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# Albuquerque Minimum Wage - 2016

#### Information about Albuquerque's minimum wage for 2016.

### Minimum Wage Documents

- Minimum Wage Ordinance (http://www.cabq.gov/legal/documents/minimum-wage-ordinance-as-amended.pdf)
- 2016 Adjustment in Annual Minimum Wage English & Spanish 🖟 (http://www.cabq.gov/legal/documents/2016-adjustment-in-annual-minimum-wage-english-spanish.pdf) 🖟
- Minimum Wage Rules English & Spanish (http://www.cabq.gov/legal/documents/minimum-wage-rules-english-spanish.pdf)

## 2016 Minimum Wage

The 2016 minimum wage required to be paid from Jan. 1, 2016, through Dec. 31, 2016:

- 1. Starting Jan. 1, 2016, the minimum wage will be \$8.75.
- 2. Starting Jan. 1, 2016, the minimum wage will be \$7.75 if the employee's employer provides healthcare and/or childcare benefits to the employee during any pay period and the employer pays an amount for these benefits equal to or in excess of an annualized cost of \$2,500.00.
- 3. Starting Jan. 1, 2016, the minimum wage for tipped employees will be \$5.25.

### Minimum Wage Rates 2014-16

Consumer Price Index	- Urban Wage Earners	& Clerical Work	ers	
	CPI Index			
August 2013	230.359			
August 2014	234.030			
August 2015	233.366			
Percent Change	-0.284%			
Minimum Wage of	January 2015	Increase	Rounded	Wage as of January 2016
	\$8.75	\$0.00	\$0.00	\$8.75
With Health Care	\$7.75			\$7.75
Tipped Employee (60% of minimum in	\$5.25			\$5.25

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### Contact Information (http://www.cabq.gov/legal/contact)

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