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ERD Home (/) ➔ ERD Home (/) ➔ Montana Labor Standards (<http://erd.dli.mt.gov/labor-standards>) ➔ Wage and Hour Laws (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act>) ➔ Minimum Wage History (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage-history>)

# Minimum Wage History

State Minimum Wage		Federal Minimum Wage	
\$1.60/hr	07/01/1971 - 06/30/1975	\$1.60/hr	(1968 to 04/30/1974)
\$1.80/hr	07/01/1975 - 06/30/1976	Employment covered by 1961 amendments to FLSA:	
\$2.00/hr	07/01/1976 - 06/30/1981	\$2.00/hr	effective 05/01/1974
\$2.50/hr	07/01/1981 - 06/30/1982	\$2.10/hr	effective 01/01/1975
\$2.75/hr	07/01/1982 - 09/30/1985	\$2.30/hr	effective 01/01/1975
\$3.05/hr	10/01/1985 - 09/30/1986	Employment covered by 1966 to 1972 amendments:	
\$3.35/hr	10/01/1986 - 03/31/1990	\$1.90/hr	effective 05/01/1974
\$3.80/hr	04/01/1990 - 03/31/1991	\$2.00/hr	effective 01/01/1975
\$4.00/hr*	04/01/1991 - 04/25/1991	\$2.20/hr	effective 01/01/1976
\$4.25/hr*	04/26/1991 - 09/30/1996	\$2.30/hr	effective 01/01/1977
\$4.75/hr*	10/01/1996 - 08/31/1997	\$2.65/hr	effective 07/01/1978
\$5.15/hr*	09/01/1997 - 12/31/2006	\$2.90/hr	effective 01/01/1979
\$6.15/hr*	01/01/2007 - 12/31/2007	\$3.10/hr	effective 01/01/1980
\$6.25/hr*	01/01/2008 - 07/23/2008	\$3.35/hr	effective 01/01/1981
\$6.55/hr*	07/24/2008 - 12/31/2008	\$3.80/hr	effective 04/01/1990
\$6.90/hr*	01/01/2009 - 07/23/2009	\$4.25/hr	effective 04/01/1991
\$7.25/hr*	07/24/2009 - 12/31/2010	\$4.75/hr	effective 10/01/1996
\$7.35/hr*	01/01/2011 - 12/31/2011	\$5.15/hr	effective 09/01/1997
\$7.65/hr*	01/01/2012 - 12/31/2012	\$5.85/hr	effective 07/24/2007
\$7.80/hr*	01/01/2013 - 12/31/2013	\$6.55/hr	effective 07/24/2008
\$7.90/hr*	01/01/2014 - 12/31/2014	\$7.25/hr	effective 07/24/2009
\$8.05/hr*	effective 01/01/2015		

\* or \$4.00 for businesses grossing \$110,000 or less per year.

## Related Links

## Related Links

2016 Minimum Wage Determination (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage-determination>)

Administrative Employees (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/administrative-employees>)

Computer Employees (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/computer-employees>)

Executive Employees (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/executive-employees>)

Federal Minimum Wage (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/federal-minimum-wage>)

Filing a Wage Claim, Instructions and Form (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim>)

Hours Worked (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/hours-worked>)

Minimum Wage and Overtime Exemptions (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage>)

Minimum Wage History (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage-history>)

Minimum Wage Poster (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/wage-and-hour-poster>)

Outside Salesman (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/outside-salesman>)

Overtime (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/overtime>)

Professional Employees (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/professional-employees>)

State Minimum Wage (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/state-minimum-wage>)

Travel Time (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/travel-time>)

Wage and Hour Forms (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/wage-and-hour-forms>)

Wage Payment Act (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/wage-payment-act>)

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# Contact

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**Phone** Call: (406) 444-6543  
**Fax:** (406) 444-4140  
**Telephone Relay Service:** 711

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**Mail** P.O. Box 8011  
Helena, MT 59604-8011

# About Us

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- [Administrator's Message \(/about\)](#)
- [Goals and Objectives \(/about/goals-and-objectives\)](#)
- [Mission Statement \(/about/mission\)](#)
- [Organizational Chart \(http://dli.mt.gov/about/organizational-chart\)](http://dli.mt.gov/about/organizational-chart)

# Resources

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[ABC Clinics \(http://dli.mt.gov/-assistance-for-business-clinics\)](http://dli.mt.gov/-assistance-for-business-clinics)

# Workers

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- [File a Human Rights Complaint \(/human-rights/filing-a-complaint\)](#)
- [File a Wage Claim \(/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim\)](#)
- [File a Work Comp Claim \(/work-comp-claims/claims-assistance/file-a-work-comp-claim\)](#)
- [Get Wage and Hour Information \(/labor-standards/wage-and-hour-payment-act\)](#)
- [Report a Workplace Safety Hazard \(/safety-health/report-workplace-safety-hazard\)](#)
- [More \(/workers\)](#)

# Employers

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- [Assistance for Business Clinics \(http://dli.mt.gov/resources/abc-clinics\)](http://dli.mt.gov/resources/abc-clinics)
- [Create a Safe Workplace \(/safety-health/onsite-consultation\)](#)
- [Employment Discrimination Information \(/human-rights/human-rights-laws/employment-discrimination\)](#)
- [File a Work Comp Claim \(/work-comp-claims/claims-assistance/file-a-work-comp-claim\)](#)
- [Get Wage and Hour Information \(/labor-standards/wage-and-hour-payment-act\)](#)
- [More \(/employers\)](#)

# Insurers

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- [Utilization and Treatment Guidelines \(/work-comp-claims/medical-regulations/utilization-and-treatment-guidelines.aspx\)](#)
- [Download Medical Regulations Forms \(/work-comp-claims/medical-regulations/medical-regulations-forms\)](#)
- [Montana Facility Fee Schedule \(/work-comp-claims/medical-regulations/montana-facility-fee-schedule-notice\)](#)

Professional Fee Schedule ( <a href="https://mtwcfeeschedule.optum.com/overview.aspx">https://mtwcfeeschedule.optum.com/overview.aspx</a> )
Meals, Lodging and Mileage ( <a href="/work-comp-claims/medical-regulations/meals-lodging-mileage">/work-comp-claims/medical-regulations/meals-lodging-mileage</a> )
More ( <a href="/insurer-medical-provider">/insurer-medical-provider</a> )

## Bureaus

Human Rights ( <a href="/human-rights/">/human-rights/</a> )
Labor Standards ( <a href="/labor-standards/">/labor-standards/</a> )
Safety and Health ( <a href="/safety-health">/safety-health</a> )
Workers' Compensation Claims Assistance ( <a href="/work-comp-claims/">/work-comp-claims/</a> )
Workers' Compensation Regulations ( <a href="/work-comp-regulations/">/work-comp-regulations/</a> )

## Divisions

Business Standards ( <a href="http://bsd.dli.mt.gov">http://bsd.dli.mt.gov</a> )
Employment Relations ( <a href="http://erd.dli.mt.gov">http://erd.dli.mt.gov</a> )
Unemployment Insurance ( <a href="http://uid.dli.mt.gov">http://uid.dli.mt.gov</a> )
Workers' Compensation Court ( <a href="http://wcc.dli.mt.gov/">http://wcc.dli.mt.gov/</a> )
Workforce Services ( <a href="http://wsd.dli.mt.gov">http://wsd.dli.mt.gov</a> )

Montana Department of Labor and Industry