

Enes Polat

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EXPERIENCE

Business Analyst <i>Ontario Power Generation</i>	Dec. 2025 – Present Oshawa, ON
<ul style="list-style-type: none">Delivered nuclear performance reports with detailed analysis of station metrics, comparing actual results against targets to support informed operational and managerial decision making.Managed Nuclear Generation Database (NuGen) for Pickering. Provided Pickering reporting across operational teams and stakeholders.Strengthened data quality controls by building Excel Pivot Tables to identify missing, inconsistent or anomalous operational data across both Pickering and Darlington stations.Served as an INPO Coordinator. Monitored accurate and timely submission of operational performance metrics to the Institute of Nuclear Power Operations (INPO).Administered Electronic Performance Reporting (EPR) system by managing Manager/Verifier/Inputter requests. Monitored accurate, timely entry of Pickering and Darlington operational metrics.Performed monthly Report Card analysis to support business management activities, internal controls, auditing readiness, and benchmarking against fleet-wide operational standards.	
Performance Improvement Intern <i>Ontario Power Generation</i>	May. 2025 – Dec. 2025 Pickering, ON
<ul style="list-style-type: none">Performed observation and coaching at Pickering Nuclear Generating Station. Ensured compliance with Proficiency Model, nuclear safety standards, and reliability of daily and monthly reporting.Analyzed Sequence of Event Records (SOER), Station Condition Record (SCR), and Operations Shift Logs to identify trends, detect anomalies, and provide data-driven insights with TWIN Model that supported fleet-wide operational improvements.Enhanced Crew Learning Brief (CLB) dashboards to visualize key performance indicators, operational trends, and station-level insights. Enabled engineering and operations teams to make faster and informed decisions.Collaborated with operators, engineers, and performance improvement teams to resolve data discrepancies, and corrective action tracking. Ensured alignment between station-level metrics and corporate reporting requirements.Supported Corrective Action Program (CAP) effectiveness by validating performance data, identifying trends, and highlighting emerging issues requiring management attention.	
Operations Team Member <i>Starbucks</i>	Mar. 2023 – Nov. 2024 Toronto, ON
<ul style="list-style-type: none">Monitored key performance indicators (KPIs), including transaction volume, peak sales periods, and product demand trends, to support data-driven decisions in daily operations, improving operational efficiency by 85%.Cooperated with cross-functional teams to implement process improvements based on data-driven insights from customer feedback and service patterns, enhancing team performance and reducing service wait time by 20%.	
Criminal Law Practitioner <i>Kaplan Law Firm</i>	May. 2020 – Sep. 2021 Ankara, Turkey
<ul style="list-style-type: none">Analyzed case data, evidence summaries, and court rulings to identify legal patterns and support data-driven defense strategies.Conducted legal research on case law, statutes, and procedural rules to strengthen trial preparation and defense arguments.Prepared legal documents, affidavits, and reports with accuracy and procedural compliance.Collaborated with legal teams to turn findings into actionable case strategies and evaluate outcomes.Managed confidential client records, improved accessibility and ensured 100% privacy compliance.	

TECHNICAL SKILLS

Performance Improvement & Analytics Tools: Crew Learning Brief (CLB), Corrective Action Program (CAP), Station Condition Records (SCR), Nuclear Generation Database (NuGen), Electronic Performance Reporting (EPR), Operating Experience (OPEX), INPO/WANO Reporting, Performance Trending and Analysis, Power BI, Microsoft Excel

EDUCATION

Toronto Metropolitan University (formerly Ryerson University) <i>Bachelor of Science in Computer Science (Hons)</i>	Toronto, Canada Sep. 2022 – Apr. 2025
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