RESOLUTION

WHEREAS, A.R.S. § 23-364(A) authorizes the Industrial Commission of Arizona ("Commission") to enforce and implement the Raise the Minimum Wage for Working Arizonans Act enacted by the Arizona voters in 2006 (Arizona Minimum Wage).

WHEREAS, A.R.S. § 23-363(B) directs that the minimum wage shall be increased on January 1, 2008 and on January 1 of successive years by the increase in the cost of living and that the increase in the cost of living shall be measured by the percentage increase as of August of the immediately preceding year over the level as of August of the previous year of the consumer price index (all urban consumers, U.S. city average for all items) or its successor index as published by the U.S. department of labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents.

WHEREAS, the Arizona Minimum Wage for calendar year 2011 is $7.35 per hour.

WHEREAS, the Bureau of Labor Statistics, U.S. Department of Labor, Consumer Price Index of All Urban Consumers (CPI-U) increased by 3.8% comparing the CPI-U as of August 2011 to August of 2010. Applying the 3.8% increase in the CPI-U to the 2011 Arizona minimum wage of $7.35 results in an increase of $0.279 to $7.629 which rounded to the nearest multiple of five cents results in the amount of $7.65.

NOW THEREFORE, BE IT RESOLVED BY THE INDUSTRIAL COMMISSION OF ARIZONA, in exercise of the foregoing authority, the Commission adopts the amount of $7.65 for the amount under A.R.S. § 23-363(B) as the Arizona Minimum Wage beginning on January 1, 2012 for calendar year 2012.

Dated this 13th day of October 2011 at the office of the Industrial Commission of Arizona, 800 West Washington Street, Phoenix, Arizona.

APPROVED:

/s/ Brian C. Delfs
Brian C. Delfs, Chairman

/s/ David Parker
David Parker, Vice Chairman

/s/ John A. McCarthy, Jr.
John A. McCarthy, Jr., Member

Kathleen Oster, Member

Susan Strickler, Member

ATTEST:

/s/ Teresa Hilton
Commission Secretary