luis ignacio cejudo fontes - Logical ability

Alva's logic test assesses logical ability, i.e., how efficiently one processes complex information and draws accurate conclusions from it.

Slightly above average

69th - 84th percentile.

Your score on the logic test is 7, which is slightly above average.



Alva Labs interprets logical ability by benchmarking your score against others in the working population. A score of slightly above average indicates a person often requires less time and effort to interpret abstract information and form logical conclusions. People with similar scores often experience they can easily acquire and apply new knowledge, provided the topic is not complicated.

Keep in mind when interpreting your results that *logical ability is far from the only factor* determining job performance or career success. Personality, motivation, values, and experience are also important, and strengths in one area *may outweigh weaknesses* in another.

* The most common standard scores are 5 and 6. The percentile ranges for these scores are wide due to the fact that they cover a large proportion of the population.

luis ignacio cejudo fontes - Personality profile

Alva's personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.

FACTOR	LOWER BAND	AVERAGE	UPPER BAND
Agreeableness	Detached	10	Friendly
Conscientiousness	Relaxed	8	Diligent
Extraversion	Reserved	7	Outgoing
Emotional Stability	Sensitive	7	Resilient
Openness to Experience	Conventional	8	Innovative

Possible strengths

Works hard to benefit the team and achieve common goals

Passionate about finding new solutions to human problems

Loves learning and excels at using knowledge creatively

Possible challenges

Tends to have a hard time saying no and limit their workload

May seem inconsistent or lacking stability of opinion

Tends to get bored by questions that have one right answer

Growth factors

Drivers

What are the key motivators for this person?

Culture preferences

In what environment does this person thrive?

Potential roles

Roles this person is likely to thrive in

Stimulation
Supportive
Customer Service
Sales
Relationships
Creativity
Team-oriented
Innovative

Agreeableness

Very Friendly

98th percentile and above.

A very high score indicates that one has a markedly empathetic, friendly style when interacting with others. People with very high scores routinely trust other people and their intentions, which makes collaboration easy for them. They are likely to be very warm, soft-hearted, and consensus-seeking, meaning they are very reluctant to speak 'hard truths' or enter into conflict.



Detached Friendly
Indifferent, Forthright, ScepticalSoft-hearted, Polite, Trusting

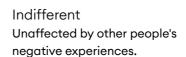
Three aspects of agreeableness:

Compassion: Soft-hearted

84th - 93rd percentile.

Cares about the wellbeing of others

Often feels compassion and wants to help others



Soft-hearted Often feels compassion. Cares about the wellbeing of others. Wants to care for and help other people.

Politeness: Very Polite

93rd - 98th percentile.

Very well-mannered and humble

Very reluctant to offend others; stays out of conflicts

Forthright

Questions others and has a sharp tongue. Accustomed to conflicts and arguments.

Polite
Well-mannered and humble.
Avoids to offend others and
stays out of conflicts.

Trust: Very Trusting

98th percentile and above.

Very easily trusts other people

Assumes the best about others' intentions

Sceptical

Wary of other people.



Trusting
Believes in the good intentions
and truthfulness of others.

Conscientiousness

Diligent

84th - 93rd percentile.

A high score indicates that one has a strong focus on achievement and responsibility. People with high scores tend to work hard to reach goals and live up to expectations, even when it means sacrificing pleasure and fun. They have high self-discipline and prefer to work in a structured way at a high tempo.



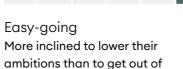
Relaxed Easy-going, Spontaneous, Unstructured Diligent Industrious, Careful, Organized

Three aspects of conscientiousness:

Goal-striving: Neither Easy-going nor Industrious 50th - 69th percentile.

About as goal-oriented as most other people

Usually gets started with work tasks fairly easily



their way to reach goals.

Industrious
Works hard to reach their
goals, completes tasks and
gets started easily.

Carefulness: Careful

84th - 93rd percentile.

Puts preparation into decisions

Concerned about getting things right

Spontaneous

Makes decisions and acts on impulse.

Careful
Puts a lot of deliberation and
preparation on decisions.
Concerned about getting
things right.

Orderliness: Organized

69th - 84th percentile.

Prefers order and structure

Has an organized approach to work

7

Unstructured
Prefers unstructured
approaches.

Organized Likes order and structure.

Extraversion

Outgoing

69th - 84th percentile.

A high score indicates that one is outgoing and sociable, with a high energy level. People with high scores often dominate the social space, enjoy in frequent discussions, and enjoy a high level of activity. They are prone to taking the lead and asserting their own view in many different settings.



Reserved Accommodative, Solitary, Lowkey Outgoing Assertive, Sociable, Energetic

Three aspects of extraversion:

Assertiveness: Neither Accommodative nor Assertive 50th - 69th percentile.

Voices their opinion when needed

Sometimes takes the lead, but not routinely



Accomodative Assertive
Lets others take the lead and Takes charge and makes their keeps their opinions to opinions heard. themself.

Sociability: Neither Solitary nor Sociable

31st - 50th percentile.

Likes a balance between social and alone time

Sometimes quite outgoing, but can also be more quiet



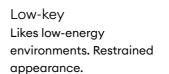
Solitary Likes to be alone. Quiet and socially withdrawn. Sociable
Likes to be among other
people. Socially outgoing.

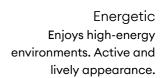
Energy Level: Very Energetic

93rd - 98th percentile.

Very high energy level and lively appearance

Strong need for activity and a high pace of life





Emotional Stability

Resilient

69th - 84th percentile.

A high score indicates that one has an even temper and a tendency to remain calm and stable. People with high scores tend to be relatively unshaken by what is happening around them, hence remaining effective even under pressure. They are resilient and optimistic in the face of setbacks and handle stress and worry well.



Sensitive Heavy Hearted, Hot-tempered, Concerned Resilient Carefree, Even-tempered, Composed

Three aspects of emotional stability:

Optimism: Carefree

69th - 84th percentile.

Gets past setbacks easily

Optimistic in most situations



Heavy hearted
Gets discouraged when
experiencing setbacks.
Inclined to negative emotions.

Carefree Gets past setbacks easily and stays optimistic.

Stability: Neither Hot-tempered nor Even-tempered 50th - 69th percentile.

Has a fairly even temper when not under pressure

May get annoyed or upset at times but not too often



Stress tolerance: Composed

84th - 93rd percentile.

Rarely experiences worry

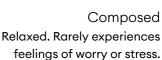
Usually remains calm even under high pressure



Concerned
Worries about things that
have happened or might
happen in the future.

intensively. Gets angry when

provoked.



gets annoyed or upset.

Openness to Experience

Innovative

84th - 93rd percentile.

A high score indicates that one is interested in new impressions and experiences. People with high scores tend to be intellectual, learning-oriented, and motivated to solve abstract problems. They are also open to change and like to find new, creative solutions to challenges.



Conventional Down-to-earth, Concrete, Conservative

Innovative Curious, Artistic, Change oriented

Three aspects of openness to experience:

Curiosity: Curious

69th - 84th percentile.

Intellectual and curious mind

Enjoys theoretical problems

Down-to-earth Uninterested in abstract, philosophical discussions.

Curious Enjoys intellectual challenges and theoretical discussions.

Artistic

Aesthetic orientation: Neither Concrete nor Artistic 50th - 69th percentile.

Shows some interest in art and beauty

Has some imagination but does not always use it



Perceives the world without Appreciates beauty, in beautifying or fantasizing it. everyday life as well as in art, music poetry or literature.

Change orientation: Very Change oriented 93rd - 98th percentile.

Has a very strong need for variation

Loves to try new things and change settings



Conservative Appreciates familiar environments and settings. Likes to follow established methods.

Change oriented Has a strong need for variation. Likes to try new things and change settings.