

# Eric Askelson, ASA, MAAA

Director Actuarial | Protective Life | Birmingham, Alabama *Last updated: December 2025*

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## Professional Summary

Actuary with 12+ years of experience at Protective Life, progressing from actuarial student to Director. Combines deep technical expertise in valuation and financial reporting with a passion for automation, process improvement, and developing talent. Known for building scalable training programs and introducing modern development practices to actuarial workflows.

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## Experience

### Protective Life Corporation

Birmingham, Alabama | June 2013 – Present

#### Universal Life Valuation | 2021 – Present Director Actuarial

Led valuation team while maintaining hands-on technical contributions. Managed team of 3–5 including actuarial students and technical experts.

- **LDTI Implementation:** Led Universal Life LDTI implementation—built model changes, developed testing framework, coordinated cross-functional team for reporting readiness
- **Training Program:** Created ~20-session annual training curriculum covering GAAP/Stat calculations, Excel, SQL, PowerQuery, Git, and PolySystems; evolved delivery model so rotating students progress from attendee to presenter
- **Department-Wide Tech Training:** Joined tech working group and launched monthly technical training sessions for full department (~90 people)
- **Financial Analysis:** Expanded experience measurement tool and took prominent role in explaining UL earnings drivers to leadership
- **People Development:** Focused on career development through 1:1 mentoring across subteam and broader department

#### Traditional Life Valuation | 2018 – 2020 Actuarial Assistant III

Extended technical innovations to new product line while deepening financial reporting expertise.

- Extended Git version control implementation to Traditional Life PolySystems models
- Built PowerQuery dashboard tracking model and assumption update impacts
- Developed GAAP and Statutory financial impact explanations for quarterly reporting

#### Universal Life Valuation | 2013 – 2018 Actuarial Assistant II

Built foundational actuarial skills while driving automation and process improvement initiatives.

- **SQL True-Up Process:** Designed and built novel SQL process to ingest data from general ledger and PolySystems valuation software, automating FAS97 true-up calculations

- **Experience Measurement:** Implemented variance analysis tool decomposing experience into mortality, non-death terminations, and other drivers—enabled clear communication of results to leadership
  - **Version Control Pioneer:** Researched and implemented Git for actuarial model change tracking; developed gitignore configurations, diff filters, best-practice documentation, and training program for PolySystems users
  - Developed deep expertise in reinsurance modeling, accounting, and Legacy GAAP (FAS97)
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## **University of Alabama at Birmingham**

*Birmingham, Alabama*

### **Teaching Assistant, Mathematics Department | Aug 2012 – May 2013**

- Tutored students in Algebra, Calculus, Differential Equations, Linear Algebra, and Abstract Algebra
  - Proctored examinations for undergraduate mathematics courses
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## **Education**

### **Master of Science in Mathematics**

**University of Alabama at Birmingham** | 2012 – 2013 GPA: 3.9 | Specialization: Analysis, Probability & Statistics

### **Bachelor of Science in Mathematics**

**University of Alabama at Birmingham** | 2008 – 2012 GPA: 4.0 | Summa Cum Laude | Honors in Mathematics | Presidential Honors

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## **Technical Skills**

**Languages & Tools:** SQL, PowerQuery, Power BI, Excel/VBA, Git

**Actuarial Platforms:** PolySystems

**Areas of Expertise:** Life insurance valuation, LDTI, FAS97, reinsurance modeling, experience analysis, process automation