

Enes Polat

enesfplt@gmail.com | linkedin.com/in/enesplt | github.com/enes-plt | enespolat.ca

EXPERIENCE

Business Analyst

Dec. 2025 – Present

Ontario Power Generation

Oshawa, ON

- Delivered nuclear performance reports with detailed analysis of station metrics, comparing actual results against targets to support informed **operational and managerial** decision making.
- Managed **Nuclear Generation Database (NuGen)** for Pickering operations and projects. Ensured alignment between operational teams, engineering stakeholders, and enterprise reporting requirements.
- Strengthened project and operational data controls with **Microsoft Excel** based validation tools to identify **gaps, inconsistencies, and variances** affecting schedule and performance reporting for Pickering station.
- Served as an INPO Coordinator. Monitored accurate and timely submission of operational performance metrics to the **Institute of Nuclear Power Operations (INPO)**.
- Administered **Electronic Performance Reporting (EPR)** system by managing **Manager/Verifier/Inputter** requests. Monitored accurate, timely entry of **Pickering and Darlington** operational metrics.
- Performed monthly **Report Card** analysis to support management with performance tracking, internal controls, auditing readiness, and benchmarking against fleet-wide operational standards.

Performance Improvement Intern

May. 2025 – Dec. 2025

Ontario Power Generation

Pickering, ON

- Performed observation and coaching at **Pickering Nuclear Generating Station**. Ensured compliance with **Proficiency Model**, nuclear safety standards, and reliability of daily and monthly reporting.
- Analyzed **Sequence of Event Records (SOER)**, **Station Condition Record (SCR)**, and **Operations Shift Logs** to identify trends, detect anomalies, and provide data-driven insights with **TWIN Model** that supported fleet-wide operational improvements.
- Enhanced **Crew Learning Brief (CLB)** dashboards to visualize key performance indicators, operational trends, and station-level insights. Enabled engineering and operations teams to make faster and informed decisions.
- Collaborated with operators, engineers, and performance improvement teams to resolve data discrepancies, and **corrective action tracking**. Ensured alignment between **station-level metrics** and **corporate reporting requirements**.
- Supported **Corrective Action Program (CAP)** effectiveness by validating performance data, identifying trends, and highlighting emerging issues requiring management attention.

Operations Team Member

Mar. 2023 – Nov. 2024

Starbucks

Toronto, ON

- Monitored **key performance indicators (KPIs)**, including transaction volume, peak sales periods, and product demand trends, to support data-driven decisions in daily operations, improving operational efficiency by **85%**.
- Cooperated with cross-functional teams to implement process improvements based on data-driven insights from customer feedback and service patterns, enhancing team performance and reducing service wait time by **20%**.

Criminal Law Practitioner

May. 2020 – Sep. 2021

Kaplan Law Firm

Ankara, Turkey

- Analyzed case data, evidence summaries, and court rulings to identify **legal patterns** and support data-driven defense strategies.
- Conducted legal research on case law, statutes, and procedural rules to strengthen **trial preparation and defense arguments**.
- Prepared legal documents, affidavits, and reports with accuracy and **procedural compliance**.
- Collaborated with legal teams to turn findings into actionable **case strategies** and evaluate outcomes.
- Managed confidential client records, improved accessibility and ensured **100%** privacy compliance.

TECHNICAL SKILLS

Business Case Submission, Performance Trending & Analysis, Risk Assessment, Scope-Schedule-Cost Analysis & Forecasting, Project Controls & Reporting, Power BI, Microsoft Excel, Governance Review, Nuclear Generation Database (NuGen), Electronic Performance Reporting (EPR), Operating Experience (OPEX), INPO/WANO Reporting

EDUCATION

Toronto Metropolitan University (formerly Ryerson University)

Toronto, Canada

Bachelor of Science in Computer Science (Hons)

Sep. 2022 – Apr. 2025