

Leave Encashment Days: 0

Employee Code : 61450 Pay Period : 01/11/2020 To 30/11/2020

Employee Name : Issac Paul Hire Date : 08/11/2016 Sub Department : Webchat AUS Date of Birth : 12/08/1983

Designation : Customer Relations Advisor : Mumbai Location

: 30.00 LOP Reversal Calendar Days : 0 LOP Days : 1.00 PAN

: CQRPP0840E Days Payable : 29.00 PF Number : MH/BAN/46320/60564

Cost Center UAN : 100971865399

Activity ESI Number : Not Eligible

> Bank : ICICI

Bank A/C No. : 015101597641

Currency : INR Arrears Period : To

## Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	8700.00	0.00	290.00	8990.00	
House Rent Allowance	4350.00	0.00	145.00	4495.00	
Other Allowance	17678.00	0.00	590.00	18268.00	
Performance Incentive	4500.00	0.00	0.00	4500.00	
Night Shift Allowance	1450.00	0.00	48.00	1498.00	
Sales Incentive	135.00	135.00	0.00	135.00	
Statutory Bonus	967.00	0.00	32.00	999.00	
Total Earnings	37780.00	135.00	1105.00	38885.00	

## Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Profession Tax	200.00	0.00	0.00	200.00	
Provident Fund	1079.00	0.00	0.00	1079.00	
Notice Pay Recovery	0.00	0.00	0.00	0.00	
Mid Month Payout adjustments	4394.00	0.00	0.00	4394.00	
Total Deduction	5673.00	0.00	0.00	5673.00	

## Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Calculation	38885.00	5673.00	33212.00

<sup>\*\*</sup>Mid Month payout adjustment is against the amount credited in your bank account on 13-NOV-2020. This payment includes Performance Incentive, Other Incentives, Supplementary Pay RH, as applicable.

For LOP details, Pls follow path: Employee Self Service>>Payroll and Compensation>>India>>Reports>>PaySlip LOP in iAccess

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