

Hiring

Eric D. Messick

FOR

DUMMIES

2016 Web Dev Edition



Eric Daniel Messick

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Professional Experience

Digital Dialog Group | Austin, TX
Front End Web Developer (Sub Contract) October 2015 - Present

Best Buy | Austin, TX
Mobile Sales Consultant October 2014 - Present
Computer Sales Consultant November 2013 - September 2014

Sunrise Security & Investigations | Austin, TX
Private Investigator / Security Officer February 2014 - September 2014

Risk Reduction Group | Richmond, VA
Director of Operations March 2011 - August 2013

Morse Investigations | Richmond, VA
Case Supervisor December 2009 - March 2011

Education and Licenses

General Assembly | Austin, TX
Front End Web Development June 2015 - September 2015

Department of Public Safety | Austin, TX
Noncommissioned Security Officer March 2014 - Present
Private Investigator March 2014 - Present

Department of Criminal Justice | Richmond, VA
Unarmed Private Security December 2009 - January 2014
Private Investigation December 2009 - January 2014
Electronic Security Technician March 2011 - January 2014

Savannah College of Art & Design | Savannah, GA
Bachelor's Degree August 1998 - May 2002
3D Computer Animation

Icons Used in This Guide



Name, number, and email. Simple, right? You would be surprised. When I was a boss, I can't tell you how many good applicants didn't get called because they forgot to write their phone number ON the application. Don't be that guy.



Online Presence. Share it! Re-phrase: Share your business email address, portfolio website or LinkedIn profile. Not your Facebook page. Your employment chances will not be improved by the history of your "liking" a cousin's violent rants about the 2013 closings of Twinkie Factories.

An email that includes 420, 69, or 666 is not a "business" email address. If any of those are relevant to a business which you are involved, you have other issues, for which I have no guides.* If you disagree, may I refer you to my other reference, "Coping in the Real World for Dummies". These emails are "redflags", warnings to employers, who're kind of interested in avoiding future lawsuits and liabilities.



Keep It Relevant. Keep it Simple. Keep it to the company, position, and dates worked. Leave out all the Halloweens you worked the haunted house as a "Part-time Ghost" for extra Christmas money. It looks confusing. You don't need to list every job you ever worked. Stick to your main path.

Leave job details for your resume or portfolio website. And sometimes, the position is enough. Case supervisor means I supervised cases. Employers know what that means, mostly. If they want details, share them at the interview. Awards or achievements? Website or at the interview. Biggest failure? They'll ask during interview. Leave the story about the time you lost a physical altercation to a horse, on a case, while on covert surveillance, for the one-on-one with your future boss. Anecdotes don't go on a resume, ...or in writing.



Decision Time. Remember that part-time job I said not to list. Well, you have to if it's the only job you had at the time. Gaps look like you're lazy, or, worse, too good to work. The resume is supposed to be one page. A WHOLE page. If you don't have the work to fill a page, list the volunteer work and activities. If you don't have those either, you better be in high school.

A Resume
Reference
for the
Rest of Us!

My alliteration game is so tight!



A resume guide that
is a resume that
uses part of the
real resume as the
example resume?
Dude, this is so
Meta...

Warning: The applicant does not wear glasses.