



Ericsson India Global Services Pvt Ltd  
Knowledge Boulevard, A-8A, Sector 62A, Noida  
INDIA - 201 309  
Pay Slip for the Month of November 2020

Emp. No	: EGIL26562	Name	: SAILENDRA BISWAL							
PAN No:	: BPHPS2030B	PF No.	: GN/GGN/26237/26005							
UAN No	: 100027886585	EPS Number	: GN/GGN/26237/X/24134							
Gender	: M	Bank A/C No	: 5228233334							
Job Stage	: 5	Designation	: Sr. Test Engineer							
Cost Center	: 2828095392	Location	: KOLKATA							
D.O.B.	: 30/07/1981	D.O.J	: 13/01/2014							
Resign Date	: -									
EARNINGS		MASTER RATE	PAID	DEDUCTIONS	Amount (Rs.)	STANDARD DAYS		30.00		
Basic		43,405.00	43,405.00	Provident Fund	5,209.00	DAYS WORKED		30.00		
House Rent Allowance		26,043.00	26,043.00	Income Tax	7,214.00	LOSS OF PAY DAYS		0.00		
Composite Allowance		20,580.00	20,580.00	Professional Tax	200.00	LOSS OF PAY REV DAYS		0.0000		
Leave Travel Allowance		3,617.00	3,617.00			LOSS OF PAY ARREAR DAYS		0.0000		
						PAYMENT		Bank		
						BANK		Citibank		
						A/C No.		5228233334		
Total Earnings			93,645.00	Total Deductions	12,623.00	Net Salary		81,022.00		
Income Tax Calculation				Investment Details						
Particulars	Cumulative Total	Add: Projected	Less: Exempted	Annual	Children Education Tuition fees		75,000.00			
Basic	347,240.00	173,620.00	0.00	520,860.00	Provident Fund		62,508.00			
House Rent Allowance	208,344.00	104,172.00	47,520.00	264,996.00	Life Insurance Premium		100,000.00			
Composite Allowance	164,640.00	82,320.00	0.00	246,960.00	ULIP		50,000.00			
Leave Travel Allowance	28,936.00	14,468.00	0.00	43,404.00	PPF		50,000.00			
Night Shift Allowance	1,000.00	0.00	0.00	1,000.00	Total Investment U/S 80C		337,508.00			
Extra Working Day Allowance	12,486.00	0.00	0.00	12,486.00	SECTION 80 CCE(SEC80C + SEC80CCE + SEC80CCD)		337,508.00			
Total	762,646.00	374,580.00	47,520.00	1,089,706.00						
Add: Income received from Previous Employer				0.00						
Net Salary				1,089,706.00	Number of Children		1.00			
Less: Prof. Tax recovered by Previous Employer				0.00	Declarations Type		From Date	To Date	Rent/Month	Metro
Less: Standard Deduction				50,000.00	HRA - Rent Payments		01-APR-2020	31-MAR-2021	8,300.00	Y
Less: Prof. Tax recovered by Current Employer				2,400.00						
Gross Taxable Income				1,037,306.00						
Salary after Section 16				1,037,306.00						
(+) Income from House Property				0.00						
(+) Income from Other Sources				0.00						
Gross Total Income				1,037,306.00						
Less : SEC80.00C - Deduction U/s 80C (Limit Rs.150000/-)				150,000.00						
Less : 80DD03042 - Physically Handicapped Dependent				0.00						
Medical Insurance				20,000.00						
Income Chargeable to Tax (Rounded Off)				867,306.00						
Income Tax Deduction										
Income Tax Payable				85,961.20						
Less : Relief under Section 87				0.00						
Net Income Tax Payable				0.00						
Add : Surcharge on Income Tax				0.00						
Add : Cess				3,438.00						
Total Income Tax & S/C & Cess Payable				89,399.20						
Less : I. Tax & S/C paid by Prev. Employer				0.00						
I.Tax & S/C & Cess to be recovered				89,399.20						
I.Tax & S/C & Cess recovered till last month				53,327.00						
Balance I. Tax & S/C & Cess to be recovered				36,072.20						
Avg. Monthly I. Tax & S/C & Cess to be recovered				7,214.00						

Note: