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Albuquerque Minimum Wage Increase - 2015

Albuquerque's minimum wage for workers increases on Jan. 1, 2015.

Minimum Wage Documents

- Minimum Wage Ordinance (http://www.cabq.gov/legal/documents/minimum-wage-ordinance-as-amended.pdf)
- 2015 Adjustment in Annual Minimum Wage English 🖟 (http://www.cabq.gov/legal/documents/2015-adjustment-in-annual-minimum-wage-english.pdf) 🖒
- 2015 Adjustment in Annual Minimum Wage Spanish 🖺 (http://www.cabq.gov/legal/documents/2015-adjustment-in-annual-minimum-wage-spanish.pdf) 🖺
- Minimum Wage Rules English & Spanish (http://www.cabq.gov/legal/documents/minimum-wage-rules-english-spanish.pdf)

2015 Minimum Wage

The 2015 minimum wage required to be paid from Jan. 1, 2015, through Dec. 31, 2015:

- 1. Starting Jan. 1, 2015, the minimum wage will be \$8.75.
- 2. Starting Jan. 1, 2015, the minimum wage will be \$7.75 if the employee's employer provides healthcare and/or childcare benefits to the employee during any pay period and the employer pays an amount for these benefits equal to or in excess of an annualized cost of \$2,500.00.
- 3. Starting Jan. 1, 2015, the minimum wage for tipped employees will be \$5.25.

| Consumer Price Index | - Urban Wage Earners | & Clerical Work | ers | |
|--|----------------------|-----------------|---------|----------------------------|
| | | | | CPI Index |
| August 2013 | 230.359 | | | |
| August 2014 | 234.030 | | | |
| Percent Change | 1.594% | | | |
| Minimum Wage of | January 2014 | Increase | Rounded | Wage as of January 2015 |
| | \$8.60 | \$0.14 | \$0.15 | \$8.75 |
| With Health Care | \$7.60 | | | \$7.75 |
| Tipped Employee (60% of minimum in 2015) | \$5.16 | | | \$5.25 |

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