



# Designing Support for Systematic Sociotechnical Risk Literacy

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## Abstract

Risk literacy in technology contexts concerns the ability to understand, assess, and make informed decisions about risks and their implications. This requires understanding the landscape of sociotechnical harms, as well as cultivating skills for identifying social and technical sources of harms, interpreting probabilistic information, understanding uncertainty, evaluating risk-benefit tradeoffs, and making decisions with incomplete information. Despite efforts to educate diverse audiences on technological risks and harms, these efforts are often ad-hoc and issue-driven. To move beyond issue-based approaches, we need a systematic approach to understanding technology's role in harm and assessing risk across sociotechnical contexts - what we term "systematic sociotechnical risk literacy". In this workshop, we will experiment with existing harms frameworks to develop a toolkit for teaching systematic risks across different contexts. This will equip educators to teach digital safety and foster coherence through shared language and practices. Ultimately, systematic digital risk literacy will enable engineers, policymakers, and researchers to collaboratively shape computing's future and navigate future uncertainties.

## CCS Concepts

• **Human-centered computing** → **HCI theory, concepts and models.**

## Keywords

risk literacy, digital safety, risks, harms, pedagogy

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## 1 Motivation

*Risk literacy* in technology contexts concerns the ability to understand, assess, and make informed decisions about risks and their implications [10, 13]. This requires understanding the landscape of sociotechnical harms [22] as well as cultivating skills for identifying social and technical sources of harms, interpreting probabilistic information, understanding uncertainty, evaluating risk-benefit tradeoffs, and making decisions with incomplete information [7, 15, 19, 24]. Computing researchers have identified a wide range of challenges in technology risk literacy, including *mental model gaps* where people develop incomplete or inaccurate mental models of how technology works [9, 14, 28, 30], *knowledge-action divides*, where knowledge of risk does not translate into protective behaviors [25], *knowledge disparities* across background and standpoints [11, 18, 21], and *knowledge gaps* for new technologies such as AI given their complexity and novelty [17]. While researchers have developed measurement approaches (e.g., [1, 6, 8, 20]), the field still grapples with *measurement complexity* and lack of a standardized approach. Given the current moment of rapid social and technological change, acquiring the fundamental knowledge required to make well-informed decisions about technology use and development is essential for becoming risk literate—particularly for technology developers and policymakers.

Despite efforts to educate diverse audiences on technological risks and harms, these efforts are often ad-hoc and issue-driven [26]. Existing frameworks for analyzing technology's consequences are abundant but siloed, varying across digital literacy levels, spheres



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of influence, and scopes of concern (e.g., [2–4, 27, 29]). This fragmentation is evident in educational settings: some computer science students may gain expertise in accessibility requirements due to a professor’s specialization, but lack understanding of privacy theory and practice. Similarly, industry engineers may become well-versed in privacy compliance through internal processes, yet remain unaware of broader sociotechnical risks unless these are central to their work culture, such as concern for algorithmic fairness or issues like tech-facilitated violence. Policymakers also learn about risks and harms in fragmented ways, through siloed briefings or serendipitously through social and professional networks [12]. Consequently, translating mitigation approaches across these fragmented frameworks becomes a challenge, particularly for those new to digital safety, and it unnecessarily divides efforts among coalitions that could otherwise be aligned.

To move beyond issue-based approaches, we need a systematic approach to understanding technology’s role in harm and assessing risk across sociotechnical contexts - what we term **systematic sociotechnical risk literacy**. This will equip educators to teach digital safety across various contexts and foster coherence through shared language and practices. Ultimately, systematic digital risk literacy will enable engineers, policymakers, and researchers to collaboratively shape computing’s future and navigate future uncertainties.

In this workshop, we will experiment with existing systematic harms frameworks to develop a toolkit for teaching systematic risks across different contexts. We will particularly focus on how audience characteristics necessitate adaptations for effective learning. While teaching contexts vary (e.g. contact time and desired outcomes from awareness to better design to targeted advocacy), understanding audience-specific adaptations is vital to identifying core framework elements that must remain consistent and those that can be tailored to individual circumstances. Understanding the design space for what adaptations are useful for different audiences will help to clarify what aspects are necessary to hold consistent across contexts to provide a workable framework and what can be meaningfully adapted for individual circumstances. In collaboration with workshop attendees, we will work to react to and build off preliminary prototypes of what this kind of teaching and resource support might look like. This will include activities such as:

- Brainstorming situations where this systematic kind of approach might be useful and where it might not
- Developing strategies for addressing common concerns that arise when teaching these concepts
- Identifying limitations and potential sticking points for different audiences and circumstances

Aarhus2025 provides a unique opportunity to engage different stakeholders in a generative environment, fostering relationships and resources for effective communication about the full spectrum of digital safety risks and harms. Our organizing team, with expertise across harm domains and institutional contexts, has a track record of developing harm and safety frameworks [5, 16, 22, 23] and conducting successful workshops at ACM venues on topics such as synthesizing across digital safety topics [26]. This workshop addresses the pressing need for tools and methodologies that enable stakeholder groups to systematically understand the full spectrum

of digital risks and harms. Coming together as a community to build relationships and resources to help stakeholders across academia, industry, and policy understand how to impart an understanding of how sociotechnical risks are interlinked with one another will help improve digital literacies with those best positioned to proactively prevent harm.

## 2 Intended Audience & Expected Outcomes

The intended audience of this workshop is people who educate others across a range of different contexts. This includes: faculty, graduate students, and industry practitioners. Educators may teach in traditional classroom settings, facilitate community programs, or work with engineers and designers who are unfamiliar with research on online harms. We expect that participants will have a variety of use cases and backgrounds. For example, a professor who teaches graduate students over the course of a whole semester as well as an industry practitioner that leads 2-hour training sessions for designers and engineers. We have intentionally designed our day-of programming to include collective sensemaking time upfront so that we can create a flexible repository of tools to support digital safety education in many contexts.

The primary goal of this workshop is for participants to be better equipped to teach other people how to systematically think about harms. This may take the form of a support network for people engaging in teaching about sociotechnical risk in a systematic way, the development of a library of resources and pedagogical approaches to be used as reference, and facilitating new collaborations to develop more evidence-based best practices for design and evaluation of teaching. One way that people might be better equipped to teach audiences how to systematically think about risk is through a set of resources that help be adapted to different institutional contexts and audiences. Potential resource that could emerge from day-of discussions include:

- Activities to scaffold on existing experience and interest
- Approaches for counteracting participant resistance and encouraging engagement
- Best practices for how to adapt terminology to audiences from different contexts
- Strategies for speculative practices to help build competencies for avoiding potential harms from technology

## 3 Workshop Structure

### 3.1 Participant Submission

Prospective participants will apply by submitting an overview of their interest and/or experience with educating on digital risk and harm: addressing the context(s) they teach/work in, the audiences they teach/work with, the response to digital safety from those they teach, the specific sub-areas of digital safety they have experience with, and the goals they have for designing and utilizing a toolbox to support systemic risk literacy. Our aim is to create an environment that engenders more people to feel ownership of the digital safety process, thus we will encourage participation from individuals who are seeking to become more involved with digital safety, people working on crises in computing that impact the digital safety landscape, and experts across varied digital safety domains.

### 3.2 Day of Workshop Plan

We want the format of this workshop to be responsive to the specific group of participants attending. To ensure that we can make the most of our time together, we will spend the morning building a shared understanding of the problem space, developing connections among participants, and surfacing the desired discussion space for the afternoon sessions. In the afternoon, we will focus on rotating small group discussions to iterate on ideas quickly before sharing out to the whole group at the end of the day, highlighting next steps and collaboration opportunities. Overall, the goal is to include multiple modalities for interaction to ensure that we encourage new connections between participants, cover a range of preferred engagement styles, and foster an engaging and collaborative environment.

#### Morning: Exploring the Systemic Risk Literacy Problem Space

- **Session 1:** (30 minutes) Introductions and Agenda Setting  
This session will establish the desired outcomes for the day's work and outline the workshop logistics.
- **Session 2:** (45 minutes) 1:1 Relationship Building  
Over the course of running workshops, we find that having multiple modes of interaction throughout the day helps ensure participants stay engaged. Starting with a session that prioritizes 1:1 interactions, where participants rotate through multiple opportunities to connect with each other encourages links with new potential collaborators and leads to more variation in group composition for later small group discussions.
- **Break** (15 minutes)
- **Session 3:** (60 min) Possible Futures Brainstorm  
This session will focus on a brainstorming activity to elicit possible outcomes of increased systemic risk literacy. The goal here is to encourage participants to construct a concrete and creative list of steps and outcomes that will promote increased systemic risk literacy and mitigate computing crises.
- **Session 4:** (30 min) Discussion Elicitation  
During this session participants will write down questions that they would like to focus on in the afternoon sessions and then collaboratively develop thematic affinity groupings that will anchor each of the discussion groups. We anticipate that these discussions will focus on 3 main aspects of adaptation: different audiences (e.g., programmers, designers, undergraduate students, policymakers, community members), different levels of granularity (e.g., what level of detail is useful for expert audiences, end users, or classroom settings), and different roadblocks (e.g., what kinds of language adaptations are useful for different audiences, what artifacts are useful to support learning goals, and how to make the most of short contact times for teaching).

#### Lunch Break

#### Afternoon: Designing Ways to Advance Systematic Risk Literacy

- **Session 5:** (45 min) Discussion Section 1  
The small group discussions are intended to give participants time to dive deeply into the practicalities of teaching a systematic approach to risk literacy. We have 2 rounds of

discussion planned as, based on previous experience with this format of workshop, it is common for participants to be excited about more than one discussion topic. Having multiple rounds of discussion means that participants can either choose to go deeper on topics they feel strongly about or move to another discussion topic to explore a different angle.

- **Break** (15 min)
- **Session 6:** (45 min) Discussion Section 2  
Participants will either continue discussions or rotate to another discussion topic they would like to explore.
- **Session 7:** (60 min) Report Out and Next Steps  
In our closing session, we will come back together as a large group to share out high level themes from the small discussion groups and start drafting concrete next steps we can take as a group to advance (teaching) systemic risk literacy. We will anticipate that next steps will include resource sharing about best practices for different audiences and constraints, suggestions and references for teaching tools that would support, etc.

### 4 Post-Workshop Plan

Following the workshop, we will create a collaborative document for collecting and reporting key outcomes. This document will highlight the collective knowledge of participants and disseminate workshop outcomes to a broader audience. The document will be a repository of experiences and strategies for different contexts to support educators in scaffolding knowledge construction, identifying misconceptions, responding to resistance, and empowering people across organizational contexts to advance systematic risk literacy. Moreover, the post-workshop report will identify future strategic research goals and collaborative actions the computing community can take to understand, identify, and mitigate digital harm in systemic ways that help address crises that are amplified and enabled by computing. This document will enable stakeholders working across the range of industry, academic, community and civil society groups to design context-specific teaching tools and to advance systematic risk literacy across contexts.

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