

ERIC E. NICANOR

Major General (Retired)
DEFENSE & CYBERSECURITY

CONTACT

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PROFILE

Seasoned security and defense leader with 37 years of experience in area physical security, cybersecurity, and crisis management. Expertise in strategic security planning, cross-functional team leadership, and multinational collaboration (ASEAN/US). Proven ability to design risk-mitigation strategies, optimize vendor performance, and implement scalable security solutions in high-stakes environments. Adept at bridging military precision with corporate efficiency to protect people, assets, and operations. .

EDUCATION

PHILIPPINE MILITARY ACADEMY
Bachelor Of Science
April 1987-February 1991

AMA COMPUTER COLLEGE
Bachelor Of Science in Computer Science
June 1996 – May 1998

USMC COMMAND & CONTROL SCHOOL
(VA, USA)
Communications & Information System
Officer Course
June – December 2003

MACQUARIE UNIVERSITY
(SYDNEY,AUS)
Masters in Policing, Intelligence & Counter
Terrorism
January– December 2008

DEVELOPMENT ACADEMY OF THE
PHILIPPINES
Masters Degree in Public Administration-
Major in Development & Security
April 2011 – March 2012

TRAININGS

PATTS SCHOOL OF AERONAUTICS
Avionics Technician Course
June 1984- March 1986

ARMY TRAINING & DOCTRINES
COMMAND
Ammunition Management Course
June - October 1999

CERTIFIED ETHICAL HACKER V9 (ECC)
October 2017

CERTIFIED INFORMATION SYSTEMS
SECURITY OFFICER (MILE2)
February 2017

ETHICAL HACKING: VULNERABILITY
ASSESSMENT & PENETRATION TESTING
(GUIDEM CERTIFICATE)
April 2024

CYBER DEFENSE & THREAT HUNTING
(GUIDEM CERTIFICATE)
August 2024

SKILLS

- Cybersecurity, Physical security operations, threat assessment,
- C4ISTAR (Security technology integration, surveillance systems)
- Crisis Response (HADR), Business continuity planning, incident response, tabletop exercises.
- Multinational Collaboration, Stakeholder engagement, llaw enforcement, vendors
- Proficient in SharePoint, Office tools.
- Fluent in English, with strong written and verbal communication skills.
- Experienced in conducting investigations, audits, and regulatory reviews

HOBBY

- Golf

WORK EXPERIENCE

THE DEPUTY CHIEF OF STAFF for Command & Control, Communications, Cyber, Intelligence, Surveillance & Target Acquisition (C4ISTAR) Systems, J6, ARMED FORCES OF THE PHILIPPINES (AFP) JANUARY 2022 - AUGUST 2024

- Developed and executed cyber and ICT strategies, policies, and doctrines to enhance command, control, and cyberspace operations, safeguarding national security assets.
- Led incident response teams to recover from cyber threats, minimizing operational disruptions during national crises.
- Formulated strategic plans and secured approvals for modernization projects, demonstrating stakeholder collaboration and risk management skills.
- Collaborated with U.S. counterparts during Balikatan exercises, building strategic partnerships and improving joint security initiatives.

CHIEF - AFP SYSTEMS ENGINEERING OFFICE MAY 2020 - JANUARY 2022

- Directed planning and implementation of defense modernization projects, managing diverse site requirements and vendor coordination.
- Designed the self-reliance defense program strategic concept, aligning team efforts with organizational goals and enhancing security controls.
- Conducted risk assessments and ensured compliance with security standards, improving operational resilience.

Assistant Chief of Naval Staff for C4ISTAR, N6, Philippine Navy *Assistant Chief of Naval Staff* | June 2015 - May 2020

- Formulated C4ISR/ICT policies to support maritime situational awareness and cybersecurity, protecting naval operations.
- Managed cross-functional teams to respond to security incidents and natural disasters, enhancing safety and operational continuity.
- Collaborated with U.S. counterparts during Balikatan exercises and with ASEAN Navy-to-Navy staff undertakings, building strategic partnerships and improving joint & multilateral security initiatives.

COMMANDER - Naval Information & Communication Technology Center, Philippine Navy November 2014 - June 2015

- Provided ICT services and system support to ensure responsive command and control support, maritime situational awareness, improving team performance and security posture of the Philippine Navy Operations and administrative function.
- Implemented training programs to enhance cybersecurity awareness among naval personnel, fostering a culture of safety
- Conducted and led humanitarian assistance and disaster relief during national & regional disaster operation

Battalion Commander - Service Support Battalion, Combat & Service Support Brigade, Philippine Marine Corps September 2009 - July 2011

- Oversaw warehousing, medical, and communication services, ensuring operational readiness and vendor accountability.
- Led humanitarian and disaster response operations, coordinating with external partners to deliver effective security solutions.
- Conduct facility security operations and combat support to supported units
- Conducted and led humanitarian assistance and disaster relief during national & regional disaster operation

Rifle Company & Platoon Commander - 11th Marine Battalion, Philippine Marine Corps January 1992-December 1995

- Conducted combat security patrols and stability operation in assigned areas (Basilan, Sulu, Bulacan)
- Directed security and stability operations in high-risk areas, applying risk mitigation strategies and incident response tactics.