

TCS EMPLOYMENT APPLICATION FORM

Basic Details

Name	Eric A Gumba
E-mail ID	ericgumba@gmail.com
Contact Number	4153709872
Preferred Location	Anywhere
Preferred State	California
What position you are interested in?	Software Engineer
Available to join TCS	Oct 10, 2019

Address Details

Street Line 1	740 Hampshire St.	Street Line 2	
State	California	Country	United States
Zip Code	94110	City	San Francisco

General Information

Application Information	
Desired Salary(\$)	70000
Do you require sponsorship now or in the future?	No
Do you have valid work authorization for the US?	Yes
If you are under the age of 18 years, can you provide a work permit ?	NA
If an offer of employment is extended to you, will you be able to demonstrate that you are authorized to work in the US?	Yes
Have you ever worked for TCS before ?	No

Military Service Detail
List any military training or experience that you feel relevant to the position you are applying to :

Relocation Details	
Are you willing to relocate anywhere in the United States?	Yes
Are you willing to relocate anywhere in the world?	No
If not, to which countries would you consider relocating?	UK
Are you willing to travel anywhere in the US for business purposes?	Yes
Are you willing to travel anywhere in the world for business purposes?	Yes

Career Objectives	
State Your Career Objectives for Next 3-5 years (Please be Specific)	<p>Gain more experience in software development processes such as Agile and Test Driven Development.</p> <p>Gain more experience designing software systems using paradigms such as object oriented programming, and functional programming.</p>

Educational Background

	Degree	Major	University/Institute	GPA/Scale	Graduation Date
High School			Abraham Lincoln High School		
Associate					
Bachelor	Bachelors of Science	Computer Science	US		May 2019
Master					
Doctoral	Phd				

Additional Educational Details/Computer Skills

Computer Systems(Hardware)

Programming Language

Systems/Application Software

Please identify any additonal knowledge, skills,qualifications, publications or awards that will be helpful to us in considering your application for deployment.

Please describe any of the job trainings received

Java, Python, Javascript

Zulip

Work Experience

Do you have any relevant work experience ?

No

References

Reference 1	
Full Name	Nicholas Szeto
Relationship	Peer
Company	San Francisco State University
Phone	415-812-6374
Address	
Email	niszeto@gmail.com

Reference 2	
Full Name	Leo Wang
Relationship	Coworker
Company	San Francisco State University
Phone	408-334-1231
Address	
Email	leo.wang.family@gmail.com

Reference 3	
Full Name	Bettina Corpuz
Relationship	Project Manager
Company	Xaas Utilities
Phone	415-685-6092
Address	
Email	b3ttinag@gmail.com

Declaration

Massachusetts Applicants: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Maryland Applicants: under maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a polygraph examination or similar test. an employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

Your Electronic Signature is : Eric A Gumba

I certify that my answers on this Application are true and accurate to the best of my knowledge. I understand that any false, misleading or incomplete information given by me in this Application entitles TCS to immediately reject my Application and/or to immediately terminate my employment, as applicable.

By signing below, I acknowledge that TCS is an "at-will" employer. Consequently, if I am employed, such employment shall not be for a fixed duration and it is subject to termination by TCS or me at any time with or without notice for any lawful reason. I further understand that no supervisor or manager of TCS has the authority to alter this at-will employment arrangement or make any promises or guarantees concerning the terms and conditions of employment, including, but not limited to, the length thereof, unless contained in a writing signed by TCS President of North America. Should TCS extend an offer of employment to me, in consideration of that employment, I agree to follow all applicable rules, regulations and policies and I acknowledge that TCS may modify, supersede or withdraw any and all rules, regulations and/or policies, as well as the terms and conditions of my employment, at any time with or without notice.

I hereby agree to submit to binding arbitration before a neutral arbitrator all disputes and claims arising out of the submission of this application, including without limitation any claims for discriminatory failure to hire, breach of contract, or breach of implied good faith and fair dealing. **I understand and acknowledge that I am waiving my right to a jury trial.** I further understand that any binding arbitration must be brought in my name as an individual and not as a plaintiff or a class member in any purported class or representative proceeding. The arbitrator may not consolidate more than one person's claim and may not otherwise preside over any form of a representative or class proceeding. Such arbitration shall be conducted in accordance with the rules of the Employment Arbitration Rules & Procedures of the American Arbitration Association ("AAA Rule") then in effect and will be governed by Federal Arbitration Act (9 U.S.C. §2 et seq.). The AAA Rules are available at www.adr.org or will, upon your request, be provided by TCS. If employment is in California, California Code of Civil Procedure §1280 et seq. will also govern such arbitration to the extent that California law is not contradictory to or preempted by federal law. TCS agrees that the cost to you of binding arbitration will not exceed the cost of commencing a court action. TCS agrees and stipulates that discovery will be more than minimal and will be adequate to permit you to prepare your case for hearing as determined by the arbitrator. The arbitrator will be empowered to grant any type of relief, including prevailing party attorneys' fees and costs which would be available to you or TCS in a court of proper jurisdiction unless the law prohibits providing for such relief in an arbitration forum. The arbitrator will be required to render his or her decision in writing. Except as may be required by law, I understand and agree that neither a party nor its representatives may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of the all of the parties.

Your Electronic Signature is : Eric A Gumba

Date : Oct 05,2019

TCS is an Equal Opportunity, EEO / Affirmative Action Employer committed to excellence through diversity. All qualified applicants will receive consideration for employment without regard to, and no employee shall be discriminated against because of, their race, color, religion, age, sex(including pregnancy). national origin,disability, generic information, status as a protected veteran or any other characteristic protected by applicable federal, state or local law.