DEMOGRAPHICS AND EMPLOYMENT IN THE UNITED STATES

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In the United States, the government measures unemployment using the Current Population Survey (CPS), which collects demographic and employment information from a wide range of Americans each month.

CPS dataset represents people surveyed in the September 2013 CPS who actually completed a survey.

MetroAreaCodes dataset contains the mapping from codes to names of metropolitan areas. CountryCodes dataset contains tThe mapping from codes to names of countries.

Reading CSV File

CPS=read.csv("CPSData.csv")
MetroAreaMap=read.csv("MetroAreaCodes.csv")
CountryMap=read.csv("CountryCodes.csv")
summary(CPS)

```
## PeopleInHousehold Region
                                        State MetroAreaCode
## Min. : 1.000 Midwest :30684 California :11570 Min. :10420
## 1st Qu.: 2.000 Northeast:25939 Texas : 7077 1st Qu.:21780
## Median: 3.000 South :41502 New York
                                         : 5595 Median :34740
## Mean : 3.284 West :33177 Florida
                                         : 5149 Mean :35075
## 3rd Qu.: 4.000
                                Pennsylvania: 3930 3rd Qu.:41860
## Max. :15.000
                                Illinois : 3912 Max. :79600
##
                                (Other) :94069 NA's :34238
##
   Age
                      Married
                                     Sex
## Min. : 0.00 Divorced :11151 Female:67481
##
  1st Qu.:19.00 Married
                         :55509 Male :63821
## Median:39.00 Never Married:30772
## Mean :38.83 Separated : 2027
## 3rd Qu.:57.00 Widowed : 6505
## Max. :85.00 NA's
                         :25338
##
##
                Education
                                        Race
                 :30906 American Indian : 1433
## High school
## Bachelor's degree :19443 Asian
                                         : 6520
## Some college, no degree:18863 Black
                                         : 13913
## No high school diploma :16095 Multiracial
                                         : 2897
## Associate degree : 9913 Pacific Islander: 618
## (Other)
                     :10744 White
                                   :105921
## NA's
                     :25338
##
  Hispanic CountryOfBirthCode
                                          Citizenship
## Min. :0.0000 Min. : 57.00 Citizen, Native
                                               :116639
 Citizen, Naturalized: 7073
## Median: 0.0000 Median: 57.00 Non-Citizen: 7590
## Mean :0.1393 Mean : 82.68
##
  3rd Qu.:0.0000 3rd Qu.: 57.00
## Max. :1.0000 Max. :555.00
##
##
          EmploymentStatus
                                                 Industry
## Disabled
               : 5712 Educational and health services :15017
## Employed
                 :61733 Trade
## Not in Labor Force:15246 Professional and business services: 7519
## Retired
              :18619 Manufacturing
                                                    : 6791
## Unemployed
                : 4203 Leisure and hospitality
                                                    : 6364
## NA's
                 :25789 (Other)
                                                     :21618
##
                         NA's
                                                     :65060
```

str(CPS)

```
131302 obs. of 14 variables:
## $ PeopleInHousehold : int 1 3 3 3 3 3 2 2 2 ...
                      : Factor w/ 4 levels "Midwest", "Northeast", ...: 3 3 3 3
## $ Region
3 3 3 3 3 ...
## $ State
                      : Factor w/ 51 levels "Alabama", "Alaska", ..: 1 1 1 1 1
1 1 1 1 1 ...
## $ MetroAreaCode : int 26620 13820 13820 13820 26620 26620 26620 33660
33660 26620 ...
## $ Age
                      : int 85 21 37 18 52 24 26 71 43 52 ...
                     : Factor w/ 5 levels "Divorced", "Married", ...: 5 3 3 3
## $ Married
5 3 3 1 1 3 ...
## $ Sex
                      : Factor w/ 2 levels "Female", "Male": 1 2 1 2 1 2 2 1
2 2 ...
## $ Education : Factor w/ 8 levels "Associate degree",..: 1 4 4 6 1
2 4 4 4 2 ...
## $ Race
                 : Factor w/ 6 levels "American Indian",..: 6 3 3 3 6 6
6 6 6 6 ...
## $ Hispanic
                 : int 0000000000...
## $ CountryOfBirthCode: int 57 57 57 57 57 57 57 57 57 ...
## $ Citizenship : Factor w/ 3 levels "Citizen, Native",..: 1 1 1 1 1 1
1 1 1 1 ...
## $ EmploymentStatus : Factor w/ 5 levels "Disabled", "Employed", ..: 4 5 1 3
2 2 2 2 3 2 ...
## $ Industry
                      : Factor w/ 14 levels "Agriculture, forestry, fishing,
and hunting",..: NA 11 NA NA 11 4 14 4 NA 12 ...
```

summary(MetroAreaMap)

```
## Code
## Min. : 460 Akron, OH : 1
## 1st Qu.:19800 Albany-Schenectady-Troy, NY : 1
## Median :30780 Albany, GA : 1
## Mean :31961 Albuquerque, NM : 1
## 3rd Qu.:41460 Allentown-Bethlehem-Easton, PA-NJ: 1
## Max. :79600 Altoona, PA : 1
## (Other) :265
```

str(MetroAreaMap)

```
## 'data.frame': 271 obs. of 2 variables:
## $ Code : int 460 3000 3160 3610 3720 6450 10420 10500 10580 10740 ...
## $ MetroArea: Factor w/ 271 levels "Akron, OH", "Albany-Schenectady-Troy, N
Y",..: 12 92 97 117 122 195 1 3 2 4 ...
```

```
summary(CountryMap)
```

```
## Code Country

## Min. : 57.0 Afghanistan : 1

## 1st Qu.:152.0 Africa, not specified : 1

## Median :235.0 Albania : 1

## Mean :262.8 Algeria : 1

## 3rd Qu.:362.0 Americas, not specified: 1

## Max. :555.0 Antigua and Barbuda : 1

## (Other) :143
```

```
str(CountryMap)
```

```
## 'data.frame': 149 obs. of 2 variables:
## $ Code : int 57 66 73 78 96 100 102 103 104 105 ...
## $ Country: Factor w/ 149 levels "Afghanistan",..: 139 57 105 135 97 3 11 1
8 24 37 ...
```

Some Max and Min parameters.

Among the interviewees with a value reported for the Industry variable, what is the most common industry of employment?

```
sort(table(CPS$Industry))[length(sort(table(CPS$Industry)))]
```

```
## Educational and health services
## 15017
```

Which state has the fewest and largest interviewees?

```
sort(table(CPS$State))[1]
```

```
## New Mexico
## 1102
```

```
sort(table(CPS$State))[length(sort(table(CPS$State)))]
```

```
## California
## 11570
```

Races where there are at least 250 interviewees in the CPS dataset of Hispanic ethnicity.

```
CPS_Hispanic=subset(CPS,CPS$Hispanic != 0)
CPS_Race_atleast250_Hispanic=table(CPS_Hispanic$Race)
CPS_Race_atleast250_Hispanic[CPS_Race_atleast250_Hispanic > 249]
```

```
##
## American Indian Black Multiracial White
## 304 621 448 16731
```

Which variables have at least one interviewee with a missing (NA) value i.e. which columns have atleast one NA value.

```
# or we can use names(which(colSums(is.na(CPS))>0))
colnames(CPS)[colSums(is.na(CPS)) > 0]
```

```
## [1] "MetroAreaCode" "Married" "Education"
## [4] "EmploymentStatus" "Industry"
```

Which region of the United States has the largest proportion of interviewees living in a non-metropolitan area? (aka they have a missing MetroAreaCode value)

```
table(CPS$Region, is.na(CPS$MetroAreaCode))
```

```
##
## FALSE TRUE
## Midwest 20010 10674
## Northeast 20330 5609
## South 31631 9871
## West 25093 8084
```

Midwest has the most TRUE values i.e. missing MetroAreaCode values. But calculation proportion will involve manual work.

The **mean()** function, which takes the average of the values passed to it, will treat TRUE as 1 and FALSE as 0, meaning it returns the proportion of values that are true. For instance, mean(c(TRUE, FALSE, TRUE, TRUE)) returns 0.75. Knowing this, we can use tapply() with the mean function to answer proportion type questions. e.g. Which state has a proportion of interviewees living in a non-metropolitan area closest to 30%?

```
tapply(is.na(CPS$MetroAreaCode), CPS$State, mean)
```

It will be easier to answer this question if the proportions are sorted, which can be accomplished with:

```
sort(tapply(is.na(CPS$MetroAreaCode), CPS$State, mean))
```

Dist:	rict of Columbia	New Jersey	Rhode Island	
ŧ	0.0000000	0.00000000	0.0000000	
ŧ	California	Florida	Massachusetts	
ŧ	0.02048401	0.03923092	0.06492199	
ŧ	Maryland	New York	Connecticut	
ŧ	0.06937500	0.08060769	0.08568406	
ŧ	Illinois	Colorado	Arizona	
ŧ	0.11221881	0.12991453	0.13154450	
ŧ	Nevada	Texas	Louisiana	
ŧ	0.13308190	0.14370496	0.16137931	
ŧ	Pennsylvania	Michigan	Washington	
ŧ	0.17430025	0.17825661	0.18131868	
ŧ	Georgia	Virginia	Utah	
ŧ	0.19843249	0.19844226	0.21009772	
ŧ	Oregon	Delaware	New Mexico	
ŧ	0.21821925	0.23396567	0.24500907	
ŧ	Hawaii	Ohio	Alabama	
ŧ	0.24916627	0.25122349	0.25872093	
ŧ	Indiana	Wisconsin	South Carolina	
ŧ	0.29141717	0.29932986	0.31302774	
ŧ	Minnesota	Oklahoma	Missouri	
ŧ	0.31506849	0.32764281	0.32867133	
ŧ	Tennessee	Kansas	North Carolina	
ŧ	0.35594170	0.36227390	0.37304315	
ŧ	Iowa	Arkansas	Idaho	
ŧ	0.48694620	0.49049965	0.49868248	
ŧ	Kentucky	New Hampshire	Nebraska	
ŧ	0.50678979	0.56874530	0.58132376	
‡	Maine	Vermont	Mississippi	
ŧ	0.59832081	0.65238095	0.69430894	
ŧ	South Dakota	North Dakota	West Virginia	
ŧ	0.70250000	0.73738602	0.75585522	
ŧ	Montana	Alaska	Wyoming	
ŧ	0.83607908	1.0000000	1.0000000	

we can see that Wisconsin is the state closest to having 30% of its interviewees from a non-metropolitan area

Merging two DataFrames using merge().

The first two arguments determine the data frames to be merged (they are called "x" and "y", respectively, in the subsequent parameters to the merge function). by.x="MetroAreaCode" means we're matching on the MetroAreaCode variable from the "x" data frame (CPS), while by.y="Code" means we're matching on the Code variable from the "y" data frame (MetroAreaMap). Finally, all.x=TRUE means we want to keep all rows from the "x" data frame (CPS), even if some of the rows' MetroAreaCode doesn't match any codes in MetroAreaMap (for those familiar with database terminology, this parameter makes the operation a **left outer join** instead of an inner join).

```
CPS = merge(CPS, MetroAreaMap, by.x="MetroAreaCode", by.y="Code", all.x=TRUE)
```

Which metropolitan area has the highest proportion of interviewees of Hispanic ethnicity?

```
temp=sort(tapply(CPS$Hispanic,CPS$MetroArea,mean))
temp[length(temp)]
```

```
## Laredo, TX
## 0.9662921
```

Determine the number of metropolitan areas in the United States from which at least 20% of interviewees are Asian.

```
temp=sort(tapply(CPS$Race=="Asian",CPS$MetroArea,mean))
length(temp[temp>=0.20])
```

```
## [1] 4
```

Determine which metropolitan area has the smallest proportion of interviewees who have received no high school diploma. (Hint:ignore NA values as none of the interviewees aged 14 and younger have an education value reported, so the mean value is reported as NA for each metropolitan area.)

```
temp=sort(tapply(CPS$Education == "No high school diploma", CPS$MetroArea, mea
n,na.rm=TRUE))
temp[1]
```

```
## Iowa City, IA
## 0.02912621
```

Merging Country Code

```
CPS = merge(CPS, CountryMap, by.x="CountryOfBirthCode", by.y="Code", all.x=TRU
E)
```

How many interviewees have a missing value for the new country of birth variable?

```
temp=summary(CPS$Country)
temp["NA's"]
```

```
## NA's
## 176
```

What proportion of the interviewees from the "New York-Northern New Jersey-Long Island, NY-NJ-PA" metropolitan area have a country of birth that is not the United States

```
temp=table(CPS$MetroArea == "New York-Northern New Jersey-Long Island, NY-NJ-P
A", CPS$Country != "United States")
temp
```

```
##
## FALSE TRUE
## FALSE 78757 12744
## TRUE 3736 1668
```

Here, first condition come in rows and second form columns. Next, (FALSE and TRUE come in order). So to get the answer of the question, we can use

```
temp[2,2]/(temp[2,1]+temp[2,2])
```

```
## [1] 0.3086603
```

Which metropolitan area has the largest number (note – not proportion) of interviewees with a country of birth in India? To obtain the number of TRUE values in a vector of TRUE/FALSE values, you can use the sum() function. For instance, sum(c(TRUE, FALSE, TRUE, TRUE)) is 3.

```
temp=sort(tapply(CPS$Country == "India", CPS$MetroArea, sum, na.rm=TRUE))
temp[length(temp)]
```

```
## New York-Northern New Jersey-Long Island, NY-NJ-PA
## 96
```