

SENIOR SOFTWARE ENGINEER, HOME LENDING

28th July 2025

Upstart

Dear Upstart,

Hello!

This job posting describes me!

I've been a hands-on (read: coding) senior or principal engineer for 12 or more years, depending on how you count. I spend most time coding, followed by mentoring and otherwise bringing up engineers, but I also step up to push for organizational change when necessary for the health of the tech team or greater org. I hope my resume clearly communicates this part.

Cross-team delivery has been necessary on many of my past projects. Working to get face time from other teams who have their own priorities is a challenge for which I have a bag of tricks I've collected to minimize their disruption. If the friction is constant, especially for high-profile projects, it might imply organizational issues.

I have written only a tiny bit of Kotlin in the past, but I also have 25 years or more of Java experience and experience on other JVM-based stacks, as well as a large bucket of other languages. I'm competent with React. I'm expert-level on PostgreSQL, MySQL, and SQL domain modeling.

I'd love a chance to discuss this role!

Sincerely,

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