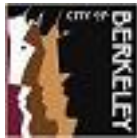


HOUSING AND COMMUNITY SERVICES DEPARTMENT

Housing and Community Services Department



Minimum Wage Ordinance (MWO)

On June 10, 2014, the Berkeley City Council adopted a Minimum Wage Ordinance. Beginning October 1, 2014, all employers must pay to each employee who performs work within the geographic boundaries of Berkeley, wages not less than ten dollars (\$10.00) per hour; not less than eleven dollars (\$11.00) per hour effective October 1, 2015; and not less than twelve dollars and fifty-three cents (\$12.53) effective October 1, 2016.

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Berkeley Minimum Wage

\$9.00/hour Previous Berkeley minimum wage	\$10.00/hour Effective October 1, 2014	\$11.00/hour Effective October 1, 2015	\$12.53/hour Effective October 1, 2016
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MWO Overview

[Frequently Asked Questions \(FAQs\)](#) ([PDF](#)) ([Spanish](#))

[Minimum Wage Ordinance, No. 7,352-N.S., BMC Chapter 13.99](#)

[Letter to Berkeley Business Owners](#)

[Claim Declarations Form](#)

Official Notice to Employers and Employees

**PLEASE POST WHERE EMPLOYEES CAN READ EASILY. VIOLATORS
SUBJECT TO PENALTIES.**

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PLEASE POST WHERE EMPLOYEES CAN READ EASILY
VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE

To employers and employees working in occupations in the City of Berkeley

Berkeley Minimum Wage

\$10.00 Per hour effective October 1, 2014*	\$11.00 Per hour effective October 1, 2015	\$12.53 Per hour effective October 1, 2016
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*Beginning October 1, 2014, all employers must pay to each employee who performs work within the geographic boundaries of Berkeley, wages not less than ten dollars (\$10.00) per hour; not less than eleven dollars (\$11.00) per hour effective October 1, 2015; and not less than twelve dollars and fifty-three cents (\$12.53) effective October 1, 2016. *For Employers that are Non-Profit Corporations, the minimum wage will take effect on October 1, 2015, when the wage will be \$11.00.*

The minimum wage requirement, set forth in the Ordinance No. 7,352-N.S., Berkeley Municipal Code Chapter 13.99 applies to all employees who work two (2) or more hours per calendar week. Tips and/or gratuities cannot be used to achieve the minimum wage rate.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. An employee or any other person may report to the City any suspected violation of the Minimum Wage Ordinance. The City will investigate possible violations, will have access to payroll records and will enforce violations of the minimum wage requirements.

If you have questions or require additional information, please contact your employer or the City of Berkeley:

Health, Housing & Community Services Department
(510) 981-CITY/2489 or 311 from any landline in Berkeley
MWO@cityofberkeley.info
www.cityofberkeley.info/MWO
Language Interpretation Available

2180 Milvia Street, Berkeley, CA 94704 • Tel: (510) 981-2489 or 311 from any Landline • TDD: (510) 981-6903 • Fax: (510) 981-5460
E-mail: MWO@cityofberkeley.info Website: <http://www.CityofBerkeley.info/MWO>

For more information, contact:

Phone: (510) 981-CITY/2489 or dial 3-1-1 from any landline in Berkeley

Email: MWO@cityofberkeley.info

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[Housing and Community Services Department](#), 2180 Milvia Street, 2nd Floor, Berkeley, CA 94704

Questions or comments? Email: HHCS@cityofberkeley.info Phone: (510) 981-5400

(510) 981-CITY/2489 or 311 from any landline in Berkeley

TTY: (510) 981-6903