



CITY MINIMUM WAGE

11907

ABOUT THE ORDINANCE

On October 9, 2014, the Mountain View City Council, approved the first reading of a Minimum Wage Ordinance establishing a minimum wage in the City of Mountain View of \$10.30 per hour effective July 1, 2015, with annual adjustments for inflation on January 1 of each following year. The second reading of the Minimum Wage Ordinance was held on October 28, 2014.

The City Council also adopted a goal of reaching a \$15.00 per hour minimum wage by 2018, working in cooperation with neighboring cities and regional organizations, and with input from the Mountain View community. In March 2015, staff will update the Council on minimum wage provisions in the region and seek direction on a work plan to achieve this goal.

BACKGROUND ON THE PROPOSED DRAFT ORDINANCE BEFORE PRESENTATION TO COUNCIL

HOW WE RECEIVED PUBLIC INPUT

Thank you to everyone who gave feedback online from August 19 through September 19. While online feedback is now closed, you can still see how others responded at [Open City Hall](#) . Additional input opportunities were also available by emailing Council directly and attending a special City Council meeting on Thursday, October 9, 2014, at 6:30 p.m., at City Hall in Council Chambers at 500 Castro St. Scroll to the bottom of this page for more information.

HOW THE PROPOSED DRAFT ORDINANCE WAS PRESENTED TO COUNCIL

- [Click here for the agenda packet.](#)

Descarga de Información sobre la Propuesta para Aumentar el Salario Mínimo

The City Council considered a proposed draft ordinance on October 9 to create a City Minimum Wage greater than the States for the City of Mountain View. The proposed draft ordinance was modeled after San Jose's minimum wage ordinance and includes the following provisions:

- The proposed draft ordinance would apply to employers that maintain a place of business in Mountain View or employers that are subject to the City of Mountain View Business License.
- The proposed new rate would be equal to San Jose's, which is currently \$10.15 an hour but will be adjusted for inflation in January 2015, before Mountain View's ordinance would begin if adopted.
- Beginning January 1, 2016, and on every January 1 thereafter, the rate will adjust by an amount corresponding to the prior year's Consumer Price Index (CPI).

RELATED LINKS

- **[California Department of Industrial Relations](#)**
- **[U.S. Department of Labor](#)**
- **[Consumer Price Index FAQs](#)**

City Minimum Wage 277 2015-08-07 08:57:14.810 2015-08-07 08:57:14.810

CITY OF
MOUNTAIN VIEW
500 Castro St. Mountain View, CA 94041
(650) 903-6300

"Quality services and facilities that meet the needs of a caring and diverse community in a financially responsible manner"

