



APPLICATION/NEED ASSESSMENT FORM FOR THE GRADUATES ENTREPRENEURSHIP AND EMPLOYMENT READINESS PROJECT (GEER)

The Entrepreneurship Management and Development Foundation (IMED Foundation) is a non-profit organization registered with the Registrar of Societies in 2010. The Foundation was established by entrepreneurship and management professionals. The motivation was to contribute to bridging the glaring gap between the substantial natural resource endowment of the country and high levels of poverty using a two-pronged approach - innovative economic empowerment models that simultaneously address the challenge of climate change, and change agency towards a conducive environment for innovation and entrepreneurship

IMED Foundation is implementing “The Graduate Entrepreneurship and Employment Readiness (GEER) project”. The GEER project aims to exploit the power of digital tools to develop cost-effective, scalable, and impactful services to support young graduates in building awareness, knowledge, skills, attitudes, networks, and experience that prepare them better for their careers, while at the same time being aware of and sensitive to gender, environment, and health

The target beneficiaries should have at least the following minimum qualifications

- Must be Tanzanian, aged between 18 to 35 years
- Must have graduated at least in the last 5 years
- Candidates with no or limited employment.
- Females and people with disabilities will have an added advantage to be selected for the program
- Must have a device or the ability to access Internet connectivity to follow the capacity-building program online

Guiding questions

I. PERSONAL PROFILE

1. Full name	
2. Age	<input type="checkbox"/> Below 18 <input type="checkbox"/> 18 to 24 <input type="checkbox"/> 25 to 30 <input type="checkbox"/> 31 to 35 <input type="checkbox"/> Above 35
3. Sex	<input type="checkbox"/> Male <input type="checkbox"/> Female
4. Current marital status	<input type="checkbox"/> Single <input type="checkbox"/> Married

5. Highest level of education attended	<input type="checkbox"/> Certificate <input type="checkbox"/> Diploma <input type="checkbox"/> Bachelor Degree <input type="checkbox"/> Post Graduate <input type="checkbox"/> Master <input type="checkbox"/> Others, Specify _____
6. When did you complete your highest-level studies (Year)	<input type="checkbox"/> 2023 <input type="checkbox"/> 2022 <input type="checkbox"/> 2021 <input type="checkbox"/> 2020 <input type="checkbox"/> 2019 <input type="checkbox"/> Others, Specify _____
7. Name of institution you attended the highest level of education	
8. Which course did you pursue in your highest level of education?	
9. Which sector do you prefer in?	<input type="checkbox"/> Agriculture, Agribusiness or Agro processing <input type="checkbox"/> Transport and Logistics <input type="checkbox"/> Tourism and Hospitality <input type="checkbox"/> Construction <input type="checkbox"/> Information and communication Technology <input type="checkbox"/> Energy <input type="checkbox"/> Others, specify.....
10. Your contacts and address	<input type="checkbox"/> Mobile phone: (Include WhatsApp number) Mob#1 _____, Mob#2 _____ <input type="checkbox"/> Email _____ <input type="checkbox"/> Your current place of residence: Region _____ District _____
11. Which devices do you use to access online information	<input type="checkbox"/> Smart phone <input type="checkbox"/> Laptop computer <input type="checkbox"/> Desktop Computer <input type="checkbox"/> Tablet <input type="checkbox"/> None <input type="checkbox"/> Any other, Specify _____

II. EMPLOYMENT AND EMPLOYABILITY ISSUES

12. What are the main 3 obstacles you encounter while looking for a job?

- ☐ Lack of employability skills and competence
- ☐ Mismatch between skills demanded by employees and skills possessed by graduates
- ☐ Lack of prior work experience

- ☐ High competition in the labour market
- ☐ Age limitation (Considered too young/old)
- ☐ Gender related issues
- ☐ Discriminatory prejudices (for example, disability, religion, appearance, etc.)
- ☐ Low paying jobs
- ☐ Poor working conditions in available jobs
- ☐ Not aware
- ☐ Other.....

13. What is your preferred career path way?

- ☐ Paid employment
- ☐ Self-employment through entrepreneurship
- ☐ Both paid employment and self-employment

14. Are you currently engaged in any of the following.

- ☐ Self-employed (entrepreneurship)
- ☐ Salaried job
- ☐ Internship/apprenticeship
- ☐ Supporting a family or extended family business
- ☐ None of the above

15. If you are currently engaged in any of the above, what is your average income per month (TZS)?

- ☐ Below 500,000
- ☐ Between 500,000 to 1,000,000
- ☐ Above 1,000,000

16. Are you registered as a job seeker in any employment service agency?

- ☐ No
- ☐ Yes

17. If you are not in employment/internship/doing entrepreneurship activities, what activities are you engaged in while looking for paid job/self-employment?

- ☐ Taking some online courses
- ☐ Helping with household activities
- ☐ Helping in family business
- ☐ Searching for employment opportunities
- ☐ Transforming my business idea into reality
- ☐ Spending time alone
- ☐ Spending time with family
- ☐ Others, specify



18. If you plan to establish an enterprise, what type of enterprise do you want to establish?

☐

19. What are the most critical 3 challenges you have experienced in establishing an enterprise?

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20. How many jobs have you applied since you started looking for employment?

21. How many job interviews have you attended?

III. TRAINING AND MENTORSHIP GAPS/NEEDS

22. Have you received any capacity building support to develop your employability capacity/skills for salaried or self-employment?

☐ Yes

☐ No

23. If the answer is YES from the question above, what are the names of institutions supported you for employability capacity for salaried job or self-employment?

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24. Complementing your responses from the question above, what capacity building support you have received to develop your employability capacity/skills for salaried job or self-employment?

☐ Class/physical Job related training/workshop

☐ Job related online training/workshop

☐ Online mentorship and coaching on job related support

☐ Face to face support on mentorship and coaching on job readiness

☐ Online entrepreneurship related training/workshop

☐ Class/physical entrepreneurship related training/workshop

☐ Face to face support on mentorship and coaching on entrepreneurship issues



- ☐ Online mentorship and coaching on entrepreneurship issues
- ☐ Other.....

25. Are you interested to attend any online training and mentorship support for salaried job and self-employment?

- ☐ Yes
- ☐ No

26. If the answer is NO from the above question why?

- ☐
- ☐
- ☐

27. Based on your experience in searching for salaried job employment, name 3 critical skills you need.

- ☐
- ☐
- ☐

28. What are the 3 critical skills you need to build and succeed in entrepreneurship journey?

- ☐
- ☐
- ☐

29. What time is most favourable for you to attend online training?

- ☐ Between 09:00 – 11:00 AM
- ☐ Between 12:00 – 02:00 PM
- ☐ Between 03:00 – 5:00 PM
- ☐ Others. Please specify.....

30. Do you have any form of disabilities?

- ☐ No
- ☐ Yes (please specify)