

Auxilium Corp Code of Conduct

Effective: March 15, 2025

Purpose

This Code ensures a respectful, ethical workplace aligned with Auxilium's values.

Key Expectations

Respect: Zero tolerance for harassment, bullying, or discrimination based on race, gender, religion, etc. Report incidents to HR immediately.

Confidentiality: Protect company and client data. Sharing proprietary info externally requires VP-level approval.

Integrity: Avoid conflicts of interest (e.g., working for competitors). Disclose potential conflicts to HR.

Compliance: Adhere to laws (e.g., GDPR, HIPAA if applicable). Report violations to compliance@auxilium.com.

Enforcement

Violations may result in warnings, suspension, or termination, depending on severity.

Anonymous reporting available via ethics hotline (555-0200).

Questions? Contact HR or Legal.