

12/03/2025

LEAP Initiative

An EPH Funded
Project

What is LEAP?



Learn, Empower, Advance, Progress

A new initiative for EPH staff and RD students who may have faced barriers to their career progression due to a variety of factors.

We will be organising and facilitating training sessions which aim to address these barriers.

Why are you here?



Networking

Meet others in the faculty
who you can connect with
over shared journeys



Informing

We want to know what you
would find helpful - so we can
run it!

The motivation



WinC Success

This initiative was proposed after the success of the Women in CMMID network

What we did

Provided networking and training for women and non-binary people in the Centre for Mathematical Modelling of Infectious Diseases

The WinC model



individual training + group training + careers talk + research talks

+ qualitative survey

+ scientist in residence programme + conference presence

+ spin off events

The extension of WinC



Beyond the community of women and non-binary mathematical modellers at the school we have built a wider network (WinC+) with other institutions e.g. Imperial.

Could we build the same beyond modelling?

Example events

Public Speaking

How to make small changes in the way you speak in public which will improve engagement from your audience

Negotiation

Training on how to effectively negotiate and navigate difficult discussions:
Match, Pace, Lead

Networking Retreat

WinC members chance to share training experiences, meet each other and learn about pitching research ideas

Icebreaker

Our ideas so far

We want to provide a mixture of sessions along the following lines:

- tailored sessions for certain groups
- individual training sessions where relevant
- group sessions for all



Your experience

As much as you feel comfortable we would like to discuss areas that barriers have impacted career growth

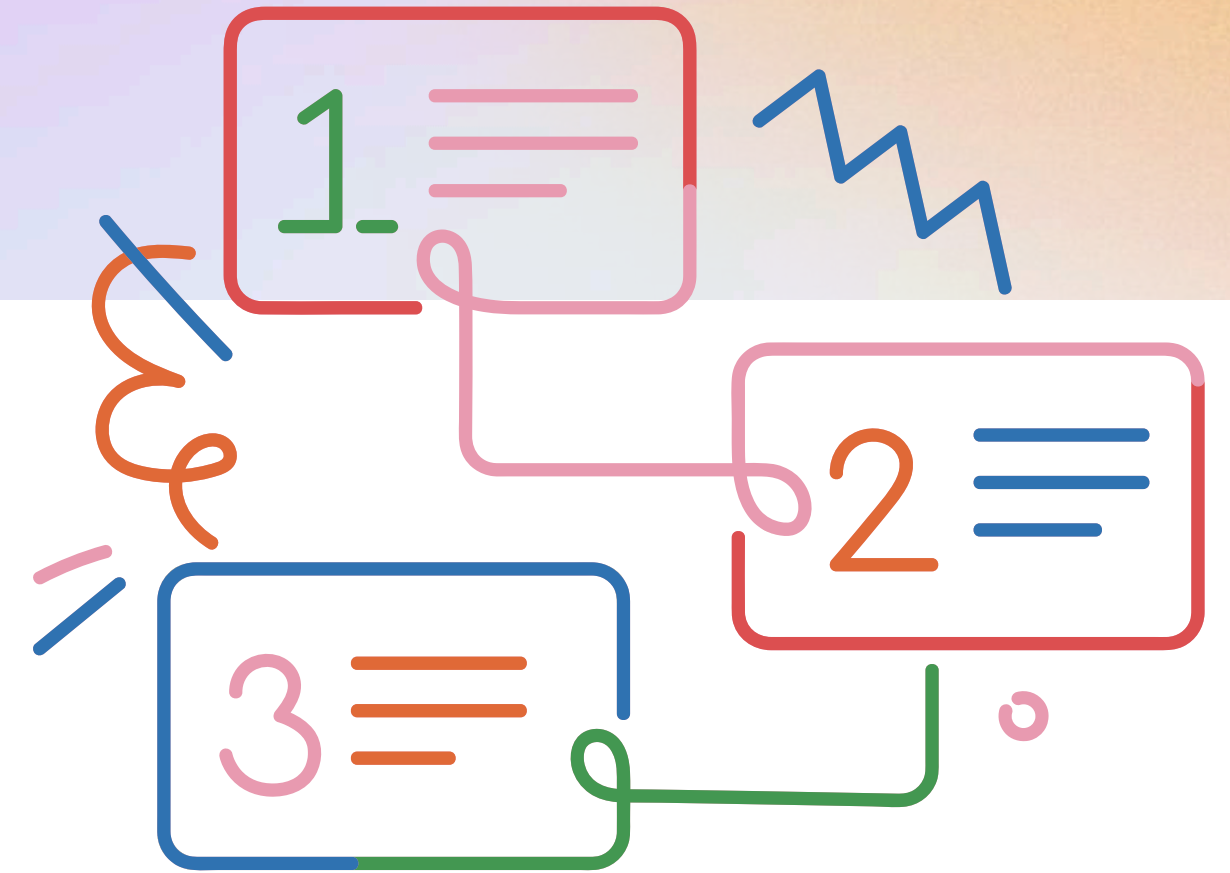
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Your ideas

We want to know what would benefit you and how that should be delivered

In groups discuss some things you would like us to provide - and whether that is something you think should be tailored to specific barriers or more general



Other ideas

Anonymous Survey

Link : <https://forms.gle/rKEFcuQS78bLfQ6j8>

