

FIRSTSOURCE SOLUTIONS LIMITED  
PAYSIP FOR THE MONTH OF JANUARY 2021

EMP NO	:1053937	EMP DOB	:13/09/1992
NAME	:PRITHVI KANICKARAJ	EMP DOJ	:12/05/2017
LOCATION	:PRITECH	GENDER	:MALE
GRADE	:H1	BANK NAME	:ICICI BANK
COST CD	:10765	A/C NO	:142001510199
PF NO	:MH/46430/371939	UAN	:101107498708
ESIC NO	:5039753160	EMP DOS	:
DAYS WORKED	:31.00	EMP PAN	:BTWPP9020P

PARTICULARS	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC SALARY	5600.00	PROVIDENT FUND DEDUCTION	672.00
HOUSE RENT ALLOWANCE	2240.00	PROFESSION TAX	200.00
SPECIAL ALLOWANCE 1	6502.00	ADVANCE LOAN -INST	1250.00
CONDUCT INCENTIVE	7539.00	MEAL CARD RECOVERY	1100.00
SPECIAL ALLOWANCE 2	1500.00		
ST.BON/INC/EX-GRA	6208.00		
ST.BON/INC/EX-GRA-INC	4000.00		
GROSS EARNINGS	33589.00	TOTAL DEDUCTIONS	3222.00
NET PAY			30367.00

(RUPEES THIRTY THOUSAND THREE HUNDRED SIXTY SEVEN ONLY)

This month Income Tax is deducted considering FBP declarations received till 20-Jan-2021.  
Pls.login <https://iess.hgs-bs.com/LOGIN.ASPX> for your Payslip, Tax Forecast & Perk Card.  
Pls.check your Tax Forecast for correctness of the Investment and Tax details.  
Pls.change your default password of HGS Portal if not changed earlier.  
Pls.submit your PAN no. if not submitted earlier and activate your UAN on PF portal and submit KYC documents.  
Pls.note "ST.BON/INC/EX-GRA" in pay slip stands for "Statutory Bonus/Incentive/Ex-Gratia".  
For FY 2020-21, Landlord PAN is mandatory if monthly rent exceed Rs.8333/-.  
Effective Sept-2017, Aadhaar No. is mandatory for PF enrollment.Pls. update Form 11 details and submit scan copy of Aadhaar on HGS portal,if not submitted earlier.  
For Tax related queries and resetting of HGS portal password,Pls. mail us on [firstsourcepay@hgsbs.com](mailto:firstsourcepay@hgsbs.com) by quoting your empl.No.  
For queries other than Tax, pls. write to [genie@firstsource.com](mailto:genie@firstsource.com)  
This month payroll, Income tax is deducted considering actual investment proofs received till January 10,2021.  
Please submit additional / pending Investment proofs on or before Feb 10,2021 on HGS portal.