22-Mar-2018

To Whomsoever It May Concern

This is in reference to Mr. Emmanuel. Rentapalli who had worked as **Software Engineer** at **Fidelity Business Services India Pvt Ltd**, as a full time employee (40 hours/week) from Jan 2012 to Jul 2013.

I work very closely with Mr. Emmanuel. Rentapalli at **Fidelity Business Services India Pvt Ltd**, and being his **Manager**, I have strong understanding of his professional capabilities. Presently, I am designated as **Manager** at **BA Continuum India Pvt Ltd.**

He was employed on a fulltime basis as a "Software Engineer" at following locations:

Software Engineer	Jan 2012 – Jul 2013	India

He has performed following responsibilities/ duties:

- Understand business needs and specs out detail software solutions, develop logical and physical specifications by studying information needs; conferring with users; studying systems flow, data usage, and work processes
- Design the project delivery using complete Software development life cycle (SDLC) on Agile/Scrum methodology.
- Acting as liaison with client for troubleshooting: investigate, analyse, and solve software problems and map client business requirements, processes and objectives.
- Extensively worked on Developing AIS (Actimize Intelligent Server) Models and data flows for Business needs. Also Strong Development experience in Oracle and Core Java.
- Develop flowcharts, layouts and documentation to identify requirements and solutions
- Have prepared Unit Test Cases after thorough understanding of business needs and resolved issues found during all of the testing phases and post deployment.
- Have involved in Production Deployment/Installation and resolved Post Production Deployment issues.
- Work with Production team on documentation of production issues with resolution and maintenance of the application program.
- As part of peer code review, have been involved in understanding and reviewing the new/existing models by Analysing, researching and evaluating and ensure that we following the global standards in Design and Coding.
- Have been involved in training new hires on Actimize.
- Have provided support in System Integration Testing and User Acceptance Testing phases and ensure that we are in line with the business requirements.
- Writing, updating and maintaining technical program, end user documentation and operational procedures
- Meeting with user groups to analyse and document any gaps and propose changes in design and specifications to identify data anomalies and identify options for the removal of the data anomalies.
- Extensively Involved in doing Proof of Concepts to accomplish business functionality in Actimize and identifying bottle neck areas and work arounds.

I declare and certify above statements, for Emmanuel. Rentapalli as his Manager.

He is a hard working professional with an eye to acumen details of the project and through understanding of the requirements. I wish him the best in all his future endeavours.

Manager Name: Mahesh.Ganeshan

Designation: Manager

Signature:

Company Name: BA Continuum India Pvt Ltd

Email ID: xxx@bankofamerica.com

Contact No: +91-9962263770

Signed and sworn to (or affirmed) before me, who proved to me on the basis of satisfactory evidence to the person(s) who appeared before me.

<u>Signature of Notary Public</u>