Core Values

## Respecting Others

We always put the safety and health outcomes of patients first, and the interests of caregivers, customers, partners, investors and our colleagues above ourselves.

## Flawless Integrity

We act consistently in line with our stated values—and show uncompromising honesty.

## Sense of Urgency

We sense and respond to problems and opportunities without undue delay.

## Acting Like Owners

We assume personal and shared accountability for the work we do and—just as much—the way we do it.

## Courageous Communications

We speak up, and we speak authentically, without fear.