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Minimum Wage

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The Department of Labor can collect minimum wages on behalf of Delaware workers. The minimum wage is \$8.25 as of June 1, 2015.

Employees Who Receive Tips:

- The minimum cash wage payable to employees who receive tips is \$2.23 per hour effective October 1, 1996.
- Tips may not be taken or retained by an employer except as required by law.
- Tip pooling is permitted (under certain circumstances) in an amount not to exceed 15% of the actual tips received by the employee.

Minimum Wage Exemptions:

- Employees in agriculture
- Employees in domestic service in or about private homes
- Employees of the United States Government
- Outside commission paid salespeople
- Bona fide executives, administrators, and professionals
- Employees engaged in fishing and fish processing at sea
- Volunteer workers (for educational, religious or non-profit organizations)
- Junior camp counselors employed by non-profit summer camp programs
- Inmates participating in Department of Correction programs

Record Keeping Requirements:

Employers must keep records, including rates of pay, hours worked and the amount paid for each worker, for at least three (3) years.

Labor Law Poster  (documents/Labor Law Poster.pdf)

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