

# Policies for the use of the Induction Zone digital infrastructure

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The current version of this policy is the most recent release at <https://github.com/enviconnect/public-inductionzone-policies/releases>.

### Operators

The Induction Zone is operated by:

TGU enviConnect TTI GmbH Nobelstrasse 15 70569 Stuttgart Germany

(henceforth referred to as “we”, “us”, “our”, “the operators”, or “Induction Zone”).

Contact us at [induction.zone@enviconnect.de](mailto:induction.zone@enviconnect.de).

### Applicability

This policy applies to people using our digital infrastructure, including:

- slack channel ([inductionzone.slack.com](https://inductionzone.slack.com))
- online file storage
- messaging or contact by email, through LinkedIn, or other messaging services.
- email marketing tools

### Scope of the Induction Zone

The Induction Zone supports individuals, startups, and established companies to find, develop, and deploy technologies to support the generation of electricity from renewable energy sources, particularly wind energy.

### Code of Conduct

The Induction Zone is a place for people to exchange news, views, ideas, and experience and appear authentically (i.e., speak in a way that is aligned with

their own beliefs and experience and not need to present a facade). We encourage all users of our infrastructure to respect this and support each other.

This does not mean that differences of opinion, or debate, are not allowed. Instead, we encourage respectful, constructive discussion and recognition that others' opinions are also valid.

Demeaning or derogatory language, harassment, hate speech, or discrimination will not be tolerated.

## **Diversity, equality, and inclusion (DEI)**

To the extent allowed by law, we strive to include anyone and everyone in the Induction Zone regardless of gender, sexual preference, age, national origin, educational background, or other differentiating characteristic.

All users of the Induction Zone infrastructure are requested to follow the same principles of respecting, supporting, and encouraging diversity, equality, and inclusion when using the Induction Zone infrastructure.

Please note that only persons aged 18 or over will be given access to the Induction Zone.

## **Reporting activities that go against the code of conduct**

We encourage anyone who feels that they have experienced behaviour that goes against this code of conduct during an Induction Zone event, or during their use of Induction Zone infrastructure, or during any other activity related to the Induction Zone, to contact [induction.zone@enviconnect.de](mailto:induction.zone@enviconnect.de) with a detailed description of what happened.

## **How we will deal with activities that go against the code of conduct**

If we observe activities that go against this code of conduct, or have such reported to us, we will take steps to stop them. These steps may include, but is not limited to:

- verbal or written warnings
- temporary or permanent removal of access to the infrastructure
- referral to applicable law enforcement.

## **If you feel that *we* have gone against this code of conduct**

Please contact us immediately explaining what has occurred, and we will take steps to prevent this from happening again. This does not affect your rights to a legal process.

## **Your intellectual property**

Unless otherwise agreed, you retain full ownership of your intellectual property during participation in the Induction Zone. You take full responsibility for your intellectual property and agree to protect it at all times. Although we take steps to manage participation in the Induction Zone events it should be considered a public space, and you are encouraged to treat it accordingly.

## **How we use your data**

### **Slack**

By joining the Induction Zone slack channel you agree:

- to have high-level analytics about your use of the slack channel made available to the administrators of the slack channel, who are appointed by the operators. These administrators do not have access to private messages. For more details see <https://slack.com/help/articles/360047512554-Use-channel-management-tools>.
- to have your profile be visible to other users of the slack channel
- to receive email (including marketing) from the operators to the email address you used to sign up for the slack channel. These emails may be sent through third-party tools. You have the right to unsubscribe from such services directly or by emailing [induction.zone@enviconnect.de](mailto:induction.zone@enviconnect.de).

### **Messaging**

By messaging us through email, LinkedIn or other messaging services you agree:

- to receive email (including marketing) from the operators to the email address you used to contact us. In the event that you use a direct messaging service (e.g., LinkedIn), we may use email addresses that are publically available in your profile. These emails may be sent through third-party tools. You have the right to unsubscribe from such services directly or by emailing [induction.zone@enviconnect.de](mailto:induction.zone@enviconnect.de).

### **Email Marketing**

We may offer you opportunities to subscribe to a newsletter or register for a mailing list.

By registering or subscribing you agree to receive emails from us that we think are relevant to you.

These services will be provided by a third party and by subscribing or registering you will be agreeing to their terms and conditions. These services allow you to unsubscribe at will.

## **Data sharing**

We will not share your data with any third party.

## **Updates**

This policy is subject to revision without notice. The current version of this policy is the most recent release at <https://github.com/enviconnect/public-inductionzone-policies/releases>.

## **Feedback**

We value your feedback. Please contact [induction.zone@enviconnect.de](mailto:induction.zone@enviconnect.de) with any feedback you want to share.