's d

Legend: ● Matched ○ Unmatched