

Professional Summary:

- ❖ Experienced team leader with extensive technological knowledge, specializing in Front-End and Back-End technologies (especially Node, Java, Angular and React).
- ❖ Leading and motivating software engineers by guiding them through new technologies, empowering the employees and leading them towards their professional and personal inspirations.
- ❖ Proficient in process management, analytical skills, self-learning and highly motivated.

Computer skills:

Programming languages: JavaScript, HTML5, CSS, JAVA, Play, Maven, Node.JS, Less, Typescript, ReactJS, Angular JS

Databases: Oracle, SQL, MongoDB, Rethink DB, Elastic Search, Clickhouse and PostgreSQL

Other: AWS, Kubernetes, dockers, CI/CD pipelines with Gitlab

Professional Experience:

2022-today: Senior Engineering Manager, CHEQ

- Leading one of the main applications in the company. Responsible for all the application (2 FE application and all the services)
- Technology leader of 4-7 engineers and QA and automation engineers.
- Leading the team's path in both technical and operational activities.
- Taking part in the software realization process and decision making as part of the technology road-map.
- Direct management of the team, with strong emphasis on the team constraints vs. customer requirements.
- Take part in the development effort when needed.

2016-2022: Hands-On Team Leader, AT&T

- Technology and HR leader of 5-10 developers and QA engineers.
- Leading the teams' path in both technical and operational activities.
- Taking part in the software realization process and decision making as part of the technology road-map.
- Direct management of the team, with strong emphasis on the team constraints vs. customer requirements.
- Implementing & leading intelligent development cycle strategies under stressful time-frames and deadlines.
- Joining the team in the development effort when needed.

2015-2016: Scrum Master & Full Stack programmer, AT&T

- Leading 6 members – Dev and QA: Technical guidance and mentoring for the development team.
- Participation in the daily development activities by taking and completing tasks.
- Leading the Scrum/Agile process, from discovery & pre-planning, through dailies to retrospective.

2014-2015: Full Stack programmer, AT&T

- In a concentrated mission team, developing new cutting-edge solutions from scratch, in-line with requirements from the global AT&T HQ in the US.
- As part of my work, I had to research new technologies and find fast solutions for show stoppers encountered during the development cycles.
- I have participated in leading the SCRUM/Agile methodology in my team and later became a scrum master.

2011-2014: Senior Full Stack programmer, "Bio-Rad"

- Working in SCRUM/Agile methodology and became a scrum master.

2009-2010: Senior Full Stack programmer, "Ramdor"

- Developing and marketing software solutions for budget and tender management for Engineering and Construction.

2007-2009: Senior Full Stack programmer, "Payoneer" (International payments)

- Reviewing different codes, analyzing and re-writing incompetent modules and develop the company's reports system

2007: Programmer, "ONE" (Sports portal).

- Reviewing different codes, analyzing and re-writing incompetent modules while being involved in web service modules in C#.

2005-2006: **Programmer, "IAI"**

- Web developing, code designing and system analysis.

Educational Experience:

2002-2006: "Afeka" college – software engineering. Graduated with GPA 85.

2001-2002: School of Practical Engineering, Tel Aviv University. Graduated with GPA 93.

1992-1995: Kugel high school. Full matriculation exams diploma.

Military service:

1995-1998: **Navy Intelligence, Hakirya.** Ended my military service in rank of first sergeant.

Language Proficiency: Hebrew- mother tongue | English – extensive knowledge

*** Recommendations available upon request.