



[Home \(http://labor.hawaii.gov/wsd/\)](http://labor.hawaii.gov/wsd/) » Minimum Wage and Overtime

## MINIMUM WAGE AND OVERTIME

---

### Minimum Wage

The Hawaii minimum wage is the following:

**\$7.25** per hour beginning January 1, 2007;

**\$7.75** per hour beginning January 1, 2015;

**\$8.50** per hour beginning January 1, 2016;

**\$9.25** per hour beginning January 1, 2017; and

**\$10.10** per hour beginning January 1, 2018.

For information go to [Minimum Wage Notice \(http://labor.hawaii.gov/wsd/files/2014/06/Minimum-Wage-Poster-June-2014.pdf\)](http://labor.hawaii.gov/wsd/files/2014/06/Minimum-Wage-Poster-June-2014.pdf) .

### Tip Credit

Under certain conditions, employers may pay tipped employees below the applicable minimum wage by using tip credit. For information on tip credit, go to [Tip Credit Notice and Easy Reference Guide \(http://labor.hawaii.gov/wsd/files/2014/06/Tip-Credit-Notice-with-exhibits-June-2014.pdf\)](http://labor.hawaii.gov/wsd/files/2014/06/Tip-Credit-Notice-with-exhibits-June-2014.pdf) .

### Overtime

Generally, overtime is required after 40 hours worked in a workweek.

See [Section 387-3, Hawaii Revised Statutes](http://www.capitol.hawaii.gov/hrscurrent/Vol07_Ch0346-0398/HRS0387/HRS_0387-0003.htm)

([http://www.capitol.hawaii.gov/hrscurrent/Vol07\\_Ch0346-0398/HRS0387/HRS\\_0387-0003.htm](http://www.capitol.hawaii.gov/hrscurrent/Vol07_Ch0346-0398/HRS0387/HRS_0387-0003.htm))

(HRS).

Exceptions to this rule are explained in the [White Collar Exemptions](http://labor.hawaii.gov/wsd/files/2012/12/White-Collar-Exemptions-Rev-2012-05-15.pdf) (<http://labor.hawaii.gov/wsd/files/2012/12/White-Collar-Exemptions-Rev-2012-05-15.pdf>) chart.

On State or county public construction projects governed by Chapter 104, HRS, Wages and Hours of Employees on Public Works Law, overtime is required after 8 hours a day, and all hours on Saturdays, Sundays, and State holidays.

See Section 104-2(c), HRS ([http://www.capitol.hawaii.gov/hrscurrent/Vol02\\_Ch0046-0115/HRS0104/HRS\\_0104-0002.htm](http://www.capitol.hawaii.gov/hrscurrent/Vol02_Ch0046-0115/HRS0104/HRS_0104-0002.htm)) .

To download a copy of the required labor law poster, go to the [Labor Law Poster](http://labor.hawaii.gov/labor-law-poster/) (<http://labor.hawaii.gov/labor-law-poster/>) page.