

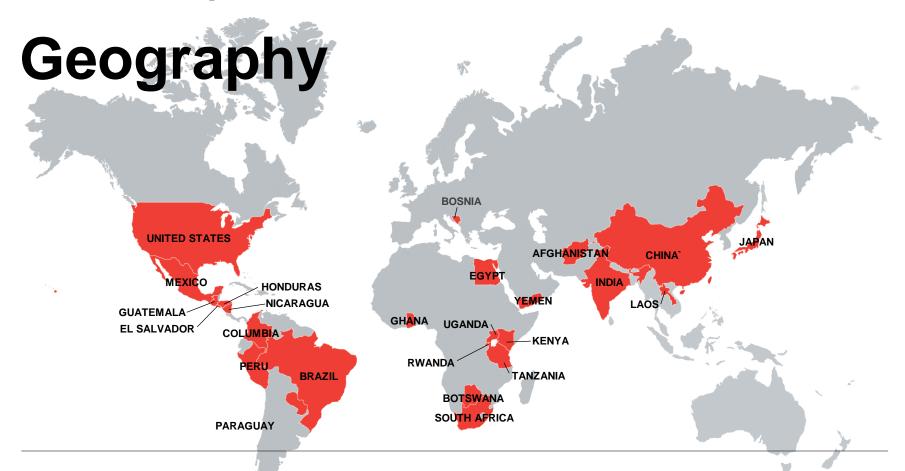
2013 has been an exciting year for GLG Social Impact.

We aligned our mission: to transform the way the world's top professionals *in the social sector* share expertise and learn. We developed **partnerships** with leading **nonprofits** and **social enterprises**. Council Members shared their **expertise** and perspectives with these organizations across issue areas, functional areas, and geographies. We **facilitated** conversations, collaborations, private meetings, learning events, placements, written reports and more. And we leveraged our core assets – **our people** – in support of this initiative.

Our commitment to Social Impact will continue to grow in 2014 as we work with existing clients and launch the **GLG Social Impact Fellows** program.

As 2013 draws to a close, we thank those of you who have contributed to this effort.

Gerson Lehrman Group



We have facilitated projects that affect people in cities and states across the U.S. as well as

25 countries

around the world.

Thematic

Council Members with a broad range of backgrounds have shared expertise and perspectives across thematic areas, including:

Agriculture / Arts & Culture / Automotive Industry
Career & Technology Education (CTE) / Climate Change
Education Reform / Entrepreneurship / Financial Technology
Food Industry / Healthcare / Impact Measurement
Infrastructure / Job Creation / Life Sciences / Microfinance
Mobile Banking / Online Learning / Philanthropy
Poverty / Renewable Energy / Sustainable Technology
Technology / Women's Empowerment / Youth Employment

Functional

We have facilitated conversations, collaborations, written products, training sessions, private meetings, placements, and customized programs across functional areas, including:

Board Development / Business Planning
Business Process Outsourcing / Communications
Curriculum Development / Expansion / Financial Analysis
Go-to-Market Strategy / Human Resources
Incentivizing Employees / Innovation / IT Systems
Market Analysis / Leadership & Development
Lean Manufacturing / Logistics / Managing Teams
Marketing & Branding / Operations / Organizational Structure
Performance Management Systems / Pitch Prep / Policy Analysis
Product Development / Product Leasing / Stakeholder Engagement
Supply Chain / Training Programs / Vendor Management

Examples of Projects



Social Entrepreneurship/ Market Analysis

Sizing market for medicinal herbs in Bosnia



Education/ Market Analysis

Role of multilaterals vs. NGOs in Haitian education system



Microfinance/ Operations

Food sales projections, distribution and packaging of jackfruit in Mexico



Social Entrepreneurship/ Expansion

Potential benefits and drawbacks of creating an affiliated "sub-brand" to pursue new, non-core products



Social Entrepreneurship/ Operations

How to most effectively distribute consumer goods to rural markets in the developing world



Technology/ Human Resources

Best practices in training corporate teams on Salesforce.com capabilities



Policy/ Human Resources

Integrating changes created by the Affordable Care Act into nonprofit human resource policies



Women's Empowerment/ Landscape Analysis

Barriers to women's landownership in emerging economies

Examples of Projects (cont.)



Philanthropy/ Leadership

Best practices for structuring an Advisory Board to support an early stage organization



Philanthropy/ Market Analysis

Competitive landscape and market opportunity analysis to launch new line of branded products as potential revenue source for a nonprofit



Policy/ Medical

Navigating regulatory hurdles in producing low-cost medical devices in developing countries products as potential revenue source for a nonprofit



Technology/ Operations

Building and deploying technology infrastructure to manage organizational growth



Education/ Technology

Fastest growing educational software platforms for K-12 education



Philanthropy/ Board Governance

Introductions to potential board members who meet specific geographic and functional criteria



Technology/ Business Planning

Understanding the mobile remittance industry and the feasibility of a specific nonprofit start-up's business plan



Technology/ Product Development

Specifics on engineering auto parts for a fuel-efficient, low cost vehicle in Africa to facilitate the employment of underserved individuals

Examples of Projects (cont.)



Philanthropy/ Leadership & Development

How to inspire commitment from employees in organizations with limited resources



Microfinance/ Financing

Mitigating foreign exchange risk in disbursements in LDCs



Philanthropy/ Leadership & Development

How to manage people through periods of scale and change



Social Entrepreneurship/ Operations

Project financing, engineering and regulation for a recycling and renewable energy program in Venezuela



Job Creation/ Market Analysis

Leading promoters of programming, production and tourism in China and existing regulatory hurdles



Poverty/ Landscape Analysis

Examples of effective suburban design to reduce poverty in suburban areas



Education/ Landscape Analysis

Current trends in early childhood development and education and promising new initiatives



Microfinance/ Operations

Challenges and needs of microfinance organizations

Social Impact Fellows

20 Social Impact Fellows

leading innovative nonprofits + social enterprises at critical growth junctures will join GLG community in 2014

Part Fellowship

- Learning from senior Council Member population
- Mentoring opportunities
- Strategic introductions

Part Accelerator

- Unlimited access to GLG network for Fellows and their senior management teams
- Access to range of GLG services including
 Events, GLG Go, curated social impact content
- Engagement of GLG clients and GLG people

Recruitment underway – first group of five Fellows to be announced in January 2014

Social Impact Fellows, cont.

We are making an investment in the leader <u>and</u> the organization.

Fellow

- Curious, passionate, and tireless
- Founder, Executive Director, President, or CEO
- Strong record and clear vision for organization

Organizations

- Innovative model creating demonstrable social change
- Between 2-10 years old
- Between \$500,000-\$8M annual operating budget
- Multi-year plan in place with discrete goals

Engagement

- Partner with GLG Research to interact with global, cross-sector GLG Councils on unique individual and organizational needs
- Participate in virtual and in-person content designed specifically for GLG Social Impact Fellows and senior management teams
- Participate in rich offering of GLG events throughout year (optional and subject to availability)
- Invitation to annual in-person convening for Fellows in New York City – fall 2014

We look forward to introducing you to the Fellows in 2014...

From Our Partners and Council Members

"GLG has been more than a partner...
GLG is a 21st century information
platform that puts the expertise of 350,000
world-renowned experts at your disposal.
It's a very powerful resource and it has
been critical to our success."

—Jim Hake, Founder & CEO, Spirit of America

"GLG connected me to true industry experts who provided insights I could not have gained otherwise. No amount of research would have gotten me up to speed as quickly or impactfully as the GLG conversations."

— Adam Braun, Founder, Pencils of Promise

"I could not have enjoyed meeting and speaking to the entrepreneurs more. They were so hungry for knowledge and it's beyond rewarding for me to share the insight I've gained from my career with people who want to build businesses and provide good jobs."

—David Lamar (Council Member), Founder and CEO, Core Brand Advisors

"GLG has been an invaluable source of hard-to-find expertise that has allowed us to complement our own network and provide valuable insights to our Endeavor Entrepreneurs around the world."

-Fernando Fabre, President, Endeavor Global

Thank you to the GLG Team

So many of you have contributed to the success of Social Impact in 2013. Special thanks to the following individuals for their work with Social Impact clients and building out the effort.

Sharon Alford / Courtney Allen / Farai Alleyne / Austin Baik / Chris Besgen / Rob Carter / Eva Castro / Linda Chow / Stephanie Colson / Alexa Comstock / Ana Corzo / Oliver de Albuquerque / Will Dick / Julia DiGiammarino / Sean Dillon / Zecki Dossal / Molly Doyle / Carol Dwyer / Cindy Floyd / Diana Foster / Alex Frackenpohl / Jeff Friedman / Mark Gagnon / Gentry Garner / Martin Genander / GLG Strategy Team / Rob Gross / Patrick Gordon / Ellen Gorra / Mark Giuliani / Cristina Hellmund / Jeremy Hurewitz / Ashley Janik / Michael Jetton / Jennifer Kaminski / Samantha Keefe / Samia Khan / Jeff Killion / Rachel Loebl / Amanda Markert / Allison McCarty / Renee Medina / Sean Mintz / Justin Motika / Tung N'Vietson / Jessica Parker / Tatiana Penney / Corrinne Peterson / Craig Resnick / Anna Roberts / Alex Romano / Lisa Shannon / Travis Tiffany / Erik Torres / Breana Tutuska / Blake Walls / Emily Wasserman / Michael Weissman / Robin Wolff

GLG Social Impact Clients

A BETTER CHTCAGO







charity: water



endeavor



























Thank you.

For more information on GLG Social Impact, please contact Jennifer Field at JField@glgroup.com or +1 646 616 8934.