MERCER CONSULTING (INDIA) PRIVATE LIMITED



44,752.00

70/39B, 2ND FLOOR, KLJ COMPLEX, TOWER-A, NAJAFGARH ROAD, NEW DELHI - 110015

PAYSLIP FOR THE MONTH OF OCTOBER 2020

CODE 1198447 PAN

BNMPA8127Q

MS. POOJA ARORA NAME

TOTAL EARNINGS - TOTAL DEDUCTIONS

EPF NO.

GN/GGN/0029436/000/0018591

DATE OF JOINING

18-Jul-2019

UAN

BANK

HDFC

100555427773

BANK A/C. NO.

50100054123274

MONTH DAYS PAID DAYS

31

LOCATION DEPARTMENT **GURGAON** GOSS HEALTH UK DELIVERY

GRADE

| | EARNINGS | | | | DEDUCTIONS | | |
|--|------------------------------------|--|----------------------|---|------------------------------------|-------------------|---------------------|
| DESCRIPTION | ACTUAL | EARNED | *ARREAR | YTD | DESCRIPTION | DEDUCTION | YTD |
| BASIC HOUSE RENT ALLOWANCE SPECIAL ALLOWANCE QIP HOLIDAY PAYOUT TRANSPORT INCENTIVE RECOGNITION PAYOUT | 17,720.00 8,860.00 15,594.00 | 17,720.00 8,860.00 15,594.00 3,300.00 1,429.00 0.00 | 0.00 0.00 0.00 | 124,040.00 62,020.00 109,158.00 9,900.00 1,429.00 300.00 5,000.00 | PROVIDENT FUND LABOUR WELFARE FUND | 2,126.00 25.00 | 14,882.00 175.00 |
| TOTAL EARNINGS | | 46,903. | .00 | | TOTAL DEDUCTIONS | 2,151.00 | |

MERCER CONSULTING (INDIA) PRIVATE LIMITED



70/39B, 2ND FLOOR, KLJ COMPLEX, TOWER-A, NAJAFGARH ROAD, NEW DELHI - 110015

INCOME TAX WORKSHEET FROM 01-APR-2020 TO 31-MAR-2021

 CODE
 1198447
 PAN
 BNMPA8127Q

 NAME
 MS. POOJA ARORA
 DATE OF JOINING
 18/07/2019

TAX OPTION

OLD TAX REGIME

| EARNINGS | | | | OTHER DETAILS & CALCULATIONS |
|--|------------|------------|------------|---|
| DESCRIPTION | GROSS | EXEMPT | TAXABLE | HRA CALCULATION |
| BASIC | 212,640.00 | | 212,640.00 | |
| HOUSE RENT ALLOWANCE | 106,320.00 | 78,336.00 | 27,984.00 | REFER DETAILED CALCULATION ON NEXT PAGE |
| SPECIAL ALLOWANCE | 187,128.00 | | 187,128.00 | |
| QIP | 9,900.00 | | 9,900.00 | |
| HOLIDAY PAYOUT | 1,429.00 | | 1,429.00 | |
| TRANSPORT INCENTIVE | 300.00 | | 300.00 | |
| RECOGNITION PAYOUT | 5,000.00 | | 5,000.00 | |
| GROSS SALARY | | | 444,380.00 | |
| DEDUCTIONS UNDER SECTION 16 | | | | |
| LESS: | | | | |
| STANDARD DEDUCTION | | | 50,000.00 | |
| TAXABLE GROSS SALARY | | | 394,380.00 | |
| ADD: | | | - | |
| LESS: | | | | |
| TOTAL ELIGIBLE LOSS ON HOUSE PROPERTY | | | 0.00 | |
| DEDUCTIONS UNDER CHAPTER VI A | | | | |
| SECTION 80C, 80CCC AND 80CCD | | INVESTMENT | BENEFIT | |
| LIFE INSURANCE PREMIUM | | 40,000.00 | DENEITI | |
| MUTUAL FUND | | 35,000.00 | | |
| PPF | | 25,000.00 | | |
| PF VPF | | 25,512.00 | | |
| _ | | 125,512.00 | 125,512.00 | |
| TOTAL OF INVESTMENT U/S 80C OTHER SECTIONS UNDER CHAPTER VI A | | 125,512.00 | 125,512.00 | |
| | | | | |
| TOTAL DEDUCTIONS UNDER CHAPTER VI A | | | 125,512.00 | |
| TAXABLE INCOME | | | 268,868.00 | |
| TAX RATE FOR THIS MONTH | | | 5.00 | |
| INCOME TAX LIABILITY (refer detailed tax calculation below) | | | 944.00 | |
| TAX REBATE U/S 87A | | | 944.00 | |
| NET TAX | | | 0.00 | |
| HEALTH AND EDUCATION CESS | | | 0.00 | |
| TOTAL TAX PAYABLE | | | 0.00 | |
| TAX TO BE DEDUCTED | | | 0.00 | |
| OTHER THAN ONE TIME | | | 0.00 | |
| TAX FOR THIS MONTH | | | 0.00 | |
| AVERAGE TAX PER MONTH | | | 0.00 | |

HRA CALCULATION

| FROM | то | RENT PAID | ACTUAL BASIC | ACTUAL HRA | % OF BASIC | RENT PAID- 10% OF BASIC | EXEMPT HRA | TAXABLE HRA |
|-------------|-------------|-----------|--------------|------------|-----------------------------|-------------------------|------------|-------------|
| 01-Apr-2020 | 30-Apr-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-May-2020 | 31-May-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Jun-2020 | 30-Jun-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Jul-2020 | 31-Jul-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Aug-2020 | 31-Aug-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Sep-2020 | 30-Sep-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Oct-2020 | 31-Oct-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Nov-2020 | 30-Nov-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Dec-2020 | 31-Dec-2020 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Jan-2021 | 31-Jan-2021 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Feb-2021 | 28-Feb-2021 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| 01-Mar-2021 | 31-Mar-2021 | 8300.00 | 17720.00 | 8860.00 | 8860.00 (50 % OF 17720.00) | 6528.00 | 6528.00 | 2332.00 |
| EXEMP | T HRA | | | | | | 78336.00 | |

SLAB WISE TAX CALCULATION

| INCOME RANGE FROM | INCOME RANGE TO | TAXABLE INCOME | TAX RATE | TAX |
|-------------------|-----------------|----------------|----------|--------|
| 0.00 | 250000.00 | 250000.00 | 0.00 | 0.00 |
| 250000.00 | 268868.00 | 18868.00 | 5.00 | 943.00 |
| TOTAL TAX | | | | 943.00 |