# Defining Essential Scrum Team Roles



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# Scrum.org Professional Scrum Master - Level 1



80 questions
60 minutes
Multiple answers
Open-note, open-book
Online



### Scrum's Three Team Member Roles

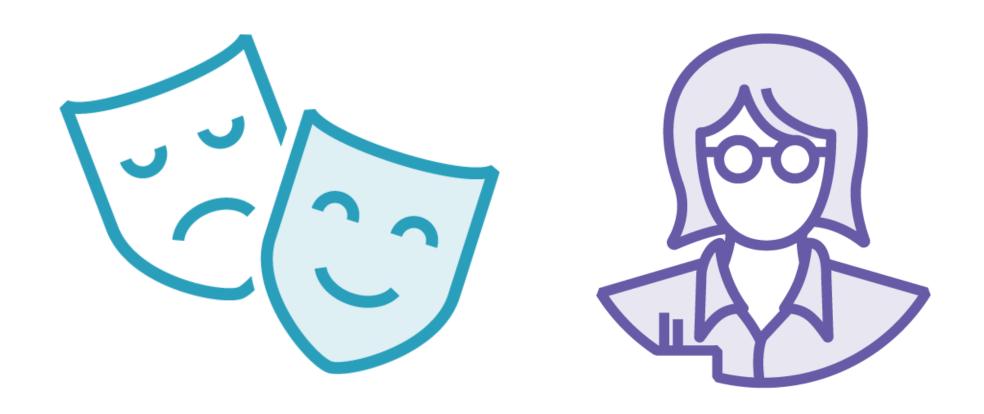




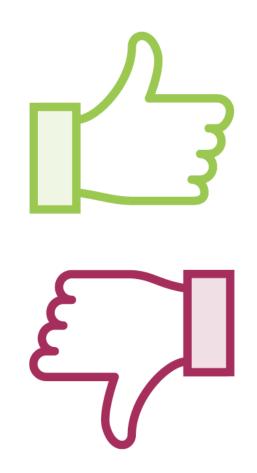




























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- b) Fulfill their request; then immediately explain to the Product Owner what happened
- c) Decline their request, but facilitate a meeting between them and the Product Owner instead
- d) Decline their request; explain that they are not part of the Scrum Team



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#### Scrum Master & Product Owner Roles

**Scrum Master** 



"I'm a servant-leader to my team."

**Product Owner** 



"I attend to external stakeholder needs."



"Our Product
Owner extends
invitations to the
Sprint Review.
Let me ask our
Product Owner to
speak with you."





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# Prepare by Reading The Scrum Guide



### The "Official" Scrum Guide

#### The Scrum Guide™

The Definitive Guide to Scrum: The Rules of the Game

November 2017





Kon Schunder

Developed and sustained by Scrum creators: Ken Schwaber and Jeff Sutherland



#### Download The Scrum Guide





### The Product Owner Role



#### A Product Owner Is



One person



Not a committee





Clearly expresses Product Backlog items

Prioritizes the PBIs to best achieve organizational mission and goals

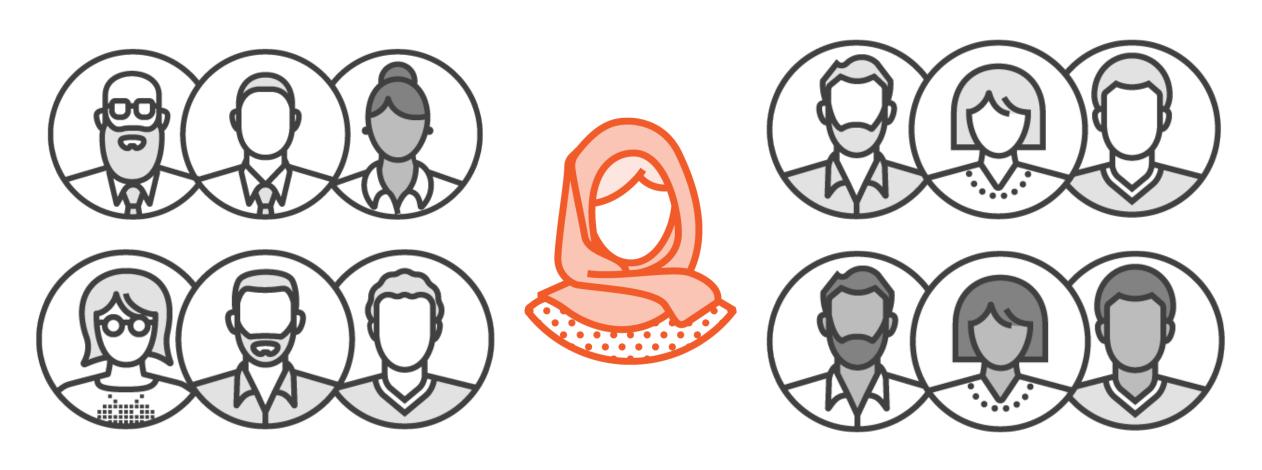
Makes the Product Backlog visible, transparent and clear to all

Ensures the Product Backlog shows what the Scrum Team will work on next

Ensures the Development Team understands items in the Product Backlog to the level needed



# A Product Owner Is One Person





# A Product Owner Has One Product Backlog







# Another Sample PSM-1 Exam Question



- a) Instruct the Development Team to begin working on the new feature, then tell the Product Owner what just happened
- b) Gather the Scrum Team and tell them that they must begin working on a new product feature because the CEO said so
- c) Tell the CEO that the Scrum Team is in the middle of a sprint, so his request cannot be enacted until the current sprint ends
- d) Tell the CEO that you'll immediately share what you've heard with the Product Owner, so the PO can decide how to proceed



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# The CEO and the Scrum Master







# The Developer (Development Team) Role



# Development Team and Organizational Titles

# Development Team member





# Development Team Size



### Scrum Team Size





No one assigns work to anyone else on a Scrum Team

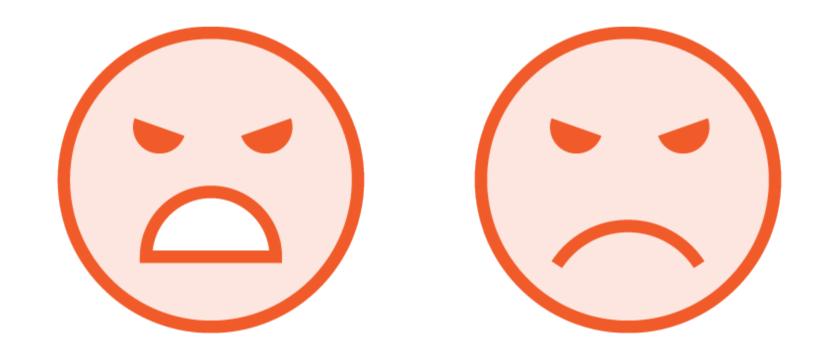
Not the "lead developer"

Not the "applications architect"

Not a manager

No one!

# Development Team Conflict





# Development Team Conflict





# Development Team Conflict





# I-shaped and T-shaped Skills

- Deep knowledge in one domain
- Doesn't expand knowledge into other domains





- Deep knowledge in one domain
- Expands knowledge into other domains



## More on Development Team



Only the Development Team chooses work to bring into a sprint



Only the Development Team breaks work into tasks



No one assigns work to anyone else



# Adding More Work to a Sprint

To Do Done





# Adding More Work to a Sprint

To Do Done



# Scrum Master Role



### Five Roles of a Scrum Master

**Mentor** 

Teaching others

Coach

Developing others

Servant-Leader

Serving others

Impediment Remover

Clearing the path

**Scrum Champion** 

Advocate



# Scrum Masters are not Managers



# Scrum Masters Don't Manage People!

"Where's your burndown chart? Why aren't you standing?"





# Scrum Masters Don't Manage People!



### Scrum Master as Facilitator





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### Scrum Master as Facilitator





# Summary



#### Scrum has three roles:

The Product Owner is one person who optimizes the value of work done

The Development Team is between 3 and 9 people. They choose how much work to do in a sprint, and how to do it

The Scrum Master is a mentor, coach, servant-leader, impediment-remover and Scrum champion. Not a manager!

