**TÜMER GÜRSES**

Mechanical Engineer M. Sc.

Lean Six Sigma Black Belt

**ID**

Nationality: Turkish

Birth Place and Date: NevsehirTurkey, 11/09/1972

Marital Status: Married,1 Child: 9 years old

**Address**

Gazililer Sitesi 107

3381 sk. Alacaatli Çankaya Ankara Turkey

E mail: tumergurses@hotmail.com

Phone: 00 90 530 405 41 72

***EXPERIENCE***

**CONSTANTIA FLEXIBLES ASAŞ ANKARA 02.2015 - …**

Asas is producing flexible packaging materials for food industry. The site has 330 coworkers in 44.000 sqm areas. Turn over 75 M € by 350 M m2 printed material: There are 7 rotogravure printing lines, 3 lamination machines, 1 extrusion coating, ink production dept. and prepress dept.

**Deputy General Manager, Head of Production**

Reporting to General Manager

* Responsible to drive all strategic and operational initiatives at the plant in order to deliver the products on time, at the right cost and at the best quality for maximizing customer satisfaction.
* Be accountable for all operation activities in the plant including production planning, printing, lamination, ink mixing, slitting, cylinder production, repro, maintenance, Investments, Quality.

Direct Reports: 250 people

* Recommend and develop production technologies according to market requirements, including feasibility studies for machine investments.
* Responsible to all investments, new machinery and in production lines with building.
* Oversee, co-ordinate, plan and execute operational activities within budget
* Lead and drive improvement in Operational KPIs-order fulfillment, waste reduction, incr. productivity
* Optimize technical equipment, capacities, utilization, quality, Production/Planning, order processing, material planning. Manage production shifts ensuring optimum utilization of manpower resources
* Present the plant’s possibilities to the sales department and other plants / regions (increase turnover, get closer to customers and respond to customer demand
* Ensure transparency of Operational data, KPIs and analysis
* Ensure efficient collaboration and co-ordination between the various production departments and procurement, supply chain, quality management, maintenance
* Implementing standards of cleanliness and hygiene in the production units and implement HSE standards & initiatives to ensure safe working environment Manage & optimize team’s performance through ongoing guidance, support, motivation and performance management
* Ensure all entities and employees within the Production organization conduct business in line with applicable laws and regulations, as well as with global and local policies and procedures and the companies code of conduct.
* Team Member of several project to increase efficiency and quality of suppliers, esp PET. Superfilm.
* Introducing and Implementing Health and Safety program in order to prevent injuries and fires.
* Coordination and implementing Operational Excellence program based on Lean Six Sigma
  + 5 Projects implemented Customer Service department, Procurement and Supply Chain.
  + Several projects in Production depts. Such as waste reduction, Set up time reduction, Quality level increase, Process stability, Reduction defect cost rate etc.
* Implementing Cultural Change Program throughout the company.
* Responsibilities for business results:
  + Plant financial results
  + Comply with quality management systems (ISO, OHSAS etc.)
  + Operational Excellence KPIs – OTIF, OEE, Waste rate, LTI frequency rate, Labor productivity, Defect cost rate, Complaint rate etc.
  + Reduction in WIP and controlled stock

**AMCOR FLEXIBLES ISTANBUL 05/2003 - 02/2015**

AF Istanbul is producing flexible packaging materials for food industry. The site has 400 coworkers in 200.000 sqmtr open and 40.000sqmtr closed areas. turnover 70 M € by 300 M m2 printed material: There are 8 plastic film extrusion machines (capacity 30 tons /day) 7 rotogravure printing lines, 5 lamination machines, Ink production dept. and Prepress dept. Total closed storing area 24.000sqm.

**OHSE and Technical Manager January 2008 – February 2015**

Reporting to General Manager Istanbul

Additional to the responsibilities of previous position

* Managing engineering dept. 32 people + 22 contractors.
* Continuous Improvement Projects:
  + Achievement of saving 700 K€ from Energy, Gas, Elec. Solvent
  + Production Efficiency Projects, Kaizen, 5S, Set up reduction, Waste Reduction
  + Labor cost reduction projects.
* Project Leader of International Several Projects in Cluster level
* Responsibility to implement management systems:OHSAS 18001, BR, ISO14001, ISO9000
* Responsibility for Solvent Recovery Department which is recovering 16 tons Ethyl Acetate per day. Solvent Utilization of the site was increased from 35% to 85% in the last 3 years which is total yearly saving is over 1 Million € which was regarded as Outperformance
* Supporting other Amcor sites in Europe for special projects:
  + 4 months (full time) AF Lainate, Italy
  + 2 months weeks AF Drammen, Oslo, Norwey
  + 4 week in special project in AF Lezo, Spain.
* AFEA S&C Outperformance Award for Safety.
* Designing and Implementing Cultural Change Program
* Preparing workshops and training programs. Best Practice Sharing between sites within AFEA.
* Leading Investment Project. Replacement or Upgrading printing and extrusion lines.
  + Solvent Recovery System transfer from İtaly
  + Rotogravure printing machine transfer and modification
  + 5 slitters transfer and implementation from UK sites
* Leading and implementation of new products and ew production lines:
* Preparing budget and leading investments (CAPEX: Capital Expenditure)
* Time and material planning for investment projects such as new building and new machineries.

**BLACK BELT March 2007 - January 2008**

* Reporting to General Manager and CI Continuous Improvement Cluster Manager of South Europe.
* Sponsoring, Leading or Coaching various Continuous Improvement Projects such as;
  + 5S projects on all dept. Plastic Extrusion, Printing, Machining,
  + Kaizen Projects for machine efficiency
  + Waste Reduction Projects in Extrusion, Printing and Slitting dept.
  + Increasing Machine Speeds.
  + Machine and production line transfers from Bristol UK and Germany and installing in Istanbul Site. Implementation process and training operators in Istanbul.
  + Four Step Quick Set Up Time Reduction: Projects
  + Over time reduction projects.
  + Identifying and eliminating Non Value Added process of extrusion and printing
  + Simplification and automatization extrusion and raw material preparing process.
  + Project Selection Sessions.
* Training White Belts and Coaching Green Belts
* CI Best Practice Sharing between sites in Europe region.
* Preparing projects workshops sites in Europe region.
* Black Belt Lean Six Sigma Training in several cities in EU.

**PRODUCTION ENGINEER May 2003 - March 2007**

* Assisting Production Manager who is responsible of 350 employees.
* Auditing Production department on Quality, Efficiency and Maintenance aspects.
* Process Efficiency increase on Plastic film Extrusion dept.
* Monitoring efficiency of all departments: Extrusion, Printing, slitting and machining.
* Preparing KPI Key Performance Indicators: Waste, OEE Overall Equipment Efficiency.
* Selection and implementation of new equipments on production lines.
* Leading Green Belt Projects for set up time reduction.
* Green Belt Lean Six Sigma Training in several cities in EU.
* As required, technical services and solving problems on packing machines of customers such as Nestle, Kraft, Cadbury in Turkey or abroad (Russia, Italy, Germany, France, Norway, Ukraine, etc)

**RIEGENS LIGTHING TURKEY 02/ 2001 - 05/ 2003**

It was Denmark Based Company producing Lighting fixtures. Its Eskisehir Site was built in 2001 producing fixtures designed in Denmark.

**PRODUCTION MANAGER**

* Reporting to General Manager and to the Technical Manager who is in Denmark
* Education on Lighting Fixture Production Techniques in Denmark.
* Building a new factory in Eskisehir and Installing production lines received from Denmark.
* Responsibility of the Factory
* Lighting product solution for several projects such as Museums, Stands etc.
* Designing of production lines of fixtures and their aluminum reflectors

**ATATEKS TEKSTIL A.S. 10/ 1998 - 02/ 2001**

It’s producing elastomeric yarn and dying cotton yarns in Corlu. It had 400 employees with 120 machines.

**MECHANICAL MAINTENANCE CHIEF**

* Mechanical assembles of various 108 machines in Turkey and 12 machines in South Korea
* Responsility of new production buildings with utilities.
* Planning and managing of periodic maintenance program
* Responsibility of maintaining and operation of hydraulic, pneumatic, steam and air-conditioning systems on entire factory.
* Preparation of program for WWT: waste water treatment systems

**Military Service as an engineer 06/1997 - 10/1998**

**BILEN-ISC, Istanbul 10/ 1995 - 06/ 1997**

It is a technical advisor company on CE marking. Various Machines like Plastic Injection Machines, Refrigerators and Airport Grounding Equipments were CE marked by our efforts summarized below:

* Designing according to European Directives and Norms
* Drawing of Electrical, Hydraulic and Pneumatic Diagrams acc. to int. standards.
* Preparing Technical Files to be sent for type-examination to the notified body in Europe.
* Writing Operational Handbooks of Instruction and Maintenance Manuals.

***EDUCATION***

M. Sc. in Yıldız Technical University in Heat-Process Department 1993-1996

Thesis: Storing and Cathodic protection against the corrosion for Istanbul Natural Gas Pipeline

B. Sc. in Yıldız Technical University in Mechanical Engineering Department 1989 -1993

Hacibektas High School, being the third in degree 1983-1989

***CERTIFICATIONS AND AWARDS (INTERNATIONAL)***

**AFEA SC OUTPERFORMANCE AWARD for SAFETY 2011-12**

**NEBOSH** International General Health and Safety Certification (UK) May 2008

**BLACK BELT** Lean Six Sigma: Continuous Improvement. July 2008 Certificated by ALCAN

**GREEN BELT** Lean Six Sigma: Continuous Improvement. February 2006 Certificated by ALCAN

**ISO 9001** Quality Management System, Lead Auditor. SGS IRCA approved. February 2010

**ISO 14001** Environment Management System, Lead Auditor. SGS. IEMA approved. March 2010

**ISO 18001** Health and Safety Management System, Lead Auditor. SGS IRCA approved. December 2009

***COURSES***

Operation and Maintenance of Packing Machines. BOSCH in Zurich 1 week 2009

Kaizen Weeks, In Istanbul 4 weeks 2009

Black Belt Training, ALCAN, in New Castle, Amsterdam 6 moths 2006

REACH (Chemical Registration). ALCAN 3 days 2009

Health and Safety: Chamber of Mechanical Engineers. 2 weeks 2008

Statistical Process Control: KOSGEB 1 week 2003

Bearings SKF and ITU 2 weeks 2001

***COMPUTER SKILLS:***

AutoCAD, Access, Microsoft Project, Word, Excel, PowerPoint, Minitab

***LANGUAGES:***

English: Advanced. Yıldız Technical University

REFERENCES:

Alan Saxon Operational Excellence Director Amcor Flexibles

Sevil Erin Category Procurement Manager Amcor Flexibles

Simon Medhurst Project Manager Procurement Amcor Flexibles

Engin Doğan Operational Development Manager Mondi