

A Short History of the Minimum Wage

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EFFECTIVE DATE	HAWAII'S WAGE & HOUR LAW		FLSA (FEDERAL)	
	MINIMUM WAGE (\$)	MAXIMUM HOURS	MINIMUM WAGE (\$)	MAXIMUM HOURS
10/24/38			0.25	44
10/24/39			0.30	
04/01/42	0.25 (OAHU)	48		
04/01/42	0.20(N.I.) ¹			
10/24/42			0.30	40
07/01/43	0.30 (OAHU)			
07/01/43	0.25 (N.I.) ¹			
07/01/45	0.40 (STATE)			
01/25/50			0.75	
07/01/53	0.65 (OAHU)			
07/01/53	0.55 (N.I.) ¹			
07/01/55	0.75 (OAHU)			
07/01/55	0.65 (N.I.) ¹			
03/01/56			1.00	
07/01/57	0.90 (OAHU)			
07/01/57	0.85 (N.I.) ¹			
07/01/58	1.00 (STATE)	40		
09/03/61				
07/01/62	1.15 (STATE)			
09/03/63			1.25	
01/01/64	1.25 (STATE)			
02/01/67			1.40	
02/01/68			1.60	
07/01/69	1.40 (STATE)			
01/01/70	1.60* (STATE)			
05/01/74			2.00	
0701/74	2.00* (STATE)			
01/01/75			2.10	
01/01/75	2.40* (STATE)			
01/01/76			2.30	

01/01/78			2.65	
07/01/78	2.65* (STATE)			
01/01/79			2.90	
07/01/79	2.90* (STATE)			
01/01/80			3.10	
07/01/80	3.10* (STATE)			
01/01/81			3.35	
07/01/81	3.35* (STATE)			
01/01/88	3.85* (STATE)			
04/01/90			3.80	
04/01/91			4.25	
04/01/92	4.75* (STATE)			
01/01/93	5.25* (STATE)			
10/01/96			4.75	
09/01/97			5.15	
01/01/02	5.75* (STATE)			
01/01/03	6.25* (STATE)			
01/01/06	6.75* (STATE)			
01/01/07	7.25* (STATE)			
07/24/07			5.85	
07/24/08			6.55	
07/24/09			7.25	
* Tip credit allowed under certain circumstances				
¹ N.I. = Neighbor Islands				

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