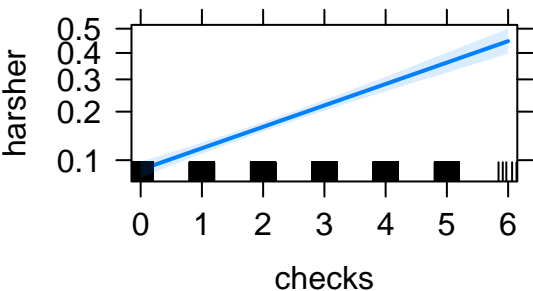


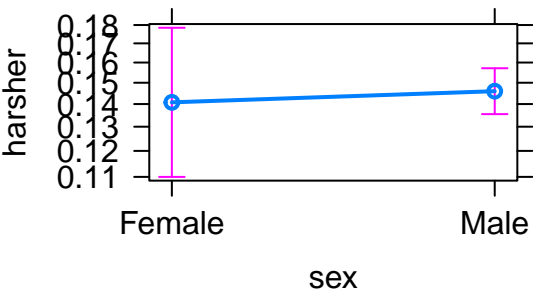
**checks effect plot**



**colour effect plot**



**sex effect plot**



**employed effect plot**

