

## BOARD OF DIRECTORS SPECIAL MEETING

Friday, April 22, 2022

### MINUTES

#### 1. CALL TO ORDER AND ROLL CALL

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The Special Meeting of the Santa Clara Valley Transportation Authority's (VTA) Board of Directors (Board) was called to order by Chairperson Jones at 9:01 a.m. via video and teleconference.

Attendee Name	Title	Status
Margaret Abe-Koga	Ex-Officio	Present
Marie Blankley	Alternate Board Member	Absent
Pat Burt	Board Member	Present
Magdalena Carrasco	Board Member	Present
Cindy Chavez	Board Member	Present
Rich Constantine	Vice Chairperson	Present
Dev Davis	Alternate Board Member	Absent
Glenn Hendricks	Board Member	Present
Sudhanshu "Suds" Jain	Board Member	Absent
Sergio Jimenez	Board Member	Present
Charles "Chappie" Jones	Chairperson	Present
Otto Lee	Board Member	Present
Lynette Lee-Eng	Alternate Board Member	Present
Sam Liccardo	Board Member	Absent
Carmen Montano	Alternate Member	Present
Darcy Paul	Board Member	Present
Raul Peralez	Board Member	Present
Rob Rennie	Alternate Board Member	Present

\* Alternates do not serve unless participating as a Member.

**A quorum was present.**

## **2. SPECIAL MEETING ITEM**

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### **2.1. Organizational Culture & Climate Transformation Contract**

Board Member Jimenez joined the video and teleconference at 9:04 a.m.

Brandi Childress, Chief of Staff, provided a brief background and noted that all four labor groups participated in the development of the scope of work. Three of the four groups participated after that, as the Amalgamated Transit Union (ATU) Local 265 leadership chose to remove themselves from the selection process.

Ms. Childress introduced the following union leaders, who participated in the procurement selection committee:

- Steve Jovel, Transportation Superintendent, representing American Federation of State, County and Municipal Employees (AFSCME) Local 101;
- Haniet Bourshrockn, Technical Project Manager, representing the Service Employees International Union (SEIU) Local 521; and
- Rajwinder “Raj” Sehdev, Senior Architect, representing Transportation Authority Engineers and Architects Association (TAEA) Local 21.

Mr. Jovel, Ms. Bourshrockn, and Mr. Sehdev provided details on the extensive process the selection committee went through, which included proposal evaluation and scoring, two rounds of interviews, and mock focus group.

### **Public Comment**

Elaine Baltao, Board Secretary, noted correspondence was received from ATU Local 265 prior to the meeting and it will be posted on the website.

John Courtney, ATU Local 265 President and Business Agent, asked Board Members to read the letter that had been submitted. He noted that if the membership of the unions engaged in the selection process were added, it will represent an insignificant number of the VTA workforce. He expressed opposition to the recommendation and asked the Board to reject the proposal.

Members of the Board, staff, ATU, AFSCME, SEIU, and TAEA union leaders engaged in a robust discussion about the following: 1) qualifications and experience of the recommended firm; 2) procurement rules; 3) integrity of the procurement process; 4) procurement timeline including the pre-proposal conference and the extension of the proposal submission deadline after the pre-proposal conference; 5) efforts of the selection committee; 6) futile efforts to encourage ATU to continue to participate in the process; and 7) reason why ATU decided to pull out from the procurement evaluation process.

**M/S/C (Chavez/Lee)** to defer the approval of the contract and requested more information on the recommended contractor's qualification, experience, and approach.

<b>RESULT:</b>	<b>DEFERRED - Agenda Item #2.1</b>
<b>MOVER:</b>	Cindy Chavez, Board Member
<b>SECONDER:</b>	Otto Lee, Board Member
<b>AYES:</b>	Carrasco, Chavez, Constantine, Hendricks, Jimenez, Jones, Lee, Lee-Eng, Montano, Paul, Peralez
<b>NOES:</b>	None
<b>RECUSALS:</b>	None
<b>ABSENT:</b>	Liccardo

### **3. ADJOURNMENT**

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**On order of Chairperson Jones** and there being no objection, the meeting was adjourned at 10:08 a.m.

Respectfully submitted,

Elaine F. Baltao, Board Secretary  
VTA Office of the Board Secretary