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Councilor Dominguez
Councilor Ives
Councilor Lindell
Councilor Maestas
Councilor Rivera
Councilor Trujillo

Former Mayors of Santa Fe

David Coss
Santa Fe University of
Art and Design
Forum on Jobs and
Economic Growth
Youthworks and the
Santa Fe River
Living Wage
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Living Wage

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What is the Living Wage?

The term Living Wage refers to the minimum hourly wage necessary for a person to achieve a higher standard of living.

Santa Fe's Living Wage

The City of Santa Fe Living Wage Ordinance was adopted to establish minimum hourly wages.

Effective March 1, 2016 all employers are required to pay employees an hourly wage of \$10.91 per hour. This includes part-time and temporary employees.

The March 1, 2016 Living Wage increase is in accordance with City Ordinance and corresponds to the increase in the Consumer Price Index (CPI) for the Western Region for Urban Wage Earners and Clerical Workers. All employers required to have a business license or registration from the City must pay at least the adjusted 2016 Living Wage to employees for all hours worked within the Santa Fe city limits.

Who is affected?

The City of Santa Fe shall pay the minimum wage to all full-time permanent workers employed by the City. Contractors for the City who have a contract requiring the performance of a service including construction services but excluding purchases of goods, shall pay the minimum wage to their workers and subcontractors performing work under the contract if the total contract amount with the City is, or by way of amendment becomes, equal to or greater than thirty thousand dollars (\$30,000). Businesses receiving assistance relating to economic development in the form of grants, subsidies, loan guarantees or industrial revenue bonds in excess of twenty-five thousand dollars (\$25,000) to those employed by such entity for the duration of the City grant or subsidy shall pay the minimum wage to their workers for all hours worked within the city of Santa Fe. Businesses required to have a business license or business registration from the City of Santa Fe and nonprofit organizations shall pay the minimum wage to their workers for all hours worked within the city of Santa Fe that month.

Additional Information

For more information, download the following documents or contact Constituent Services by email at constituentservices@santafenm.gov, or by phone at (505) 955-6949.

- Living Wage Ordinance.pdf
- Living Wage 2016 English
- Living Wage 2016 Spanish

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- [PARK BOND Managen](#)
- [Santa Fe Plaza VEND](#)
- [Living WAGE Informati](#)
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- Constituent Services**
- 505.955.6949
- Graffiti Hotline**
- 505.955.2255
- Report Weapons / Violence Threats**
- 866.773.2587

The Official Website of Santa Fe, New Mexico

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