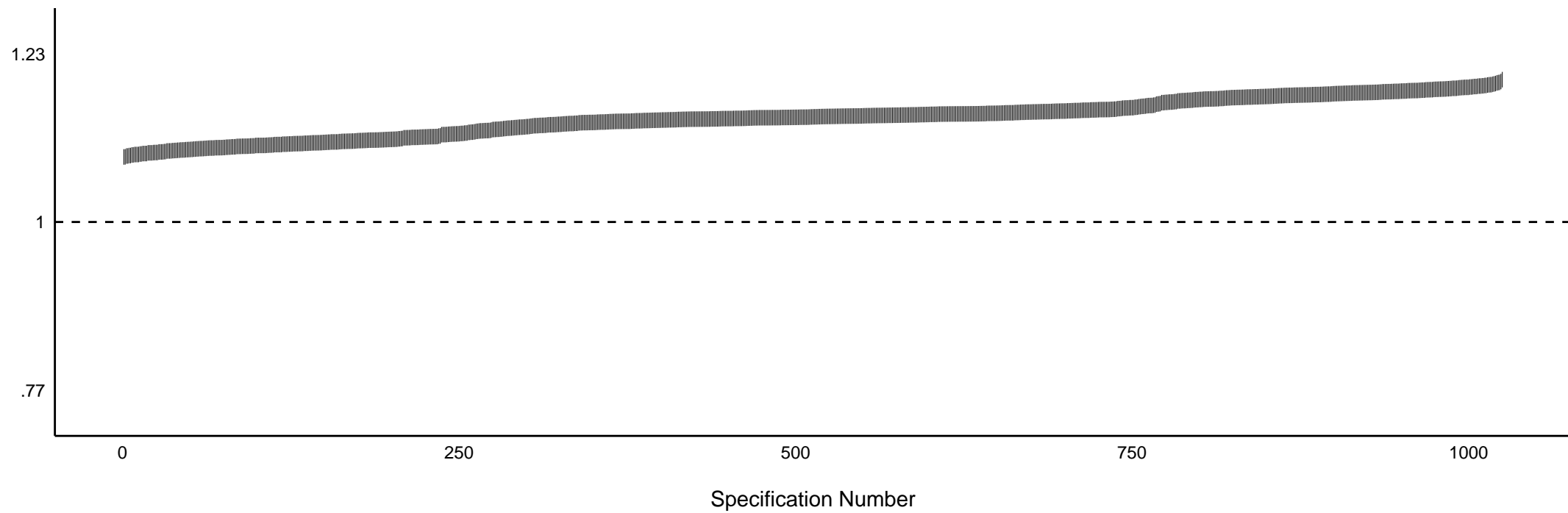


**A**

IQ → Volunteering

Effect of IQ on Volunteering  
(OR)**B**

Variables



Specification Number