

# **Correlation One Professional Development Plan**

#### **Reflect On Your Interests**

Consider both professional and personal activities. For example, professional activities might include creating presentations, brainstorming new project ideas, managing/ contributing to projects, or working with customers/stakeholders to solve problems. For personal activities, think about hobbies, activities with friends and families, and things you do to relax. The reason for exploring both is to identify key themes. Maybe you're always satisfied when spending time in collaboration with others, or you'll notice a theme of building new products from scratch. Let your brain wander.

Excitement –You know you are interested in an activity when you are constantly looking forward to it	Professional Activities:  Personal Activities:
Consistent Engagement – You are never bored when you're doing this, concentration is effortless and consistent	Professional Activities:  Personal Activities:
Timelessness – Time flies by when you are engaged in this activity	Professional Activities:
	Personal Activities:
Reward – When you are done with the task, you experience pride and fulfillment	Professional Activities:  Personal Activities:



### **Reflect On Your Values**

Values give you a great sense of what type of work environment you're looking for, and what is most important to you when it comes to making work decisions. Many times, compromises must be made, and it's important to know what your priorities are.

### Select your top 5 values:

☐ Belief in the mission of an organization	<ul><li>Seeing the tangible results of your work</li></ul>	☐ High income	<ul><li>Working in a stable environment</li></ul>
□ Work-life balance	☐ Working for a small agile company where your voice impacts decisions	☐ Flexible work hours	☐ Working for a large company with lots of infrastructure in place
☐ Having a predictable routine	□ Short commute	□ Doing something that is useful to society	□ Working individually
☐ Feeling constantly challenged	☐ Leading a team	☐ Working as part of a team	☐ Doing work that other people admire
☐ Having social relationships with coworkers	☐ A culture of mentoring and professional growth	☐ Feeling passionate about your work	☐ Having opportunities for promotion



## Reflect On Skills You Would Like to Develop

There are two main categories of skills: Technical Skills and Transferable Skills. Technical skills are the skills you can learn through a course, or a textbook. Things like data analysis, or Excel. Transferable skills are skills that you can use in any type of work environment, and you take them with you when making a career transition. Things like being a great collaborator, a strong listener, or a great problem solver.

What are the skills you would like to develop during this course that you will bring with you into the next step of your career?

3 Technical Skills (i.e. Excel, Data Visualizations, Data Analysis, etc.)
1)
2)
3)
3 Transferable Skills (i.e. Presentations, Conflict Resolution, Leadership, etc.)
1)
2)
3)



# **Additional Self Reflection Questions**

My favorite role I've ever had was	Blank 1:
because it allowed me to	Blank 2:
If you could have the job of any 3 people, which jobs would you select and why?	
What classes or subject areas have fascinated and absorbed you?	
If you could intern for six months at any business or organization right now, what would it be and why?	
I decided to join this program because	



#### **Goals**

Now it's time to put it all together! Please think about **two** goals you would like to accomplish related to your professional development.

**Specific** - What do you want to accomplish, and what steps will you take to make it happen? **Measurable** - What metrics will you use to assess your progress and if this goal has been met? **Attainable** - Is it realistic that you can actually meet this goal with the resources you've allotted? **Relevant** - Does this goal fit into your bigger picture plans? How so? **Timebound** - When will you have this goal completed? Will there be milestones along the way?

	nis goal lit into your bigger picture plans? How so? en will you have this goal completed? Will there be milestones along the way?
Goal 1:	
Specific	
Measurable	
Attainable	
Relevant	
Timebound	
Goal 2:	
Specific	
Measurable	
Attainable	
Relevant	
Timebound	