

# \$15 Minimum Wage

A growing number of cities, including Seattle, are examining the costs and benefits of implementing citywide minimum wage laws. Citywide minimum wage laws offer local governments a powerful tool for helping low-income workers and families in their communities. Such measures also have significant impact on businesses and how they operate.

Shortly after taking office, Mayor Murray formed the Income Inequality Advisory Committee (IIAC) to address a cornerstone priority of an opportunity agenda: a meaningful increase in the compensation for Seattle workers. The committee, which represented broad and diverse perspectives, was charged with delivering an actionable set of recommendations for increasing the minimum wage within the city of Seattle.

On May 1, 2014, Mayor Murray announced that the committee — comprised of representatives from labor, business, and non-profits — had [reached agreement on those recommendations](#).

## LATEST INFORMATION

Seattle's new Minimum Wage Ordinance will take effect on April 1, 2015. Please [visit our Minimum Wage Ordinance page](#) hosted by the Office of Civil Rights for information on administrative rules and implementation timeline.

## PASSED LEGISLATION

The [new minimum wage legislation passed by Seattle City Council and signed into law by Mayor Murray](#) provides for an increase in the minimum wage in the City of Seattle to \$15 an hour, phased in over time, beginning April 2015:

- Small employers (businesses with fewer than 500 employees) will reach a \$15 an

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hour minimum wage in seven years. Also established is a temporary guaranteed minimum compensation responsibility of \$15 an hour to be met within the first five years, which can be achieved by combining employer-paid health care contributions, consumer-paid tips, and employer-paid wages.

- Large employers (businesses with 500 or more employees, either in Seattle or nationally) will reach \$15 per hour in three years. The wages of employees who receive health care benefits will reach \$15 per hour in four years.

## Schedule 1 employers (more than 500 employees in the U.S.)

Schedule 1 employers shall pay each employee an hourly minimum wage of at least:

- \$11.00 by April 1, 2015
- \$13.00 by January 1, 2016
- \$15.00 by January 1, 2017

Effective January 1, 2018, the hourly minimum wage paid by a Schedule 1 employer shall be increased annually on a percentage basis to reflect the rate of inflation and calculated to the nearest cent on January 1 of each year thereafter

## Schedule 1 employers (more than 500 employees in the U.S.) with medical benefits

Schedule 1 employers that pay toward an individual employee's medical benefits plan shall pay an hourly minimum wage of at least:

- \$11.00 by April 1, 2015
- \$12.50 by January 1, 2016
- \$13.50 by January 1, 2017
- \$15.00 by January 1, 2018

## Schedule 2 employers (500 or fewer employees in the U.S.)

Schedule 2 employers shall pay each employee an hourly minimum wage of at least:

- \$10.00 by April 1, 2015
- \$10.50 by January 1, 2016
- \$11.00 by January 1, 2017
- \$11.50 by January 1, 2018
- \$12.00 by January 1, 2019

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- \$13.50 by January 1, 2020
- \$15.00 by January 1, 2021
- \$15.75 by January 1, 2022
- \$16.50 by January 1, 2023
- \$17.25 by January 1, 2024

Effective January 1, 2025, the hourly minimum wage paid by a Schedule 1 employer shall equal the hourly minimum wage applicable to Schedule 1 employers.

## Schedule 2 employers (500 or fewer employees in the U.S.) with minimum compensation

Schedule 2 employers shall pay an hourly minimum compensation that is the lower of (a) the applicable hourly minimum wage for Schedule 1 employers or (b) the hourly minimum compensation shown in the following schedule:

- \$11.00 by April 1, 2015
- \$12.00 by January 1, 2016
- \$13.00 by January 1, 2017
- \$14.00 by January 1, 2018
- \$15.00 by January 1, 2019
- \$15.75 by January 1, 2020

Schedule 2 employers can meet the applicable hourly minimum compensation requirement through wages (including applicable commissions, piece-rate, and bonuses), tips, and money paid by an employer towards an individual employee’s medical benefits plan provided that the Schedule 2 employer also meets the applicable hourly minimum wage requirements.

Effective January 1, 2025, minimum compensation will no longer be applicable.

## CHARTS

## RESEARCH

Two studies were commissioned by the committee that were conducted by Marieka Klawitter, Robert Plotnick, and Mark Long from the University of Washington’s Evans School of Public Affairs; and Ken Jacobs, Michael Reich, and Annette Bernhardt from the Institute for Research on Labor and Employment at the University of California, Berkeley.

- [UW Evans School of Public Affairs study: Local Minimum Wage Laws: Impacts](#)

**on Workers, Families and Businesses**

- **University of California, Berkeley study: Who Would be Affected by an Increase in Seattle’s Minimum Wage?**

# COMMITTEE MEMBERS

- David Rolf (co-chair), SEIU 775NW
- Howard Wright (co-chair), Seattle Hospitality Group
- Seattle City Councilmember Nick Licata
- Seattle City Councilmember Bruce Harrell
- Seattle City Councilmember Kshama Sawant
- Janet Ali, Nucor Steel
- Sarah Cherin, UFCW 21
- Maud Daudon, Seattle Metropolitan Chamber of Commerce
- Craig Dawson, Retail Lockbox
- Bob Donegan, Ivar’s Restaurant
- David Freiboth, Dr. Martin Luther King County Labor Council
- Joe Fugere, Tutta Bella
- Audrey Haberman, Philanthropy Northwest
- Nick Hanauer, Second Avenue Partners
- Pramila Jayapal, Center for Community Change
- Eric Liu, Citizen University
- Gordon McHenry, Solid Ground
- Dave Meinart, Onto Entertainment
- Craig Schafer, Hotel Andra
- Diane Sosne, SEIU Healthcare 1199NW
- Nicole Vallesterro Keenan, Puget Sound Sage
- David Watkins, Seattle Hotel Association
- Michael Wells, Capitol Hill Chamber of Commerce
- Ronald Wilkowski, Financial Services

# FREQUENTLY ASKED QUESTIONS

These Frequently Asked Questions addresses some of the most common questions about the minimum wage ordinance and will be updated regularly.

## General provisions

### What does the ordinance do?

Seattle City Ordinance No. 124490 establishes minimum wage and compensation rates for employees performing work in Seattle. The ordinance also prescribes penalties, remedies

and enforcement procedures.

### **When does the minimum wage ordinance take effect?**

The ordinance will take effect on April 1, 2015.

### **Which City department is responsible for administering and enforcing this ordinance?**

The newly-created [Office of Labor Standards](#) is responsible for administering and enforcing the Ordinance.

## **Employees Covered**

### **Which employees are covered by the Ordinance?**

Employees are covered for each hour worked within Seattle city limits.

### **Does the Ordinance cover employees based outside of Seattle who work in Seattle on an occasional basis?**

Yes, the Ordinance applies to “occasional basis employees” – employees who work primarily outside of Seattle, but who work inside the city limits on an ad hoc, irregular basis.

Employees who occasionally work in Seattle are covered if they perform more than two hours of work for an employer within Seattle during that two-week period.

Employees who spend time in Seattle solely for the purpose of travelling through Seattle from a point of origin outside Seattle to a destination outside Seattle, with no employment-related or commercial stops in Seattle except for refueling or the employee’s personal meals or errands are not covered.

### **Who is responsible for tracking the hours of an occasional basis employee: the employer or the employee?**

Employers may require their employees to track their own hours – especially if the employee’s work involves frequent passages in and outside Seattle city limits. Employers ultimately are responsible for providing employees with information about the Ordinance and ensuring that employees know how track their hours and have the means to do it.

### **Are employers required to pay the Seattle minimum wage to individuals exempt from the state minimum wage?**

No. Certain categories of workers, such as independent contractors, are exceptions to the state minimum wage. For further information on these categories of workers, please consult the [Washington State Department of Labor and Industries](#).

# Employers Covered

## **Which employers are covered by the Ordinance?**

All employers with employees performing work in Seattle are covered by the Ordinance. An employer's specific minimum wage schedule requirement depends on the number of employees:

- Schedule 1: employers that employ more than 500 employees in the United States, regardless of where those employees are employed in the United States, and all franchisees that employ more than 500 employees in aggregate in the United States
- Schedule 2: employers that employ 500 or fewer employees regardless of where those employees are employed in the United States.

## **How do I determine the number of employees in my company?**

The determination of the number of employees will be calculated based upon the average number of employees employed per calendar week during the preceding calendar year for any week where at least one employee worked. All employees are counted, including:

- Full-time employees
- Part-time employees
- Temporary employees
- Employees who work outside of Seattle

## **How do new employers determine the number of employees?**

For employers that did not have any employees during the previous calendar year, the employer schedule will be calculated based upon the average number of employees employed per calendar week during the first 90 calendar days of the current year of business.

## **If an employer has both Seattle and out-of-state employees, does the employer need to count all employees to determine tier size?**

Yes. To determine the appropriate schedule, employers must count all employees (full-time, part-time, and/or temporary) who perform work both in Seattle and anywhere in the United States.

An entrepreneur owns a hair salon, a barber shop, and a café as separate businesses. To determine schedule, should the employer consider each of these businesses as completely separate from one another, or do they count as one business?

Separate entities that form an integrated enterprise are considered to be a single employer under the Ordinance. To help decide this question, employers should assess the degree of control exercised by one entity over the operation of another entity. The factors in this

assessment include, but are not limited to:

- Degree of interrelation between the operations;
- Degree to which the entities share common management;
- Centralized control of labor relations; and/or
- Degree of common ownership or financial control over the entities.

There will be a presumption that separate entities, which may share some degree of interrelated operations and common management with one another, will be considered separate employers as long as (1) the separate legal entities operate substantially in separate physical locations, and (2) each separate legal entity has partially different ultimate ownership.

## Wages and Compensation

### **What is included in the definition of “wages” in the minimum wage?**

Wages include salary, hourly pay, piece rate, commissions, and non-discretionary performance bonuses. Tips and employer payments toward a medical benefits plan are not considered wages.

### **What is included in the minimum compensation requirement for Schedule 2 employers?**

Minimum compensation means the minimum wage in addition to tips actually received by the employee and reported to the Internal Revenue Service, and money paid by the employer towards an individual employee’s qualifying medical benefits plan.

### **What are the minimum requirements for a qualifying medical benefits plan to be included in minimum compensation?**

In order for medical plan payments to be included in minimum compensation, the medical benefits plan must be the equivalent of a “Silver” plan or higher as defined in the federal Affordable Care Act, and the employee actually must receive the qualifying medical benefits.

### **Are there instances where employers may be allowed to offer subminimum wages to employees?**

The FAS Director shall have the authority to issue a special certificate authorizing an employer to pay a wage less than the Seattle minimum wage but above the Washington State minimum wage. Such special certificates shall only be available for the categories of workers defined in RCW 49.46.060 (<http://apps.leg.wa.gov/rcw/default.aspx?cite=49.46.060>) and shall be subject to such limitations as to time, number, proportion, and length of service as the Director shall prescribe.

But in order to receive a special certificate, an applicant must secure a letter of recommendation from the Washington State Department of Labor and Industries stating that the applicant has a demonstrated need pursuant to WAC 296-128 (<http://apps.leg.wa.gov/wac/default.aspx?cite=296-128-010>).

The FAS Director will by rule establish the minimum wage for employees under the age of eighteen years, provided that any percentage of the hourly rate established by rule shall not be lower than the percentage applicable under state statutes and regulations.

## Minimum Wage and Compensation Schedules

### **What are the minimum wage requirements for Schedule 1 employers?**

For Schedule 1 employers, the required hourly minimum wage steps up to \$15 per hour in three years for employers that do not pay towards qualifying medical plan payments.

However, the required hourly minimum steps up to \$15 per hour in four years if the employer provides qualifying medical plan payments. Qualifying medical plan payments must be for the equivalent of a Silver plan or higher as defined in the federal Affordable Care Act.

Schedule 1 employers that do not pay towards qualifying medical plan payments shall pay each employee an hourly minimum wage of at least:

- \$11.00 by April 1, 2015
- \$13.00 by January 1, 2016
- \$15.00 by January 1, 2017

Effective January 1, 2018, the hourly minimum wage paid by a Schedule 1 employer shall be increased annually on a percentage basis to reflect the rate of inflation and calculated to the nearest cent on January 1 of each year thereafter.

Schedule 1 employers that pay towards qualifying employee's medical benefits plan shall pay an hourly minimum wage of at least:

- \$11.00 by April 1, 2015
- \$12.50 by January 1, 2016
- \$13.50 by January 1, 2017
- \$15.00 by January 1, 2018

### **What are the minimum wage and minimum compensation requirements for Schedule 2 employers?**

Schedule 2 employers have a longer phase-in period to \$15 per hour, and they must meet two requirements in each pay period: minimum wage and minimum compensation.

Hourly minimum compensation includes the hourly minimum wage plus tips and



qualifying medical plan payments.

Schedule 2 employers shall pay each employee an hourly minimum wage of at least:

- \$10.00 by April 1, 2015
- \$10.50 by January 1, 2016
- \$11.00 by January 1, 2017
- \$11.50 by January 1, 2018
- \$12.00 by January 1, 2019
- \$13.50 by January 1, 2020
- \$15.00 by January 1, 2021
- \$15.75 by January 1, 2022
- \$16.50 by January 1, 2023
- \$17.25 by January 1, 2024

Effective January 1, 2025, the hourly minimum wage paid by a Schedule 2 employer shall equal the hourly minimum wage applicable to Schedule 1 employers.

Schedule 2 employers shall pay an hourly minimum compensation that is the lower of (a) the applicable hourly minimum wage for Schedule 1 employers or (b) the hourly minimum compensation shown in the following schedule:

- \$11.00 by April 1, 2015
- \$12.00 by January 1, 2016
- \$13.00 by January 1, 2017
- \$14.00 by January 1, 2018
- \$15.00 by January 1, 2019
- \$15.75 by January 1, 2020

Schedule 2 employers can meet the applicable hourly minimum compensation requirement through wages (including applicable commissions, piece-rate, and bonuses), tips, and money paid by an employer towards an individual employee's medical benefits plan provided that the Schedule 2 employer also meets the applicable hourly minimum wage requirements.

Effective January 1, 2025, minimum compensation will no longer be applicable.

## Requirements, Penalties, and Enforcement

### **What are employers' notice and posting requirements?**

Employers are required to provide employees with notice of (1) the entitlement to minimum wage and minimum compensation, (2) the prohibition against retaliation and (3) the ability to file a complaint if the minimum wage or minimum compensation is not paid or the employee is retaliated against.

## **How can employers comply with the notice requirements?**

Employers may comply with the notice requirements of this Ordinance by:

- Including a paper or electronic copy of notice in employee handbooks or other written guidance.
- Distributing a notice to each new employee at the time of hire.
- Displaying a poster (in English, Spanish and any other languages commonly spoken by employees at the particular workplace) that will be created by FAS in a conspicuous and accessible place in the workplace.

## **What are employer record-keeping requirements?**

Employers shall retain payroll records pertaining to covered employees for a period of three years documenting minimum wages and minimum compensation paid to each employee.

## **What happens if an employer retaliates against an employee?**

Retaliation is illegal. Employers are prohibited from taking an adverse action or discriminating against employees who assert their rights to minimum wage and minimum compensation in good faith.

## **What are the penalties for failure to pay minimum wage and minimum compensation?**

In addition to payment of unpaid wages, proposed monetary penalties are consistent with the City's existing labor standards laws and are as follows:

- Failure to provide notice of the appropriate minimum wage and minimum compensation is a civil penalty of \$125 first violation and \$250 subsequent violations
- Interference with the Director in administering, or implementing the requirements in this ordinance is a violation and carries a civil penalty between \$1,000 and \$5,000.
- Failure to pay minimum wage and minimum compensation:
  - Warning for first violation and may assess a civil penalty of \$500;
  - A civil penalty of up to \$1000 per employee for second violation;
  - Maximum of \$5,000 for third violation;
  - Maximum of \$20,000 for violation of this chapter.

## **Which City department is responsible for enforcing this ordinance?**

The Department of Finance and Administrative Services is responsible for administering and enforcing the Ordinance.



# SHARE YOUR THOUGHTS:

## Trackbacks

1.



State of the Unions (Video) : Political Moll

says:

August 9, 2014 at 8:07 am

[...] fight for \$15 has just begun, and it has already fueled some significant victories. The city of Seattle recently increased the minimum wage to \$15, and San Francisco is debating a similar increase. [...]
2.



Higher minimum wages will improve economic well-being in DC

says:

August 12, 2014 at 8:32 am

[...] Other cities and many states are considering minimum-wage increases, and there is recurring discussion of federal policy changes, so understanding the effects of DC’s increase matter beyond the District. [...]
3.



U.S. Chamber Of Commerce Joins Lawsuit Against 'Discriminatory' Seattle Minimum Wage Hike — LiberalVoiceLiberalVoice — Your source for everything about liberals and progressives! — News and tweets about everything liberals and

says:

August 14, 2014 at 3:36 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]
4.



U.S. Chamber Of Commerce Joins Lawsuit Against 'Discriminatory' Seattle Minimum Wage Hike | NEWS | Phones | Nigeria Science | Technology |Computers

says:

August 14, 2014 at 3:39 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]
5.



U.S. Chamber Of Commerce Joins Lawsuit Against 'Discriminatory' Seattle Minimum Wage Hike

says:

August 14, 2014 at 3:40 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]

6. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage Hike | The](#)

[News On Time](#) says:

August 14, 2014 at 3:44 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



7. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage Hike | The](#)

[Daily Float](#) says:

August 14, 2014 at 3:56 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



8. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage Hike |](#)

[Edita Kaye Today](#) says:

August 14, 2014 at 7:20 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



9. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage Hike |](#)

[Omaha Sun Times](#) says:

August 14, 2014 at 7:33 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



10. [U.S. Chamber Of Commerce Joins Lawsuit Against 'Discriminatory' Seattle Minimum Wage Hike |](#)

[Social Dashboard](#) says:

August 19, 2014 at 5:16 am

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



11. [The next American Revolution? | City Growth Commission](#) says:

August 21, 2014 at 7:03 am

[...] Seattle, legislation passed in June this year approved a rise in the city-wide

minimum wage (incrementally over the next few years) to \$15 per [...]



2. [The next American Revolution? | RSA 2020 Public Services](#) says:

August 21, 2014 at 7:13 am

[...] Seattle, legislation passed in June this year approved a rise in the city-wide minimum wage (incrementally over the next few years) to \$15 per [...]



3. [The next American Revolution? : RSA blogs](#) says:

August 21, 2014 at 7:30 am

[...] Seattle, legislation passed in June this year approved a rise in the city-wide minimum wage (incrementally over the next few years) to \$15 per [...]



4. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage](#)

[Hike | Political Ration](#) says:

August 24, 2014 at 2:24 pm

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



5. [Six Major Cities with Highest Minimum Wage | Six Major Cities with Highest Minimum Wage | Social](#)

[Dashboard](#) says:

August 28, 2014 at 1:31 pm

[...] on data maintained by the National Employment Law Project (and a bit of additional info from the Seattle mayor’s office), here’s a map of the six major cities that have enacted laws to create some of the highest [...]



6. [How Cities Balance Urban Development and Affordability | CitiesSpeak](#) says:

September 15, 2014 at 12:35 pm

[...] moved forward with this approach. Earlier this year, Mayor Murray signed new legislation that raises the city’s minimum wage to \$11 by April 1, 2015 and to \$15 by January 1, [...]



7. [\\$15 minimum wage movement spills into Canada](#) says:

September 16, 2014 at 5:47 am

[...] have been victories. In Seattle, the newly elected mayor committed to raise the city’s minimum wage to \$15 an hour and is well on the way to making that [...]



8. [Quiz: Celebrity chefs and a wage hike - Results Thru Strategy](#) says:

September 25, 2014 at 11:56 am

[...] c. \$11 an hour [...]



9. [L.A. Mayor Proposes Wage Increase | Diana Crandall](#) says:

October 1, 2014 at 3:03 pm

[...] wage increase than Garcetti’s \$13.25 per hour, the protestors hope to straddle the train that Seattle first set in motion with their \$15.00 minimum wage increase earlier this [...]



10. [Socialists initiate talk on capitalism’s role in climate change » Portland State Vanguard](#) says:

October 10, 2014 at 2:05 am

[...] She’s been going to SA meetings in Portland because of what she said were the successes of social activism in Seattle, namely the recent work of Seattle City Council member Kshama Sawant, whereby the city’s minimum wage will be gradually raised to \$15 an hour by 2017, according to Seattle.gov. [...]



11. [U.S. Chamber Of Commerce Joins Lawsuit Against ‘Discriminatory’ Seattle Minimum Wage Hike | My Website](#) says:

October 17, 2014 at 3:24 am

[...] the law, signed by Seattle Mayor Ed Murray (D) in June, small businesses with fewer than 500 employees are [...]



12. [Pro \\$20 Minimum Wage Group Posts \\$13-Per-Hour Job Listing - Christian Forums](#) says:

October 18, 2014 at 2:25 am

[...] [...]



13. [\\$20 Minimum Wage Endorsing Socialist Group Posts \\$13-Per-Hour Job Listing | Ben Swann Truth In](#)

Media says:

October 18, 2014 at 12:48 pm

[...] the Freedom Socialist Party to wait seven years before fully implementing the \$15 minimum wage. The City of Seattle’s posting on the new minimum wage law says, “Small employers (businesses with fewer than 500 employees) [...]



4. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing - NEWS | Phones |](#)

[Nigeria Science | Technology |Computers](#) says:

October 18, 2014 at 2:51 pm

[...] wage were raised to \$20 — and he’d even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



5. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing - GANGUPON](#) says:

October 18, 2014 at 3:10 pm

[...] wage were raised to \$20 — and he’d even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



6. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing](#) says:

October 18, 2014 at 3:25 pm

[...] if the minimum wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



7. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing | Omaha Sun Times](#)

says:

October 18, 2014 at 3:57 pm

[...] wage were raised to \$20 — and he’d even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



8. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing | Social Trender](#)s says:

October 18, 2014 at 5:45 pm

[...] wage were raised to \$20 — and he’d even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]

9. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing - Social News](#)

**Dashboard** says:

October 18, 2014 at 7:33 pm

[...] wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]

10. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing | The Zen Column](#) says:

October 18, 2014 at 8:58 pm

[...] wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]

11. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing | Trending On](#)

**IndiaTrending On India** says:

October 19, 2014 at 1:33 am

[...] wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]

12. [We're All Friedmanites Now, IV \(But for How Long?\) | Them's the Breaks, Kid](#) says:

October 21, 2014 at 5:07 pm

[...] making gains in the political sphere. While it still has its discontents, some of America's more progressive cities have already started the process of raising the minimum wage, and not before its time. Frankly, I [...]

13. [The ISO and the Democrats: Hear no evil, see no evil | to the victor go the toils](#) says:

October 21, 2014 at 7:00 pm

[...] the board and tips and healthcare can no longer be excluded as the temporary exemption period will expire for workers under "Schedule C". Additionally, Oakland's minimum wage will probably be \$15.37 in 2025, assuming a 2.3% annual [...]

14. [Minimum wage increase divides gov candidates | New Mexico News Port](#) says:

October 28, 2014 at 3:33 pm



[...] minimum wage during this year's State of the Union address, and this year Seattle approved to gradually raise its minimum wage to \$15 per [...]



5. [Hennessy's Index, November 2014–Minimum Wage | Ecocide Alert](#) says:

November 5, 2014 at 8:52 am

[...] The minimum wage set by Seattle's new mayor for workers in that city. The minimum wage will rise incrementally, reaching \$15 an hour for 'schedule A' workers in 2017. Neat fact: the implementation scheme grew out of an advisory committee consisting of labour, business and non-profit representatives. [Source] [...]



6. [Voters OK Minimum Wage Hikes in 4 States, 2 Calif. Cities | Internet Tax Lawyers](#) says:

November 5, 2014 at 2:12 pm

[...] minimum wages in the country, but is following the lead of Seattle, which plans to eventually raise minimum wage to \$15 per hour. San Francisco minimum wage workers will see \$15 per hour wages by 2018, with incremental increases [...]



7. [Voters OK Minimum Wage Hikes in 4 States, 2 Calif. Cities - Lawyers News](#) says:

November 5, 2014 at 4:28 pm

[...] minimum wages in the country, but is following the lead of Seattle, which plans to eventually raise minimum wage to \$15 per hour. San Francisco minimum wage workers will see \$15 per hour wages by 2018, with incremental increases [...]



8. [USi | The campaign for a Living Wage in Ireland](#) says:

November 27, 2014 at 4:36 am

[...] the world there is a fight back against low pay. Workers in the US are campaigning for – and sometimes winning – a \$15 per hour minimum wage, and there have been vibrant and powerful campaigns to make [...]



9. [Black Friday Strikes – For Living Wage and for Ferguson | recession FRESH](#) says:

December 1, 2014 at 11:31 am

[...] demanded to raise the minimum wage to \$15 an hour, and follow the legislative precedent set in Seattle, which allows for a \$15 minimum wage for residents beginning April 2015. Walmart has been the subject of scrutiny for more than a decade due to notoriously exploiting [...]



0. **T4A.org – This Week: Mayor Ed Murray, Former CTO Todd Park, and Reinventing Bipartisanship** says:

December 1, 2014 at 1:34 pm

[...] social justice and equality. Most recently, he has received praise for Seattle's passage of the \$15 minimum wage, a law born out of his early executive action to raise the wage for city employees. Murray is also [...]



1. **It's not just fast food: The Fight for \$15 is for everyone now | Google News Today** says:

December 4, 2014 at 12:47 pm

[...] a conversation around smallest salary such that \$15 no longer sounds outlandishly high, and some local jurisdictions have even changed to make it a reality. And those who attend do in fact seem [...]



2. **"Emmä tiedä, oon vaan töissä täällä" | Janne Cederberg** says:

December 11, 2014 at 12:14 pm

[...] (Edit: Minimipalkan poisto ei ole ongelmaton asia; itse tulkitsin Sukulan ehdotuksen ensisijaisesti viestinä siitä, että laiskuus ei saa olla kannattavaa. Mainittakoon, että Seattlen kaupunki teki hiljattain vastakkaisen päätöksen nostaessaan minimipalkkaa.) [...]



3. **277,000 Ohioans to be affected by minimum wage increase - Ohio news** says:

December 30, 2014 at 7:14 am

[...] Washington state will have the highest state minimum wage in the nation on Jan. 1, after a 15-cent increase boosts the wage to \$9.47 per hour. Seattle's city council approved raising its minimum wage to \$15 per hour over three years. [...]



4. **Fair Rewards: Raising the Minimum Wage - The B Team** says:

January 15, 2015 at 4:59 pm

[...] announced a minimum wage increase to \$10.10 for all federal workers. In

June, Seattle's Mayor announced an increase in their city's minimum wage, one that will eventually reach \$15 in a phased increase approach. [...]



5. **Year End Tax Tip - Seattle CPA & Accounting Firm** says:

January 27, 2015 at 4:49 pm

[...] \*\* Seattle's New minimum Wage Ordinance – For employer with less than 500 employees, minimum wage will increase to \$11.00 beginning April 1, 2015-Dec31, 2015. If employees do receive tips and/or payments to a medical benefits plan, the employer can pay \$10.00/hour as minimum wage, plus \$1.00/hour made up of tips and/or contributions to a medical benefits plan.

<http://murray.seattle.gov/minimumwage/#sthash.9poqOzOM.dpbs> [...]



6. **Mayor Murray Remarks on Seattle's Achievements and Challenges | The Northwest Urbanist** says:

February 17, 2015 at 4:33 pm

[...] achievements that were implemented over the past year or will begin this year. The city's minimum wage ordinance will take effect in April, starting at a citywide standard of \$11 per hour. Permanent [...]



7. **Mayor Murray Remarks on Seattle's Achievements and Challenges | The Urbanist** says:

February 19, 2015 at 7:00 am

[...] achievements that were implemented over the past year or will begin this year. The city's minimum wage ordinance will take effect in April, starting at a citywide standard of \$11 per hour. Permanent [...]



8. **Salaries and ATM Fees | The Charis Project** says:

February 27, 2015 at 7:36 am

[...] much of this is frustrating to me. In Seattle, where I'm from, people are trying to raise the minimum wage to \$15 per hour. That's more in one hour than many (most?) people in Thailand make in a day. [...]



9. **House votes \$12 minimum wage off floor :: The Capitol Record | News, background and notes on Washington state government.** says:

March 3, 2015 at 11:06 pm

[...] in Seatac, where the minimum was set at \$15 an hour by voter initiative, and Seattle, where the \$15 minimum wage will be phased in starting in [...]



0. [#NVLeg Special Report: Earning a Living - Let's Talk Nevada](#) says:

March 10, 2015 at 4:11 am

[...] Seattle Mayor's Minimum Wage Fact Sheet [...]



1. [Job cuts precede Seattle minimum-wage hike | CalWatchdog.com](#) says:

March 13, 2015 at 5:25 pm

[...] reason for the higher wage was explained on Mayor Ed Murray's [...]



2. [Seattle raises minimum wage, businesses close down – liberals COMPLETELY BAFFLED » The Right Scoop](#) - says:

March 14, 2015 at 1:31 pm

[...] have elaborated on the issue, another major factor affecting restaurant futures in our city is the impending minimum wage hike to \$15 per hour. Starting April 1, all businesses must begin to phase in the wage increase: Small employers have [...]



3. [Seattle Raises Minimum Wage, Businesses Close Down – Liberals Completely BAFFLED](#) says:

March 14, 2015 at 3:42 pm

[...] have elaborated on the issue, another major factor affecting restaurant futures in our city is the impending minimum wage hike to \$15 per hour. Starting April 1, all businesses must begin to phase in the wage increase: Small employers have [...]



4. [Socialist Economics | nomansblogtimeandtidewaitforme](#) says:

March 15, 2015 at 5:20 am

[...] second cause was due to the complicated law itself. It phases in over time, from April of this year through 2023. It's requirements [...]



5. [Seattle's Minimum Wage Law: A Slow-Motion Accident Right Before Our Eyes - Enlightened Liberal](#)

says:

March 15, 2015 at 8:38 am

[...] second cause was due to the complicated law itself. It phases in over time, from April of this year through 2023. It's requirements [...]



6. **Seattle eateries closing as \$15 minimum wage approaches - Page 3** says:

March 17, 2015 at 8:57 am

[...] minimum wage the employer is responsible for the difference, so it does apply to tipped wage. Here's some interesting reading, but if people get laid off because of it, then screw them, right? [...]



7. **A follow-up to the Seattle restaurants/minimum wage story - Lawyers, Guns & Money : Lawyers, Guns & Money** says:

March 18, 2015 at 3:02 pm

[...] the absurdity of the original Seattle Magazine story becomes even more clear if we look at the implementation schedule. The minimum wage in Seattle is presently 9.47, up from 9.32 on January 1st (Washington has an [...]



8. **Why Are So Many Seattle Restaurants Closing Lately?** says:

March 21, 2015 at 11:08 am

[...] [...]



9. **More Seattle restaurants close doors as \$15 minimum wage approaches - Page 3** says:

March 21, 2015 at 8:22 pm

[...] Considering this thread is ALL about a 15/hr minimum wage in Seattle Washington, throwing around "monthly net" when no one here KNOWS what payroll taxes are in Washington state is just throwing out straw men arguments. Stick with the facts. The facts are that over a 7 year period starting April 1 of this year local restaurants that employ less than 500 employees nation wide, will have to implement the 15/hr minimum wage. For those too lazy, or too stupid to look up the facts in this matter. \$15 Minimum Wage [...]



10. **Minimum Wage, The Food Service Industry, And Shifting To Urbanization | HooDoo Economics** says:

March 22, 2015 at 4:48 am

[...] and recently of certain areas of the Pacific Northwest, in particular Washington State and Seattle. I always see a lot of the same arguments being made on both sides of the issue and I kind of have [...]



1. **Anonymous** says:

March 24, 2015 at 3:46 pm

[...] mentioned this as an issue\*, another major factor affecting restaurant futures in our city is the impending minimum wage hike to \$15 per hour. Starting April 1, all businesses must begin to phase in the wage increase: Small employers have [...]



2. **Seattle's minimum wage law goes into effect — but, first, a Capitol Hill victory lap | CHS Capitol Hill Seattle** says:

March 30, 2015 at 7:05 am

[...] The city's Office of Labor Standards is responsible for enforcing the law and handling violation reports. You can find out more about the minimum wage law here. [...]



3. **We go on strike April 15th! | North Carolina's Union Movement** says:

April 10, 2015 at 1:57 pm

[...] inspired by the victories: a \$15 wage in Seattle and San Francisco, a \$12.25 wage in Oakland – and cities from New York to Chicago to LA clamoring [...]



4. **Minimum wage protests held in Ontario and across North America | Globalnews.ca** says:

April 15, 2015 at 9:33 am

[...] recently announced that effective April 1 a new Minimum Wage Ordinance would be implemented across the [...]



5. **Seattle Company Raises All Its Employees' Salaries To At Least \$70K | Modified Studio** says:

April 15, 2015 at 11:28 am

[...] and Washington, D.C. will increase their minimum wage, and Seattle raised its minimum wage to \$15 an hour, by far the highest in the country. Politicians

seem to be responding, slowly but surely, to the [...]



6. [eltounsi We asked 15 people why they're fighting for \\$15 and this is what they said. - eltounsi](#) says:

April 17, 2015 at 3:35 am

[...] it weren't for these efforts in cities like Seattle and San Francisco, it's likely that things would have stayed how they always were. Both [...]



7. [Why Gravity Payments could be setting a business model for the future | Weblog.ws](#) says:

April 17, 2015 at 6:39 pm

[...] to say, a news done utterly a splash. The City of Seattle recently upheld an ordinance hiking a smallest income to \$15, creation it a premiere bridgehead in a ongoing inhabitant brawl [...]



8. [We asked 15 people why they're fighting for \\$15 and this is what they said.-Dr Kiji](#) says:

April 17, 2015 at 7:41 pm

[...] it weren't for these efforts in cities like Seattle and San Francisco, it's likely that things would have stayed how they always were. Both [...]



9. [How Does Raising The Minimum Wage Affect Rents?](#) says:

April 27, 2015 at 12:36 pm

[...] Seattle starts phasing in a \$15/hour minimum wage, it's worth pausing to consider exactly how higher minimum wages affect local housing values and rents. The minimum wage question is very, very complicated, when you peel away the political rhetoric and start looking at the underlying economics. [...]



10. [I got frustrated by economic ignorance on the Internet so I wrote this | Nate Russell](#) says:

April 29, 2015 at 9:28 pm

[...] Source: <http://murray.seattle.gov/minimumwage/#sthash.0F8dZTuJ.dpbs> [...]



11. [Socialist Party Pushing \\$20 Minimum Wage Defends \\$13-An-Hour Job Listing | My Website](#) says:

May 5, 2015 at 7:28 am

[...] wage wereraised to \$20 — and he'd even prefer \$22, at least in Seattle. The



city will begin phasing in a \$15 minimum wage in [...]



2. [Meet The Fist-Shaking Socialist Behind America's Highest Minimum Wage - LiberalVoice](#)[LiberalVoice](#) — Your source for everything about liberals and progressives! — News and tweets about everything liberals and progressives says:

May 6, 2015 at 2:30 pm

[...] when she toppled a four-term incumbent in 2013. She quickly played a pivotal role in bringing about Seattle’s \$15 minimum wage law, the most aggressive of its kind in any major U.S. [...]



3. [Beck Tears Into ‘Communist Hippies’ Who Are ‘Destroying People’s Lives’ With Minimum Wage Demands | Video | TheBlaze.com](#) says:

May 12, 2015 at 12:04 pm

[...] wage has only risen to \$11 an hour,” Beck’s co-host Stu Burguiere clarified. “It will keep rising every year until it gets to \$15 an hour. Restaurants are now scrambling to figure out how they will pay for [...]



4. [Beck Tears Into ‘Communist Hippies’ Who Are ‘Destroying People’s Lives’ With Minimum Wage Demands | Peel the Label](#) says:

May 12, 2015 at 12:14 pm

[...] wage has only risen to \$11 an hour,” Beck’s co-host Stu Burguiere clarified. “It will keep rising every year until it gets to \$15 an hour. Restaurants are now scrambling to figure out how they will pay for [...]



5. [Beck Tears Into ‘Communist Hippies’ Who Are ‘Destroying People’s Lives’ With Minimum Wage Demands](#) says:

May 12, 2015 at 12:21 pm

[...] has only risen to \$11 an hour,” Beck’s co-host Stu Burguiere clarified. “It will keep rising every year until it gets to \$15 an hour. Restaurants are now scrambling to figure out how they will pay for [...]



6. [They’re Finally Getting the Right Idea at A Geek With Guns](#) says:

May 13, 2015 at 9:00 am



[...] wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



7. **They're Finally Getting the Right Idea - Freedom's Floodgates** says:

May 13, 2015 at 9:14 am

[...] minimum wage were raised to \$20 — and he'd even prefer \$22, at least in Seattle. The city will begin phasing in a \$15 minimum wage in [...]



8. **5 Things Your Small Business Should Do This Summer | Internet Tax Lawyers** says:

June 2, 2015 at 6:13 am

[...] For example, Seattle's passed a law increasing its minimum wage to \$15. However, for small businesses with less than 500 employees, the minimum wage doesn't increase to \$15 until 2021. [...]



9. **Can Seattle's restaurants survive the new \$15 minimum wage? | Grist** says:

June 12, 2015 at 10:08 am

[...] tenets. His five employees already make more than \$12 an hour, which includes shared tips. It's within the next few years, once the wage raises again to \$13 an hour, that problems could arise. If he raises menu prices, Alfau expects that his regulars, some of whom [...]



10. **Can Seattle's restaurants survive the new \$15 minimum wage? | Enjeux énergies et environnement** says:

June 12, 2015 at 12:11 pm

[...] tenets. His five employees already make more than \$12 an hour, which includes shared tips. It's within the next few years, once the wage raises again to \$13 an hour, that problems could arise. If he raises menu prices, Alfau expects that his regulars, some of whom [...]



11. **Fast food pay backpack might destroy 1 / 2 of McDonald, my eateries 's business operator claims | LaResistenciaDigital.Net** says:

June 16, 2015 at 6:20 am

[...] are a \$15 salary wouldn't be needed any earlier than it had been by Dallas or

La, which equally lately used this kind of increase and utilized it to all companies, not only [...]



2. [Cascadian Capitalism Update: Introducing Canopy | Crash Dev](#) says:

June 18, 2015 at 5:03 pm

[...] has changed since I first published that post, including the passage of Seattle's \$15 minimum wage ordinance (sparking the adoption of a similar law in Los Angeles and related efforts in New York, Chicago, [...])



3. [Shifting the Goalposts in Seattle Minimum Wage Debate | The Big Picture](#) says:

June 29, 2015 at 3:30 am

[...] been a few months since the first increase in the Seattle minimum wage (see here for the schedule of bump [...])



4. [Now Conservatives Want to Wait and See on the \\$15 Minimum Wage | Skunk Works](#) says:

June 29, 2015 at 11:10 am

[...] a (debunked) story about Seattle-area restaurant closures are now claiming to defer judgment until 2021, when every employer in Seattle will be required to pay \$15 an hour. It's a disingenuous [...]



5. [\\$15 An Hour NOW – Not 5 To 7 Years From Now | PopularResistance.Org](#) says:

July 4, 2015 at 10:10 am

[...] salary won't be available in Seattle for workers at large employers (of 500 or more workers) until 2018, and 2022 for small employers. San Francisco's minimum wage workforce won't make \$15 an [...]



6. [2015 Brings Widespread Minimum Wage Increases in the US | Employment Law Worldview](#) says:

July 8, 2015 at 1:39 am

[...] CA (\$12.25 on March 2), Chicago, IL (\$10.00 on July 1), Washington, D.C. (\$10.50 on July 1), Seattle, WA (\$10.00 for employers of 500 or fewer employees, \$11.00 for employers of more than 500 employees, [...])



7. [Who Pays Minimum Wage Increase? - DDIFO | DDIFO](#) says:

July 9, 2015 at 5:56 pm

[...] Jim Olson wouldn't specify what contributed to the increase (coffee prices haven't risen), Seattle was first in the nation to raise its minimum wage to \$15/hour beginning this past April. In a case of pure coincidence I'm sure, the 3.5% increase in pricing [...]

8. [Seattle's Minimum Wage Ordinance Effective April 1 - Gravel2Gavel Construction Law Blog](#) says:

July 13, 2015 at 4:40 pm

[...] minimum wage in the City of Seattle to \$15/hr., phased in over time, beginning April 1, 2015. The minimum wage ordinance has a different schedule for increasing the employees' pay based upon the employers' [...]

9. [Tacoma mayor to propose \\$12 hourly wage issue for fall ballot | Fellowship of the Minds](#) says:

July 14, 2015 at 4:00 am

[...] would pay \$12 per hour in 2018. That year, Seattle businesses with fewer than 500 employees will be required to pay \$11.50 per hour under a phased-in plan that gets those businesses to \$15 by 2021. "Alternately, when you step [...]

10. [The Advocates for Self-Government Chipotle Increases Prices in San Francisco to Match Increase in the City's Minimum Wage » The Advocates for Self-Government](#) says:

July 16, 2015 at 7:46 am

[...] in May 2014, enacted a similar gradual minimum wage increase. On April 1, employers in Seattle had to pay \$11 an hour. Additional increases will be phased in over time, though when will depend on the size of the [...]

11. [Guy Leaving 'No Tip' Cards Because Of Seattle's \\$15 Minimum Wage Is An Idiot And Here's Why « 104.3 K-Hits Chicago](#) says:

July 22, 2015 at 1:24 pm

[...] In fact, you might want to study up on the many intricacies of the law, which you can read about in full here. [...]

12. [Opinion: Guy Leaving 'No Tip' Cards Because Of Seattle's \\$15 Minimum Wage Is An Idiot And Here's](#)

[Why « CBS Chicago](#) says:

July 22, 2015 at 1:49 pm

[...] many intricacies of these laws so you don't look like an idiot? Read about Seattle's here and Chicago's [...]



3. [Minimum Wage OR Minimum Unemployment? | Acton PowerBlog](#) says:

July 23, 2015 at 12:00 pm

[...] ways, however few policies impact the market as directly as wage laws. The \$15 minimum wage law in Seattle dramatically influences determinants of business owners' hiring practices. In many cases, [...]



4. [Businessman Gloats After Setting A \\$70K Minimum Wage... He's Not Gloating Anymore.](#) says:

August 3, 2015 at 5:29 am

[...] set his plan in motion not long after the city itself announced it would gradually raise its minimum wage to \$15 an hour. Mayor Ed Murray made the announcement in May [...]



5. [What happens when a business raises its minimum wage to \\$70K? Find out here | Tea Party News](#)

says:

August 3, 2015 at 7:23 am

[...] set his plan in motion not long after the city itself announced it would gradually raise its minimum wage to \$ 15 an hour. Mayor Ed Murray made the announcement in May, [...]



6. [Effects of raising the minimum wage: Research and key lessons - Journalist's Resource Journalist's](#)

[Resource](#) says:

August 3, 2015 at 1:58 pm

[...] 1. Some smaller jurisdictions have adopted a \$15-per-hour rate, however. The city of Seattle is phasing in a plan to raise its minimum wage to \$15 per hour. So is the University of California, where the mandated [...]



7. [Raising Manufacturing Employees' Wages? Consider the Unintended Consequences | Manufacturing](#)

[Law Blog](#) says:

August 10, 2015 at 3:10 pm

[...] in even higher minimum wages. For example, Los Angeles County, the City of Los Angeles and the City of Seattle adopted a \$15 minimum wage to be phased in by [...]



8. **What Kind of Revolution are Progressives Making? | meta-activism** says:

August 11, 2015 at 2:08 pm

[...] Seattle is not just a progressive city. It is a famously progressive city, which recently raised the minimum wage and led the fight behind Washington state's legalization of gay marriage [...]



9. **Fact Versus Fiction on Seattle Minimum Wage | The Big Picture** says:

August 11, 2015 at 3:00 pm

[...] interest in the minimum wage experiment that is going on in the city of Seattle, which last year approved increases to be phased in – ultimately to \$15/hour – over the next several [...]



10. **Bold changes needed to create equitable opportunities to thrive | Solid Ground Blog** says:

August 18, 2015 at 12:01 pm

[...] year I participated in a bold step to strengthen the wage structure for those who work in Seattle. The success of the Income Inequality Advisory Committee has sparked [...]



11. **The Moral Argument Against the Minimum Wage | Douglas Groothuis, Ph.D.** says:

August 27, 2015 at 1:55 pm

[...] an hour. The largest battleground has been in Seattle, where a \$15 minimum wage is scheduled to be phased in over the next two to seven years. This has prompted a vigorous national debate about the utility [...]



12. **Fully Support Fight for \$15 - Sage Lewis for Mayor of Akron** says:

August 30, 2015 at 12:10 pm

[...] Seattle and San Francisco already passed laws raising wages to \$15 an hour. [...]

3. [On Raising the Minimum Wage | The Time Stream](#) says:

August 31, 2015 at 7:28 pm

[...] to eventually bring the minimum wage up to \$15 an hour, including Los Angeles, New York City, and Seattle. However, this argument falls apart when it comes under [...]

4. [Dr. King Supported Workers' Rights | News Agency](#) says:

September 4, 2015 at 10:05 am

[...] the nation. \$15 an hour living wage laws are being implemented in cities like Los Angeles and Seattle, and a statewide victory seems imminent for fast-food workers in New York State. A recent court [...]

5. [» Dr. King Supported Workers' Rights](#) says:

September 4, 2015 at 10:06 am

[...] the nation. \$15 an hour living wage laws are being implemented in cities like Los Angeles and Seattle, and a statewide victory seems imminent for fast-food workers in New York State. A recent court [...]

6. [Dr. King Supported Workers' Rights - LiberalVoice](#)[LiberalVoice — Your source for everything about liberals and progressives! — News and tweets about everything liberals and progressives](#) says:

September 4, 2015 at 10:10 am

[...] the nation. \$15 an hour living wage laws are being implemented in cities like Los Angeles and Seattle, and a statewide victory seems imminent for fast-food workers in New York State. A recent court [...]

7. [Dr. King Supported Workers' Rights « CauseHub](#) says:

September 4, 2015 at 10:34 am

[...] the nation. \$15 an hour living wage laws are being implemented in cities like Los Angeles and Seattle, and a statewide victory seems imminent for fast-food workers in New York State. A recent court [...]

8. [Dr. King Supported Workers' Rights - Kansas City Sun Times](#) says:

September 4, 2015 at 9:56 pm

[...] the nation. \$15 an hour living wage laws are being implemented in cities like Los Angeles and Seattle, and a statewide victory seems imminent for fast-food workers in New York State. A recent court [...]



9. [9th CIRCUIT UPHOLDS SEATTLE DISCRIMINATORY \\$15 MINIMUM WAGE LAW](#) | says:

September 27, 2015 at 10:21 am

[...] does not violate the Constitution or existing laws, despite requiring that franchise businesses start paying a higher minimum wage more quickly than non-franchise small [...]



10. [Políticos da Florida vão experimentar o que é viver com um salário mínimo](#) says:

September 30, 2015 at 9:16 am

[...] estado no país do Tio Sam, tem o salário mínimo de 15 dólares hora. Mas várias cidades, como Seattle ou São Francisco, já adotaram o valor. No nível federal, o salário mínimo é de 7,25 dólares, [...]



11. [No, We Don't Need a \\$15 Minimum Wage | Thoughts](#). says:

October 1, 2015 at 1:53 pm

[...] money that is funnelled back into the economy, right? They also draw on real-life examples in cities such as Seattle that have already mandated a raise in their federal minimum wage to \$15 an hour. However, the [...]



12. [Tacoma voters to consider new wage floor - \\$12 for Tacoma](#) says:

October 13, 2015 at 2:10 pm

[...] expensive to live in Western Washington than Eastern Washington, for example. And Seattle, which is raising its minimum wage to \$15 in the next three to five years, has a much higher cost of living than Tacoma's — almost [...]



13. [REPORT: Seattle Wage Hike Off To 'Pretty Bad Start' | The Daily Caller](#) says:

October 24, 2015 at 1:00 pm

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800



industry jobs since January. Seattle, [...]



4. [Seattle Raises Minimum Wage to \\$15, Look What is IMMEDIATELY Happening to Jobs...](#) says:

October 24, 2015 at 2:26 pm

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800 industry jobs since January. Seattle, [...]



5. [REPORT: Seattle Wage Hike Off To 'Pretty Bad Start,' Kills 700 Jobs | Seattle](#) says:

October 24, 2015 at 5:50 pm

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800 industry jobs since January. Seattle, [...]



6. [Seattle Wage Hike Off To 'Pretty Bad Start' | pundit from another planet](#) says:

October 25, 2015 at 8:13 pm

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800 industry jobs since January. [...]



7. [REPORT: Seattle Wage Hike Off To 'Pretty Bad Start,' Kills 700 Jobs](#) says:

October 26, 2015 at 5:48 am

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800 industry jobs since January. Seattle, [...]



8. [Seattle's Minimum Wage Hike Is Underway. Hiring Has Slowed Already | Uncommon Sense](#) says:

October 26, 2015 at 8:44 am

[...] the ordinance allows for the changes to become fully implemented over the next 3 or 7 years, depending on the size of [...]



9. [Seattle Wage Hike Off To 'Pretty Bad Start,' Kills 700 Jobs | US Issues](#) says:



October 26, 2015 at 1:42 pm

[...] its report, the American Enterprise Institute looked at restaurant job growth in both Seattle and the rest of Washington. The state itself has gained 5,800 industry jobs since January. Seattle, [...]



0. **My 2.5 Star Trip to Amazon's Bizarre New Bookstore | AiDala - Gardening** says:

November 4, 2015 at 12:10 pm

[...] benefits. That's well above starting rates at most indies; it also comes in ahead of Seattle's impending \$15 minimum wage. The effort Amazon had to exert to recruit these talented booksellers—they were noticeably good [...]



1. **\$15 a Success in Seattle? | Western Free Press** says:

November 5, 2015 at 12:08 pm

[...] minimum wage regulation scheme in the country, the Seattle ordinance divides employers into four categories, each with different amounts of time to reach the \$15 [...]



2. **TECNOLOGÍA » My 2.5 Star Trip to Amazon's Bizarre New Bookstore** says:

November 5, 2015 at 9:38 pm

[...] That's well above starting rates at most indies; it also comes in ahead of Seattle's impending \$15 minimum wage. The effort Amazon had to exert to recruit these talented booksellers—they were noticeably [...]



3. **Seattle's minimum wage battle | The L•E•Jer** says:

November 8, 2015 at 3:23 pm

[...] Office of the Mayor, \$15 Minimum Wage,  
<http://murray.seattle.gov/minimumwage/#sthash.dabwy3oq.lidhwpme.dpbshttp://murray.seattle.gov/>  
(last visited Sept. 24, [...])



4. **My 2.5 Star Trip to Amazon's Bizarre New Bookstore | News Asia** says:

November 8, 2015 at 3:30 pm

[...] That's good above starting rates during many indies; it also comes in forward of Seattle's impending \$15 smallest wage. The bid Amazon had to strive to

partisan these gifted booksellers—they were noticeably good [...]



5. [What the 'Fight For 15' Could Mean for Workers and Local Economies | Civil Eats](#) says:

November 13, 2015 at 1:12 am

[...] has started to yield results through municipal policies: \$15 an hour wages will be in effect in Seattle by 2017, Los Angeles by 2020, and San Francisco by 2018. In New York, after a July announcement to [...]



6. [My 2.5 Star Trip to Amazon's Bizarre New Bookstore | International Reaction](#) says:

November 13, 2015 at 4:03 am

[...] That's good above starting rates during many indies; it also comes in forward of Seattle's impending \$15 smallest wage. The bid Amazon had to strive to partisan these gifted booksellers—they were noticeably good [...]



7. [In Most Large Markets, Even \\$15 Minimum Wage Wouldn't Help Renters Much - Zillow Research](#) says:

November 13, 2015 at 4:29 pm

[...] cities nationwide are considering following in Seattle's footsteps and raising their minimum wage to \$15 per hour. Supporters of the increase say it's necessary to [...]



8. [\\$15 a Success in Seattle? | Western Free Press](#) says:

November 17, 2015 at 2:54 pm

[...] minimum wage regulation scheme in the country, the Seattle ordinance divides employers into four categories, each with different amounts of time to reach the \$15 [...]



9. [Is Seattle's minimum wage killing jobs? - The Seattle Times -RocketNews](#) says:

December 22, 2015 at 12:26 pm

[...] we have a ways to go before the wage really hits \$15. The largest employers must pay it beginning in 2017; smaller companies may have until [...]



10. [Is Seattle's minimum wage killing jobs? | Seattle](#) says:

[...] we have a ways to go before the wage really hits \$15. The largest employers must pay it beginning in 2017; smaller companies may have until [...]



1. [5 New Laws Making News in 2016 | The Avvo NakedLaw Blog](#) says:

January 5, 2016 at 10:22 am

[...] the city of Seattle's \$15 minimum wage ordinance took effect last year, the news recently has been about the national movement pushing increases elsewhere. Governor Mario [...]



2. [5 New Laws Making News In 2016 | Law Deluxe](#) says:

January 8, 2016 at 5:40 pm

[...] the city of Seattle's \$15 minimum wage ordinance took effect last year, the news recently has been about the national movement pushing increases elsewhere. Governor [...]



3. [Seattle food jobs 'soaring'? At only 0.67% growth last year and by several ... - American Enterprise Institute -RocketNews](#) says:

January 9, 2016 at 12:44 pm

[...] rest of the state increased by 3.6% in 2013 and actually fell by -0.2% in 2014. On May 1, 2014, the Seattle city council passed a \$15 an hour minimum wage law that mandated increases to \$11 an hour on April 1, 2015 followed by further increases to \$13 an [...]



4. [Seattle food jobs 'soaring'? At only 0.67% growth last year and by several ... | Seattle](#) says:

January 9, 2016 at 2:11 pm

[...] rest of the state increased by 3.6% in 2013 and actually fell by -0.2% in 2014. On May 1, 2014, the Seattle city council passed a \$15 an hour minimum wage law that mandated increases to \$11 an hour on April 1, 2015 followed by further increases to \$13 an [...]



5. [Seattle food jobs 'soaring'? At only 0.67% growth last year and by several comparisons, 'anemic' seems more accurate | RightForAmerica](#) says:

January 9, 2016 at 6:57 pm

[...] rest of the state increased by 3.6% in 2013 and actually fell by -0.2% in 2014. On May 1, 2014, the Seattle city council passed a \$15 an hour minimum wage law that mandated increases to \$11 an hour on April 1, 2015 followed by further increases to \$13 an [...]



6. [IFA Appeals Seattle Discrimination to SCOTUS - DDIFO | DDIFO](#) says:

January 28, 2016 at 12:16 pm

[...] by the US 9th Circuit Court of Appeals, to the Supreme Court of the United States (SCOTUS). The local law provides an accelerated schedule of wage increases for large employers, which it defines as [...]



7. [Minimum Wage Enforcement Begins in Seattle | The Blog Quixotic](#) says:

February 1, 2016 at 6:05 pm

[...] More info at this link [...]



8. [Minimum Wage Enforcement Begins in Seattle | The Blog Quixotic](#) says:

February 1, 2016 at 6:10 pm

[...] More info here. [...]



9. [Ignoring the Adverse Effects of the Minimum Wage May Cost Taxpayers Billions | Western Free Press](#) says:

February 10, 2016 at 8:40 am

[...] for modern calls to raise the federal minimum wage to \$10.10 per hour or even \$15 per hour, as some cities have already [...]



10. [Twenty Four Questions About a Living Wage in Boulder | Amateur Earthling](#) says:

February 20, 2016 at 7:43 pm

[...] city or county from setting a minimum wage, so we can't simply pass a local minimum wage like Seattle, WA and Los Angeles, CA. Our state statue includes some kind of Orwellian justification for the [...]



1. **Checking in: Seattle minimum wage hike one year later** says:  
February 21, 2016 at 10:48 am  
[...] the new ordinance was met with endless rounds of applause from progressive groups and labor unions, almost [...]
2. **The Higher Cost of Hiring – Townsquared** says:  
March 4, 2016 at 3:26 pm  
[...] them. Of course, this cost goes up in cities with higher minimum wage laws, like San Francisco and Seattle, where in just a few years that cost will soar to almost [...]
3. **Alex Morash: New Report Undermines Right-Wing Media Claim That Higher Minimum Wages Threaten Job Creation | All in One News** says:  
March 6, 2016 at 5:16 am  
[...] media smears against Seattle's minimum wage increase started soon after the city approved an ordinance raising the minimum wage to \$15 over the course of a three- to seven-year period. In July 2015, Fox [...]
4. **Local Radio Host Very Confused About the Minimum Wage | Skunk Works** says:  
March 9, 2016 at 1:54 pm  
[...] initiative passes, the minimum wage will be \$13.50 in rural areas by 2020, but in Seattle it will be more than two dollars higher than that in many cases, to account for the higher cost of living in Seattle. Problem [...]
5. **Seattle's Minimum Wage Hike – We The People** says:  
March 10, 2016 at 2:09 pm  
[...] (1) Y Charts: <http://murray.seattle.gov/minimumwage/#sthash.nzU7fcKA.dpbs>  
[...]
6. **The Truth About The Minimum Wage | 1776 Movement** says:  
March 25, 2016 at 1:36 pm  
[...] hour and is already experiencing a rise in unemployment, and the wage isn't even at \$15.00 yet (Wages won't be \$15.00 until 2017-2021). This is what will

happen if the minimum wage is raised everywhere; small businesses will fail [...]



7. [70 Tries After Seattle Raised Its Minimum Wage, I Still Can't Find A Job](#) says:

March 29, 2016 at 4:27 am

[...] January 1, 2016, the newly mandated minimum wage rose to \$13 for larger companies (those that have more than 500 employees in the United States), and \$10.50 for [...]



8. [70 Tries After Seattle Raised Its Minimum Wage, I Still Can't Find A Job | CAPITOL ZERO](#) says:

March 29, 2016 at 5:06 am

[...] January 1, 2016, the newly mandated minimum wage rose to \$13 for larger companies (those that have more than 500 employees in the United States), and \$10.50 for [...]



9. [Even as minimal wage rates increase, the issue continues to be a hot button issue | WLNS](#) says:

March 29, 2016 at 9:02 am

[...] the other hand, Michigan Chamber of Commence does not believe that our raise increased helps the state. They say that if we were to increase the [...]



10. [What About a \\$15 Minimum Wage? | Acculturated](#) says:

April 5, 2016 at 11:10 am

[...] jobs, to increase the minimum wage, and similar things. So in 2014 when Seattle finally did decide to increase its minimum wage to \$15/hour, I was [...]



11. [Taxpayers Pay through the Nose for the Minimum Wage by Adam Millsap - Dr. Rich Swier](#) says:

April 19, 2016 at 12:09 pm

[...] for modern calls to raise the federal minimum wage to \$10.10 per hour or even \$15 per hour, as some cities have already [...]



12. [Taxpayers Pay through the Nose for the Minimum Wage - Austin County News Online](#) says:

April 21, 2016 at 9:45 am

[...] for modern calls to raise the federal minimum wage to \$10.10 per hour or

even \$15 per hour, as some cities have already [...]



3. **The Minimum Wage Makes Teens Unemployable, So Taxpayers Are Paying \$5.5 Billion to Find Them**

**Jobs | Megalextria** says:

April 21, 2016 at 11:18 am

[...] for modern calls to raise the federal minimum wage to \$10.10 per hour or even \$15 per hour, as some cities have already [...]



4. **Minimum-wage law: This is not play money | Sykays** says:

April 27, 2016 at 5:12 pm

[...] that's before bigger wage jumps coming in the near future: Employers with more than 500 workers had to pay \$13 an hour as of last [...]



5. **Minimum-wage law: This is not play money - Announcement Press** says:

April 27, 2016 at 5:16 pm

[...] that's before bigger wage jumps coming in the near future: Employers with more than 500 workers had to pay \$13 an hour as of last [...]



6. **Minimum-wage law: This is not play money - Ba Wire** says:

April 27, 2016 at 6:29 pm

[...] that's before bigger wage jumps coming in the near future: Employers with more than 500 workers had to pay \$13 an hour as of last [...]



7. **What some Capitol Hill businesses are saying about the Seattle minimum wage study | CHS Capitol**

**Hill Seattle** says:

April 28, 2016 at 7:03 am

[...] the first in a series of several commissioned by the council in tandem with their passing of the original wage hike ordinance — showed that, aside from a roughly 7% price increase in Seattle's restaurant industry, [...]



8. **\$15 minimum wage caused jump in restaurant prices** says:

May 3, 2016 at 1:42 pm



[...] that's before bigger wage jumps coming in the near future: Employers with more than 500 workers had to pay \$13 an hour as of last [...]



9. [Electoral Folly: No Matter How Good the Candidate, Business as Usual Rules Elected Office](#) says:

May 13, 2016 at 1:54 am

[...] the wake of Sawant's election victory, the new mayor, Ed Murray, quickly put together an "Income Inequality Advisory Committee." The committee included Sawant and major representatives of labor, but also representatives of [...]



10. [A Socialist on City Council: A Look at the Career of Kshama Sawant](#) says:

May 16, 2016 at 3:39 pm

[...] the wake of Sawant's election victory, the new mayor, Ed Murray, quickly put together an "Income Inequality Advisory Committee." The committee included Sawant and major representatives of labor, but also representatives of [...]



11. [Ex McDonald's CEO Claims \\$15/Hr Minimum Wage Will Doom Us All](#)[Viral Pirate](#) says:

May 25, 2016 at 8:12 am

[...] he didn't didn't account for current \$15-an-hour initiatives like the one in Seattle that allows businesses to pay employees under the age of 18 less than the \$15/hr minimum wage. It [...]



12. [ロボットが人間の仕事を奪う「最低賃金」は15ドル：マクドナルド前CEO発言 | テクノロジージャパン](#)

says:

May 26, 2016 at 8:32 pm

[...] なお、レンシ氏の試算には、最低賃金時給15ドルに関する現在の状況が考慮されていない。「時給15ドル」に関して一番有名だと思われるシアトルの場合、市が行った初回の調査結果では、（失業が増えるという予測もあったがそうした事実は生じておらず）「破滅的な状況には陥っていない」という結果が出ている。もちろん、これはまだ最終的なデータではないし、現在の最低賃金は時給13ドルではあるのだが（2021年までに段階的に値上げされる計画だ）。なお、シアトルでは、18歳未満の労働者などには最低賃金を15ドルより低くすることが認められている。 [...]





3. [Minimum Wage Workers | Blake Griffin](#) says:  
June 2, 2016 at 7:11 pm  
[...] “\$15 Minimum Wage.” Mayor Murray. N.p., 06 May 2014. Web. 02 June 2016  
<http://murray.seattle.gov/minimumwage/> [...]

4. [BrightStar on Frontlines of Battle Against Minimum Wage Law | Home Health Care News](#) says:  
June 12, 2016 at 7:24 pm

[...] Seattle’s new minimum wage law allows small businesses several years to reach \$15 per hour by 2021 with gradual wage increases. Businesses with more than 500 employees must pay workers \$15 per hour beginning January 2017 or 2018. [...]

5. [electronic city youtube | We asked 15 people why they’re fighting for \\$15 and this is what they said.](#)  
says:  
June 13, 2016 at 5:33 am

[...] it weren’t for these efforts in cities like Seattle and San Francisco, it’s likely that things would have stayed how they always were. Both [...]