



SOUTH EASTERN COAL FIELDS LIMITED
(A Subsidiary of Coal India Limited)
"A Mini Ratna Company"

REGISTERED WITH AD

NOTICE OF INQUIRY-4th & FINAL SITTING

No. : SECL/CHRM/GM/DP/IA/EE/ 2287 Date : 22.09.2017

The undersigned has been appointed as Inquiring Authority vide Memorandum No. SECL/BSP/EE/IA/PO/17/3187 Dt. 18.07.2017 issued by Chairman Cum Managing Director/ Disciplinary Authority to inquire into the memo issued to Shir Indukri Sashidhar Reddy MT (E&M) (90339508) Chirimiri Area by CMD/DA SECL vide Memorandum No. SECL/BSP/EE/R-29/17/451 Dt. 13.04.2017.

In pursuance of the aforementioned office memorandum, 1st, 2nd & 3rd sitting of the inquiry were fixed 11.08.2017, 31.08.2017 & 20.09.2017 as notified to all concerned vide notice no SECL/GM/CHRM/DP/IA/17/EE/1836 Dt. 02.08.2017 & SECL/GM/CHRM/DP/IA/EE/1942 Dt. 17/18.08.2017 & SECL/GM/CHRM/DP/IA/EE/17/2119 Dt. 04.09.2017 respectively.

As per schedule Shri Sanjay Kumar, Dy. Manager (Personnel) Presenting Officer Chirimiri Area was presented in all three sittings of inquiry. The notice of the Inquiry were sent to the charged officer through registered post, but he remain absent on all the dates fixed for Inquiry at the schedule, place, date & time nor any communication received from him to the Inquiry authority showing reasonable cause of absence, due to which the Inquiry proceeding were adjourned. As such in conformity with the Principle of Natural Justice it has been decided by the Inquiring Authority that the Charged Officer be given **last** opportunity to defend his case.

Hence, **it is proposed to hold 4th & final sitting of the inquiry on 13.10.2017 at 12.00 Noon in the office of the undersigned at GM Office SECL, Chirimiri Area. Shri Indukri Sashidhar Reddy MT (E&M) Chirimiri Area is once again advised to attend the inquiry along with his co executive if any and evidences at the scheduled date, time and place, failing which the Inquiry proceeding will be completed and concluded "Ex Parte".**

Shri Sanjay Kumar Dy. Manager (P)/ Presenting Officer, Chirimiri, Area is advised to present the case on behalf of Management in support of charges framed against Shri Indukri Sashidhar Reddy MT (E&M) at the place, date and time.

P.K. Satpathy,

Sr. Manager (P)/Inquiring Authority SECL, Chirimiri Area

Shri Indukuri Sashidhar Reddy s/o Indrakumari Som Sekhar Reddy, Village/Post: Kothapalli, Dasamud, Mulakala Chrau, Chittur, Andhra Pradesh- 517390

NOTE: SECL shall not be responsible for any misprinting or any wrong translation by the newspapers concerned. For detailed information and terms & conditions in respect of the above work tenderers should contact to the tendering authority to verify the fact in case of confusion.

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COAL : PRIME SOURCE OF ENERGY