



SITEL INDIA PRIVATE LIMITED
MUMBAI MAHARASHTRA
INDIA
PAYSPLIT FOR THE MONTH OF OCTOBER 2020

EMP NO : 1051603 PF. NO : TH/THA/0045227/000/0218481
NAME : NAVNEET KUMAR SWASTIK PAY GROUP : PG1
DESIGNATION : CUSTOMER SERVICE PROFESSIONAL DEPARTMENT : EQUIFAX PSOL
UAN : 101207571376 Regime Type : Old Regime

EARNINGS	Rs.	DEDUCTIONS	Rs.	COST CENTRE	:	4000-IN3F-1000
BASIC	8538.00	PROVIDENT FUND	1537.00	DATE OF JOINING	:	13/11/2017
HOUSE RENT ALLOWANCE	4269.00	ESI	175.00	DATE OF BIRTH	:	15/09/1991
ADVANCE STATUTORY BONUS	1990.00	LABOUR WELFARE FUND	25.00	STANDARD DAYS	:	31
CONVEYANCE ALLOWANCE	1600.00			DAYS WORKED	:	31
CUSTOMER HANDLING ALLOWANCE	2668.00			LOCATION	:	GURGAON
EXTRA HOUR INCENTIVE	2800.00			PAN	:	DBTPS4524L
SIXTH DAY WEEK INCENTIVE	1600.00			RESIDENTIAL STATUS	:	ROR
Data Connection	750.00			PAYMENT	:	BANK TRANSFER
PACMAN	1785.00			BANK	:	HDFC BANK
LEAVE ENCASHMENT	3088.00			A/C No.	:	50100217376716
INCENTIVE ALLOWANCE	32849.00					
COMPOFF EARNINGS	561.00					
Total Earnings Rs. 62498.00		Total Deductions Rs. 1737.00		Net Salary Rs. 60761.00		

Income Tax Calculation					Investment Details	
Particulars	Cumulative Total	Add: Projected	Less: Exempted	Annual	Provident Fund	17932.00
Basic	59766.00	42690.00	0.00	102456.00	Other Declarations	
House Rent Allowance	29883.00	21345.00	0.00	51228.00	HRA Rent Paid Details	0.00
Advance Statutory Bonus	13930.00	9950.00	0.00	23880.00	CLA Rent Paid Details	0.00
Conveyance Allowance	11200.00	8000.00	0.00	19200.00	Number of Children for Edu. Rebate	0.00
Customer Handling Allowance	18676.00	13340.00	0.00	32016.00		
Other Allowances	4726.00	0.00	0.00	4726.00		
Extra Hour Incentive	14881.00	0.00	0.00	14881.00		
Referral Allowance	5000.00	0.00	0.00	5000.00		
Sixth Day Week Incentive	33800.00	0.00	0.00	33800.00		
Data Connection	3000.00	0.00	0.00	3000.00		
Pacman	10269.00	0.00	0.00	10269.00		
Leave Encashment	3088.00	0.00	0.00	3088.00		
Incentive Allowance	143578.00	0.00	0.00	143578.00		
Compoft Earning	2244.00	0.00	0.00	2244.00		
Total Income				449366.00		
Add: Income received from Previous Employer				0.00		
Net Taxable Income				449366.00		
Less: Standard Deduction				50000.00		
Less: Prof. Tax recovered by Previous Employer				0.00		
Less: Prof. Tax recovered by Current Employer				0.00		
Add: Other Taxable Income reported by the employee				0.00		
Gross Taxable Income				399366.00		
Less: SEC80C - Deduction U/s 80C (Limit Rs.150000/-)				17932.00		
Income Chargeable to Tax (Rounded Off)				381440.00		
Income Tax Deduction						
Income Tax Payable				6572.00		
Less: Relief under Section 87				6572.00		
Net Income Tax Payable				0.00		
Add: Surcharge on Income Tax				0.00		
Add: Cess				0.00		
Total Income Tax & S/C & Cess Payable				0.00		
Less: I. Tax & S/C paid by Prev. Employer				0.00		
I.Tax & S/C & Cess to be recovered				0.00		
I.Tax & S/C & Cess recovered till OCTOBER 2020				0.00		
Balance I. Tax & S/C & Cess to be recovered				0.00		
Avg. Monthly I. Tax & S/C & Cess to be recovered				0.00		

Note:

Wed Nov 11 10:58:23 IST 2020 Please Send Your Queries to info@excelityglobal.com

This document contains confidential information. If you are not the intended recipient you are not authorized to use or disclose it in any form.
If you received this in error please destroy it along with any copies and notify the sender immediately.

11/11/2020