

# Ena Manjgo

Systems Design Engineering

<https://www.ena-manjgo.com> (portfolio)

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## SKILLS

### Leadership

SAP SuccessFactors | Process design, Project Management, Talent Management, Data Governance

### Design

Figma, Adobe Photoshop, Illustrator, XD, Solidworks | Wireframing, Prototyping, User Personas

### Product

Jira, Microsoft Office (Excel, PowerQuery, PowerBI, SharePoint) | Market research, Agile methodology

### Development

C++, Java, HTML/CSS, Javascript, MATLAB, VBA, React.js, VSCode, CLion, Git

### Languages

Fluent: English, French, Serbo-Croatian; Working: German (A2)

## EXPERIENCE

### Engineering Knowledge Management Consultant — Bombardier Aerospace [🔗](#) Sept. 2021 - Dec. 2021

- Implemented an Engineering Technical Talent Module in **SAP SuccessFactors** to **redesign Bombardier's Employee Information System (1200+ members)**, **accelerating information access by 200%**
- **Created a permissions matrix to organize SuccessFactors permissions, solidifying confidential information architecture** based on Knowledge Domain and organization
- Devised and documented a **version control process in Excel and PowerQuery** to synthesize weekly SuccessFactors reports, showing changes to employee information
- **Designed the module's UI/portlets and communicated with SAP to make necessary changes**
- Developed and **implemented a batch import process using VBA to import the existing PowerBI database to SuccessFactors**, eliminating manual migration
- **Communicated bilingually** to accomodate various meeting attendees

Jan. 2021 - April 2021

- **Contributed to all aspects of planning the Engineering Technical Talent Module's execution:**
  - Completed and **presented literature review** of the **competition's competency modelling frameworks** to the **VP of Engineering**
  - **Ideated and documented roles and responsibilities** related to the module's process, **determining required contributions at each organizational level**
- **Designed and implemented a project management process using SharePoint** to increase efficiency of task completion within the team

## PROJECTS

### Personal Website | HTML/SCSS, Javascript, React.js [🔗](#) Sept. 2021 - Dec. 2021

- **Designed UI in Figma with animations in After Effects** to create an interactive portfolio
- Developed and deployed a **React.js web application** using **functional components** to host UI/UX, CAD, and visual design work

### Mobile App Prototype Design — Tunely | Figma [🔗](#) Sept. 2021 - Dec. 2021

- Ideated a **swipe-to-save song discovery and sharing app** targeted toward young adults
- Created **User Personas** to better **understand the problem space and wants/needs** of the user
- Designed **low and high fidelity wireframes**, recording changes between iterations to improve the product
- Produced a **clickable prototype** to demonstrate the app's functionality

### UWaterloo Engineering Cohort Merchandise Production | Figma [🔗](#) Sept. 2021 - Dec. 2021

- Completed **market research via consumer interviews** to **design a hoodie** representing the class of 2025
- Researched various printing services to **optimize cost and delivery time to customer**
- Created a **Shopify store** to **integrate with Printful** and distribute to customers

## EDUCATION

### University of Waterloo — BASc, Systems Design Engineering

Sept. 2020 - April 2025 (expected)

President's Scholarship of Distinction

**Relevant Courses: Data Structures and Algorithms, 3D Design (CAD), Human Factors in Design, Design, Systems, and Society**

## AWARDS

### French Department Award

Highest grade in graduating class

### Selected Author, Toronto French Theatre

Wrote a French play that was rehearsed by professional authors and writers

## INTERESTS

Digital art, classical guitar, photography