ERIC E. NICANOR

Major General (Retired) – Cybersecurity & Technology Operations Executive

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PROFILE SUMMARY

Senior IT Security & Operations Executive with 37 years of proven leadership in cybersecurity, IT systems management, physical security, and multi-domain operational management. Successfully led large-scale ICT & cybersecurity programs, tactical communications support, risk management, crisis response, and integrated technology operations across highly complex environments. Adept at managing diverse teams, cross-functional coordination, and vendor management while safeguarding critical systems and ensuring business continuity. Brings a unique blend of military discipline, corporate adaptability, and multinational collaboration.

CORE COMPETENCIES

- IT Security & Cyber Defense Operations
- Technology & Communications Systems Management
- Incident Response, Crisis Management & Business Continuity
- Risk Assessment, Security Compliance & Governance (ISO, NIST, CIS)
- Multi-Disciplinary Team Leadership (ICT, Logistics, Medical, EOD, Engineering, K9)
- Vendor Management & Contract Oversight
- Strategic Planning & Project Management
- Stakeholder & International Partner Engagement
- Physical & Area security Operations

EDUCATION

- Master's in Public Administration (Development & Security) — Development Academy of the Philippines, 2012
- Master's in Policing, Intelligence & Counter-Terrorism — Macquarie University (Sydney), 2008
- Bachelor of Science in Computer Science — AMA Computer College, 1998
- Bachelor of Science — Philippine Military Academy, 1991
- AVIONICS Technician Course -PATTS School of Aeronautics, 1986
- Communications & Information System Officer Course (CISOC) — USMC Command & Control School (VA, USA), 2003
- Radio Frequency Management Course – Communication Electronics Information System Service AFP (CEISSAFP), 2000
- Ammunition Management Course – Philippine Army Training & Doctrines Command, 1999

PROFESSIONAL EXPERIENCE

Deputy Chief of Staff for C4ISTAR Systems, J6 — Armed Forces of the Philippines (AFP)
January 2022 – August 2024
- Developed and executed national-level cybersecurity strategies, ICT governance, and enterprise-wide risk management frameworks
- Led 24/7 cyber defense and incident response teams, mitigating advanced cyber threats and minimizing operational disruptions
- Managed IT infrastructure modernization programs integrating emerging security technologies and vendor-managed services
- Collaborated with U.S. and ASEAN partners for joint cyber exercises and interoperability projects
- Oversaw disaster recovery and business continuity planning for mission-critical systems

Chief, AFP Systems Engineering Office — Armed Forces of the Philippines
May 2020 – January 2022
- Directed and managed defense IT systems, weapons systems, and other AFP capability modernization programs, overseeing project management, vendor coordination, and ensuring compliance with security standards and regulatory frameworks
- Led project management deliberations, conducted risk assessments, ensured vendor compliance, and provided oversight across all AFP Modernization Projects, supporting project teams from requirements definition through implementation
- Formulated and developed the AFP Self-Reliance Defense Program strategic concept to strengthen local defense industry participation and sustainment

Assistant Chief of Naval Staff for C4ISTAR (N6), Philippine Navy
June 2015 – May 2020
- Formulated and enforced cybersecurity, ICT governance, and maritime situational awareness policies to support naval security operations
- Directed integrated security incident management and cross-agency disaster response operations
- Strengthened multinational collaboration through joint military exercises (e.g., Balikatan) and ASEAN defense engagements

Commander, Naval Information & Communication Technology Center, Philippine Navy
November 2014 – June 2015
- Managed delivery of IT services, system security monitoring, and cybersecurity awareness training across naval units
- Improved operational readiness through technology upgrades, cyber hygiene programs, and continuous security posture assessments

Operations Officer — Coast Watch South, Naval Intelligence & Security Force, Philippine Navy
2009
- Led maritime domain awareness operations integrating intelligence, surveillance, and security information systems to counter emerging maritime threats
- Coordinated inter-agency collaboration to enhance coastal defense and national maritime security

Battalion Commander — Service Support Battalion, Combat & Service Support Brigade, Philippine Marine Corps
September 2009 – July 2011
- Oversaw multi-disciplinary support operations including tactical communications, medical support, warehousing & supply chain, EOD, K9 operations, engineering, and disaster response
- Coordinated cross-functional teams ensuring operational readiness, mission-critical logistics, and field support to combat units
- Managed security operations for facility protection and deployed unit support

Rifle Company & Platoon Commander — 11th Marine Battalion, Philippine Marine Corps
January 1992 – December 1995
- Directed combat security operations, stability missions, crisis response, and area security in high-risk operational zones
- Provided leadership in tactical operations, people management, and operational planning during sustained security operations in conflict areas

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CERTIFICATIONS
- Certified Ethical Hacker (CEH v9) — EC-Council, 2017
- Certified Information Systems Security Officer (CISSO) — Mile2, 2017
- Vulnerability Assessment & Penetration Testing — GUIDEM, 2024
- Cyber Defense & Threat Hunting — GUIDEM, 2024

HOBBIES
- Playing Golf
- Exploring local and international travel
- Engaging in edutainment and online learning