

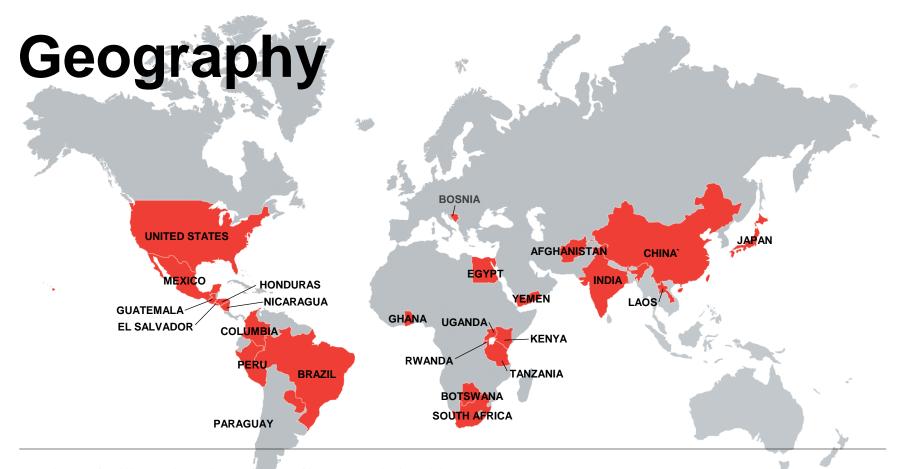
# 2013 has been an exciting year for GLG Social Impact.

We aligned our mission: to transform the way the world's top professionals *in the social sector* share expertise and learn. We developed **partnerships** with leading **nonprofits** and **social enterprises**. Council Members shared their **expertise** and perspectives with these organizations across issue areas, functional areas, and geographies. We **facilitated** conversations, collaborations, private meetings, learning events, placements, written reports and more. And we leveraged our core assets – **our people** – in support of this initiative.

Our commitment to Social Impact will continue to grow in 2014 as we work with existing clients and launch the **GLG Social Impact Fellows** program.

As 2013 draws to a close, we thank those of you who have contributed to this effort.

#### Gerson Lehrman Group



We have facilitated projects that affect people in cities and states across the U.S. as well as

# 25 countries

around the world.

### **Thematic**

Council Members with a broad range of backgrounds have shared expertise and perspectives across thematic areas, including:

Agriculture / Arts & Culture / Automotive Industry
Career & Technology Education (CTE) / Climate Change
Education Reform / Entrepreneurship / Financial Technology
Food Industry / Healthcare / Impact Measurement
Infrastructure / Job Creation / Life Sciences / Microfinance
Mobile Banking / Online Learning / Philanthropy
Poverty / Renewable Energy / Sustainable Technology
Technology / Women's Empowerment / Youth Employment

### **Functional**

We have facilitated conversations, collaborations, written products, training sessions, private meetings, placements, and customized programs across functional areas, including:

Board Development / Business Planning
Business Process Outsourcing / Communications
Curriculum Development / Expansion / Financial Analysis
Go-to-Market Strategy / Human Resources
Incentivizing Employees / Innovation / IT Systems
Market Analysis / Leadership & Development
Lean Manufacturing / Logistics / Managing Teams
Marketing & Branding / Operations / Organizational Structure
Performance Management Systems / Pitch Prep / Policy Analysis
Product Development / Product Leasing / Stakeholder Engagement
Supply Chain / Training Programs / Vendor Management

# **Examples of Projects**

#### Social Entrepreneurship/ Market Analysis

Sizing market for medicinal herbs in Bosnia

#### Social Entrepreneurship/ Operations

How to most effectively distribute consumer goods to rural markets in the developing world

#### Education/ Market Analysis

Technology/

capabilities

**Human Resources** 

Best practices for training

Employees on Salesforce.com

Role of multilaterals vs. NGOs in Haitian education system

#### Microfinance/ Operations

Food sales projections, distribution and packaging of jackfruit in Mexico

#### Policy/ Human Resources

Integrating changes created by the Affordable Care Act into nonprofit human resource policies

#### Social Entrepreneurship/ Expansion

Potential benefits and drawbacks of creating an affiliated "sub-brand" to pursue new, non-core products

# Women's Empowerment/ Landscape Analysis

Barriers to women's landownership in emerging economies

# **Examples of Projects (cont.)**

#### Philanthropy/ Leadership

Best practices for structuring an AdvisoryBoard to support an early stage organization

#### Philanthropy/ Market Analysis

Analysis of market opportunity analysis to launch new line of branded products as potential revenue source for a nonprofit

#### Policy/ Medical

Navigating regulatory hurdles to producing low-cost medical devices in developing countries as potential revenue source for a nonprofit

#### Technology/ Operations

Building and deploying technology infrastructure to manage organizational growth

#### Education/ Technology

Survey of fastest growing educational software platforms for K-12 education

### Philanthropy/ Board Governance

Introductions to potential board members who meet specific geographic and functional criteria

### Technology/ Business Planning

Understanding the mobile remittance industry and the feasibility of a specific nonprofit start-up business plan

### Technology/ Product Development

Specifics on engineering auto parts for a fuel-efficient, low cost vehicle in Africa to facilitate the employment of underserved individuals

# **Examples of Projects (cont.)**

#### Philanthropy/ Leadership & Development

How to inspire commitment from employees in organizations with limited resources

#### Philanthropy/ Leadership & Development

How to manage people through periods of scale and change

#### Social Entrepreneurship/ Operations

Project financing, engineering and regulation for a recycling and renewable energy program in Venezuela

#### Job Creation/ Landscape Analysis

Leading promoters of programming, production and tourism in China and existing regulatory hurdles

#### Microfinance/ Financing

Mitigating foreign exchange risk in disbursements in LDCs

### Poverty/ Landscape Analysis

Examples of effective suburban design to reduce poverty in suburban areas

### **Education/ Landscape Analysis**

Current trends in early childhood development and education, as well as promising new initiatives

#### Microfinance/ Operations

Challenges and needs of microfinance organizations

# **Social Impact Fellows**

### 20 Social Impact Fellows

who are leading innovative nonprofits + social enterprises at critical growth junctures will join GLG community in 2014

#### Part Fellowship

- Learning from senior Council Member population
- Mentoring opportunities
- Strategic introductions

#### **Part Accelerator**

- Unlimited access to GLG network for Fellows and their senior management teams
- Access to range of GLG services including
   Events, GLG Go, curated social impact content
- Engagement of GLG clients and GLG people

Recruitment underway – first group of five Fellows to be announced in January 2014

# Social Impact Fellows, cont.

We are making an investment in the leader <u>and</u> the organization

#### **Fellow**

- Curious, passionate, and tireless
- Founder, Executive Director, President, or CEO
- Strong record and clear vision for organization

#### **Organizations**

- Innovative model creating demonstrable social change
- Between 2-10 years old
- Between \$500,000-\$8M annual operating budget
- Multi-year plan in place with discrete goals

#### **Engagement**

- Partner with GLG Research to interact with global, cross-sector GLG Councils on unique individual and organizational needs
- Participate in virtual and in-person content designed specifically for GLG Social Impact Fellows and senior management teams
- Participate in rich offering of GLG events throughout year (optional and subject to availability)
- Invitation to annual in-person convening for Fellows in New York City – fall 2014

We look forward to introducing you to the Fellows in 2014...

#### **From Our Partners and Council Members**

"GLG has been more than a partner...
GLG is a 21st century information
platform that puts the expertise of 350,000
world-renowned experts at your disposal.
It's a very powerful resource and it has
been critical to our success."

—Jim Hake, Founder & CEO, Spirit of America

"GLG connected me to true industry experts who provided insights I could not have gained otherwise. No amount of research would have gotten me up to speed as quickly or impactfully as the GLG conversations."

— Adam Braun, Founder, Pencils of Promise

"I could not have enjoyed meeting and speaking to the entrepreneurs more. They were so hungry for knowledge and it's beyond rewarding for me to share the insight I've gained from my career with people who want to build businesses and provide good jobs."

—David Lamar (Council Member), Founder and CEO, Core Brand Advisors

"GLG has been an invaluable source of hard-to-find expertise that has allowed us to complement our own network and provide valuable insights to our Endeavor Entrepreneurs around the world."

-Fernando Fabre, President, Endeavor Global

# Thank you to the GLG Team

Many of you have contributed to the success of Social Impact in 2013. Special thanks to the following individuals for their work with Social Impact clients and building out the effort.

Sharon Alford / Courtney Allen / Farai Alleyne / Austin Baik / Chris Besgen / Rob Carter / Eva Castro / Linda Chow / Stephanie Colson / Alexa Comstock / Ana Corzo / Oliver de Albuquerque / Will Dick / Julia DiGiammarino / Sean Dillon / Zecki Dossal / Molly Doyle / Carol Dwyer / Cindy Floyd / Diana Foster / Alex Frackenpohl / Jeff Friedman / Mark Gagnon / Gentry Garner / Martin Genander / GLG Strategy Team / Rob Gross / Patrick Gordon / Ellen Gorra / Mark Giuliani / Cristina Hellmund / Jeremy Hurewitz / Ashley Janik / Michael Jetton / Jennifer Kaminski / Samantha Keefe / Samia Khan / Jeff Killion / Rachel Loebl / Amanda Markert / Allison McCarty / Renee Medina / Sean Mintz / Justin Motika / Tung N'Vietson / Jessica Parker / Tatiana Penney / Corrinne Peterson / Craig Resnick / Anna Roberts / Alex Romano / Lisa Shannon / Travis Tiffany / Erik Torres / Breana Tutuska / Blake Walls / Emily Wasserman / Michael Weissman/Robyn Wolf

# **GLG Social Impact Clients**

A BETTER CHTCAGO







charity: water



endeavor



























# Thank you.

For more information on GLG Social Impact, please contact Jennifer Field at JField@glgroup.com or +1 646 616 8934.